

Java Developer (Backend) - Gurgaon

Role/Job Description

Project Highlights

The project involves the development of a scalable, secure, and high-performance enterprise web application using Java and Spring Boot.

The system will expose RESTful APIs to support core business functionalities, data persistence, and seamless integration with internal and third-party services. Hibernate will be used for ORM, with MySQL as the primary database to ensure reliable data management and performance.

The application will follow industry best practices for coding standards, security, and deployment.

Roles and Responsibilities

- Design, develop, and maintain backend services using Java and Spring Boot
- Develop and consume RESTful APIs for business logic and system integrations
- Implement data persistence using Hibernate/JPA with MySQL
- Write clean, efficient, and reusable code following best practices
- Handle database design, query optimization, and performance tuning
- Collaborate with frontend, QA, and DevOps teams in an Agile environment
- Participate in code reviews, debugging, and production support activities
- Ensure application security, scalability, and reliability

Requirements

- Strong experience in Java and Spring Boot application development
- Hands-on experience with Hibernate/JPA and MySQL
- Solid understanding of REST API design and integration
- Exposure to end-to-end project development and deployment lifecycle
- Familiarity with version control tools (Git) and Agile methodologies
- Knowledge of exception handling, logging, and performance optimization
- Good problem-solving and communication skills

Business Analyst -Noida

Role/Job Description

Roles and Responsibilities

- Work closely with stakeholders to gather, analyze, and document business requirements, user stories, and acceptance criteria for the platform.
- Create detailed wireframes, flow diagrams, and documentation (BRD, FSD,FRD/SRS) using tools like Balsamiq, Adobe XD, or similar to visually represent the product's functional flow.
- Act as a liaison between product owners, UI/UX designers, developers, and QA teams to ensure seamless communication and clarity of features and functionality.
- Participate in daily stand-ups, sprint planning, and retrospectives. Ensure timely updates and sprint delivery coordination with cross-functional teams.
- Define test cases and facilitate User Acceptance Testing (UAT), ensuring the delivered product meets business expectations.
- Maintain and prioritize the product backlog, track development progress, and ensure resolution of issues or blockers in coordination with the tech team.
- Support the Product Manager in roadmap planning, feature prioritization, and progress tracking for successful project delivery.
- Collect feedback, suggest improvements, and ensure the platform evolves based on user behavior, performance metrics, and stakeholder input.

Requirements

- 5+ to years as a Business Analyst or Project Coordinator in IT/software development environments.
- Proven experience in requirement gathering, business analysis, and functional documentation.
- Proficiency in creating wireframes, flow diagrams, and prototypes using tools like Adobe XD, Balsamiq, Figma, etc.
- Strong understanding of BRD, FSD, FRD/SRS documentation.
- Good grasp of Agile methodologies, sprint planning, and backlog management.
- Experience working with cross-functional teams including design, development, and QA.
- Excellent communication and interpersonal skills for effective client interaction and stakeholder alignment.
- Hands-on involvement in UAT planning and coordination.

Good to Have:

Familiarity with AI/ML-based platforms or recruitment tools.

- Exposure to tools like JIRA, Confluence, or similar project management systems.

Dot Net Developer - Gurgaon

Role/Job Description

Project Highlights

- The project involves the design, development, and maintenance of a scalable, secure, and high-performance enterprise application using Microsoft .NET technologies.
- The application will expose RESTful APIs to support web and mobile clients, handle business logic, and ensure seamless data interaction with relational databases.
- The focus is on building robust backend services, ensuring data integrity, and delivering reliable APIs aligned with business requirements.

Roles and Responsibilities

- Design, develop, and maintain backend applications using .NET / ASP.NET and C#.
- Develop and consume RESTful APIs following best practices and security standards.
- Implement business logic, data access layers, and service integrations.
- Design and optimize database schemas, queries, and stored procedures.
- Ensure application performance, scalability, and security.
- Collaborate with frontend, QA, and DevOps teams in an Agile environment.
- Perform code reviews, unit testing, and support production deployments.
- Troubleshoot, debug, and resolve application and performance issues.

Requirements

- Strong experience in .NET, ASP.NET, and C# development.
- Hands-on experience in building and integrating REST APIs.
- Proficiency in working with relational databases (SQL Server / MySQL / PostgreSQL).
- Good understanding of object-oriented programming, design patterns, and MVC architecture.
- Experience with authentication, authorization, and API security.
- Familiarity with Agile/Scrum methodologies and version control systems (Git).
- Strong analytical, problem-solving, and communication skills.

