Blackbird Quarter Midget Race Club, Inc. By-Laws

Instituted in January 11, 1993 Last Changed April 13, 2021

Blackbird Quarter Midget Race Club:

The association shall be known as "BQMRC". The members shall herein after be referred to as a Club. Business address: Business Address shall be that of the current BQMRC President Principle Location of club: BQMRC 2412 Speedway Drive New Castle, De 19720

Purpose:

Blackbird Quarter Midget Race Club is organized exclusively for charitable and educational purposes under section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future tax code.

Blackbird Quarter Midget Race Club will operate as a non-profit Corporation, organized under the laws of the State of Delaware, with donations and volunteer labor being their sole means of support. At no point in time will any member be reimbursed for donations or volunteer labor.

Children and the parents or guardians of those children will be given an opportunity to learn and develop the skills, aptitudes and the means necessary to compete in young people's organized motorsports activities.

Blackbird Quarter Midget Race Club (BQMRC) will provide the opportunity for children to learn and develop interpersonal skills in the following areas;

- Safety
- Vehicle Operation
- Physical Coordination
- Self-reliance
- Alertness
- Fairness
- Generosity
- Good sportsmanship
- Adhering to rules
- Responsibility for one's actions

Distribution of Property and Funds:

- **Ownership:** All assets, both tangible and intangible, pertaining to, used by, purchased for, donated to, or held for the Blackbird Quarter Midget Race Club, from whatsoever source obtained, shall be the sole and exclusive property of the Organization; and shall be used only for the improvement of the property and services of the organization. Upon dissolution of Blackbird Quarter Midget Race Club, all tangible assets or the proceeds there from, shall be distributed to a non-profit charitable organization within the meaning of Section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by a court of competent jurisdiction in the county in which the principal office of the organization is located, exclusively for such purposes or to such organization or organizations, as said. Court shall determine, which are organized and operated exclusively for such purposes.
- **Profits:** No profits or earnings of any kind will be distributed to the members of Blackbird Quarter Midget Race Club, and all such earnings and profits, if any, shall be used by the Organization to improve, expand, and extend its facilities and services.

Types of Membership:

- Active Membership: Active memberships are available to anyone 18 years of age or older. An Active Membership is defined as the membership assigned to an individual or family. An Active Membership will include the parent or legal guardian of the driver(s). The Membership will include all drivers under the age of 16 of the parent/legal guardian. The membership time period will be defined as January 1st through December 31st. BQMRC does not limit the number of Active Memberships. Membership fees will not be prorated. An Active Membership has voting privileges with BQMRC for that timeframe. One (1) vote per Active Membership in good standing.
- Lifetime Membership: A Lifetime Member is defined as a membership that was given to an individual that proved outstanding service to the club over the period of multiple years. A maximum of one Lifetime Membership is given per calendar year. This membership is agreed upon by the board of directors. A Lifetime Member has voting privileges at BQMRC.
- Alternate Handler Membership: Alternate Handler Membership is for individuals (one name only an application) who wish to be a handler and or car owner and will be in the hot chute and or on USAC tracks. No drivers are permitted to appear under driver information on this type of membership. Given that the applicant signs the front and release on the reverse of the application, does not have legal guardianship over the driver(s), and may sign for them. If driver(s) appear in the drivers section on an Alternate Handler's application, these drivers will not be added to the alternate handler's membership and may be returned for reapplication. Individuals applying as an alternate handler must be 18 years of

age or older. BQMRC will allow for one alternate handler per car for each family membership. Insurance coverage is extended to the individual holding an Alternate Membership. No voting privileges are extended with an Alternate Handler Membership.

