

## HOOKS OF HOPE CODE OF CONDUCT AGREEMENT

Welcome to Hooks of Hope! We're so glad you're joining us for an event filled with connection, support, and fun. To make sure everyone has the best experience possible, we ask that you agree to the following guidelines. These help us create a respectful, safe, and enjoyable atmosphere for all.

### 1. Be Kind & Respectful

At Hooks of Hope, kindness and respect go a long way! Please:

- Treat everyone—participants, volunteers, and staff—with courtesy and respect.
- Listen to and follow directions from event organizers and leaders.
- Be a good sport and cooperate with others.
- Respect personal space and boundaries.
- Keep noise levels down, especially in the early morning or late evening, so everyone can relax and enjoy.
- Be mindful of children around you—keep the language and conversations appropriate.

### 2. Stay Sober & Safe

To keep our events safe and welcoming, we do not allow alcohol, illegal drugs, or any other intoxicating substances. We want everyone to be fully present and able to enjoy the experience together. If this guideline isn't followed, we may ask you to leave and reconsider future participation.

### 3. Respect Property & Clean Up After Yourself

Let's take care of the spaces we use so we can keep hosting these great events! Please:

- Keep areas clean and pick up after yourself.
- Use equipment properly and return it in good condition.
- Avoid causing any damage to property—whether it belongs to Hooks of Hope, another participant, or a venue.
- Let an organizer know if something gets accidentally damaged.

### 4. Follow Safety Guidelines

Your safety is our priority! Please:

- Wear appropriate safety gear when needed.
- Follow all instructions for activities, especially those involving water or physical activity.
- Avoid reckless behavior that could put you or others at risk.

### 5. What Happens if These Guidelines Aren't Followed?

We're all here to have a great time, but if someone isn't following the guidelines, we may:

- Give a friendly reminder or verbal warning.
- Ask the person to leave the event.
- Restrict participation in future Hooks of Hope events.
- If damage occurs, we may ask for financial responsibility.

## 6. Understanding Risks & Liability

We do our best to make sure everyone is safe, but all activities come with some risks. By signing below, you acknowledge that participation involves some level of physical activity and unexpected incidents. Hooks of Hope, our staff, and volunteers are not responsible for any claims, liabilities, or damages unless due to gross negligence or intentional harm.

## 7. Participant Responsibility for Costs

If you cancel your participation prior to arrival, you agree to cover all costs incurred, including but not limited to, non-reimbursable travel expenses, hotel accommodations, and any other prepaid expenses related to my participation. I understand that Hooks of Hope and its partners are not responsible for covering these costs.

You agree to fulfill this obligation by making a payment via check, Zelle, or by credit card at [www.hooksofhope.org/donate](http://www.hooksofhope.org/donate).

## 8. Our Faith-Based Mission

Hooks of Hope is a Christian, faith-based organization. As part of our retreats, we incorporate faith-centered activities, such as prayer, devotionals, and discussions about faith. While participation in these activities is encouraged, it is not required. We simply ask that if you hold different beliefs, you remain respectful in discussions. We ask that all participants and representatives refrain from being argumentative.

## 9. Agreement & Signature

By signing below, you're confirming that you've read and agree to these guidelines. Thank you for helping us make Hooks of Hope a positive and welcoming experience for everyone!

**Participant Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Guardian Signature (if Participant is under 18):** \_\_\_\_\_

**Date:** \_\_\_\_\_

We appreciate you being part of Hooks of Hope! Let's make some great memories together!