



DEJA Services. – **Health and Safety Policy**

1. Statement of Intent

Deja services is committed to maintaining the highest standards of health, safety, and welfare for our employees, contractors, clients, and members of the public who may be affected by our operations. We recognise our legal and moral duty to ensure that all arboricultural and railway-adjacent work is carried out safely, responsibly, and in accordance with the Health and Safety at Work etc. Act 1974 and other relevant regulations.

Our aim is to prevent accidents, injuries, and work-related ill health through proactive risk management, staff training, and continuous monitoring of our health and safety procedures.

2. Responsibilities

2.1 Management Responsibilities

- Ensure compliance with relevant health and safety legislation, industry best practice, and Network Rail standards.
- Provide appropriate training, equipment, and protective clothing to all employees.
- Conduct regular risk assessments and implement effective control measures.
- Ensure that only competent and qualified staff perform high-risk tasks such as climbing, chainsaw work, and railway line access.
- Maintain safe systems of work for operations involving live tracks, overhead power lines, and hazardous tree removal.

2.2 Employee Responsibilities

- Take reasonable care for their own health and safety and that of others who may be affected by their actions.
- Use tools, machinery, and PPE correctly and as trained.
- Report any unsafe conditions, near misses, or incidents immediately to a supervisor.
- Follow company policies, site-specific risk assessments, and safe working procedures at all times.

3. Arrangements for Health and Safety

3.1 Risk Assessments and Method Statements (RAMS)

- Site-specific RAMS will be completed prior to the commencement of all projects.
- All staff will be briefed and required to sign off on RAMS before work begins.

3.2 Personal Protective Equipment (PPE)

- Mandatory PPE includes chainsaw protective trousers, helmets with visors, gloves, high-visibility clothing, and railway-compliant safety boots.
- Hearing and eye protection must be used where applicable.
- PPE will be regularly inspected and replaced as required.

3.3 Tools and Equipment

- All tools and machinery will be inspected before use and maintained in accordance with manufacturer instructions.
- Defective equipment must be reported and taken out of service immediately.

3.4 Working Near Railways

- All workers operating within 3 metres of the rail corridor must have appropriate PTS (Personal Track Safety) certification and work under a recognised safe system of work and safe work pack.
- Liaison with Network Rail or relevant authorities will take place to arrange line blocks or possession as necessary.
- A dedicated COSS (Controller of Site Safety) will be present on railway-adjacent projects.

3.5 Emergency Procedures

- All sites will have a designated First Aider and fully stocked first aid kit.
- Emergency contact numbers and access routes will be clearly displayed on site.
- Rescue plans for aerial tree work will be in place and practiced regularly.

4. Training and Competence

- Staff will receive ongoing training in chainsaw operation, aerial rescue, first aid, and railway safety protocols.
- Only trained and certified arborists will be allowed to undertake aerial and felling work.
- Records of all training and certification will be maintained.

5. Monitoring and Review

- Regular site audits and safety inspections will be carried out.
- This policy will be reviewed annually or following any significant incident or change in work practices.
- Employee feedback on health and safety matters will be encouraged and acted upon.

Signed:  _____

Managing Director
DEJA Services

Date: ____29.05.2025____