Membership Applications

- 1. New Membership Application: Application for new membership to BQMRC will be voted on by the members of the club in good standing at the regularly scheduled monthly meeting. A new membership application will be voted on upon the receipt of an application from a prospective member for an active membership in BQMRC and must be present at the meeting the vote takes place. Acceptance or rejection will be determined by a majority of two thirds of active members present and voting. BQMRC, its officers and Board of Directors reserve the right to accept or reject any membership application.
 - a) Individuals seeking initial membership with Blackbird Quarter Midget Race Club (hereafter known as BQMRC) must complete a membership application and summit the application for approval.
 - b) Individuals seeking initial membership must attend a club meeting to introduce themselves and submit the application for approval by the club. Rookies may attend Rookie school and the first meeting during or after school to be approved for membership.
 - c) Upon acceptance of yearly application annual membership dues must be paid. Other dues as set forth by the United States Auto Club (hereafter known as USAC) for memberships and insurance must also be paid. BQMRC membership dues will not be prorated. All dues must be paid in full in one lump sum.
- 2. **Renewal of Memberships:** Membership renewals are to be summited by the March club meeting. Renewals after this date will incur a \$50.00 penalty. Renewal memberships must also submit their application at a regular club meeting. In NO case will a new or renewal membership be accepted at the track on any given race date.
- 3. **Termination of Memberships:** BQMRC reserves the right to terminate memberships with a two thirds majority vote by the club members at a club meeting.

USAC Membership:

- 1. USAC holds family memberships as the primary source of membership within the governing body. This membership applies to all parents and legal guardians of all drivers under the age of 18. In the case of divorced or single parent families, the parent that has the legal guardianship over the driver(s) listed on the application must complete the application on behalf of themselves and their driver(s). Insurance is provided to all parents and driver(s) listed on the USAC application. You must have a CURRENT USAC membership to participate in events at BQMRC and be in good standing with all regional clubs.
- 2. USAC members that are not club members will be allowed to participate in events at BQMRC, but must follow the following guidelines:

- a) If a USAC member belongs as a club member to another track located within 100 miles of BQMRC they are eligible to participate at any event as long as they meet the non-members guidelines. The USAC member must be in good standing with all region clubs and pay the non-BQMRC member racing fees.
- b) If a USAC member belongs as a club member to another track located outside of 100 miles of BQMRC they are only allowed to participate in 3 events in one (1) calendar year. If they wish to participate more they must become a full member of a track located within 100 mile radius and accept all responsibilities entailed in doing so.

Membership Dues:

• Each Active Member of the club shall be required to pay dues annually in a sum to be fixed by the general membership of the club. BQMRC membership dues are accepted starting the first January club meeting. Your membership term ends December 31st of that year.

Meetings:

- **Monthly Meetings:** Meetings will be held monthly. The full year schedule of meetings will be provided at the beginning of the calendar year. These meetings will be held in person or by Virtual meetings over a video meeting platform if not able to be held in person. General membership meetings WILL NOT be held on race day.
- **Meeting Location:** Place of meeting will be determined and sent out 24 hours in advance along with the meeting agenda.
- **Special Meetings:** Special meetings may be called by the President with proper notice as deemed necessary. Special meetings of the club may also be called by and at the request of 3 members of the Board of Directors with proper notice when deemed necessary. Special meetings may further be called by not less than 1/3 of the members of the club having a right to vote upon proper notice when deemed necessary.
- **Quorum:** One or more than half of the members of the club entitled to vote shall constitute a quorum at any meeting of the club. If a quorum is not present a majority of the members shall constitute a quorum.
- **Proxies:** No votes by proxy shall be in any meeting of the membership of this club.

Nominations and Elections:

- Officer positions are to be elected no later than the November meeting. A club meeting will be designated for nominations to be held early enough to allow for elections prior to November 1st. Nominations for the floor will be accepted and closed at the meeting.
- 2. Nominations are to be made at the September club meeting; you must attend the October club meeting in order to vote. Ballots will be counted at the October club meeting and the results will be given at that time.
- 3. Any member nominated to any position will be given the opportunity to decline before nominations are closed. If the nominee is not present to decline, they will be contacted and

given the opportunity to decline. After nominations from the floor are closed, no other nominations will be accepted after the close of the meeting.

- 4. Elections will be done by ballot. Ballots will list the nominees for each office. Write in nominees will not be accepted. Individuals interested in running for office are to make that position known to the membership for nominations at the designated nominations meeting. Ballots must be counted by at least two club members who are in good standing and who are not on the ballot.
- 5. A vote that results in a tie of an elected position will be voted on again with any outgoing board members and newly elected board members removing themselves from the new vote.
 - a. In the event this second vote is tied, the newly elected board members will vote to decide on the position.
 - b. If the newly elected board vote is tied as well, the newly elected President will break the tie. If the President position is the position up for the vote, the Vice President will break the tie.

