

KNIFE RIVER LUTHERAN CHURCH

“The Heart of the Community”

Getting our “mojo” back!



Annual Meeting of the Congregation
February 12, 2023

A Mojo Prayer of Thanks

Pastor: Thank You, God, that we, as a congregation, have begun to get our mojo back!

Congregation: **Thank You for healing, resilience, and guidance in moving forward. Thank You for our Smart Team and their care for our health and safety.**

P: Thank You for increasing numbers of people participating in meaningful worship, made beautiful by those who lead;

C: **Thank You for Carol Carlson, Karen Johnson, Lawrence Burkhard, and our Altar Guild.**

P: Thank You for the ability to use technology to bring worship to those elsewhere;

C: **Thank You for our tech team, for the hard work put in to make livestreaming worship and virtual meetings and studies possible.**

P: Thank You for music and growing musical ministries;

C: **Thank You for Joyful Noise, Seraphim, Knife River Ringers, Beginning Bells, Sticks and Strings, and those who lead them.**

P: Thank You for people, new and old, gathering together here;

C: **Thank You for new members, for church picnics, for Men's Group, for Women of the ELCA, for Lectio Divina, for pop-up dinners, for fellowship, and for group events, large and small.**

P: Thank You for ministries for and with the young;

C: **Thank You for Children's Church, for Kid's Connect, for Confirmation, and for those who teach.**

P: Thank You for the generosity of congregational members, so willing to extend their material resources to others;

C: **Thank You for our Treasurer, our Book keeper, our counters.**

P: Thank You for the business and administration that is conducted within our congregation;

C: **Thank You for our Church Council, our committees, and for Melanie McMillion.**

P: Thank You for our buildings and grounds, open to the community and beautifully kept;

C: **Thank You for our custodian, our property committee, our Memorial Garden committee and our Landscape task force.**

P: Thank You, God, that we are getting our mojo back!

C: **Thank You for blessing us to be a blessing to others as *the heart of the community*. AMEN.**

AGENDA
KNIFE RIVER LUTHERAN CHURCH
ANNUAL MEETING OF THE CONGREGATION
9:45 am Sunday, February 12, 2023

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Call to Order: President Bjorn Ojard	
Determination of Quorum: Acting Secretary Helene Hedlund	
Opening Prayer: Pastor Susan Berge	
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New Business:

Constitutional Amendment – Add the following language to the election of Officers and Council

- C11.02 “Unopposed nominees may be declared elected by unanimous ballot or acclamation.”
- C12.02 “Unopposed nominees may be declared by unanimous ballot or acclamation.”

Election of Officers

Bjorn Ojard is leaving the Council after serving: 02/09/2014 Council – 1 term
 02/24/2016 Vice President - 1 year
 01/22/2017 – 2/12/2023 President – 3 terms

Sharon Shelerud is leaving the Council after serving: 01/22/2017 – 2/12/2023 Secretary – 3 terms

The Knife River Lutheran Church Nominating Committee presents this list of officers:

Office	Name	Term Expires
President	Helene Hedlund	2025 (can serve 2 more 2-year terms)
Vice President	David Grong	To fill Helene’s term ending in 2024 (then can serve 3 more 2-year terms)
Secretary	Jan Swanson	2025 (can serve 2 more 2-year terms)
Treasurer	Ed Lee	2024 (can serve 2 more 2-year terms)
Member	Randi Alreck	2025 – Final Term
	Craig Whiting	2025 (can serve 1 more 2-year terms)
	Nancy Dent	2025 (can serve 1 more 2-year terms)
	Bill Meyer	2025 (can serve 1 more 2-year terms)
	Vicky Gorman	2024 (can serve 2 more 2-year terms)
	Kay Bloom	2025 (can serve 2 more 2-year terms)

2023 Auditors: Scott Jasperson, Craig Whiting

2023 Synod Assembly Delegates:

Closing Remarks – President Bjorn Ojard

Closing Prayer – Pastor Susan

Adjourn

2022 Annual Meeting of the Knife River Lutheran Church
February 27, 2022 – 9:45 a.m.

Meeting started by Vice President Helene Hedlund
Quorum determined by Secretary Sharon Shelerud. 30 people present.
Opening prayer by Pastor Susan

Approval of Agenda – Nancy D. (m), Delores J. (s) – Approved

Approval of Annual Meeting Minutes of 2021, pages 3 -5 of Annual Report Packet Scott S. (m),
Trish N. (s) – Approved

Approval of Annual Reports, pages 2 – 25 of Annual Report Packet.
Question regarding Custodial Search Update. The next steps, as in the Report was reviewed.
Craig W. (m), Scott S. (s) – Approved

Treasurer’s Report

Finances are in good shape.
Church will be debt free by mid-year of 2022.
Suggestion was given to give a financial thank you to the Anderson family for all the shoveling
of Church walkways.
Money for livestreaming was brought up. Money will be available to purchase equipment.
Money for lightening was not spent in 2021. That money will be available in 2022.
Approval to accept 2021 Treasurer’s Report – David G. (m), Lawrence B. (s) – Approved
Approval to accept 2022 Budget – Lawrence B. (m), Delores J. (s) – Approved

No Old Business

New Business

Thank you to Steve C. for his years of serving on the Church Council
Steve Carlson is leaving the Council after serving:
01/29/2012 Vice President - 1 term
02/09/2014 President - 1 term
01/24/2016 – 2/28/2022 Council – 3 terms
THANK YOU!!!!!!!!!!!!!!!!!!!!!!!!!!!!

Approve slate of candidates for Church Council – Sue H. (m), Scott S. (s) - Approved

Office	Name	Term Expires
President	Bjorn Ojard	2023 Final Term
Vice President	Helene Hedlund	2024 (can serve 2 more 2 – year terms)
Secretary	Sharon Shelerud	2023 Final Term
Treasurer	Ed Lee	2024 (can serve 2 more 2 – year terms)
Member		
	Randi Alreck	2023 (can serve until 2025)
	Craig Whiting	2023 (can serve 2 more 2 – year terms)
	Nancy Dent	2023 (can serve 2 more 2 – year terms)
	Bill Meyer	2023 (can serve 2 more 2 – year terms)
	Vicky Gorman	2024 (can serve 2 more 2-year terms)

2022 Auditors – Scott J., Scott S., and Craig W.

2022 Synod Assembly Delegates – Pastor Susan, Phil B., Council will need to find a female representative.

Approval of Scott J., Scott S. and Craig W. for Auditors and Phil B. for Delegate – Lawrence B. (m), Nancy D. (s) – Approved

Closing Remarks – Vice President Helene H.

Closing prayer – Pastor Susan

Motion to adjourn – Nancy D. (m), Dennis S. (s) – Approved
Meeting adjourned at 11:35 a.m.

Respectfully submitted
Sharon Shelerud - Secretary

Congregational Ministries and Leaders

Church Council Members – 2022

Alreck, Randi
Dent, Nancy
Gorman, Vicky
Hedlund, Helene – Vice President
Lee, Ed - Treasurer
Meyer, Bill
Ojard, Bjorn - President
Shelerud, Sharon - Secretary
Whiting, Craig

Christian Education Committee

Alreck, Randi
Berge, Susan – Pastor
Burkhard, Lawrence – Chair
Jasperson, Anne
Ojard, Nicole
Smith, Carmen
Swanson, Jan
von Goertz, Mary

Columbarium Committee

Berge, Susan - Pastor
Bujold, Lee
Carlson, Steve – Chair
Hubbartt, Susan – Secretary
Lee, Ed – as KRLC Treasurer
Ojard, Nancy
von Goertz, Paul

Creation Care

Berg, Bill
Berge, Susan - Pastor
Burkhard, Lawrence – Chair
Gorman, Vicky
Jasperson, Anne
Jasperson, Scott

Endowment Committee

Allert, Debbie
Berge, Susan – Pastor – (Advisory Member)
Burkhard, Lawrence – Chair
Jackson, Delores
McMillion, Melanie
Ojard, Bjorn – (Advisory Member as Cong. Pres.)
von Goertz, Paul

