



# **Annual General Meeting Report**

**June 24, 2020**

**7:00 p.m.**

**SOCIETY FOR THE INVOLVEMENT OF GOOD NEIGHBOURS  
ANNUAL GENERAL MEETING**

**JUNE 24, 2020**

**AGENDA**

7:00 p.m.      Call to Order

                  Introduction of Guests

                  Approval of the Agenda

                  Adoption of the Minutes of the Annual General Meeting of June 19, 2019

                  Chairperson Report

                  Executive Director Report

                  Financial Report

                  Auditor Report

                  Naming the Auditor for 2020-21

                  Election of Directors

                  Adjournment

## **SIGN BOARD MEMBERS 2019 – 2020**

**DONNA COLEMAN TROMBLEY**

*Community Relations Committee  
Advocacy Committee*

**MYRNA RHINAS**

*Advocacy Committee  
Governance Committee*

**RANDY GOULDEN**

*Governance Committee  
Advocacy Committee  
Evaluation and Compensation Committee*

**JEROME NIEZGODA**

*Evaluation and Compensation Committee  
Finance and Audit Committee  
Governance Committee*

**EUGENE FEDOROWICH - Chairperson**

*Ex-Officio on All Committees  
Evaluation and Compensation Committee*

**BOB BUHLER**

*Finance and Audit Committee  
Community Relations Committee*

**SHEILA HINTZ**

*Finance and Audit Committee  
Community Relations Committee*

**JEANIE WERNER**

*Advocacy Committee  
Community Relations Committee*

**ANDREW MALINOWSKI**

*Finance and Audit Committee  
Governance Committee*

**SOCIETY FOR THE INVOLVEMENT OF GOOD NEIGHBOURS**

**ANNUAL GENERAL MEETING**

**SIGN ON BROADWAY**

**345 Broadway Street West, Yorkton, SK**

**June 19, 2019**

**PRESENT:** **Corey Anderson**, Art Cross, Bob Buhler, **Bernice Cartwright**, **Brian Rusnak**, Yvonne Rusnak, Rhonda Berard, **Abby Cusitar**, **Dick DeRyk**, **Melinda Davis**, **Jamie DeVos**, **Judy DeVos**, Phil DeVos, Jill Fauth, **Sarah Greer**, Randy Goulden, Sheila Hintz, **Virginia Johnson**, **Sharon Karcha**, **Zoe Karapanos**, Geraldine Koban, **Deb Lapitsky**, **Terri Leicht**, Peter Legebokoff, Verna Liebreich, **Caitlin Monka**, **Marlene Markham**, Matt Montain, Marge Montain, Rod McKendrick, **Dale Polischuk**, Mike Reavie, Doreen Rathgeber, Myrna Rhinas, **Andrew Sedley**, **Alan Sharp**, **Shannon Sullivan**, **Jackie Sedley**, Gary Shepherd, Quinn Haider, Hardik Valand, Irma Van De Bon-Nicol, **Lisa Van Koughnett**, **Barb Woodske**, **Corinna Wheeler**, **Hermann Waldschlager**, Rosa Waldschlager, **Shelley Zoerb** (SIGN employees are indicated in bold type)

**REGRETS:** Honorable Don Morgan Q.C., Tom Seeley, Ashley Stradeski, Bruce Thurston, **Nicole Prince**, Jerome Niezgoda, Donna Coleman Trombley, John Anderson, Marlene Chatterson, Bob Sprong, Arliss Dellow, Eugene Fedorowich (SIGN employees are indicated in bold type)

Randy Goulden, Past Chairperson, chaired the AGM.

SIGN staff was recognized for their preparation of tonight's events. Spencer Fuches was commended on the meal.

