



An Equal Opportunity Employer

Noyo Forestry does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or any other status protected under federal, state, or local laws.

1. Personal Information

- **Full Name:** _____
- **Address:** _____
- **City, State, Zip Code:** _____
- **Phone Number:** _____
- **Email:** _____
- **Social Security Number (Last 4 Digits):** _____ (For background check purposes only)
- **Date of Birth:** _____

2. Driver's License Information *(Required for driving or equipment operator positions)*

- **License Number:** _____
- **State Issued:** _____
- **Expiration Date:** _____
- **Class of License:** ☐ Class C ☐ Class A ☐ Class B ☐ Other: _____
- **Do you have any restrictions on your driver's license?** ☐ Yes ☐ No
 - If yes, explain: _____
- **Have you had any moving violations in the past 3 years?** ☐ Yes ☐ No
 - If yes, list them: _____

3. Employment Eligibility

- **Are you legally authorized to work in the United States?** ☐ Yes ☐ No
(Proof of identity and work authorization will be required upon employment)
- **Can you provide documentation proving your eligibility?** ☐ Yes ☐ No
- **Have you previously worked for Noyo Forestry?** ☐ Yes ☐ No
 - If yes, when? _____
- **Do you have any relatives currently employed at Noyo Forestry?** ☐ Yes ☐ No
 - If yes, list name(s) and relationship: _____

4. Position & Availability

- **Position Applying For:** _____
- **Date Available to Start:** _____
- **Desired Wage/Salary:** \$_____ per hour
- **Availability:** ☐ Full-Time ☐ Part-Time ☐ Temporary ☐ Seasonal
- **Are you willing to work overtime if necessary?** ☐ Yes ☐ No
- **Do you have reliable transportation to job sites?** ☐ Yes ☐ No
- **Are you able to perform the essential functions of this job, with or without reasonable accommodation?** ☐ Yes ☐ No

5. Work History (Last Three Employers)

(Start with most recent employer; attach additional pages if necessary)

Employer 1:

- **Company Name:** _____
- **Job Title:** _____
- **Supervisor's Name & Contact:** _____
- **Employment Dates:** From // _____ To // _____
- **Reason for Leaving:** _____
- **Job Duties:** _____

Employer 2:

- **Company Name:** _____
- **Job Title:** _____
- **Supervisor's Name & Contact:** _____
- **Employment Dates:** From // _____ To // _____
- **Reason for Leaving:** _____
- **Job Duties:** _____

Employer 3:

- **Company Name:** _____
- **Job Title:** _____
- **Supervisor's Name & Contact:** _____
- **Employment Dates:** From // _____ To // _____
- **Reason for Leaving:** _____
- **Job Duties:** _____

6. Certifications & Qualifications

- **List any certifications, licenses, or training relevant to this position:**
 - _____
 - _____
 - _____
- **Do you have any safety certifications (e.g., OSHA 10/30, CPR, First Aid, LTO, Arborist Cert)?**
☐ Yes ☐ No
 - If yes, list: _____

7. Education

- **Highest Level of Education Completed:**
☐ High School ☐ Some College ☐ Associate's Degree ☐ Bachelor's Degree ☐ Trade School
- **School Name:** _____
- **Year Graduated:** _____

8. References (At Least Two Professional References)

Reference 1:

- **Name:** _____
- **Relationship:** _____
- **Phone Number:** _____

Reference 2:

- **Name:** _____
- **Relationship:** _____
- **Phone Number:** _____

9. Background Information

(Disclosure of a criminal record will not automatically disqualify you from employment. Consideration will be given to factors such as the nature of the offense, how long ago it occurred, and its relevance to the job.)

- **Have you ever been convicted of a felony?** ☐ Yes ☐ No

- If yes, explain: _____
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10. Background Check Consent Form

I, _____, hereby authorize **Noyo Forestry** to conduct a background check, which may include:

- Verification of past employment
- Educational background
- Criminal records
- Motor vehicle records
- Other relevant history

I understand that this background check is conducted as part of the employment process and that all information will be handled confidentially.

I release **Noyo Forestry** and any agencies providing information from any and all liabilities resulting from the disclosure of such information.

I acknowledge that a photocopy of this authorization is as valid as the original.

By signing below, I consent to the background check process and confirm that the information provided in my application is accurate.

Applicant Signature: _____ **Date: //** _____

11. Applicant Acknowledgment & Signature

I certify that all information provided in this application is true, complete, and accurate. I understand that providing false information or omitting material facts may result in the rejection of my application or termination of employment if hired.

I acknowledge that employment with **Noyo Forestry** is **at-will**, meaning either the company or I may terminate employment at any time, with or without cause, unless otherwise specified in a written agreement.

Applicant Signature: _____ **Date: //** _____

12. Pre-Employment Drug Testing Consent Form

Noyo Forestry is committed to maintaining a safe and drug-free workplace. As a condition of employment, all applicants may be required to undergo a pre-employment drug test.

I, _____, acknowledge and agree to the following:

1. I consent to undergo a **pre-employment drug test** as required by Noyo Forestry.
2. I understand that my job offer is **conditional** upon passing the drug test.
3. I understand that a **positive drug test result or refusal to test** may result in the withdrawal of my employment offer.
4. I authorize the **designated medical facility** to release my test results to Noyo Forestry.
5. I acknowledge that this test is conducted in compliance with **California and federal laws**, and my privacy will be respected throughout the process.

Applicant Signature: _____ **Date:** // _____