Board of Directors:

- 1. The BQMRC Board of Directors are elected or appointed by BQMRC members that have volunteered to hold a position as a BQMRC Board member and consists of the following 7 elected positions:
 - a. President
 - b. Vice President
 - c. Secretary
 - d. Treasurer
 - e. Three (3) members at large
- 2. The Board of Directors shall control the business and affairs of BQMRC
- 3. The officers of the Board of Directors shall have five hundred (\$500.00) Dollar discretionary spending fund. The Treasurer will submit payment for the expense. If that expense is unable to be paid by the Treasurer remotely, upon submission of the expense by the Officer to the Treasurer, the Officer will be reimbursed. The Treasurer will get all discretionary expenses approved by the President
- 4. The Board of Directors shall have the authority to address any topic that may not be clearly defined in these By-Laws and any other matters brought before them.
- 5. The Board of Directors will meet monthly outside of the regular club meetings to discuss club business. These meetings may be done by alternate means. (I.E. conference call, online meeting or meeting at the track before or after the events) These meetings may or may not publish their minutes to general club membership as the Board of Directors deems necessary.

Officers:

- 1. All full members of BQMRC that have met all requirements to earn a vote will do so annually, to determine the officers of the corporation.
- 2. Officer's positions to be voted on annually will be the positions of President, Vice President, Secretary and Treasurer.
- 3. Term of office is limited to one year per election. Nominations of officers will be determined by the voting membership. Officers must be Active or Lifetime members of BQMRC in good standing. Nominees must have attended at least one monthly meeting per calendar quarter in the year to the one for which he or she is being nominated. Nominees must have been a BQMRC member for a full calendar year to be eligible. Nominees shall be active members at weekly events. Job descriptions and duties are outlined in Appendix A.

Board Members at Large:

- 1. All full members of BQMRC that have met all requirements to earn a vote will do so annually, to determine officers of the corporation.
- 2. There will be a minimum of two (2) Board Members at Large elected each year. An additional Member at Large position will be held by the outgoing President. If the outgoing President does not wish to service on the board as a Member at Large, his position will be filled by a member elected by the club members.
- 3. Term of office is limited to one year per election. Nominations of officers will be determined by the voting membership. Officers must be Active of Lifetime members of BQMRC in good standing. Nominees must have attended at least one monthly meeting per calendar quarter in the year for which he or she is being nominated. Nominees must have been a BQMRC member for a full calendar year to be eligible. Nominees shall be active members at weekly events. Each Board Member at Large will be required to hold a committee head position.

New By-Laws:

- 1. New rules to be admitted to the club By-Laws must be submitted to the Board for review and approval prior to being presented to the membership.
- 2. New rules must be submitted in writing by the February club meeting of the current calendar year to be effective for the proposed year. These changes must be read at three consecutive monthly meetings, to include February, March and April, and voted upon at the April club meeting. New By-Laws will take effect immediately.
- 3. All proposed changes must be voted on by no less than 75% of the membership in attendance at the April meeting. If a majority of the membership votes to make the changes, the law will be amended as per the proposal.

Changing Existing By-Laws:

- 1. If a member wishes to make changes to any existing By-Law, remover and/or add a new By-Law, the proposed changes, additions, or subtractions, must be presented to the membership by the February club meeting of the current calendar year to be effective for the proposed year(s). These changes, additions, or subtractions must be read at three consecutive monthly meetings, to include February, March and April, and voted upon at the April club meeting.
- 2. All proposed changes, additions or subtractions must be voted on by no less than 75% of the membership in attendance at the April meeting. If a majority of the membership votes to make the changes, the law will be amended as per the proposal. Amended By-Laws will take effect immediately.