**Call to Order:** Randy Goulden called the meeting to order at 7:00 p.m.

**1. Introduction of Guests:**

Guests were introduced: **Phil Devos** – YBID, Doreen Rathgeber – Former Board Member, Art Cross – Former Board Member, Peter Legebokoff – Former Board Member, Geraldine Koban – Former Board Member, Hardik Valand – Ministry of Social Services, Irma Van De Bon-Nicol – BBBS, Jill Fauth – Ministry of Social Services, **Matt Montain** – community member, Mike Reavie – CTTCSO, Quinn Haider – Yorkton City Council and St. Paul's School Principal, Rod McKendrick – Ministry of Justice-Victim Services

**2. Approval of the Agenda**

Motion to approve agenda:

**Moved:** Phil DeVos

**Second:** Gary Shepherd

**Carried**

### **3. Approval of the Agenda**

Motion to approve agenda: **Moved:** Phil DeVos  
**Second:** Gary Shepherd  
**Carried**

### **4. Adoption of the Minutes**

Motion to adopt the minutes of the Annual General Meeting of June 20, 2018  
**Moved:** Dick DeRyk  
**Second:** Myrna Rhinas  
**Carried**

### **5. Chairperson Report**

Jerome Niezgodá's report was presented and read by Randy Goulden.

### **6. Executive Director's Report**

Special thank you to Marlene Markham, Corey Anderson for the venue setup, Zoe Karapanos and Barb Woodske for doing the registration. Zoe Karapanos, Barb Woodske and Christie Ockochinski for all the preparations for another successful AGM.

SIGN's 50<sup>th</sup> Anniversary was a great success, showing the support of our partners, staff and the community.

SIGN has 24 programs that are support staffed and managed by dedicated people. Their dedication and hard work do not go unnoticed.

SIGN buildings and programs, through donor funding, have several improvements this past fiscal year to ensure a safe and comfortable environment for both staff, tenants and everyone that utilizes our services. There was an upgrade to the playground for the Early Learning Center, new kitchen for the Kamsack Resource Center, radiators for the SIGN on Broadway facility and a donation of a new Ford Escape to the Senior Mobility Program.

Andrew Sedley highlighted the success of three new programs to SIGN: Walk-In Counselling, Yorkton Family Resource Centre and the Housing Program. Andrew Sedley thanked the Board of Directors, SIGN staff, funders and community partners in their work and support over the past year to contribute to the success of the organization

### **7. Financial Report**

Gary Shepherd, Finance and Audit Committee presented the financial report.

Motion to accept the audited financial statements for 2018-19 as presented

**Moved:** Gary Shepherd  
**Second:** Bob Buhler  
**Carried**

## **8. Auditor's Report**

Gary Shepherd Finance and Audit Committee presented the auditor's report as printed in the financial statement.

Motion to accept the auditor's report

**Moved: Gary Shepherd**

**Second: Dick DeRyk**

**Carried**

## **9. Naming of the Auditor**

Motion to appoint Miller Moar Grodecki Kreklewich & Chorney as auditors for the years ending March 31, 2019 through to March 31, 2023.

**Moved: Gary Shepherd**

**Second: Irma Van De Bon-Nicol**

**Carried**

## **10. Election of Directors**

Return of the following Board Members for 2019-2020:

**Donna Coleman Trombley**

**Eugene Fedorowich**

**Randy Goulden**

**Jerome Niezgoda**

**Myrna Rhinas**

**Gary Shepherd**

**Bob Buhler**

**Glen Gelowitz**

Motion to elect Sheila Hintz to the board of directors for 2019-2020

**Moved: Randy Goulden**

**Second: Gary Shepherd**

**Carried**

### **No further nominations:**

Motion to move the nominations cease by Randy Goulden

**Second: Doreen Rathgeber**

**Carried**

## **11. Adjournment**

Motion to adjourn the annual general meeting

Randy Goulden, past Board Chairperson, adjourned the Annual General Meeting.

Meeting adjourned at 7:30 p.m.