Lectio Divina

Alreck, Randi – Co-Leader
Berge, Susan – Pastor & Co-Leader

Newsletter

Struve, Kay - Editor

Planning Team

Berge, Susan – Pastor
Bujold, Lee
Hedlund, Helene
Lee, Ed
McMillion, Melanie

Prayer Chain

Beardsley, Carmen – Coordinator

Quilters

Hubbartt, Susan - Leader

Smart Team

Berge, Phil
Berge, Susan – Pastor
Hovis, Anne-Lu
Lee, Ed
Skadberg, Dr. Anne

Stewardship Committee

Berge, Susan – Pastor
Hedlund, Helene – Chair (as Council VP)
Lee, Ed
McMillion, Melanie

Technology Team

Allert, Jim
Berge, Phil
Shelerud, Scott

Women of the ELCA (W/ELCA)

Anderson, Beth – Treasurer
Bjorum, Sandra – President
Jasperson, Anne – Sunshine Co-Chair
Safstrom, Gail – Sunshine Co-Chair

Worship Committee

Allert, Jim
Berge, Susan – Pastor
Carlson, Carol
Dent, Nancy
Jackson, Delores
Meyer, Pat - Chair
Olson, LeeAnn
Shelerud, Scott

2022 President's Report to the Knife River Lutheran Church Congregation

As I take the opportunity to consider and summarize our year and life of our church community, I have a deep appreciation for the faith this congregation has instilled in me over the past 6 years as your council president. The growth as a church community and challenges that we've undertaken together over that time are quite remarkable, as is your continued support of our mission as the Heart of the Community. I am deeply grateful to you for the opportunity you have provided to serve Knife River Lutheran Church.

It is always difficult to try to adequately capture the nuances of our incredibly vibrant community and all that we do to realize our Christian faith with each other and into the broader world. 2022 started to feel a bit like back to normal after two years of limited worship and fellowship opportunities necessitated by the pandemic. We have come through working together to overcome a myriad of obstacles along the way and are blessed with a vibrant spirit of faith and opportunity. Recalling some of the things we have been able to start doing again that we temporarily lost; hymnal singing, fellowship following service, children's church, meatball dinners, musical performances... these are the things that were significantly limited or absent and make a substantial difference in our worship experience. While those losses were considerable, we endure through faith and community and reemerge to enlighten our worship with an opportunity to enjoin in them anew. I wish to express thankfulness and appreciation to all those who have dedicated themselves to ministry in our church and continue to do so.

Providing stewardship beyond our doors for local and global outreach year in and year out is inspirational. This past year we again fulfilled our commitment to contribute substantially to important organizations providing much needed services to our local and global neighbors. KRLC has provided over \$30,000 in local and global outreach monies in 2022 a significant 20% increase from 2021. We have been blessed with a membership willing to support these organizations who can directly serve those in need.

In that light we ask that you continue to support these organizations as you have been through envelope giving, special donations or in any way you can. We are changing the method we have for accounting and managing our outreach monies in 2023 and ask that you consider which organizations you value and continue to contribute to them through the church. Why the change? We have seen a significant increase in designated giving over the past several years which is not an issue in and of itself, however we have also seen decreases in general fund giving over the same period such that during the last year we had an operational deficit for 10 of 12 months of the year. Which makes paying the normal bills to keep the church functioning more challenging. In an effort to make sure that the organizations you feel are doing the most in the local and global community receive funding through KRLC we are asking you to indicate where your outreach monies should be directed rather than rely on the budgeting process and Stewardship Committee to direct these funds on your behalf. The general fund will be used to continue the day-to-day operations of the church as indicated in the proposed budget, Local and World outreach will be through designated giving outside of the budget. As you can see in the preceding and following paragraph your stewardship is truly incredible and the financial foundation our church is strong, but in order to ensure the funds are available to operate effectively throughout the year we felt the need to try out a new approach. Our challenge is then to consider the day-to-day needs of our general operations and continue meeting the needs of our outreach partners as we have continually done but using this new approach, and I thank you for your patience and willingness to take this on.

Continuing to look at the state of financial affairs, the stewardship that you have provided for the mission of our church when called is amazing. We ended 2022 with several significant achievements in

2022 President's Report to the Knife River Lutheran Church Congregation

this regard; firstly, we have paid off all our debts that were undertaken to construct the Columbarium and our Kitchen remodel, secondly we have substantially improved the balances within our primary accounts with a total increase in the balances by more than \$21,000. Net result of debt payoff and fund increases of a \$27,500 improvement from the start of the year. If you have not had the opportunity to read the Treasurer's Report, Ed Lee's reflection that "everything in the financial report is a big smiley face" is right on the mark!

We have started to take a fresh look at our outdoor spaces that we have been taking advantage of during our all too brief summers. This look has been driven by a need to evaluate and increase safety and utility of the space for the outdoor services and activities that our congregation have been performing outside during our temperate months. As we do this, we will look to maintain the contemplative nature of the memorial garden and columbarium working to make the space safe, functional, and complementary to a variety of purposes. Our hope during our initial community conversation was to have an initial plan to propose at this annual meeting, but the pace is a bit behind where we had hoped to be and will be holding off presenting a plan for consideration at this meeting. Rest assured work is underway and a plan is in progress. Thank you for providing your input and feedback on the use of this space, historical perspectives in getting the space to where it is and vision to continue to evolve the space to fit our ongoing uses.

I am looking forward to continuing to serve our Church community and KRLC as I am able and have been honored to have served on our Council and act as our President for a time. I am grateful for all we have accomplished and overcome together assured in our faith that the Heart of the Community will continue to grow and flourish.

Bjorn C. Ojard, Council President
Knife River Lutheran Church/ELCA

ANNUAL REPORT FROM THE PASTOR FOR 2022

INTRODUCTION

Last year, my annual report ended with me asking the question—What will the year to come look like? My answer was:

Honestly, I wish I knew. I wish anyone knew! I would hope that we will be able to transition back towards what once seemed the “norm” in terms of more robust worship, fellowship events, and programming, as the pandemic hopefully makes it way towards an endemic. As everyone knows well by now, the timing of this is uncertain.

The good news is that we have, in fact, moved in relation to Covid-19 from the pandemic status of 2021 to an endemic status in 2022. And what a difference it has made! As we began the year last January, we averaged 22 people a Sunday in worship, there was no coffee hour, we were masked and distanced, there was no congregational singing and no children’s programming. As we ended the year in December, we averaged 61 people a Sunday in worship, with no masks or distancing, with congregational singing, with lively coffee hours and fellowship meals, with education programs up and running for children, and with 5 musical ensembles happening: Joyful Noise, Seraphim, Knife River Ringers, Beginning Bells, and Sticks and Strings. Honestly, the difference is stunning, but it took us much of the year to arrive at this place. It’s hard to think of where we’ve been and where we are now, though, without a profound sense of gratitude for God’s blessings!

HIGHLIGHTS OF EACH SEASONS

WINTER-

*Confirmation classes were held, worship happened in-person but with numerous limitations, Lectio Divina met weekly and W/ELCA monthly, but virtually.

*We were honored as the congregation within our Synod that won the LSS Servant of Christ award for our social outreach efforts in February!

*The Lenten season began with Ash Wednesday worship and continued with Wednesday evening study led by Randi Alreck, both in person and virtually.

SPRING-

*Groups like the Men’s Group and activities like coffee fellowship were able to start up again. Other groups, like Lectio Divina and W/ELCA changed from virtual to in-person.

*We moved through the season of Lent into the observance of Holy Week and the celebration of Easter.

*We began to grapple with some property related issues (which are still in process) like moving our Memorial Garden mosaics and overall landscaping for the outdoor churchyard area.

*Church picnics started up at the end of May and were a great community gathering opportunity.

*Our Synod Assembly was held in hybrid form. Our voting members were me, Phil Berge, and Randi Alreck.

SUMMER-

- *Worship moved outdoors, attendance climbed, lots of good energy.
- *Our tech team (Scott Shelerud, Jim Allert, Phil Berge—thank them often and sincerely!) had new challenges to face to live stream outside.
- *Two young women were confirmed.
- *Meetings were held to determine future course for musical ensembles.
- *Church picnics continued through early fall and were very popular, bringing in community members as well as church members.

