



CODE OF CONDUCT AGREEMENT

The Chucho Ramirez Soccer Academy is committed to providing a safe, positive, and development-focused environment for all participants. This Code of Conduct outlines the expectations for players, parents/guardians, coaches, and spectators.

Participation in the Academy is a privilege. All participants and families must agree to abide by the following standards.

1. PLAYER CODE OF CONDUCT

Players agree to:

1. Demonstrate good sportsmanship, honesty, and respect at all times.
2. Treat teammates, coaches, referees, opponents, and spectators with respect.
3. Follow instructions from coaches and Academy staff.
4. Refrain from bullying, harassment, discrimination, or abusive language.
5. Avoid physical aggression, fighting, or unsportsmanlike behavior.
6. Arrive on time and prepared for practices, games, and events.
7. Care for Academy equipment and facilities.
8. Follow all safety rules and guidelines.

Players understand that violations may result in disciplinary action, including verbal warnings, suspension, or dismissal from the Academy without refund.

2. PARENT/GUARDIAN CODE OF CONDUCT

Parents and guardians agree to:

1. Encourage good sportsmanship and positive behavior.
2. Support all players, not just their own child.
3. Respect coaches' decisions and refrain from coaching from the sidelines.
4. Treat referees, staff, players, and other families with courtesy.
5. Refrain from yelling, arguing, or using abusive or inappropriate language.
6. Address concerns in a respectful manner at an appropriate time (not during games or practices).
7. Promote a safe and positive environment free from harassment or discrimination.
8. Ensure their child arrives on time and is properly equipped.

Failure to comply may result in warnings, removal from an event, suspension of the player, or dismissal from the Academy without refund.

3. COACHES AND STAFF CODE OF CONDUCT

Coaches and staff agree to:

1. Provide a safe, structured, and developmentally appropriate training environment.
 2. Treat all players fairly and with respect.
 3. Promote sportsmanship, teamwork, and positive character development.
 4. Avoid favoritism, harassment, or discriminatory conduct.
 5. Maintain professional boundaries with players and families.
 6. Prioritize player safety and well-being at all times.
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4. ZERO TOLERANCE POLICY

The Academy maintains zero tolerance for:

- Bullying or harassment
- Discrimination based on race, gender, religion, ability, or background
- Physical violence or threats
- Possession of drugs, alcohol, or weapons at Academy events

Violations may result in immediate suspension or permanent removal.

5. DISCIPLINARY PROCESS

The Academy reserves the right to determine appropriate disciplinary action for violations of this Code of Conduct. Actions may include:

- Verbal or written warning
- Temporary suspension
- Removal from a game or practice
- Permanent dismissal without refund

The Academy's decision in disciplinary matters is final.

6. ACKNOWLEDGMENT AND AGREEMENT

By signing below, we acknowledge that we have read, understand, and agree to abide by this Code of Conduct. We understand that failure to comply may result in disciplinary action, including removal from the Academy.

Participant Name: _____

Participant Signature (if age 13 or older): _____ **Date:** _____

Parent/Guardian Name: _____

Parent/Guardian Signature: _____ **Date:** _____

7. SOCIAL MEDIA POLICY

The Academy recognizes that social media is a common form of communication. All players, parents/guardians, coaches, and staff are expected to use social media responsibly and respectfully.

Participants and families agree to:

1. Refrain from posting negative, defamatory, harassing, or inappropriate comments about the Academy, players, coaches, referees, opponents, or families.
2. Avoid sharing confidential team information, internal communications, or private matters.
3. Not post images or videos of other players without appropriate permission.
4. Avoid cyberbullying, threats, discriminatory remarks, or offensive language.
5. Represent the Academy in a positive and respectful manner when identifying themselves as members.

The Academy reserves the right to address inappropriate online behavior that affects the safety, reputation, or well-being of its participants. Violations of this policy may result in disciplinary action, including suspension or dismissal from the Academy.

8. TRAVEL AND TOURNAMENT BEHAVIOR POLICY

When participating in away games, tournaments, camps, or travel-related events, all players and families are expected to represent the Academy with professionalism and integrity.

Players agree to:

1. Follow all team rules, curfews, and supervision guidelines.
2. Remain with assigned groups unless otherwise authorized.
3. Show respect to hotel staff, event organizers, transportation providers, and the general public.
4. Avoid disruptive behavior in hotels or public places.
5. Comply with all safety instructions from coaches and chaperones.

Parents/Guardians agree to:

1. Support team rules and supervision decisions during travel events.
2. Communicate respectfully with coaches and staff.
3. Avoid interfering with team organization, room assignments, or coaching decisions.
4. Assume financial responsibility for any property damage caused by their child.

The Academy reserves the right to send a player home at the parent/guardian's expense if serious misconduct occurs during travel or tournaments. Such action may also result in additional disciplinary measures, including suspension or dismissal without refund.