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Jerome Niezgoda, Chairperson

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Date

## **12. Recognition of Staff**

### **Pins and Gift Certificates 2019-2020**

#### **5 Years of Service**

Anubhav Bhargav	Core - IT	pin and \$50.00 Gift Certificate
Tara McCombs	Family Support	pin and \$50.00 Gift Certificate
Michelle Gamache	Early Learning Center	pin and \$50.00 Gift certificate
Patricia Kennedy	Early Learning Center	pin and \$50.00 Gift certificate
Bernadine Kurtz	Early Learning Center	pin and \$50.00 Gift certificate
Caitlin Monka	Early Learning Center	pin and \$50.00 Gift Certificate
Brandee Windecker	Early Learning Center	pin and \$50.00 Gift Certificate
Troy Woloschuk	Early Learning Center	pin and \$50.00 Gift Certificate
Rebecca Sperling	Kids First	pin and \$50.00 Gift Certificate
Carol Cogdale	Family Preservation	pin and \$50.00 Gift Certificate
Hermann Waldschlager	Maintenance	pin and \$50.00 Gift Certificate
Jamie DeVos-Traub	Triple P	pin and \$50.00 Gift Certificate
Melinda Davis	Housing Support	pin and \$50.00 Gift Certificate

#### **10 Years of Service**

Sharon Karcha	Family Support	\$100.00 Gift Certificate
Pamela Pawluk	Kids First	\$100.00 Gift Certificate
Lisa Panchuk	VEP	\$100.00 Gift Certificate
Bernice Cartwright	Indigenous Family Violence	\$100.00 Gift Certificate
Carrie Morrison	BASP-Yorkdale	\$100.00 Gift Certificate

#### **25 Years of Service**

Debbie Lapitsky	Family Support	\$250.00 Gift Certificate
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## **Society for the Involvement of Good Neighbours (SIGN) 2020 Annual General Meeting Chairperson Report**

I am pleased to have the opportunity to provide a brief report on behalf of the SIGN Board of Directors. Over the past 50 years, SIGN has built on the original vision and values of the founding members to fulfill our mission as follows:

We provide leadership, programs and services that assist, support and empower children, adults and families to achieve lifelong success, leading to strong and caring citizens and communities.

In 2019, our board, consisting of Randy Goulden Vice Chair, Past Chair Jerome Niezgodá, Myrna Rhinas, Gary Shepherd, Bob Buhler, Donna Coleman Trombley and Glen Gelowitz, welcomed new members Sheila Hintz, Andy Malinowski, and Jeanie Werner. This year, Gary Shepherd and Glen Gelowitz resigned. We thank them for their insight and contributions. I am honored to have spent another year working with this dedicated group of individuals who continue to provide oversight and strategic direction to SIGN.

Capital Projects included new radiators and window installation at SIGN on Broadway, and roof replacement at the Elton Davidge building.

The highlight of last year was our 50<sup>th</sup> Anniversary Celebration.

To mark the occasion, a banquet was held May 10, 2019 at St. Mary's Cultural Centre in Yorkton, attended by 365 people -- past and present staff, board members, and both business and individual supporters in the communities. Former executive directors Clay Serby and Tom Seeley, and current executive director Andrew Sedley, spoke about their work with SIGN. The event was an opportunity for many to reconnect, or connect, for the first time. Among those present was Father Len Ratuszniak, now living in Winnipeg, who was one of the original board members of SIGN in 1969. A message was read from Rev. Ray Glen of Edmonton, another original board member, who could not attend. To cap off the weekend, a reunion for staff and board members was held the following day at York Lake.

We continue to practice sound financial stewardship with a modest operating surplus prior to amortization for the fiscal year ending March 31, 2020 while again investing in building improvements and providing modest compensation increases.

The success of SIGN would not be possible without the leadership of our Executive Director Andrew Sedley, Director of Operations Alan Sharp, Director of Finance Dale Polischuk and the entire SIGN team. Our deep appreciation to all of our committed and inspired staff, who believe in and dedicate themselves to our mission, vision and goals. In 2019, we said goodbye to our Director of Operations, Alan Sharp, and welcomed Shelley Zoerb into the role. Shelley has worked at SIGN for the past 8 years as a Program Manager.

With the emergence of COVID-19 at the end of our fiscal year, SIGN has continued to provide services, though significant changes were made to the way we conduct our day to day business.