FALL-

- *We started up Children's Church and Kid's Connect, along with Confirmation.
- *Worship moved indoors, but attendance continued to climb.
- *5 musical ensembles got started (as mentioned in Introduction), including Bells without having Sam Black available as director anymore.
- *Carol Carlson was able to come back as our primary church musician!
- *11 new members were received.
- *We served a fall Scandinavian Meatball Dinner.
- *Pastor using Narrative Lectionary for preaching guide, with Biblical education emphasis, well received.
- *Men's Group, W/ELCA, Lectio Divina, Quilters, all up and going in person.
- *Food safety classes were offered and well attended.
- *A special wedding took place on Nov. 20!
- *Photo directory effort well underway for a new resource for our congregation, thanks to tireless volunteers.
- *Special services like All Saint's Day, Advent, Christmas were held.

OTHER ITEMS OF NOTE...

STAFF CHANGES

Carol Carlson, our longtime and beloved primary Church Musician, has been able to return to playing and directing, following cancer treatment. We are so grateful! We are also grateful for Karen Johnson, who filled in for Carol for our congregation long-term, and who continues to provide music about once a month, as well as playing in our bell choirs.

We utilized a custodial service for much of the year, but that service could no longer provide for us as of the fall, so we went back to using volunteers while we considered options. Hannah Weishaar was hired as our new custodian, starting on January 1, 2023. Welcome, Hannah!

Long time bell choir director, Sam Black, was unable to continue to regularly rehearse with our bells once he took a different church musician job in a congregation in West Duluth. We are grateful for the many years that Sam was with us and also grateful that he will continue as a consultant/repair provider when needed. In his place, LeeAnn Olson has begun a new bell choir and the experienced bell choir group is self-directed.

STEWARDSHIP

Once again, we had a strong year financially, taking in more money than was spent. We also paid off all loans. Please see the treasurer's report! Additionally, we supported numerous special offerings, especially around the Holidays (Elder Care Giving Tree, God's Barnyard, Best Christmas Ever, Red Bucket Salvation Army). To be able, in addition, to double-tithe our income is highly commendable and a reflection of the generosity of our congregation. We will hope to continue to double-tithe our income, but it will be happening differently in 2023; again, see our treasurer's report. Many, many thanks are due to Michael Dent and Ed Lee, our bookkeeper and treasurer! They do a tremendous job!

PASTORAL MINISTRY

Pastoral care is an aspect of ministry that I particularly find meaningful and satisfying; that's probably a good thing, as we have continued to have many needs for such care in our church and community. I made about 82 home/residence visits, 53 extended phone calls, 91 brief indoor church visits. I had 58 pastoral care sessions. I performed 1 wedding, 1 baptism, confirmed 2 students, and performed 10 funeral/memorial/graveside services, and we received 11 members.

MINISTRIES WITHIN THE COMMUNITY

The main vehicle for my pastoral involvement in the surrounding community is through the Two Harbors Ministerium. Typically, we provide ministry for the nursing homes, we sponsor community services each year, and we oversee the Neighbor to Neighbor Thrift Store. I was the planner and preacher for our summer Heritage Days service this year. I also contribute articles to the local newspaper.

MINISTRIES WITHIN THE CONFERENCE

Our conference is the Lake Superior Conference, stretching from Proctor/Duluth up to Grand Marais/Hovland. There are five such conferences within our Synod. Monthly meetings are held for pastors like me to attend, which combine education with fellowship and support, most of them virtual this year. I attended just a few, because of schedule conflicts.

MINISTRIES WITHIN THE SYNOD

Each pastor in our Synod has obligations within our Synod. These include attending the Synod Assembly, attending conference and cluster meetings, and perhaps serving on special task forces. This last year, as in years past, I served on the Guidelines for Pastors and Lay Leaders task force. Our Synod also sponsors a spiritual growth group for clergy, Grounded in Grace, which meets monthly, of which I am a part. I attended the virtual Synod Assembly as well.

CONTINUING EDUCATION/SABBATICAL

Each Pastor is encouraged to pursue Continuing Education each year. This year, I did less than usual, again because of pandemic considerations. But I attended weekly text study meetings, monthly Grounded in Grace meetings.

MOVING INTO 2023.....

This year we at least will likely not be dealing with pandemic related issues---we hope! We are so fortunate to have excellent leadership in place as we go forward into exploring what a "new normal" now is within ministry. What are some challenges that lie ahead?

*Issues surrounding landscaping, property, and mosaics.

*Clarification of kitchen policy and usage.

*Exploring the best avenues for ministries with children, including our program year education programs and perhaps some kind of summer VBX experience.

*Building upon our great foundation of community involvement with meals, picnics, and other events, so that we are utilizing our beautiful grounds, kitchen, and building for the good of our community.

IN CONCLUSION...

Throughout this year, we continue to be grateful for all the ways God has blessed us to be a blessing; to live out our mission as the Heart of the Community!

Respectfully submitted,

Pastor Susan Berge

Pastor's Statistical Report
Knife River Lutheran Church
January 1, 2022-December 31, 2022

Note: Due to the Covid-19 pandemic, this report is less definitive than usual.

Holy Baptisms-1

Jordey Wayne Hubbartt (Sept. 11)

Weddings-1

Randi Alreck and Lawrence Burkhard (Nov. 20)

New Members-11(Sept and Oct)

Mike and Pastor Kris Garey, Pastor Scott Jacob, Norbert Norman, Linda Hedin,
Beth Alexander and LeAllan Estrem, and Ryan, Keri, Leif and Evan Cavitt

Funerals/Memorial/Inurnments Services-10

John McMillion (March 28)

Pat Anderson (April 23)

John McMillion Inurnment (June 21)

Adolph and Leigh Ann Ojard, inurnment (June 10)

Evelyn Frisell (July 20)

Gary Carlson inurnment (July 30)

John Safstrom (Aug. 20)

Jim Ellestad, graveside (Oct. 1)

George Anderson (Nov. 12)

Maurine Rubedor (Nov. 16)

Confirmation -2

Alison Shaw and Dani Mattson, July 24

Year End Membership Totals for 2021

Baptized =240, net gain of 7

Confirmed/Voting+ 176, net gain of 6

Average Sunday Worship Attendance- 45 for the year.

BUT began with 22 average for last January and slowly increased through spring, moved up to 52 when worshipping outdoors July-Sept, and up to 60, worshipping indoors Oct.-Dec.

WORSHIP COMMITTEE ANNUAL REPORT 2022

Members: Pastor Susan, Pat Meyer, chair, Nancy Dent, Jim Allert, Delores Jackson, Carol Carlson, Scott Shelerud, LeeAnn Olson

For our little church, we had a big year, and that is because of the dedicated members who kept us chugging along through the remnants of Covid to full in person worship. We went from an average of 22 in January to almost back to normal attendance of 61 in December.

Summer worship was moved to the garden when possible, and that was a success, with many people attending throughout the summer months. It culminated with the Blessing of the Animals near St Francis of Assisi Sunday.

With fall season we were able to start up our music ensembles again. We joyously welcomed Carol Carlson back to the organ and piano. Thankfully, Karen continues to help out so Carol can get a break sometimes, and we thank her for dutifully filling in while still playing at United in Two Harbors every Sunday. With Carol back we now have weekly choir practice on Sunday mornings for Joyful Noise, and Seraphim, the all-women choir. For variety in our services, we also have the Sticks and Strings playing, as well as our regular bell choir Knife River Ringers. Added this year is a beginning bell group led by LeeAnn Olson. Quite a remarkable array of talent in our little congregation. We also had special music and meaningful worship services for Holy Week, Easter, Pentecost, All Saint's Day, and Christmas Day. We had planned a mid-winter service, but it was cancelled because of weather.

We need to thank the women of the Alter Guild for keeping our worship space beautifully decorated with the proper colors and flower arrangements. Also, the return of communion by the altar rail, and the very meaningful healing by anointment. An important part of the after-church experience is the coffee hour. Thanks to all who volunteer to make coffee and bring treats. It is a needed ministry after two years of solitude during Covid.

One of the good things that came out of Covid was the continuation of our live streaming every Sunday. Many thanks to Scott Shelerud, Phil Berge, and Jim Allert for their perseverance and knowledge to keep us up and running. All our services were in person, with none pre-recorded. From Nancy Dent's report it showed over 1,500 views for worship services. Another important use of the streaming was the live stream of three memorial services, and one wedding. Nancy has some interesting statistics in her analytics of the service viewing. Interestingly, the viewing only dropped about 15% when we went back to full church worship. Streaming is a great service for those who cannot join in person because of travel, or cold, snowy weather. Our ministry continues to reach many here in Knife River and many places beyond.

