

Scruffy's Sanctuary Inc.™

Volunteer Application & Agreement

(All volunteers must meet requirements under California law and commit to the humane care and welfare of animals in our sanctuary.)



Volunteer Information

- Full Legal Name: _____
- Date of Birth (must be 18+): _____
- Address: _____
- City/State/Zip: _____
- Phone: _____
- Email: _____
- Emergency Contact (name & phone): _____



Experience & Skills

- Do you have prior animal care or rescue experience? Yes No
If yes, please describe: _____
- Special skills (vet tech, training, admin, fundraising, etc.): _____
- Comfort level (check all that apply):
 - Cats Dogs Kittens/Puppies Medical Care
 - Adoption Events Fundraising/Outreach



Volunteer Roles (check areas of interest)

- Daily Animal Care (feeding, cleaning, enrichment)
- Fostering (temporary in-home care)
- Transportation (vet appointments, rescue transfers)
- Adoption Events & Outreach
- Administrative Support (data entry, calls, emails)
- Fundraising/Donations



Volunteer Expectations & Commitment

As a volunteer of Scruffy's Sanctuary Inc.™, I understand and agree to:

1. **Animal Welfare First** – Provide humane, compassionate, and safe care to all animals, ensuring their health, comfort, and dignity.
2. **Commitment** – Fulfill all scheduled volunteer shifts or notify the coordinator in advance if I am unable to attend.
3. **Confidentiality** – Maintain privacy of adopter, donor, and internal sanctuary information.
4. **Compliance with California Laws** –
 - Adhere to California Penal Code §597 (animal cruelty prevention).
 - Follow all state/local health, safety, and zoonotic disease prevention

- requirements (rabies vaccinations, sanitation, PPE when required).
 - Report suspected neglect or abuse immediately to sanctuary leadership.
5. **Health & Safety** – Follow safety protocols, including proper animal handling, use of protective gear, and reporting injuries promptly.
 6. **Representation** – Act as an ambassador of Scruffy’s Sanctuary Inc.™ with professionalism, kindness, and respect in the community.
 7. **No Unauthorized Actions** – I will not adopt out, transfer, or authorize placement of any animal without written approval from the Sanctuary.
 8. **Liability Acknowledgment** – I understand that working with animals carries risks (scratches, bites, zoonotic illness, etc.).
 9. I agree to hold Scruffy’s Sanctuary Inc.™ harmless, except in cases of gross negligence.


 **Certification & Signature**

I certify that the information provided is true and complete. I agree to abide by all expectations, sanctuary policies, and applicable California laws.

I understand failure to comply may result in termination of my volunteer position.

Volunteer Signature: _____ Date: _____

Sanctuary Representative: _____ Date: _____

 *This agreement serves as both a volunteer application and a legal acknowledgment of responsibilities under California law.*