In closing, SIGN is a unique and important organization in this province, area and city. Everyone who has been associated with SIGN including directors, staff, funders and community partners should be very proud of the work that SIGN continues to do for families and individuals in our community. It has been an honor to serve as the Chair of the Board of Directors this year. I look forward to my second year serving as Board Chair.

Respectfully submitted  
Eugene Fedorowich, Chairperson



## SIGN

### Executive Director's Report

The Society for the Involvement of Good Neighbours (SIGN) has completed the 2019-2020 year with many accomplishments and community achievements. This past year was our 50<sup>th</sup> year of providing much needed supports and services to individuals and families in Yorkton and east-central Saskatchewan. I am grateful to be part of such a unique, vibrant and valuable organization. Everyone who has been associated with SIGN over the past year, whether it be a staff member, a board member, a community partner, a funder, a volunteer or a service user, should be extremely proud of the services and supports that SIGN provides on a daily basis. It is the dedication, leadership and commitment of staff, board members, volunteers, the business community, our community partners, donors and our funders that have ensured our success and ultimately, positive outcomes for our service users. Together we have made a positive and lasting impact on those in our communities.

The past fiscal year was once again a busy and effective year for the SIGN organization. SIGN was successful in acquiring additional funding from the Federal Government, in partnership with the Provincial Metis Housing Corporation, to add a half time position to the Housing Support Program, which is designed to assist homeless and hard to house individuals in Yorkton. 137 individuals and families accessed the program, showing a need for us to continue to work with and support the hard to house and homeless in Yorkton. The Yorkton Early Years Family Resource Centre, funded through an agreement with the Saskatchewan Health Authority, has been a welcoming place for families to attend and receive early childhood programming which 739 families attended. The Kamsack Family Resource Centre, funded through the Saskatchewan Health Authority, had over 150 families attend programming facilitated by the Centre. The Walk-In Counselling Program, which ran as a pilot project in the past, is now fully funded by the Ministry of Health through Family Service Saskatchewan. Walk-In Clinics were held in Kamsack, the Yorkton Public Library and the SIGN on Broadway facility, where over 750 free counselling sessions took place. This program has provided much needed counselling supports to those in crisis throughout our area. The Triple P Positive Parenting Program, funded by the Ministry of Social Services, provided group sessions to 250 families. This program provides parents with the skills to raise confident and healthy children and teenagers, and to build strong family relationships. Both the Indigenous Family Violence Program and the Sexual Assault Program, funded by the Ministry of Justice, held caseloads of over 60 individuals looking for support. Almost 50 community presentations, trainings and workshops were held by these programs to foster the need for prevention and education to a serious problem in our communities. The Family Support Program worked with 148 families providing much needed parenting and family supports to those across east-central Saskatchewan. Two SIGN programs went through name changes to better reflect the outcomes that we are hoping to achieve through service provision. Life Without Barriers, formerly known as ABI Independent Living, changed its name to better reflect the program's mission. By renaming the program, we are re-directing the focus away from the diagnosis, and forward to what the program aims to promote. Positive Impact, formerly known as the SIGN Outreach Program, changed its name to reflect the support we provide to clients who are HIV or Hepatitis C positive (and those at risk) as well as the positive impact we hope to make on the community. The program had 69 clients throughout the year and over 1100 contacts throughout communities.

SIGN currently offers 24 direct programs throughout the area which provide a multitude of supports and assistance to those in need. Over 5000 individuals accessed a SIGN program last year which shows the wide-ranging scope of the organization and our programs, and the importance and continued need for these supports in our communities.

With the emergence of COVID-19 at the end of our fiscal year, we had to adjust the way we support and assist individuals and families. Thank you to the Board of Directors and the staff of SIGN who made significant changes to the way we conduct our day to day business. Staff and Board members moved to virtual meetings and supports, ensuring we were operating in a safe manner for all concerned. As we go forward, we will remain cautious as we re-open our services.

It continues to be an honour to serve SIGN and the community. The organization has a strong commitment to our staff, the people we serve and our community. I believe that SIGN continues to be a dynamic organization, being nimble and responsive to needs that we see in our communities. I look forward to the upcoming year and the community initiatives in which we will be involved. A sincere thank you and appreciation to our entire staff, our Board of Directors, our funders, our partners and the communities in which we work. It is your commitment to this organization that will ensure that SIGN provides quality programs and supports in the years ahead.

