

WTA Board of Director's Meeting

March 15, 2025

Le Sure's Hall Banquet & Catering, Oshkosh, WI 54904

Meeting Called to Order – President Scott Zimmermann @ 9:01 AM

Pledge of Allegiance

Reading of the WTA Mission Statement – Scott Zimmermann

Roll Call –

President – Scott Zimmermann, Vice President – Deb Koltis, Secretary – Scott Robb,
Treasurer - Russ Warmka, NTA Director – Scott McAuley, Personnel & Finance - Lee Sellars

District 1 - Kevin Austin (via internet)
District 2 – Steve Wickman (Co- Director)
District 3 - Mike Kortenhof
District 4 - Steven O'Mary
District 5 – Jordan Sell
District 6 - Ron Koltis

District 7 - Brian Riske
District 8 - Jacob Van Schyndel
District 9 – Dennis Knuth (proxy)
District 10 - Larry Meyer
District 11 – Steven Dowell

A Quorum is Present

Agenda Repair – Scott Zimmermann

NTA Director's Report, Secretary's Report, BOD closed session

President Report – Scott Zimmermann

- 4 new Directors -
 - District 2 – Steve Wickman / Jen Harder (Co-Directors)
 - District 5 – Jordan Sell
 - District 11 – Steven Dowell
- Events – put all events on the website Events Calander. Use forms under the Board of Director tab to request event insurance.
- All treasures must follow the procedures outlined in the Treasure's Manual, available on www.wistrap.org . Update personnel information when changing district treasures.
- New directors are responsible for updating district director information in the publications ... contact the publication editors.
- Conference calling is available to the district leadership for organizing events.
- Guidelines have been created by Junior (P & F) to assist Director's in running their District Meeting Agendas ... they are only guides, use as you wish.
- The Social Media Contract has not been renewed. The P & F committee is reviewing responsibilities, and qualifications for recommendations to the BOD in the future.

President Report (continued) – Scott Zimmermann

- When appearing in legislative meetings or before boards; **DO GET PRIOR PERMISSION to represent the WTA**, understand the WTA's talking points, and do not wear apparel or signage which might hint at or suggest you are representing the organization if you are personally testifying on your behalf.

Vice President's Report – Deb Koltis

- Again, use the website calendar for your events.
- A membership program continues to be elusive – there is a program, cost is ~\$600.00/yr but requires a dedicated network server; there are other programs which have much higher costs. Deb is looking into the feasibility of Google Workspace as another possibility which may fit the WTA needs: monthly costs range from ~ \$5.00 to \$27.00 depending on the amount of data storage volume.
- The Trapper's Post has the most up to date mailing list of WTA members. The WTA now has a non-profit bulk rate mail number with an independent mail service.
- A meeting is being scheduled with Steve Van to develop solutions for the aging membership list, a suggestion is to request a mailing list rather than a membership list for their districts.

Treasurer's Report – Russ Warmka

The following reports were submitted –

- 2025 Balance Sheet (thru Feb 28, 2025): total assets \$162772.68
- 2025 Profit & Loss (Jan - Feb 2025): \$1465.15, (*month of Feb 2025*): - \$1097.88
- 2025 General Ledger thru Jan 31, 2025 (based on memo line info)
- 2024 Profit & Loss (Jan - Dec 2024): - \$3710.06

Motion to accept ALL the Financial Reports as presented, by Ron Koltis, seconded by Lee Sellars, motion passed unanimously.

Secretary Report – Scott Robb

- January BOD meeting minutes were published in the Wisconsin Trapper after review by the Board members. All past BOD minutes are published on the www.wistrap.org website for the time I started as acting secretary.

Motion to accept January 18, 2025 Secretary Minutes as presented, by Lee Sellars, seconded by Jacob Van Schyndel , motion passed unanimously.

- International memberships will only have "The Wisconsin Trapper" magazine sent in PDF format to their email address due to the exorbitant cost of mailing.

National Trapper's Association Report – Scott McAuley

- 2025 NTA National Convention will be in Harrisburg, VA, July 17-19, 2025
- 2025 FTA National Convention will be in Spencer, Iowa, July 25-27, 2025
- Miss Teen Wisconsin has declined the WTA's invitation due to other commitments.
- Conservation Congress will meet in person, April 14, 2025 @ 6:00 PM in each county.
- Scott updated us on the list of events the WTA will be present at around the state.