Respectfully submitted.
Patricia Ingle Meyer, Chair

WOMEN OF THE ELCA (W/ELCA) submitted by Sandra Bjorum

W/ELCA has finally been able to meet in person this year and has been in full swing. We are part of the national organization of Lutheran Women who gather for service, advocacy, Bible study and friendship. We meet the second Tuesday of every month from September to May. In the fall and spring, we meet in the evenings and in February and March we meet in the afternoons. We have a Bible study and prayer led by Pastor Susan along with a coffee and a lively social time. We have pot luck suppers in September and May and our January White Elephant party to usher in the new year. Every fall and spring we have the opportunity to worship and meet other women in our synod at the Lake Superior Conference W/ELCA Gathering.

We are self-funding with our collective offerings and donations. With this funding we continue to do "behind the scenes" activities throughout the year such as purchasing items for the kitchen, setting up and serving for funerals and weddings, sending get well cards and flowers and our Love Tap which is a project we started during Covid to reach out to members of our congregation who need contact through phone calls, cards, running errands, or whatever help they may need from our group. We also donate to other organizations that support women and children. This past year we made contributions to Bethany Crisis Shelter, Two Harbors Area Food Shelf, Two Harbors Library for large print books, and Lutheran World Relief's Ukraine Fund. We are a very friendly, informal and supportive group and we welcome women of all ages to come join us. If you have never been to one of our meetings, please consider coming to one of our meetings.

TWO HARBORS FOOD SHELF submitted by Kay Struve

Knife River Lutheran Church donated \$5,526 to the Two Harbors Food Shelf during the year of 2022, and our members contributed 383 hours of volunteer service to the Food Shelf.

In 2022, the Two Harbors Food Shelf received 1708 household visits to the food shelf. 28% age 1-17, 60% age 18-64 and 12% age 65+. They distributed over 146,000 pounds of food and saw 138 households who had never before received their services. Wonderful volunteers gave over 2,000 hours of their time in 2022. In November and December, the Two Harbors Food Shelf handed out 200 turkeys and 124 hams for the Thanksgiving and Christmas holidays!

PRAYER CHAIN UPDATE submitted by Carmen Beardsley

The prayer chain committee is a small, devout, group of individuals who are prepared to offer immediate prayer for those in need or those who prefer to keep their prayer needs private. We averaged 3-4 requests per month. If you or someone you know has a prayer request, please contact me, Carmen Beardsley, through email at carmen.j.beardsley@gmail.com, Facebook Messenger, or by calling our home phone, 218-834-7084. As the coordinator, I will forward the request to the group. If you are interested in being added to the committee, let me know, we can always use the extra prayers!

Endowment Committee Report for 2022 — submitted by Lawrence Burkhard

Endowment Fund Balances: 12/31/2021 \$67,054.67
 12/31/2022 \$63,126.84
 Account Principal: \$50,000.00

Endowment Asset Allocation: RBC Insured Deposits: 6% - Cash
 Taxable Fixed Income: 2% - G N M A Pass Thru Pools
 Mixed Assets: 92% - Income Fund of America (AMECX)

Endowment Fund Advisor: Ted Bujold of RBC Wealth Management

Endowment Fund Committee Members: Deb Allert
 Lawrence Burkhard (chair)
 Paul von Goertz
 Delores Jackson
 Melanie McMillion
 Pastor Susan (advisory member)
 Bjorn Ojard (advisory member)

According to KRLC bylaws, only the interest earned from the principal can be spent.

KRLC bylaws state that funds (earned interest) shall be distributed for the following purposes:

- For support of this congregation's ministry to, for, and with the youth of this congregation and community;
- for capital improvements, debt reduction, or a building program of Knife River Lutheran Church;
- for outreach into the community and synod, including but not limited to, grants to Evangelical Lutheran Church in America seminaries, colleges, or students attending such schools, social service agencies, institutions and agencies to which this congregation relates, and to special programs designed for those persons in our parish area who are in spiritual or economic need;
- for missions of the Evangelical Lutheran Church in America in this continent and worldwide, including but not limited to, grants to the ELCA for new congregational development in North America, professional leadership, educational ministries, global mission, ecumenism, evangelism, social ministries, and capital financing;

Deposits

\$370.94 Return of funds from kitchen model expenditure of \$1760.00 in 2021.

Expenditures in 2021

\$284.30 Buying of confirmation materials

Other Expenditures:

\$140.00 Yearly account maintenance fee

Total Expenditures:

\$424.30

The Endowment Fund funds are in an account with RBC Wealth Management in Duluth, and Ted Bujold of RBC Wealth Management is the account financial adviser at RBC.

An "Investment Policy Statement" for the Church's Fund is needed and this framework describes how funds are and will be invested going forwards.

Creation Care Team Annual Report for 2022 — submitted by Lawrence Burkhard

The Creation Care Team was formally established in October 2014. Its goal is to empower our congregation to be of part *Lutherans Restoring Creation*, an ELCA program that recognizes creation as a gift of God entrusted to our care. Lutherans Restoring Creation action plan has six areas of focus:

- 1) Worship
- 2) Education
- 3) Building and grounds as model
- 4) Discipleship at home and work
- 5) Public witness and policy
- 6) Promoting our care for creation identity in the congregation.

Creation Care Mission Statement

We recognize creation as a gift from God entrusted to our care. As a congregation, we will incorporate creation care into our worship life, educational program, the maintenance of building and grounds, our personal discipleship at home and work, and in our public witness. We seek to make caring for God's creation an integral part of the identity and mission of our life together.

Activities

Worship expressions of Creation Care:

We worshipped in our Memorial Garden all summer long, with an emphasis on the beauty of Creation in our songs and prayers. A Blessing of the Animals was held following worship on Oct. 2, 2022.

Completed projects/efforts

- 1) An effort on the Creation Care Team's to do list was the conversion of all florescent lights to LED lighting in the church. This project had been postponed due to the kitchen remodel and then, with the potential Memorial Garden project. The Men's Group decided to fix a few of the lighting fixtures which needed new bulbs. This led to the Men's Group asking the Endowment Fund for funds to cover all of the costs to replace of all florescent lights in the church. After word was spread in the congregation, anonymous donor(s) came forwards to fund the project. With the funding, the Men's Group converted all florescent lights to LED lighting in the basement and office areas. Changing of florescent lights in sanctuary and bathrooms will occur in 2023. This change will lower the Church electrical costs.

Continuing efforts

Newsletter tips and write-ups

Compositing bucket in the kitchen, i.e., emptying on a timely basis,

Collecting all white paper and placing into Lake County's white paper recycle bin

Define projects/efforts for 2023

Attending/involvement in Synod Creation Care Team activities

Worship expressions of Creation Care

Christian Education Report for 2022 — Submitted by Lawrence Burkhard

Youth program:

The Sunday School program continued using the Children's Church/Kid's Connect format. With the Children's Church/Kid's Connect format, the children attend the first part of the church service with the adults (parents/grandparents), and then, after the youth talk or opening prayers, they depart to their classes. The children return in time for Communion. A group of 10+ adults have assumed teaching roles where two adults are assigned specific Sundays. Mary von Goertz developed the teaching schedule and most adults teach only once every other month.

Curriculum used for January through May was Holy Moly (younger children) and Kid's Connect (older children). There was no Children's Church and Kid's Connect during the Summer. In the Fall, Children's Church and Kid's Connect resumed on October 9, 2022. A decision was made to use lesson materials following the Narrative Lectionary being used by Pastor Susan in Church services starting in the fall. Assembling materials following the Narrative Lectionary was a bit challenging because neither Holy Moly nor Kid's Connect materials follow the Narrative Lectionary. In December, discussions started on using materials that better match the Narrative Lectionary. In 2023, the *Living The Word* curriculum by Spirit and Truth Publishing was adopted and these materials matches exactly the Narrative Lectionary for Children's Church and Kid's Connect.

Vacation Bible School

Discussions were held about having VBS and joint decision was made to not have VBS.

Confirmation

Confirmation classes were held January through May and resumed in September. We are using "Here We Stand" lesson materials from SparkHouse.org purchased from Augsburg Fortress Publishing, and each child has a copy of "Here We Stand Lutheran Study Bible" for the class. Two students were confirmed this summer.

Children Church's Mission Project

The ELCA's Global Barnyard is the mission project for the children attending Children's Church/Kid's Connect, and the children take offering every Sunday. The children thank the congregational members for their support of the mission project via coin boxes, offering envelopes, and VBS support.

