

KNIFE RIVER LUTHERAN CHURCH

Council Meeting – November 5, 2023 at 10:00

Present: **David Grong, Jan Swanson, Ed Lee, Randi Alreck, Craig Whiting, Nancy Dent, Bill Meyer, Vicky Gorman, Kay Bloom (attend by zoom) Pastor Susan, Helene Hedlund**
(Names in Bold present)

Quorum Determined

Meeting called to order by President, Helene Hedlund

Opening prayer by Pastor Susan

Approval of Agenda – M & 2nd to approve agenda Approved

Approval of Prior Minutes – September 3, 2023 M & 2nd Approved

Approval of Special Congregational Meeting – September 24, 2023, M & 2nd Approved

Approval of Standup Council Meeting – October 8, 2023, M & 2nd Approved

Approval of Treasure's Report – Discussion highlights from the report, STATUS of 2024 Budget proposal will be main topic of January council meeting, Meatball dinner a success \$2494.20 M/2nd Approved.

Pastor's Report – Pastor shared overview

Committee Reports/Technology Update – Will be discussed at a future meeting...

Please Save Handouts

- Property Committee
- Archives Policy
- Congregation By Laws
- Roberts Rules of Order – Simplified
- Recommendations for Congregation Secretary

New Business

Sabbatical 2024 – Discussion

- Council to approve formation of Sabbatical task force. Pastor Susan will establish the task force. M/2nd **Approved**
- Need to Clarify Sabbatical to Congregation by way of Newsletter and Elevator Speech
- Tentatively set for mid Feb to Mid-March... after Annual Meeting and before Easter services.

Proposed By-Law Changes

- Dave Grong gave a detailed presentation (Thank You). Discussion to be continued
- Will NOT be trying to have it done by Annual Meeting scheduled for 2024
- Will continue working on proposed changes by dividing into four categories and looked into by the following persons
 - Inactive Members – Pastor Susan, Dave G. and Kay B.
 - Offices of Congregation – Ed Lee
 - Endowment – Tabled
 - Generic Committee Language – Nancy D. and Craig W.

Old Business – Communication, Committee Structure, KRLC Purchasing process, and What does it mean to be “Heart of the Community” – Ongoing

Closing Prayer – The Lord’s Pray led by Pastor Susan

Adjournment – M/2nd Carried

Next Meetings – Stand up Dec. 10, 2023 at 10:00

Council Meeting January 7, 2024 at 10:00

Respectfully Submitted,

Jan Swanson

Special Congregational Meeting – September 24, 2023 10:00 am

Sound Tiles for Lower Level – It is unnecessarily loud in the lower level during activities. Men’s group researched and found sound tiles that would be suitable. They also presented a proposal to pay for the project ‘Adopt a Panel’ for \$170. This amount exceeds the \$5,000 threshold and will require congregational vote to approve the project. Motion and 2nd to install sound panels to address noise control in the lower level. **Carried unanimously**

Stand up Council Meeting – October 8, 2023 10:00 am

Relocate Fish and pond currently in Memorial Garden – The memorial Garden is being used frequently for meetings and/or church services. There is a potential for injury if a chair were to tip over the edge of the pond. It has been recommended that the pond and Fish be relocated or stored until Memorial Garden is redesigned. Motion and 2nd to temporarily relocate the fish and pond until the Memorial Garden is redesigned. **Carried**

Respectfully Submitted – Jan Swanson