Respectfully,

Andrew Sedley  
Executive Director

**SIGN and Associated Program Staff (2019 - 2020)**

<b>CORE</b>			
Sedley, Andrew	Executive Director	Ockochinski, Christie	Front Desk Lead, Trustee
Polischuk, Dale	Director of Finance		
Zoerb, Shelley	Director of Operations	Woodske, Barbara	Front Desk/Dispatch
Sharp, Alan	Director of Operations	McPhee, Betty	Front Desk/Dispatch
		Gordon, Kathleen	Front Desk/Dispatch
Johnson, Virginia	Accounts Receivable/Payroll Clerk		
Karapanos, Zoe	Accounts Payable/Front Desk		
<b>Life Without Barriers</b>			
Carlaw, Stephanie	ABI Independent Living Manager		
<b>Indigenous Family Violence</b>			
Cartwright, Bernice	Family Violence Manager		
<b>Adolescent Group Home</b>			
Cantelo, Chantelle	AGH Manager		
Cusitar, Abby	AGH Case Management Supervisor		
Fleury Jo-anne	AGH Worker Primary Worker	Koochicum, Juhnea	AGH Worker - Casual
Gares, Martha	AGH Worker Primary Worker	Koroluk, Christine	AGH Worker - Casual
Mydonick, Candace	AGH Worker Primary Worker	Lamb, Cecilia	AGH Worker - Casual
Ramstead, Linda	AGH Worker Primary Worker	Lewko, Janice	AGH Worker - Casual
Stoudt, Rebecca	AGH Worker Primary Worker	Mckay, Monique	AGH Worker - Casual
Stirret, Jessica	AGH Worker Primary Worker	Rodney, Kemesha Kilborn	AGH Worker - Casual
Wasyluniuk, Brooklin	AGH Worker Primary Worker	Seaton, Lee	AGH Worker - Casual
Wenet, Alicia	AGH Worker Primary Worker	Severson, Courtney	AGH Worker - Casual
		Shearer, Maddison	AGH Worker - Casual
Betker, Laura	AGH Worker - Casual	Smart, Kayla	AGH Worker - Casual
Cmoc, Dakota	AGH Worker - Casual	Swanson, Ben	AGH Worker - Casual
Dhanoe, Sharanjit	AGH Worker - Casual	Yaschuk, Michelle	AGH Worker - Casual
Hopkins, Virginia	AGH Worker - Casual	Lowey, Gregory	AGH Worker - Casual
Kada, Glorianne	AGH Worker - Casual		
<b>Family Support</b>			
Karcha, Sharon	FSP Manager		
McCombs, Tara	FSP Assistant Manager		
Nagy, Shirley	FSP Administrative Assistant		
Steininger, Yvonne	FSP Manager		
		Nagy, Kristen	Family Support Worker-Casual
Datema, Kevin	Family Support Worker/Housing	Nash, Amy	Family Support Worker
Gorski, Sandy	Family Support Worker	Olson, Denise	Family Support Worker - Casual
Lapitsky, Debbie	Family Support Worker	Parsons, Lana Jarvis	Family Support Worker
Leier, Beverly	Family Support Worker	Sandager, Kim	Family Support Worker
Lucky, Deborah	Family Support Worker	Sullivan, Shannon	Family Support Worker/Life Skills
Mattison, Jeremy	Family Support Worker		<b>Fort Qu'Appelle</b>
Matychuk, Jennifer	Family Support Worker/FPP - Casual	Picard, Lyndi	Family Support Worker
Macleod, Jamie	Family Support Worker	Summers, Sheri	Family Support Worker-Casual

**SIGN and Associated Program Staff (2019 - 2020)**

**Family Preservation**

Moore, Laurel	Manager		
Cogdale, Carol	Family Preservation Worker	Morphy, Kendra	Family Preservation Worker
Matychuk, Jennifer	Family Preservation Worker	Yaworski, Cathy	Family Preservation Worker
Thomas, Dianna	Family Preservation Worker		