Adult programs:

- The W/ELCA met monthly, sometimes in-person and sometimes via Zoom, for a Bible study.
- On Wednesday evenings during Lent, Randi Alreck led a group studying spiritual devotions with a book by Steven Charleston titled: *The Four Vision Quests of Jesus*. The study met in-person and via Zoom.
- Over the year on Tuesday mornings, a group led by Randi Alreck and Pastor Susan met for *Lectio Divina*/Dig Deeper: readings and mediation on scripture. Meetings in January through June were done in-person and with the possibilities of attending via Zoom. Starting in June, in-person get togethers were done in the Memorial Garden and moved inside when weather did not permit an outside meeting. After moving indoors, in-person get togethers continued through December.

HANDBELLS ANNUAL REPORT FOR 2022 submitted by Susan Berge

2022 was a year of significant change for handbells at Knife River Lutheran Church. Our director of many years, Sam Black, had taken a new church job in West Duluth, which prevented us from rehearsing or playing in church very often. In fact, in the first half of the year, we only rehearsed 3 times with Sam and we played twice in church services, without him. This led all of us involved to realize that we'd need a new direction moving forward.

Happily, we were able to start anew with handbells in the fall, with 2 groups rather than 1. Our experienced group, the Knife River Ringers, have continued, meeting mostly weekly and playing in church monthly, when possible. Pastor Susan has done some initial directing, but we hope to share that responsibility among group members. Presently there are 5 of us, we'd welcome more!

A new group, led by volunteer LeeAnn Olson, also started up, Beginning Bells. This group of around 5-8 players, includes some experienced ringers as well as new ringers, which is awesome! They also have been rehearsing weekly, have played in church, and welcome new members.

Are you interested in ringing? Knife River Ringers meet on Mondays at 1 PM; Beginning Bells meet on Mondays at 2 PM.

QUILTERS REPORT submitted by Susan Hubbartt

Our quilters meet every Wednesday at 9:30 a.m. at the church. We are always looking for new faces and hands, so we welcome anyone interested in joining us.

Following is a list of the quilts we donated this year:

- 5 to Two Harbors Lakeview Hospital swing beds
- 12 to Cottages Assisted Living in Two Harbors
- 4 to adult group home
- 8 to Bethany Crisis Center
- 1 to Duluth Harbor Mission
- 1 to KRLC Meatball Supper Raffle
- 3 baptismal quilts to our church

We were able to purchase \$800.00 in fabric for backing and tops and \$200 for two rolls of batting with funds budgeted by our church.

Our quilters put in about 175 hours for the year of 2022. It is a fun time getting together and sewing and cutting and tying. All are welcome to join us!

SMART TEAM REPORT FOR 2022 submitted by Pastor Susan Berge

PURPOSE: Our congregational Smart Team was originally formed, at the request of the Synod, in May of 2020. The purpose of the Smart Team was to safeguard the health of congregational and community members during the time of the Covid-19 pandemic. This has been accomplished by reviewing the status of the Coronavirus in our area; reviewing the recommendations and criteria of the ELCA and Synodical guidelines, State of Minnesota mandates and guidelines, CDC guidelines, Insurance company guidelines, and local conditions; making recommendations based on how the above impact our congregation, in regards to necessary limitations that had to be put in place and/or potential transitions back to full activity; communicating with members via email, newsletter, church website and Facebook page to encourage healthy behaviors and keep everyone updated about our recommendations and the current situation.

MEMBERS: The current members are Pastor Susan, Phil Berge, Dr. Anne Skadberg, Anne Lu Hovis, Ed Lee

MEETINGS: We met monthly or more often throughout the winter and early spring, then took a hiatus, as the pandemic moved into an endemic. We met again on Oct. 30.

SUMMARY OF THE YEAR'S RECOMMENDATIONS-

*We began the year with an omicron spike that caused us to require masking and social distancing for small groups and in worship, no congregational singing, no sharing of food or beverages, no large groups gathering for funerals, weddings, etc. Happily, by the later spring, we had eased up on most of those requirements. Summer found us worshipping outdoors and often holding meetings and fellowship events outside, which also eased concerns, even as the virus continued to diminish. The fall saw some increase in cases, prompting our October 30th meeting. But at this meeting, our final meeting of 2022, we concluded the following, which remains our current policy:

* We will only post Covid community status level on our doors if there is a high Covid level in either St. Louis or Lake County if that occurs. The decision to mask will remain with the individual. We are looking to inform rather than mandate behavior. This encourages individuals or groups to decide on an appropriate response.

*We do not need to modify worship practices like Holy Communion, hymn singing, or fellowship events like coffee or dinners unless something changes dramatically in the landscape.

*Regarding our Smart Team itself, we believe: our Smart Team should continue to exist, in case a situation arises that we can address in regard to infectious illnesses, with people already having confidence in the present group. We do not see ourselves dealing with any other health/safety issues outside of infectious illness, however.

*The main takeaway of this entire pandemic is that we need to encourage vaccination and common sense; if one feels unwell, one should stay away from community events! If one attends anyway, masking is certainly a responsible action to take.

2022 KRLC Website and YouTube Report submitted by Nancy Dent

The KRLC website and YouTube viewing of worship services continue nearly as strong as last year. All worship services in 2022 were in person and live-streamed (there were no pre-recorded services in 2022). YouTube statistics indicate a total of nearly 1,600 views for worship services! What a ministry! A special thanks to our technical team (Scott Shelerud, Phil Berge and Jim Allert) who record the services and keep the video system operational (which continues to be a challenge)!

The average YouTube views were 29 for worship services, down about 15% from 34 views during the last 3 quarters of 2021 (when we did live-streaming). We have leveled off at about 20 views on a typical week, ranging from a low of 12 to a high of 82 on Christmas Sunday. As expected, holidays and special events saw views of 40-80 (Christmas, Easter, Thanksgiving, Sticks & Strings, Lent). Not surprisingly, the bitter cold months had slightly higher views too. Live-streaming provides a great option for some to stay safe indoors when they feel it isn't the best option for them to go out. In addition to worship services, we also live-streamed three memorial services (with 34-94 views each) and one wedding with 68 views.

As noted in prior years, these counts are likely low as they don't reflect multiple people watching from one household. On the other hand, the number of views may double-count those who start it and then come back to it later (but this doesn't seem as likely any longer as folks are used to viewing at home). When you consider that each view could be multiple people, our live-streaming appears to be far-reaching for folks that would not be in-person!

The KRLC website data shows that about one-third of the website visits are on Sundays and two-thirds are spread throughout the week. It's quite incredible, as at least one person visits the website nearly every day of the year! Most times for very short durations, likely to get a link to the services.

If you want the hard cold facts...the analytics show 1,592 visits and 743 unique visitors, 94% of the visits were from new (not returning). There was a change this year with 53% of the visits now from mobile phones, 44% from desktop computers and the rest from tablets. The number of visits is down about 10% from 2021 but the number of unique visitors was up 3%. I think this is encouraging as we are still getting a lot of new website visitors, which may indicate that many viewers watching the sermons are not going to the website at all but rather watching directly from YouTube.

As expected, most website visits were for the US, but our website was also accessed by people from 19 different countries (nearly double last years). What a small world. About 25% of the visits were a result of going directly to the KRLC site. The remaining visits were from folks using a search engine (Google 60%, Facebook 5%, Bing, 6%, etc).

The Home page was by far the most viewed page on the website, which is where the current happenings and sermon links are located. The confirmands appear to be using the site regularly to access their materials and many other pages are also being accessed.

Once again, I am reminded how important it is to keep the website up to date. Got new ideas? I'd love to hear how we might make it more engaging for our congregation and an outreach for our Knife River community!

