

KRLC Council

12/21/25

Present: Helene Hedlund, David Grong, Ed Lee, Kay Bloom, Anne Jaspersen, Jan Swanson, Steve Berger, Vicky Gorman, Gretta Ojard

Absent: Pastor Mark Holman, Jillian McCorison, LeAllan Estrem

The Meeting was called to order by President Helene Hedlund at 10:20 am.

AGENDA: There was a motion to accept the Agenda as printed, it was seconded and Passed.

MINUTES: There was a motion to accept the Minutes from November 2025, as printed, it was seconded and Passed.

TREASURER: There was a motion to accept the Treasurers Report as presented it was seconded, and Passed.

The Treasurer's Report was reviewed, it has been a successful financial year to date, with Congregational funds doing very well, mainly due to the fact the Interim Pastor does not need Health Care Coverage, or other financial needs.

Bills are being paid, and there is a plus to send to the 2026 year. Stewardship has been highly successful. The Treasurer has guessed at the Budget for the next year. There are so many unknowns, much of the Budget is hard to predict depending on who the new Pastor will be, and not only the Salary needs, but time requirements, and Medical Insurance level that will be added to the Salary depending the family size of a new Pastor. Is it better to follow Synod Guidelines and go for the Max, or be more realistically conservative fiscally? Can the members of KRLC afford to give much more if needed? What can the Council expect from the Members? It is the Council responsibility to make sure Finances are affordable for the Church Members.

Expect the Unexpected. Have some Faith and perhaps the Budget will come in less than the Max needed to follow they Synod Guidelines.

There was a consensus that Todays Agenda would focus on the 1) The Budget for 2026, 2) Nominating 3) By-Law changes that will require a Special Meeting to discuss. January 5th at 9 am will be set as a By-Law Meeting, this would allow the appropriate notice needed for the Congregational Meeting on 2/15/26.

Budget Continued:

The **Budget of the Call Committee** was reviewed.

Office Administrator was discussed. Pastor Mark will conduct a review. It is recognized that the Volunteer Coordinator tasks should be removed and a Volunteer Coordinator position should be created. This discussion focused on the position, not the employee.

The **Budget of the music** was discussed, presently \$175 per performance with no up to 50 performances a year is in the budget.

The proposed Budget will be printed in the Annual Report and presented to the congregation for approval at the Annual Meeting.

Budget Motion: There was a motion to send the Budget as presented by the Treasurer to the members at the Annual Meeting, this was seconded and passed.

There were no other committee Reports.

Table Talks were discussed. Should the Table Talks be moved to an evening presentation instead of following the Church Service on Sunday. Would this conflict with Confirmation if scheduled on Wednesday evening, for example?

Nominating:

David Grong needed clarification on the terms for the KRLC Council, the By-Laws were addressed, questions were asked. When does a term really start? If someone is on the Executive Council, when does their term start? The By-Laws state: Council Members are eligible for three, two year terms. It was decided to follow the Constitution, follow the rules.

The Council recommends clarification and consensus of the Constitution for Council Members and the Executive Council.

We will need another Youth Representative for KRLC Council for the next year. Each Youth member serves one year.

David Grong will move forward on Nominating for the year 2026.

Church Trac: Ed Lee gave an update on a new program called Church Trac. This program will offer flexibility in the working of Financial Systems and Accounting of

Expenses, it will also offer the ability to access KRLC members addresses, photos, phone numbers, as well as, Bulletins, calendars, and newsletters. The challenge will be to train the membership on this program and arriving at a comfort stage for all at Church. There is a lot of data entry needed, Ed Lee has been doing all this work alone. This is not a mandatory system.

Think of this system more as a HUB for access. The Portal will be different for member needs, for example, the Treasurer will have access to financial, regular members will not have access to this area. The Members will have access to other areas they may be involved with. Apparently it is easier to learn than one might think.

It was advised to watch You-Tube demonstrations on the Church Trac System to understand and learn the process.

Harassment POLICY:

Jan Swanson and Steve Berger will review and report back to Council. This is needed for the annual review and for the Insurance Policy.

Pastor Mark:

The Executive Council oversees employee review, Pastor Mark will review the Administrative Assistant and the Custodian. This was passed by the Executive Council.

The Survey Follow-up will be shared when Pastor Mark is present.

BY-LAWS:

There is a 30 day notice for By-Laws Changes to be presented to the Members, the Council will be meeting on January 5 at 9 am to review any By-Law Changes needed.

The Steak Fry was such a success in 2025 it was decided to do it again in 2026.

PICNIC NIGHT:

January 21 at 5 PM has been declared a Taco Picnic Night to be hosted by the Council. There will not be a Table Talk that evening, however, we could talk about the proposed Table Talk scheduling and topics.

January 11 is the next KRLC Council Meeting following coffee after Church.

Feb 15 is the Annual Meeting.

Following the Lords Prayer, the meeting adjourned at 12:10 PM.

Respectfully Submitted, Kay Bloom, 12/21/25

