## TO-DO JOURNAL



A Weekly Prioritization of "What I Do" and "Who I Need to Be" for my Team to Perform at a High Level 6 - 7 a.m. **Organize Your Day Daily Personal Resilence-Building** 7 - 8 a.m. Respond to Calls, Texts, Emails Time Blocking Journal & **Physical** Mindfulness **Connections** 8 - 9 a.m. Put out urgent fires Reflection Exercise Review tasks done and missed 4 - 5 p.m. Who do I need to BE for my team? CORE My boss's boss's priorities: **Principles** 1 Earn 2 Trust What about me do I need to moderate? Build My boss's priorities: Connection 1 Create Culture Not Urgent **Prioritize Your Time** Urgent **Behavior Congruence:** The qualities I INTEND to be projecting Urgency v. Important Do Decide The qualities I THINK I am projecting Pareto Principle The qualities THEY ARE SEEING Automate tasks Organize tasks Transparency Empathy Authenticity Delegate Drop Evaluate meetings Accountability Courage **Empowering** Self-control • Build email filters Confidence Critical Thinking Risk-Taking Vulnerability Modified Eisenhower Matri Tasks **Engagements** Where I haven't been visible: 10-minute or less tasks: People I need to get to know better: That don't require my position to do (Delegate/Empower): Places where there are concerns: Block time for uninterrupted time: 1. List 9 of tomorrow's daily priorities Examples of 2. Order 1-4 engagement priorities, 5-9 task priorities Interferences 3. Prioritize each priority by urgency Complacency High 4. Accomplish any task directed by your boss Lack of responsibility "I am a high performer." Performance 5. Engage any employee who asks to speak to you Interference Reactive Poor communication **SWOT Analysis** Potential No mission alignment Inconsistent leadership Lack of authenticity Impulsive Dependent independent Interdependent S Risk averse Culture Survival Mentality In what ways could I be an interference? 0 Т





What does the team need from me to reach their potential?