Columbarium for 2022

	Balance	
	2022	2021
Columbarium fund Balance	\$15,127.00	\$9,727.00
Reserve required by State Law	\$4,500.00	\$4,500.00
Available after reserve	\$10,627.00	\$5,227.00
Columbarium debt	\$0.00	\$6,500.00

Columbarium Checking Account		2022		
Date	Explanation	Expenses	Income & donations	Account Balance
Total	What	amount	amount	\$9,727.00
2/1/22	Niche & plaque purchase		\$2,550.00	\$12,277.00
2/21/22	Payoff loan in full to member	\$4,000.00		\$8,277.00
2/22/22	partial loan payoff to member	\$900.00		\$7,377.00
2/23/22	donation from Bill Berg		\$900.00	\$8,277.00
2/27/22	Homecoming, Inc. plaque	\$160.00		\$8,117.00
2/28/22	deposit for two plaques		\$700.00	\$8,817.00
3/27/22	Homecoming, Inc. plaques	\$286.00		\$8,531.00
3/27/22	partial loan payoff	\$800.00		\$7,731.00
3/29/22	William E Berg-Donation		\$300.00	\$8,031.00
4/3/22	William E Berg-Donation		\$500.00	\$8,531.00
	stop pay-member sent check to Homecomings in error	\$700.00		\$7,831.00
	stop pay fee	\$4.00		\$7,827.00
4/18/22	Redeposit for stop pay		\$700.00	\$8,527.00
5/16/22	Partial Loan payoff to member	\$450.00		\$8,077.00
5/23/22	Final loan payment to member	\$350.00		\$7,727.00
5/25/22	donation from Bill Berg		\$800.00	\$8,527.00
7/20/22	Niche purchase		\$4,400.00	\$12,927.00
12/27/22	Niche purchase		\$2,200.00	\$15,127.00

Treasurer's report

- KRLC finances continue to be in excellent condition.
 - In 2022 we had an operating gain of \$14,312. Income vs expenses in the General Fund.
 - Our operating expenses were under budget and total income was over budget.
 - We had record setting donations in Nov. and Dec. after operating in the red for the first ten months of 2022. Thank you for stepping up when it was needed!
 - You increased your giving, so we were able to replace the loss of PPP.
 - Congratulations, we are now debt free!
 - All kitchen debt was paid off at the end of 2021 and the account closed in 2022.
 - All Columbarium debt was paid off during 2022 as we planned.
 - The current value of our cash and securities in our various funds is \$176,043.35 with no debt. We are financially stronger today than one year ago.
 - Primary account- \$97,789.51
 - Kitchen fund- \$ 0 Kitchen debt is paid in full!
 - Columbarium- \$15,127.00 Columbarium debt is paid in full!
 - Endowment- \$63,126.684
- KRLC has an excellent financial system with many checks and balances built in.
 - The counters record donations and make the deposit.
 - The bookkeeper enters this information into the accounting software and writes checks.
 - On-line giving with Subsplash is a giving option.
 - The treasurer makes sure all the numbers add up and are recorded correctly.
 - At the end of the year, church members audit these accounts.
 - An outside accounting firm handles payroll forms for taxes.
 - For 2023 we will use SurePayroll to handle our payroll needs and eliminate the accountant.
- KRLC believes in community and world outreach by generously giving to worthy causes.
 - During 2022, \$14,967 was donated to local charitable organizations.
 - During this same time, \$13,948 was donated to world outreach.
 - Our \$30,317 total is an amazing amount considering the size of our congregation.
 - In addition, \$11,779 was paid to the NE MN Synod where about 50% is used for outreach.
- KRLC budget for 2023 is 5.8% lower than in 2022 with a total operating budget of \$131,157.60.
 - The main reason for this decrease is that Local and World Outreach has been removed from the budget and now will be done by your designation. Please refer to the explanation.
 - Pastoral compensation as well as accompanists are budgeted for a 5% increase.
 - A number of things are being done to lower expenses in 2023:
 - 1. New Insurance was effective 1-1-23 which saves about \$1,800 per year with improved coverage
 - 2. Our Custodian was hired as an employee rather than having the cost of an outside company (We are in compliance with MN Law with regard to Worker's Comp. Unemployment Ins. and employer practices).
- A big thank you to Michael Dent and Melanie McMillion for all their work in making the weekly financial details work for KRLC.
- Thank you so much for your financial support of KRLC. You are truly an amazing group of people!

*****IMPORTANT 2022/2023 Financial Giving Change*****

The 2022 financial year showed incredible results after record setting donations in the months of November and December. Thank you for stepping forward and solving the shortfall we had in October. We finished the year with a \$14,569 gain.

2023 is beginning with some confusion in giving because of a couple of items:

Our 2023 giving envelopes, ordered back in June of 2022, have not yet been delivered. Most of the other ELCA churches in this area are experiencing the same. We apologize for this delay and have been promised delivery by mid Feb.

Secondly, after much discussion, the church council decided to change the way we manage Outreach giving at KRLC. Why would they do this when 30+ years of generous congregational support of the general fund enabled giving of 10% of the general fund to world/local outreach and 10% to support the Northeastern Minnesota Synod of the ELCA?

There are three main reasons:

1. To be sure that our bills are being paid throughout the year by encouraging more of your donation goes to actual expenses (the general fund). In 2022 we operated in the red for 10 of 12 months because of lack of donations to the general fund and a huge increase in individually designated gifts to various outreach organizations (God's Barnyard, Food Shelf, etc.). This is a recent phenomenon, a "good" problem we have had to deal with the past few years. Our top priority should be making sure our General Fund has enough money to support our church operations.

2. We believe the huge increase in designated outreach giving means you wish to determine where your outreach donations should be put to work. From 2019 to 2022 designated outreach increased from \$6,018 to \$18,024. This change for 2023 allows you to choose where your Outreach dollars will be spent to help others, rather than the Stewardship Committee determining where the need is greatest and sending 10% of the general fund there. Outreach will no longer come from the general fund. It will come strictly from the giving you designate to outreach or to a given outreach organization.

3. To clear up the confusion of giving money to the General Fund and 10% being used for Outreach. Let me use an actual example of a \$5,000 donation. This member wanted \$2,000 to go to God's Barnyard and \$3,000 to the General Fund. That is clear and simple, right? Not so fast... in 2022 what actually happened was: \$2,000 went to God's Barnyard, \$300 to the Synod, \$300 to Outreach and \$2,400 to the General Fund. Why would we take an additional 10% for Outreach out of their General Fund donation? Because that is how it worked in the past as 10% of all General Fund donations went to Outreach. That does not seem fair, and council thought it should be fixed. In 2023 all the money given to the General Fund will be available for expenses, because we will not take out the 10%. "Outreach" will no longer be a line item in the church budget but will be determined by your designated donations.

So, what does that mean to you and your donation? Each person will have the choice of how much and where they give to Outreach and how much they give to the General Fund. When you make your donation, please be encouraged to give generously to the General Fund so we can continue operations, and to designated outreach as the spirit moves you. Thank you.

KRLC Treasurer's Report 12/31/2022 Year End

General Operations Summary	2022 Actual	2021 Actual		Budget
Income from donations	\$ 145,422.07	\$ 122,520.10	Over budget	\$ 141,930.08
Expenses	\$ 135,165.73	\$ 125,479.55	Under budget	\$ 141,930.08
Donations vs expenses	\$ 10,256.34	\$ (2,959.45)		
Other- release of Memorial	\$ 4,312.58	\$ 11,300.00		
Net operating gain or loss	\$ 14,568.92	\$ 8,340.55	😊	

Designated Account Summary	2022 Actual	2021 Actual	
Designated Donations or revenue	\$ 30,003.02	\$ 39,874.02	
Expenses from designated areas	\$ 20,549.51	\$ 39,603.36	
Donations vs expenses	\$ 9,453.51	\$ 270.66	
Transfer funds to General Operating	\$ 4,312.58		
Net change for designated funds	\$ 5,140.93	\$ 270.66	😊

The Bottom Line	2022 Actual	2021 Actual	
Total Income	\$ 175,425.09	\$ 173,694.12	
Total expenses	\$ 155,715.24	\$ 165,082.91	
Fund Balance change	\$ 19,709.85	\$ 8,611.21	😊

Fund Balances	Balance
General Operations fund	\$ 19,399.78
Building and property fund	\$ 62,793.47
Memorial restricted fund	\$ -
Memorial unrestricted fund	\$ 10,596.26
Reserve	\$ 5,000.00
Primary account total	\$ 97,789.51

Other Fund Balances	Amount
Kitchen fund/Account closed	\$ -
Kitchen debt is fully paid	\$ -
Columbarium fund	\$ 15,127.00
Reserve required by State Law	\$ 4,500.00
Available after required reserve	\$ 10,627.00
Columbarium debt is fully paid	\$ -
Endowment fund	\$ 63,126.84
Principal amount	\$ 50,000.00

Total of all cash assets	\$ 176,043.35
Total of all debt/NO DEBT!	\$ -

Color Key		
Income	Green	
Expense/Debt	Red	
Total	Blue	
Change	Yellow	
Balance	Lt Blue	

2022 Highlights
 In Oct. we could not pay out Outreach bills and our congregation responds with record setting donations in Nov. & Dec. Thank you so much for your generosity! We ended the year in excellent financial shape. There were many financial positives that happened in 2022. We fully paid off all of our debt (Kitchen & Columbarium). Our Income was greater than our budget and our Expenses were less than budgeted. That's exactly what we wanted. In the last line of this page, we have \$21,000 more in cash than last year and \$6,500 less debt. That's a \$27,500 improvement. Everything in this financial report is a big smiley face. You are to be congratulated. There seems to be some confusion over the change in Outreach for 2023. To clarify, when you write a check to KRLC in 2023, it will go to the general fund unless you specify something else. If you want money to go to Outreach you need to tell us. We pay all of our expenses out of the General Fund and we need to continue to fund that need as we have in the past. We encourage Outreach giving but not at the expense of paying our bills. In 2022 we gave over \$30,000 to others in need. Thank you for your generosity to others.