Club Disputes

- 1. Any member of BQMRC who is dissatisfied with any aspect of the functions of the club must bring their disputes to any Officer to be discussed and handled by the Board of Directors. It is recommended that the issue be put into writing and given to a member of the Board of directors so the issue is clear and a meeting can be set-up to discuss and resolve. All new business must be submitted via email to the club Secretary within two (2) days prior to the meeting to be addressed at the current monthly meeting.
- 2. BQMRC is a member of USAC. As a member of USAC, this club must adhere to rules set forth by USAC to maintain membership in same. If a dispute by a member of BQMRC has been brought to the attention of the Board, and the handling of the same does not satisfy the member, the member may take the dispute to the USAC representative. A final meeting will be held and at that point the decision will be final.
 - 3. Any member wishing to handle a dispute by contacting the USAC representative prior to going to BQMRC Board is not recommended and will put their membership with BQMRC in jeopardy.

Member in Good Standing:

- A member is in good standing when:
 - a. The member's membership applications are completed and processed by the current sanctioning body and BQMRC.
 - b. All dues/fines are paid in full
 - c. The member is not under any suspension/probation from BQMRC
 - d. Joined one committee and complete duties assigned
 - e. Participate in required fundraising activities for the current year
 - f. Complete the required work hours by year end
- When a member is not in good standing, the member may not:
 - a. Participate in any BQMRC functions (IE. Banquet)
 - b. Hold any elected or appointed positions in BQMRC
 - c. Vote in any election or making decisions on club topics

Appendix A

Job descriptions for club officers:

- President
- Vice President
- Treasurer
- Secretary

Blackbird Quarter Midget Race Club Office of the President

The office of the President is an elected office for the term of one year. The President shall;

- 1. Appoint club members to the following positons;
 - a. Safety Director
 - b. Novice Director
 - c. Technical Director
 - d. Tower Director
 - e. Track Facilities Director
 - f. Race Director
 - g. Pit Steward Director
 - h. Flagging Director
- 2. Organize work party details per BQMRC By-Laws
- 3. Hold and organize monthly membership meetings
- 4. Attend regional meeting when in session
- 5. Provide guidance to all Directors to assure that these jobs are performed correctly. 6.
- Oversees all matters that pertain to the club.
- 7. Serve as a member on the Rookie Committee per the BQMRC rules and procedures.
- 8. Maintain good public relations with Airport Speedway officials.
- 9. Be the point of contact for the following committees;
 - a. Fund raising
 - b. Annual banquet
 - c. Sleep Under the Stars or closing weekend race
 - d. Special events
 - e. Trophies
 - f. Sign-ins
 - g. Scoring
 - h. Safety

Blackbird Quarter Midget Race Club Office of the Vice President

The office of the Vice President is an elected office for the term of one year. The Vice President shall;

- 1. Fill in for the President in the event the President will not be present at any club function.
- 2. Serve as a board member on the Board of Directors per BQMRC By-Laws
- 3. Carry out all responsibilities as given by the President.
- 4. Be available to all club members for discussions concerning the club.
- 5. Fulfill all duties as outlined for club members.
- 6. Replace the President in the event the President can no longer continue to fulfill the duties of office.

Blackbird Quarter Midget Race Club Office of the Treasurer

The office of the Treasurer is an elected office for the term of one year. The Treasurer shall;

- 1. Provide a monthly report showing all receipts and disbursements. Prepare summary reports on special events showing receipts and expenses. Make timely deposits of all receipts.
- 2. Disburse payments in a timely fashion, to alleviate debt, purchase materials, or make reimbursements. All disbursements must be approved by two elected office or the board members except routine monthly bills such as phone and sanitation.
- 3. Keep accurate record of all club monetary activities and organize said records.
 - 4. Prepare annual tax filing or supply necessary information to an appointed accountant handling.
 - The Treasurer must be bonded, which will be paid for by the club.

Blackbird Quarter Midget Race Club Office of the Secretary

The office of the Secretary is an elected office for the term of one year. The Secretary shall;

- 1. Attend all meetings
- 2. Record minutes of all meetings and distribute same to all members in a timely manner.
- 3. Be responsible for creating and distributing all correspondence both internal and external to the club.
- 4. Process all applications for membership in the club. Make sure each new member receives a copy of the By-Laws and answer any questions they may have or to direct them to someone who can. 5. Contact club members when necessary
- 6. Keep accurate records of all club activities and organize said records.
- 7. Do research for the club when necessary.