**Kids First**

Chernoff, Angela	Home Visitor	Murray, Brenda	Home Visitor
Foster, Shirley	Kids First Administrative Support - PT	Magno, Michelle	Home Visitor
Hardyballa, Phyllis	Home Visitor	Pawluk, Pamela	Home Visitor
Larson, Lana	Home Visitor	Sperling, Rebecca	Home Visitor
Ledoux, Joyce	Home Visitor	Walsh, Lori	Home Visitor
Lendvoy, Bobbi-Jo	Home Visitor	Wandy, Beverly	Kids First Administrative Support - PT

**Life Skills**

Sullivan, Shannon	Life Skills Manager/ FSP		
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**Family Resource Centre - Kamsack**

Verigin, Andrea	Facilitator	Peters, Megan	Facilitator
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**Positive Impact**

Nelson, Candice	Outreach Social Worker		
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**MC Knoll/St. Michael's Before and After School Program**

Sickel, Cheryl	Manager		
Benze, Barbara	BASP Assistant	Maleschuk, Rose	BASP Assistant
Dzuba, Carla	BASP Assistant	Sedley, Jacqueline	BASP Assistant

**Yorkdale Before and After School Program**

Morrison, Carrie	Manager	Varga, Maddison	BASP Assistant
Davis, Jadin	BASP Assistant	Hicks, Afton	BASP Assistant

**St. Paul's Before and After School Program**

Popowich, Verena	Manager		
Danchilla, Camryn	BASP Assistant	Oberkirsch, Kassidi	BASP Assistant
Kluk, Gail	BASP Assistant	Protz, Shawna	BASP Assistant

**Early Learning Centre**

Kennedy, Patricia	Early Learning Centre Director		
Gamache, Michelle	Ass't Director/E.C.E.		
Cook, Brittany	Early Childhood Educator	Jackson, Brooklyn	Early Childhood Educator - Casual
Kochanowski, Kaitlyn	Early Childhood Educator	Kolodzieiski, Leah	Early Childhood Educator
Kurtz, Bernadine (on leave)	Early Learning Centre Director	Morgan, Brenda	Early Childhood Educator - Casual
Leicht, Terri	Early Childhood Educator	Olaleye, Medinat	Early Childhood Educator - Casual
Monka, Caitlin	Early Childhood Educator	Van Koughnett, Lisa	Early Childhood Educator
Cote, Brianne	Early Childhood Educator - Casual	ven der Buhs, Danielle	Early Childhood Educator - Casual
Shire, Kim	Early Childhood Educator - Casual	Wagantall, Cory	Early Learning Centre Cook's helper
Davenport, Abigail	Early Childhood Educator - Casual	Windecker, Brandee	Early Childhood Educator - Casual
Honatzi, Justine	Early Childhood Educator - Casual	Woloschuk, Troy	Early Learning Centre Cook

**SIGN and Associated Program Staff (2019 - 2020)****Senior Mobility**

Weitzel, Launey	Senior Mobility Manager		
Hague, Les	Senior Mobility Driver - Casual	Woodske, Barbara	Dispatch
Wilkinson, Doug	Senior Mobility Driver - Casual		

**Sexual Assault Counsellor**

McArthur, Corrine	Sexual Assault Manager	Prince, Nicole	Community Educator/Cultural Facilitator
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**SIGN on Broadway**

Markham, Marlene	SOB Facility Manager	Kennedy, Gerald	Maintenance Manager
		Waldschlager, Hermann	Maintenance Worker
Anderson, Cory	SOB Assistant	Rusnak, Brian	Maintenance Manager
Deforest, Pamela	Front Desk Assistant	DeForest, Pamela	Front Desk/Dispatch/FSP/FRC
Greer, Sarah	Front Desk Assistant	Poole, Kerrie	Front Desk/Dispatch
Kitchen, Darlene	Front Desk/Dispatch		