KRLC Community and world outreach

Totals for 2022

Giving with a joyful heart is one of the most important messages found in scripture.

Giving to others is really more of an attitude towards life.

By giving your time, energy, emotional and financial support to others

you receive a joy that God intended for you. God loves a cheerful giver!

The members of KRLC take that to heart and always seem to give generously.

May each of you receive the joy that God intended for you!

Donations that count toward the Holy Cow award? ***

In 2023 make sure you specify your Outreach donations as there is no 10%.

KRLC Outreach

Includes designated & budgeted funds

Local Outreach	2022 Amount	2021 Amount
Two Harbor's Food Shelf	\$ 5,526.00	\$ 4,818.01
Voyagers Lutheran Ministry	\$ 498.00	\$ 498.00
DAC	\$ 250.00	\$ 500.00
Luth. Soc. Serv. Changing Lives	\$ 1,890.83	\$ 1,310.00
Lutheran Social Services	\$ 1,000.00	\$ 1,000.00
North Shore Horizons	\$ 500.00	\$ 586.25
CHUM	\$ 1,700.00	\$ 1,000.00
Together Here ELCA	\$ 650.00	\$ 500.00
Best Christmas Ever	\$ 1,025.00	\$ 1,075.00
Bethany Crisis Center	\$ 500.00	\$ 500.00
Salvation Army	\$ 500.00	\$ 1,035.00
Neighbor to Neighbor- John Whaley	\$ 1,100.00	
WELCA	\$ 325.00	
Solvay Hospice House	\$ -	\$ 500.00
Total local outreach paid	\$ 15,464.83	\$ 13,322.26

World Outreach	2021 Amount	2021 Amount
ELCA World Hunger ***	\$ 4,491.00	\$ 3,087.01
God's Barnyard ***	\$ 7,207.10	\$ 4,704.16
Quilters- in budget	\$ 904.78	\$ 1,213.29
Lutheran Disaster Response	\$ 750.00	
Lutheran World Relief	\$ 1,500.00	\$ 1,500.00
Total world outreach	\$ 14,852.88	\$ 10,504.46

Total Outreach	\$ 30,317.71	\$ 23,826.72
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Holy Cow Award	\$ 11,698.10	\$ 7,791.17
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2023 Expense Budget

Council Approved total

		2020	2021	2022	2022	2023	Change
		Actual amount	Actual amount	Actual amount	Annual budget	Annual budget	
TOTAL BUDGET		\$ 130,888.86	\$ 132,477.55	\$ 135,486.18	\$ 139,178.08	\$ 131,157.60	-5.8%
							\$ 129,443.86
Synod	Payee	Actual amount	Actual amount	Actual amount	Annual budget	Annual budget	
	NE MN 10% of undesignated Voyagers'	\$ 10,964.82	\$ 11,547.56	\$ 11,778.52	\$ 11,778.52	\$ 11,974.76	
			\$ 498.00	\$ 498.00	\$ 498.00	\$ 498.00	
Total		\$ 10,964.82	\$ 12,045.56	\$ 12,276.52	\$ 12,276.52	\$ 12,472.76	1.6%
Local Outreach		\$ 8,784.11	\$ 8,102.26	\$ 7,795.71	\$ 6,000.00	\$ -	
World Outreach		\$ 2,540.62	\$ 3,445.30	\$ 4,000.00	\$ 5,778.52	\$ -	
Total budgeted		\$ 11,324.73	\$ 11,547.56	\$ 11,795.71	\$ 11,778.52	\$ -	-100.0%
Properties	Payee	Actual amount	Actual amount	Actual amount	Annual budget	Annual budget	
	Custodial supplies	\$ 359.06	\$ 56.39	\$ 103.13	\$ 250.00	\$ 150.00	\$ 750.00
	Custodial expense	\$ 3,028.33	\$ 4,316.00	\$ 4,800.00	\$ 4,700.00	\$ 7,800.00	\$ 5,293.00
	Electricity	\$ 1,125.72	\$ 1,164.38	\$ 1,504.91	\$ 1,480.00	\$ 1,450.00	\$ 1,500.00
	Elevator	\$ 798.00	\$ 798.00	\$ 854.00	\$ 798.00	\$ 850.00	\$ -
	Furnace	\$ -	\$ 123.00	\$ -	\$ 500.00	\$ -	\$ -
	Garbage	\$ 416.57	\$ 238.04	\$ 399.02	\$ 400.00	\$ 400.00	\$ -
	Grounds care	\$ 540.00	\$ 690.00	\$ 1,760.00	\$ 600.00	\$ 1,350.00	\$ 1,760.00
	Insurance	\$ 6,618.88	\$ 8,457.74	\$ 7,738.07	\$ 7,000.00	\$ 8,000.00	\$ 6,100.00
	Kitchen supplies	\$ 70.60	\$ -	\$ 113.60	\$ 400.00	\$ 200.00	\$ -
	Maintenance	\$ 1,032.81	\$ 1,234.75	\$ 1,917.69	\$ 1,000.00	\$ 1,300.00	\$ -
	Propane	\$ 2,678.14	\$ 2,362.09	\$ 4,202.09	\$ 4,000.00	\$ 4,378.00	\$ -
	Sanitary District	\$ 1,056.00	\$ 1,056.00	\$ 1,056.00	\$ 1,056.00	\$ 1,056.00	\$ -
	Telephone & internet	\$ 1,469.17	\$ 1,508.51	\$ 1,506.98	\$ 1,500.00	\$ 1,510.00	\$ -
	Garden	\$ -	\$ 251.63	\$ -	\$ 300.00	\$ 300.00	\$ -
Total		\$ 19,193.28	\$ 22,256.53	\$ 25,955.49	\$ 23,984.00	\$ 28,744.00	19.8%
Education	Payee	Actual amount	Actual amount	Actual amount	Annual budget	Annual budget	
	Confirmation			\$ 144.30		\$ 200.00	
	Sunday School	\$ 1,477.65	\$ 728.28	\$ 99.99	\$ 1,680.00	\$ 400.00	\$ 700.00
	Adult Ed.					\$ 200.00	
Total		\$ 1,477.65	\$ 728.28	\$ 244.29	\$ 1,680.00	\$ 800.00	-52.4%
Worship	Payee	Actual amount	Actual amount	Actual amount	Annual budget	Annual budget	
	Flowers	\$ 307.47	\$ 297.20	\$ 1,225.82	\$ 300.00	\$ 600.00	\$ 1,000.00
	Altar supplies	\$ 71.59	\$ -	\$ 282.21	\$ 150.00	\$ 150.00	\$ 250.00
	Copyright License	\$ 895.20	\$ 945.00	\$ 1,003.57	\$ 900.00	\$ 1,005.00	\$ -
	Devotionals	\$ 594.93	\$ 284.14	\$ 201.15	\$ 590.00	\$ 300.00	\$ -
	Handbell Director 1099 expense	\$ 716.25	\$ 901.00	\$ -	\$ 1,838.00	\$ -	\$ -
	Handbell Music	\$ 335.31	\$ -	\$ -	\$ 200.00	\$ 100.00	\$ -
	Organist 1099 expense	\$ 3,555.00	\$ 3,818.00	\$ 3,828.00	\$ 4,700.00	\$ 4,000.00	+5% PP
	Choir music	\$ -	\$ 46.63	\$ -	\$ 400.00	\$ 300.00	\$ -
	Pastoral substitute			\$ 297.50		\$ 300.00	\$ -
	Food			\$ 355.32		\$ 350.00	\$ -
	Misc	\$ 914.26	\$ 341.14	\$ -	\$ 1,000.00	\$ -	\$ -
Total		\$ 7,390.01	\$ 6,633.11	\$ 7,193.57	\$ 10,078.00	\$ 7,105.00	-29.5%
Pastoral	Payee	Actual amount	Actual amount	Actual amount	Annual budget	Annual budget	
	Salary	\$ 31,200.00	\$ 32,760.00	\$ 34,399.92	\$ 34,400.00	\$ 36,120.00	\$ -
	Housing	\$ 9,360.00	\$ 9,828.00	\$ 10,320.00	\$ 10,320.00	\$ 10,836.00	\$ -
	FICA reimbursement	\$ 3,102.96	\$ 3,258.00	\$ 3,421.20	\$ 3,421.00	\$ 3,592.13	\$ -
	Mileage	\$ -	\$ 823.62	\$ 733.93	\$ 1,600.00	\$ 1,000.00	\$ -
	Sabbatical or Continuing Ed.	\$ -	\$ -	\$ -	\$ 650.00	\$ 650.00	\$ -
Total		\$ 43,662.96	\$ 46,669.62	\$ 48,875.05	\$ 50,391.00	\$ 52,198.13	3.6%

