**Harveys Lake Borough, Luzerne County**

**Work Session Minutes**

**October 15, 2024**

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| Mike Rush | Mayor | Present |
| David A. Delaney | President | Present |
| Clarence Hogan | Vice President | Present |
| Lewis Evans | Council Member | Not Present |
| Brandon Harris | Council Member | Present |
| Robinn Mikalic | Council Member | Present |
| Robert Prescott | Council Member | Present |
| Charles West | Council Member | Present |
| William Watt | Solicitor | Present |

Discussion regarding the Resolution to establish and/or revise the schedule of fees associated with Borough services, permits, and licenses to take effect January 1, 2025.

Council members discussed during September’s Regular Meeting to increase the Zoning Permit fees. Solicitor Watt provided a resolution with the increase in fees. There was a discussion regarding the road-closed permit fee. This was never charged previously. The Resolution can be passed stating that the road close fee will be removed. There was a discussion regarding a dumpster fee and the council was advised that it would need to be added by an ordinance.

Discussion regarding the Resolution to amend the Police Pension Plan and accompanying Plan Amendment setting the member contributions at Zero (0%) Percent of compensation for calendar years 2024 and 2025.

There were issues with the paperwork for PMRS. The police officers should be contributing to the pension, but it is not in their contract. The pension is currently very strong. The plan amendment will set the member contributions at 0% until 2025. If this is passed, PMRS is subject to review the amendment.

Discussion regarding 2025 Employee Benefits from Creative Benefits

Council member Mikalic stated that she recommends the borough stays with the current plan regarding the benefits.

Discussion regarding an addendum to the Police Union Contract establishing the rank of Sergeant. Including, but not limited to the job duties and description.

The council discussed that the Police Chief needs a Sergeant to assist him. The police union is in favor of the position. There will not be an additional pay increase if the council agrees to hire a Sergeant.

Discussion regarding the Resolution to submit a Local Share Account grant application in the amount of $133,221.41 from the Commonwealth Financing Authority to use for the 2024 Harveys Lake Borough Public Works Structure Project (Road department) designating Council President to execute all necessary documents.

This grant is additional funding for the road department building.

Motion to Adjourn – First by Council Member Harris, Second by Council Member Mikalic at 6:53 p.m.

Respectfully,

Allyson Barcheski, Borough Secretary