Appendix B

Job descriptions for other club positions:

- Race Director
- Safety Director
- Tower Director
- Track Director
- Rookie Director
- Pit Steward
- Flagger
- Sign-In Coordinator

Blackbird Quarter Midget Race Club Race Director

The Race Director is an appoint ted position for the term of one year. The Race Director shall;

1. Work with the Tower and Flagger to ensure cars are lined up correctly at the start of each race and

before each restart after a yellow or red flag.

- 2. Handle disputes and protests from the handlers.
- 3. Must have an intimate knowledge of the Racing Rules and Procedures and is the last say in any race event procedural call.
- 4. Remove any car, driver, and/or handler for verbal and/or physical abuse of any track official.
- 5. Aid Tech Director in a decision of teardown.
- 6. Conduct handlers meeting.
- 7. Assist with the Track Director with the decision to suspend racing due to weather or other unsafe conditions.

Blackbird Quarter Midget Race Club Safety Director

The Safety Director is an appointed position for the term of one year. The Safety Director shall;

- 1. Insure that each car meets all safety requirements and is in a safe operating condition per the USAC rules and procedures and per all rules unique to BQMRC
- 2. Inspect each driver's safety equipment for proper fit and use per the USAC rules and procedures and per all rules unique to BQMRC.
- 3. Routinely inspect any car or driver which becomes suspect of a non-safe condition, i.e., brakes appear non-functional, seat belts look frayed, etc.
- 4. Inform the Race Director, Tower, and Pit Steward to any cars or drivers who fail to meet safety standards.
- 5. Serve as a member on the Novice Committee per BQMRC rules and procedures.
- 6. Investigate all injuries or near misses occurring at facilities operated by BQMRC and make recommendations to the President as how those injuries could have been prevented.
 - 7. Review suggestions from BQMRC members for safety procedures and recommendations to be added to the safety rules and make recommendation to the President.
- 8. Implement Safety Procedures as required by the club insurance carrier of USAC and add those procedures and any additional safety rules approved by the President and/or voted on and approved by the full membership at the monthly meeting to the safety rules.
- 9. Post a copy of all safety procedures at the sign-in tower as a safety reminder to all patrons of BQMRC.

Blackbird Quarter Midget Race Club Tower Director

The Tower Director is an appointed position of one year. The Tower Director shall;

- 1. Control start times, practice time, and the order of the events for each racing event.
 - 2. Assign Tower Duty as required for each racing event.
- 3. Keep records for each racing event including all driver and track statistics.
- 4. Automatically is a member of the Scoring Committee.

Blackbird Quarter Midget Race Club Track Director

The Track Director is an appointed position with the term of one year. The Track Director shall;

- 1. Maintain the race track and all track equipment.
- 2. Prepare the racing surface for each racing event.
- 3. Oversee and assist at the track to ensure that maintenance is done correctly and safely.
- 4. Assist with the Race Director with the decision to suspend racing due to weather or other unsafe conditions.

Blackbird Quarter Midget Race Club Rookie Director

The Rookie Director is an appointed position for the term of one year. The Rookie Director shall;

- 1. Organize the Rookie school at the beginning of each racing season.
- 2. Instruct all new drivers and handlers, in all aspects of quarter midget racing per USAC rules and procedures so they may be smoothly integrated into the Blackbird racing program.
- 3. Work with Tack Director, Safety Director, and Technical Director to ensure that the Rookie school is a safe and educational experience.
- 4. Act as Race Director, or have the club's Race Director appoint a qualified person to this position, during Rookie races. If a person is appointed to this position, they will automatically be part of the Rookie Committee.
- 5. Serve on the Rookie Committee as outlined in the BQMRC rules and procedures. Members of the Rookie Committee also include the Race Director, Technical Director, Safety Director, and the club President. The Rookie Committee in accordance with the BQMRC rules and procedures, shall decide when a driver should be allowed to remove the restrictor plate and ultimately graduate from the Rookie class.
- 6. Continue to instruct new drivers and handlers who join the club throughout the racing season.