**Yorkton Early Years Family Resource Centre**

Gelowitz, Kim	Coordinator		
		Ramirez, Linda Cortes	Early Years Worker
Mansuy, Chereen	Family Resource Programmer	Temoin, Sher	Early Years Worker
Turcotte, Sabrina	Family Resource Programmer	Polachek, Karien	Early Years Worker
Drummond, Dianne	Family Resource Programmer	Schindle, Tayler	Early Years Worker
Malayney, Taylor	Early Years Worker	Zaharia, Rowaida	Early Years Worker

**Financial Trustee**

DeVos, Judy	Trustee Manager	Ockochinski, Christie	Trustee Ass't/Front Lead
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**Vocational Employment/Independent Living Program**

Dycer, Rhonda	VEP/Ind. Living Manager		
Lozinsky, Crystal	VEP/Ind. Living Assistant Manager		
		Oliver, Dorothy	VEP Job Coach
Hickie, Rhonda	VEP Job Coach/BASP	Panchuk, Lisa	VEP Job Coach

**Triple P Program**

DeVos, Jamie	Manager	Wheeler, Corinna	Triple P Facilitator
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**Housing Locator**

Davis, Melinda	Manager	Datema, Kevin	Assistant Housing Locator/FSP
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**IT Technician**

Bhargav, Anubhav	IT Tech		
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Society for the Involvement of Good Neighbours is a non-profit human service corporation and a member of Family Service Saskatchewan, which is located in Yorkton. SIGN is an umbrella agency that consists of many programs and is home for other independent programs.

Telephone: (306)783-9409 email: [signadmin@signyorkton.ca](mailto:signadmin@signyorkton.ca)

Website: [signyorkton.ca](http://signyorkton.ca)

#### **Employee Assistance Plan & Fee-For-Service Counselling**

SIGN has contracts with a number of companies to provide counselling to their employees and families. The counselling is provided by several Registered Social Workers. Fee-for-service counseling is available for individuals, couples, and families.

#### **Early Years Family Resource Centre**

The Yorkton Early Years Family Resource Centre is a welcoming place for all families. They promote healthy families rooted in strong community support and collaboration. It is designed to be a place where all families have access to quality programs and connection to services that will enhance childhood development, provide parenting support and provide onsite professional guidance based on the unique needs of our families.

#### **Family Preservation**

A home support program that assists children, youth and parents throughout the area, to access the supports and services that they need as quickly as possible, to keep their family safe and together. Services that are offered include Intensive in Home Supports, a Community Care Team, Respite Child Care and Referrals.

#### **Family Support**

This program provides an in-home support service to families. The Family Support Worker works with the family and the referring agency in one or more of the following areas: Parenting, Personal Wellness, Daily Living, Social and Community Resources. The primary goal is to strengthen healthy family functioning and thereby maintain the family unit.

#### **Indigenous Family Violence Counselling**

This program provides no fee for service counselling for adults and youth who have experienced family violence. Counselling is one-on-one and may be obtained by personal request or agency referral. Presentations on family violence and referrals to other needed agencies are available upon request. This program provides individuals and families with safety planning and appropriate cultural programming offering sage, sweet grass, awareness and healing circles using aboriginal knowledge.

#### **Housing Support**

This program works closely with landlords and individuals to assist homeless or hard to house individuals with finding and maintaining adequate housing in Yorkton. Support and training is offered to clients and the community to address barriers such as maintenance of a household, financial support, tenant rights and responsibilities, conflict resolution between client and landlord as well as other information that is deemed necessary.

#### **Life Without Barriers**

This program addresses the complex needs of people living with Acquired Brain Injury by assisting and encouraging daily living skills, social skills, and increased involvement in the community. These skills combine to improve the level of independence and quality of life.

#### **Independent Living / Vocational Employment**

The programs provide on-site training and supervision as well as support and services to clients with persistent mental illness. The goal of the Independent Living Program is to provide clients with basic living skills to facilitate independent living. The goal of the Vocational Employment program is to increase employability and self-sufficiency of program individuals.