		2020	2021	2022	2022	2023		
Portico benefits	Payee	Actual amount	Actual amount	Actual amount	Annual budget	Annual budget		
	Pension	\$ 4,551.00	\$ 6,756.29	\$ 5,776.92	\$ 5,776.92	\$ 6,065.78		
	Health, Dental & Phil's Med Sup	\$ 13,776.00	\$ 13,488.00	\$ 16,104.00	\$ 16,104.00	\$ 17,287.44		
	HSA		\$ 900.00	\$ -	\$ -	\$ -		
	Group Life	\$ 265.44	\$ 270.06	\$ 433.32	\$ 433.32	\$ 404.40		
	Disability	\$ 568.92	\$ 578.82	\$ 625.80	\$ 625.80	\$ 454.92		
	Retiree support	\$ 132.72	\$ 42.50	\$ -	\$ -	\$ -		
Total		\$ 19,294.08	\$ 22,035.67	\$ 22,940.04	\$ 22,940.04	\$ 24,212.54	5.5%	

Administration	Payee	Actual amount	Actual amount	Actual amount	Annual budget	Annual budget		
	Accountant/Payroll	\$ 175.00	\$ 200.00	\$ 200.00	\$ 250.00	\$ 200.00	\$	420.00
	Appreciation gifts	\$ 1,100.00	\$ 975.00	\$ 754.49	\$ 1,500.00	\$ 1,100.00	\$	-
	Office supplies	\$ 1,357.63	\$ 1,020.87	\$ 2,329.86	\$ 1,200.00	\$ 1,400.00	\$	1,900.00
	Offering envelopes	\$ 145.22		\$ 113.43	\$ 150.00	\$ 113.43	\$	-
	Postage & Mailings	\$ 818.76	\$ 844.84	\$ 795.04	\$ 825.00	\$ 825.00	\$	-
	Synod Assembly	\$ 675.00	\$ 75.00	\$ 660.00	\$ 700.00	\$ 675.00	\$	-
	Banking-Fees-Dues	\$ 7.56	\$ 7.56	\$ 360.28	\$ 50.00	\$ 186.74	\$	300.00
	Misc.	\$ 257.54	\$ 937.95	\$ -	\$ 175.00	\$ -	\$	-
	Library					\$ 250.00	\$	-
Total		\$ 4,536.71	\$ 4,061.22	\$ 5,213.10	\$ 4,850.00	\$ 4,750.17	-2.1%	

Misc.	Payee	Actual amount	Actual amount	Actual amount	Annual budget	Annual budget		
	Kitchen loan payments due	\$ 13,004.00	\$ 6,500.00	\$ -	\$ -	\$ -		
	Quilters	\$ 40.62	\$ 1,213.29	\$ 904.78	\$ 750.00	\$ 750.00		
	Net Picnic expense			\$ 87.63	\$ -	\$ 125.00		
	Net Meatball dinner expense		\$ -	\$ -	\$ 450.00	\$ -		
Total		\$ 13,044.62	\$ 6,500.00	\$ 992.41	\$ 1,200.00	\$ 875.00	-27.1%	

		2020	2021	2022	2022	2023		
		Actual amount	Actual amount	Actual amount	Annual budget	Annual budget		
Total Expenses		\$ 130,888.86	\$ 132,477.55	\$ 135,486.18	\$ 139,178.08	\$ 131,157.60	-5.8%	

Total Income with PPP or other income		\$ 146,944.43	\$ 140,320.10	\$ 149,734.65	\$ 139,178.08	\$ 131,157.60	-5.8%	
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	includes ppp	includes ppp	includes Memorial	
Gain or Loss	\$ 16,055.57	\$ 7,842.55	\$ 14,248.47	\$ -
	\$ 4,755.57	\$ (3,457.45)	\$ 9,935.89	
	excludes ppp	excludes ppp	excludes Memorial	

2023 Operating budget

2023 expense budget	\$	131,157.60
Monthly budget	\$	10,929.80
Annual income needs	\$	131,157.60
Monthly Income needs	\$	10,929.80

Money moved between the Property Fund and the General Fund

Moved in March the following year after the annual meeting approval

Operating year	To Property Fund	From Property
2022		
2021	\$ 9,866.43	
2020	\$ 23,782.95	
2019	\$ 7,225.37	
Total	\$ 40,874.75	\$ -
Meatball Dinner	To General Fund	
2022	\$ 2,655.94	

KRLC
Balance Sheet
As of December 31, 2022

ASSETS		Dec 31, 2022	Dec 31, 2021
	Park Bank Checking/Savings	\$ 97,789.51	\$ 78,161.17
	Other Funds		
	Columbarium	\$ 15,127.00	\$ 9,727.00
	Endowment Fund	\$ 63,126.84	\$ 67,054.67
	Kitchen Fund	\$ -	\$ 100.94
	Facility		
	Building and Land	\$ 638,000.00	\$ 638,000.00
	Columbarium	\$ 30,000.00	\$ 30,000.00
	Grand Piano	\$ 18,000.00	\$ 18,000.00
	LULA Elevator	\$ 45,000.00	\$ 45,000.00
	Organ	\$ 70,000.00	\$ 70,000.00
	Attached Property	\$ 107,000.00	\$ 107,000.00
	Personal Property	\$ 30,000.00	\$ 30,000.00
TOTAL ASSETS		\$ 1,114,043.35	\$ 1,093,043.78

LIABILITIES			
	Kitchen self-funding debt	\$ -	\$ -
	Columbarium debt	\$ -	\$ 6,500.00
TOTAL LIABILITIES		\$ -	\$ 6,500.00

NET EQUITY		\$ 1,114,043.35	\$ 1,086,543.78
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2022 Audit Report
Knife River Lutheran Church (KRLC)
Knife River, Minnesota

Date of Audit: January 18, 2023 @ 1 PM
Place of Audit: Knife River Lutheran Church (KRLC)

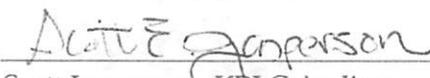
Present:

Craig Whiting — KRLC Auditor
Scott Jaspersen - KRLC Auditor
Ed Lee - KRLC Treasurer
Michael Dent - KRLC Bookkeeper

We the undersigned performed a comprehensive financial audit of the financial records of Knife River Lutheran Church covering the time period January 1, 2022, through December 31, 2022. This audit consisted of a detailed review of statements of income, bank statements, balance sheets, cash flow and payments over this time period.

In our opinion, the statements referred to above, were found to be accurate and well documented. Excellent internal controls are in place to expose and prevent fraud, and ensure all financial contributions are accurately distributed to the designated account of each contributor (KRLC member and non-member).

Signed:  :
Date: Craig Whiting - KRLC Auditor


Scott Jaspersen - KRLC Auditor

1-21-2023

Signed: _____ Date: 1-21-2023