

Jan. 5, 2026

Special KRLC Council Meeting

To: Address By-Laws Discussion

Present: Helene Hedlund, Pastor Mark, Ed Lee, David Grong, Anne Jaspersen, Vicky Gorman, Kay Bloom, LeAllan Estrem, Jan Swanson

Absent: Steve Berger, Jillian McCorison

President Helene Hedlund opened the meeting at 8:55 AM on 1/5/26

A quorum was established.

An electronic version of the discussion was sent by e-mail to all Council members.

A powerpoint presentation by Vice President, David Grong, lead to a discussion of the Constitution, By-Laws and Resolutions with a goal to send forward to the Congregation any recommendations regarding the **By-Laws only**. Any Constitutional changes would be at another time.

This discussion is based on governance only within the KRLC Church.

1) Membership:

One very specific area reviewed was the role of an **active non member** attendee. This is of importance in voting for a new Pastor. Affirmation of Faith was analyzed, who are our friends of the Church, what of **seasonal members**, what is the value of being a member? Are confirmed 14 year old member able to vote? (Yes)

How do Seasonal Members vote? The Annual Congregational meeting will not be held with Zoom.

What does it mean to be the Heart of the Community in light of who are our active non members? Are we welcoming? Is there a requirement not a procedure in place? What of taking communion once a year or making a financial contribution? Should these people receive a phone call or letter welcoming/inviting them to become a formal member?

The Council has the responsibility to be legal since we are a corporation.

2) Treasurer and Book Keeper:

Ed Lee wrote specific language separating these two volunteer jobs. The Treasurer is appointed by the Congregation, and the Book Keeper, who is not elected, but a volunteer, functions very well in that capacity. The By-Law changes would clean up this area and present more current status of these two volunteer positions.

3) Committee and Ad Hoc:

The By-Law changes in this area would address currently functioning Committees and Ad-Hoc volunteers, that are not currently covered in the By-Laws. KRLC has functioned very well in a very relaxed way, perhaps the time has come to recognize these various groups in a more formal way? Should existing committees write their own resolutions in the tasks at hand? Ideas that could be addressed by these committees would be addressing dates, responsibilities, significant documents, rational, and how members could contribute?

Understand that this could be a place to begin, and could be modified and evaluated along the way.

The Book, “Who Moved My Cheese?”, was brought forth from the past.

PASTOR MARK MAY connect with the Synod Parliamentarian on some of the finer details we may need to address.

The main point seemed to be summed up as: STABILITY !!!

LeAllyn Estrem brought up the idea of a Volunteer Fair. Inviting new members to become aware of volunteer areas that could be matched with the talents of the member.

SUMMARY:

Today's discussion of the By-Laws were condensed into three areas:

- 1) Membership**
- 2) Finance**
- 3) Committee/Ad Hoc**

David Grong recommended to move forward to accept all that he presented, with a quorum present.

A Motion was made, seconded and passed, to accept all the areas discussed as PRESENTED BY David Grong today, and move this forward to the Congregational Meeting for a vote. There was 100% approval by the Council in this Motion.

A Table Talk: to be scheduled on 1/25/26 to present a Power Point on these **BY-LAW CHANGES**. Presenter **WILL** be David Grong.

CELEBRATION: AN ALL TIME RECORD RELATED TO OUTREACH WILL BE SHARED AT the Annual Meeting as we **TRANSITION** into change in the next year.

Note: Taco Night has been changed to Chili Night. Details to be finalized AT THE NEXT COUNCIL MEETING.

Meeting Adjourned after a Prayer by Pastor Mark Holman. At 10:50.

**Respectfully,
Kay Bloom, Recording Secretary**

Attachments by David Grong to follow. (I do not have them yet)