PostgreSQL Database Developer - Noida

Role/Job Description

Project Highlights

- **Prestigious Client / Project:** The objective of this engagement is to design, build, and deliver an advanced AI-driven Intelligent Agent Platform that empowers the Foundation to scale decision-making, workflow automation, and knowledge discovery across its strategic initiatives.
- **Revolutionizing Technologies:** Project will leverage cutting-edge technologies including multi-agent systems, Database development, database design, query optimization and database to create a next-generation platform
- **Agile Development:** The team follows a enabling rapid iterations, close collaboration with cross-functional stakeholders, and continuous delivery of highquality features.

Roles and Responsibilities

- Design, develop, and maintain PostgreSQL database schemas, tables, views, indexes, and functions.
- Write and optimize complex SQL queries, stored procedures, and triggers.
- Perform query performance tuning and indexing strategies to improve system efficiency.
- Work closely with application developers to support data modeling and API integrations.
- Ensure data integrity, security, and access control using roles and permissions.
- Implement and manage backup, restore, and disaster recovery strategies.
- Monitor database health and troubleshoot performance, locking, and replication issues.
- Support database migrations, version upgrades, and schema changes across environments.
- Document database designs and contribute to best practices and standards.
- Participate in code reviews and support Agile delivery processes.

Requirements

- 4–5 years of hands-on experience with PostgreSQL in production environments.
- Strong proficiency in SQL, PL/pgSQL, stored procedures, and functions.
- Solid understanding of database design, normalization, and indexing strategies.
- Experience with performance tuning, EXPLAIN plans, and query optimization.
- Knowledge of backup/recovery tools, replication, and high-availability concepts.
- Experience working with Linux-based systems is preferred.
- Familiarity with ORMs and backend integration (Python/Django, Java, Node.js, etc.) is a plus.
- Exposure to cloud-managed PostgreSQL services (AWS RDS, Azure Database for PostgreSQL, GCP) is an advantage.
- **Soft Skills**
- Strong problem-solving and analytical abilities.
- Good communication skills and ability to collaborate with cross-functional teams.
- Experience working in Agile/Scrum environments.
- Ability to manage multiple tasks and meet deadlines.

QA Manual Test Engineer - Gurugram

Role/Job Description

Project Highlights

We are seeking a QA/Test Engineer to support end-to-end quality assurance for web and mobile applications.

The project focuses on ensuring functional accuracy, usability, and performance of business-critical applications through structured test planning, execution, and reporting.

The role involves close collaboration with development and product teams to deliver stable, high-quality releases across platforms.

Roles and Responsibilities

- Perform functional, regression, and smoke testing for web and mobile applications.
- Design, review, and execute detailed test cases based on business and technical requirements.
- Identify, log, track, and verify defects using standard defect-tracking tools.
- Validate application workflows, UI/UX behaviour, and cross-browser/device compatibility.
- Collaborate with developers, product managers, and stakeholders to clarify requirements and resolve issues.
- Participate in test planning, test strategy discussions, and release sign-offs.
- Conduct basic database validation to ensure data integrity and accuracy (good to have).
- Perform API testing to validate request/response, data accuracy, and error handling (good to have).

Requirements

- Experience in Web and Mobile Application Testing.
- Strong understanding of test case creation, execution, and defect lifecycle.
- Hands-on experience with manual testing methodologies and QA best practices.
- Familiarity with database testing concepts and SQL queries (good to have).
- Exposure to API testing using tools like Postman or similar (good to have).
- Good analytical, communication, and documentation skills.
- Ability to work in an Agile/Scrum environment and meet tight delivery timelines.

UI Developer - Gurugram

Role/Job Description

Project Highlights

As a Frontend Engineer, contributed to high-traffic, consumer-facing digital platforms by building scalable and responsive web interfaces using modern frontend frameworks (React/Angular).

The project directly impacted millions of users by enhancing user experience, improving page performance, and modernizing UI components across critical user journeys.

This work involved implementing component-driven architecture, integrating RESTful APIs, and adopting best frontend practices to ensure performance, usability, and long-term scalability.

Roles and Responsibilities

- Develop and maintain scalable, responsive, and high-quality web applications using React or Angular
- Translate UI/UX designs and wireframes into clean, efficient, and reusable code
- Optimize applications for maximum speed, performance, and cross-browser compatibility
- Collaborate closely with backend developers, designers, and product teams to deliver end-to-end features
- Ensure application stability, quality, and responsiveness across devices
- Write unit tests and participate in code reviews to maintain code quality and best practices
- Debug, troubleshoot, and resolve frontend issues in a timely manner
- Stay updated with the latest frontend trends, tools, and best practices

Requirements

- 5–6 years of hands-on experience in frontend development
- Strong proficiency in JavaScript (ES6+), HTML5, and CSS3
- Extensive experience with React.js or Angular (components, hooks, lifecycle, state management)
- Experience with RESTful APIs and integration with backend services
- Good understanding of responsive design, browser compatibility, and web standards
- Familiarity with version control systems such as Git
- Experience with build tools, package managers, and CI/CD basics