Blackbird Quarter Midget Race Club Pit Steward Director

The Pit Steward is an appointed position for the term of one year. The Pit Steward Director shall;

- 1. Work with the Race Director, Tower, and Flagger to inform them of cars in the hot chute, when a car is returning to the track, and when a car has withdrawn from the race.
- 2. Make sure cars are against the wall while they are in the hot chute and inform the Race Director of any handler refusing to comply with this rule.
- 3. Monitor the number of handlers in the hot chute and the number of handlers working on a car at a given time (see BQMRC Racing Rules)
- 4. Inform handlers of cars entering the hot chute under yellow, when there is one lap to go and before green flag racing resumes.
- 5. Be responsible for making sure that the next group of cars in the staging area is the right class and all cars are present and ready to race. Inform Race Director, Tower, and Flagger on any missing cars or when a driver change is required before the next race can begin.
- 6. Inform the Tower of transponder numbers for the cars in the next event.
- 7. Keep the show moving and minimize delays between events.
- 8. Notify the Race Director of any safety violations of cars entering the track. Easily corrected infractions, such as arm restraints incorrectly adjusted or tinted race shield at night, should be

brought to the attention of the handler prior to the car entering the track.

Blackbird Quarter Midget Race Club Flagger Director

The Flagger is an appointed position for the term of one year. The Flagger Shall;

- 1. Be responsible for the conduct of all races. This includes warm-ups, heats, and features.
- 2. Ensure that drivers maintain a safe speed when the yellow flag is displayed.
- 3. Be familiar with and utilize the approved BQMRC Flagging Procedures.
 - 4. Work with the Race Director and Tower to ensure cars are lined up correctly at the start of each race and before each restart after a yellow or red flag.
 - 5. Report any attempts of intimidation by a driver or handler, immediately to the Race Director and Club Officials.

Blackbird Quarter Midget Race Club Sign-In Coordinator

The Sign-In Coordinator is a volunteer position for the term of one year. The Sign-In Coordinator shall;

- 1. Be responsible to see that he/she is at the track at a reasonable time to begin signing in drivers. The Coordinator may ask or assign someone to alternate these duties with and share the responsibilities.
- 2. Handle the cash box during sign-ins and maintain a reasonable balance in the box to execute the smooth operation of the sign-in transactions.
- 3. The Coordinator will use a computer generated number or pill to assign each car a position in the starting line-up for each class entered.
- 4. Close sign-ins at the specified time and put all late sign-ins to the rear of their class.
- 5. Hand out fliers and other information to drivers and collect all fines due.
- 6. Have access to the sign-in email address to facilitate the sing-in process remotely.

Rookie Program

- A. The Rookie class shall consist of at least two cars.
- B. Rookie track records will be set at each official timing event.
- C. All Rookies will run the required restrictor plate per USAC regulations and restrictor plates will be removed/upgraded at the discretion of the Rookie Committee. Technical infractions (engine, car, etc.) by Rookie Handlers will be addressed by the Technical and Rookie Committees in a teaching manner with no penalties assessed. The only exception to the no penalty rule will be altering restrictor plates to gain an advantage or committing the same technical infraction twice. Both those infractions will result in a two week suspension from competition.
- D. The Rookie Director as well as the Rookie Committee has the right to split or combine the field by age and or size as they deem necessary.
- E. The Rookie Committee with consist of the following;
 - 1. Rookie Director
 - 2. President
 - 3. Race Director
 - 4. Technical Director
 - 5. Safety Director
 - 6. Additional members, to be selected by then Rookie Director, if the above officers are unable to participate and/or if a member of the committee listed above holds more than one position.
- F. An extra car shut off switch shall be required on all top roll cages of all novice cars as per BQMRC regulations and removed upon the direction of the Rookie Committee.
- G. A Rookie must attend four (4) out of five (5) week Rookie program in order to graduate from said program. In the case of inclement weather the Rookie Committee reserves the right to shorten the length of the Rookie training program or schedule a make-up day as they deem necessary.
- H. Rookie handlers shall attend Scoring schools of BQMRC in order to graduate from the program.