President Report (continued, backing up) – Scott Zimmermann

Discussion concerning the Certificate of Ownership for single axle trailers and Title for multi-axle trailers – have the documents filled out using the WTA address in Oregon, WI and include the district # where the trailer is used. Keep a copy of the documents in the trailer behind plexiglass and forward originals to Steve Van.

Personnel and Finance Committee – Lee Sillars

- Social media manager duties description discussed.
 - Separate Trapper Ed and WTA Facebook accounts and management responsibilities.
 - Skye resigned 03/14/2025 as Multi Media Manager
- Introduced information for director of finance/ treasure duties to be discussed at a future BOD meeting.
- Still looking for a ‘Future Trappers of Wisconsin’ coordinator.
- Districts directors and treasures in the same family ... is being left in the hands of individual districts to decide. Certainly not an ideal situation, but there are also people resource issues to consider in each district.
- Question was asked who and what amounts are being for stipends.

Merchandise Report – Jody Zuelsdorff

- E-store is shut down during the WTA Spring Banquets and Fall Conventions.
- Dollar amount of online order in the first quarter is up, volume of orders is down.
- Discussion of average product pricing.
- Aged and stale products are being marked down.
- No new merchandise has been purchased since the Fall Convention, approval given by the president to order merchandise for fall.

Old Business:

Banquet - Russ Warmka

- Reservations made for 165 people.
- Fewer sponsor tables than last year.

Heritage Trailer – Russ Warmka

Fundraising letter sent out to all members asking for donations toward the finishing of the trailer’s interior. Asking for financial support and actual historical items for display.

Sweepstakes – Brian Riske

The WTA was behind in sweepstake and raffle license applications ... WTA is now current! Going forward, the president is ultimately responsible to ensure application are complete and treasure will be the Officer of Control.

Break taken from 10:32 AM to 10:40 AM

New Business: Insurance – Jody Zuelsdorff

- Extensive discussion of the WTA needs for insurance going forward.
- The current insurance is with West Bend Mutual @ a cost of \$12273.00 thru 11/21/2025
 - Commercial General Liability Coverage: 1 million/2 million total aggregate limit
 - Commercial Inland Marine Coverage: \$2000/trailer, unscheduled misc. property >\$1000/item
 - Umbrella Liability Coverage: additional 5 million after exhausting liability limit with exclusions.
- Identified Coverage Gaps -
 - Liability coverage on WTA owned trailers, property damage or bodily injury caused by our trailers and no specific cargo/contents coverage.
 - Director and Officer Liability Coverage during performance of their duties.
 - Cyber Liability Coverage, no coverage for attacks or leaking of personal data.
 - Bond coverage for misappropriated funds.
 - Employment Practices Liability Coverage
 - Worker Compensation Coverage.
- **Complete trailer info needed by April 1 to Jody for purposes of scheduling items.**
 - Value of trailer contents – fur kits, traps, other supplies and equipment
 - Copies of titles, certificate of Ownership, purchase receipts, VIN #, storage locations, value of after-market shelving.
- Investigate must have coverages –
 - Commercial General Liability Coverage
 - Commercial Inland Marine Coverage (individual trailer property value)
 - Liability coverage on WTA owned trailers
 - Director and Officer Liability Coverage
 - Cyber Liability Coverage
 - Bond coverage for misappropriated funds
 - Philadelphia Insurance Company – a national ins. company: \$16334/yr (Est) w/o trailer info.
 - Secura Insurance Company – specializes in not-for-profit organizations: \$6665/yr (Est) w/o trailer info.
 - President gave Jody permission to talk with our current insurance company, West Bend Mutual Insurance to obtain updated quotes for comparison.

Motion to enter into closed session, limited to Board Members, Treasurer, and P & F Committee Members; made by Scott McAuley, seconded by Jacob Van Schyndel, passed unanimously.

Closed Session entered @11:50 AM; Closed Session exited @12:00 PM

Motion to Adjourn made by Brian Riske, seconded by Jacob Van Schyndel, passed unanimously. Meeting adjourned 12:01 PM by President Scott Zimmermann

Submitted by: Scott Robb, Secretary