

**HARDIN COUNTY GENERAL HOSPITAL
HOSPITAL-WIDE POLICY**

Title: Equal Employment Opportunity
Policy Number: 103
Regulation:

Effective Date: 9/30/2004
Med Staff:
Admin:

I. POLICY

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Hardin County General Hospital will be based on merit, qualification, and abilities. Hardin County General Hospital does not discriminate in employment opportunities or practices on basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law.

Hardin County General Hospital will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

Any employee with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or the Personnel Manager. Employees can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

II. DEFINITIONS

N/A

III. RESPONSIBILITY

All Staff

IV. EQUIPMENT

N/A

V. PROCEDURES

N/A

VI. DOCUMENTATION

N/A