Appendix C

National Provisions

- 1. Members transferred from another club will not have voting privileges for one calendar year unless unanimously approved by the Board of Directors.
- 2. Only members in good standing will have voting privileges. A member in good standing is defined as a member that has paid all USAC and BQMRC dues, fees, fines, etc., has completed all duties required by the USAC and BQMRC, and is not currently serving a suspension. (Note: warnings, Technical suspensions and probation does not affect members status)

Disciplinary Provisions

- It is the responsibility of the Board to address inappropriate actions happing during an event at BQMRC or on the grounds of BQMRC. BQMRC is a family oriented; member run club and all members and guest should conduct themselves as such. Inappropriate actions are defined as but not limited to:
 - a. Disturbance by a member or driver to such an extent that the event is disrupted due to voices raised in anger towards others attending the event.
 - b. Abusive, profane, taunting, threatening or harassing language
 - c. Threatening or obscene gestures towards any person.
 - d. Antagonizing behavior towards anyone.
 - e. Threats of physical assault towards anyone.
 - f. Verbal abuse of a driver by their handler or other handlers.
 - g. Disobeying an order from the Race Director or Board member in authority to leave the property or return to their trailer.
 - h. Physical assault or battery of any person at an event, including up to the point of injury
 - i. Willful destruction of club or another person's property.
 - j. Indecent exposure.
 - k. Member under the influence of alcohol.
 - I. Member under the influence or possession of illegal drugs.
 - m. Sexual misconduct including non-consensual.
 - n. Intentional physical contact of a sexual nature involving an individual.
 - o. Threats of violence towards any person involving a weapon of any kind.
- 2. The Race Director of any event has the right to order a member or members to leave the property for disturbances during an event. This decision cannot be challenged. 3. Any member feeling like they have been victimized by another member by the means listed above or by any means has the right to submit a written complaint against that member. The complaint can only be filed with one (1) hour after the last checkered flag of the race day and must include specific names as well as witnesses. The complaint must be given to the Race Director or a Board member who is present at that time.
- 4. Once a complaint is received, the Board has 24 hours to meet and discuss an action. The following guidelines and punishments will be used as follows:

Level	Description	Suspension Term
Level 1	Infraction consists of but not limited to any verbal abuse towards any club member or a threat of physical violence towards any club member.	
Level 2	Infraction consist of but not limited to any verbal abuse from an adult member to a child or any verbal abuse of a club member directed towards a board member. It also includes a second offense of a Level 1 infraction within the specified probation period.	Punishment for first time offenders is a 2 week suspension from all club activities and probation lasting until December 31 st of that year.
Level 3	Infraction consists of but not limited to any physical assault and battery on any persons on the grounds, a member under the influence of alcohol during an event, willful destruction of a clubs or another person's property as well as a second offense of a Level 2 infraction.	Punishment is a 30 day suspension from all club activities as well as 12 month probation. It is the Boards decision if law enforcement needs to be involved for the violation.
Level 4	Infraction consists of but is not limited to use or possession of illegal drugs, threats of violence involving a weapon, any sexual misconduct, and physical violence to the point of injury, or a second offense of a Level 3 infraction.	Punishment is immediate dismissal from the club as well as a lifetime ban from the club. Law enforcement will be notified in the event of this infraction.

- 5. A majority number of Board members as well as the victims and witnesses will meet to discuss the complaint. The Board will then vote on the Level of the infraction as well as the punishment. The Board reserves the right to deviate from the punishments listed above. If the complaint involves a board member, member of their family or affiliate of the Board member, the Board member will be removed from the decision making process of the punishments.
- 6. Any member receiving a punishment has the right to an appeal. After a decision has been handed down the punished member has the right to appeal within five (5) days. The appeal will then be held in a meeting consisting of the full Board, the victim, the witness, and the punished. All information will be heard in an orderly process. The President of the club will preside over this meeting with the Vice President acting as a sergeant of arms to facilitate a calm and professional hearing. If the complaint involves a Board member, member of their family or affiliate of the Board

member, the Board member will be removed from the decision making process of the punishments. Once all the information concerning the event has been heard, the Board will then conduct a ballot style vote on whether or not to uphold the punishment. If it is voted that the punishment should not be upheld, the Board will then dismiss the members and discuss among themselves the new punishment. If a new punishment is given by the Board, the punished member has the right to appeal the new punishment.

7. An appeal must be heard within 7 days of receiving notice of the appeal. All parties must agree on the date. If the victim is unwilling to agree on a date within 7 days of appeal the punishment will be dropped but the Probation will remain. If the punished will not agree on a date the punishment will be upheld.