#### **Life Skills**

This Program is for youth 12-20 to help develop daily living and foundational skills through individualized and group programming. This program uses a 40 Developmental Asset approach to build skills with young people.

#### **Sexual Assault & Counselling Services**

SIGN provides a specialized counselling program for women, men, youth and children who have been victims of sexual abuse and for those who offer support to victims of sexual abuse. The program also provides presentations to enhance community awareness, education and prevention of sexual assault. Other services include support groups, court preparation and support, a resource and lending library and public education.

#### **Triple P - Positive Parenting**

Triple P, one of the world's most effective programs, works by giving parents the skills to raise confident, healthy children and teenagers, and to build stronger family relationships. This program helps to manage behaviours in children and teenagers and to prevent the behaviours from occurring in the future. Triple P gives parents simple and practical strategies they can adapt in a way that suits their own values, beliefs and family/individual needs.

#### **Walk-In Counselling**

Walk - in counselling sessions are available to all individuals, couples and families to help address various concerns. Clients are seen on a first come, first served basis during designated walk-in service hours. No referral or scheduled appointment is needed for service. The focus of the session is determined by the client's unique needs and utilizes a strengths based therapeutic approach.

### **Adolescent Group Home**

SIGN operates a co-ed Group Home licensed for five adolescents. The home provides a residential group care program to assist the child to understand and resolve personal and family issues, to prepare the child to return successfully to the care of his/her parent(s), guardian(s), or to provide ongoing care, support and direction leading to independent living as provided under the Family Service Act.

### **Before/After School Program**

#### **M.C. Knoll/St. Michael's**

This program is open on school days from 7:30-8:45 am and 3:30-5:30 pm, following the Good Spirit School Division school calendar for September to June. This program is available to children who attend M.C. Knoll and St. Michael's schools. A monthly calendar of events and activities is designed to promote confidences, responsibility and fun, while enhancing existing skills and abilities.

### **Before/After School Program**

#### **St. Paul's**

The Before and After School Program is a child care option at St. Paul's School. The program runs from 7:30 a.m. – 8:45 a.m. and after school until 5:30 p.m. The program provides a healthy after school snack each day. The program has a basic structure that links each day of the week with an activity; Monday computers, Tuesday free time, Wednesday crafts etc. This is a basic structure that is often altered to make way for good weather and special activities.

### **Before/After School Program**

#### **Yorkdale**

This program allows parents to have a safe, fun place for their children to be before and after school. Nutritious snacks, planned activities and free play time are provided for the children every day. The children take part in crafts, games, gym time, and computer time and have the opportunity to make new friends. This program is open on all school days.

### **Early Learning Centre**

SIGN Early Learning Centre is a licensed childcare and early learning facility. The centre is licensed for 45 children. The program is structured to encourage and promote the development of the individual child, particularly in the areas of physical, emotional, cognitive, language and social skills. While focusing on early childhood development, the centre strives to promote good old fashion fun, where children learn through getting messy, using their imagination, outdoor fun and realizing the value of play.

### **Elton Davidge Scholarship Fund**

The scholarship fund was established through a legacy left by Elton Davidge, long-time Executive Director of SIGN. The scholarship is currently awarded to a high school student who has career plans in the Human Services field and who has had significant volunteer experience.

### **Family Resource Centre - Kamsack**

The programs focus is on promoting and teaching healthy childhood development and positive parenting skills. The Centre is open to all families in the Kamsack area and acts as a gathering place where families can attend programming offered through a number of service providers. Programming is free and available for families with children pre-natal to age five.

### **KidsFirst**

KidsFirst is a free, confidential, voluntary *Home Visiting Program* that can share child development information and other supports in the convenience of the family home or other community location. This Program may be for you if you are prenatal or are caring for a child under 3 years of age. Are you curious about your child's behaviour development, communication, brain development and learning and their physical development and play? KidsFirst also offers in-home Mental Health and Drug and Alcohol support for those individuals who are interested while in the program.

### **Positive Impact**

The Positive Impact focus is to increase supportive environments for HIV positive people and those at risk. The Outreach Worker provides support for individuals in connecting to appropriate community supports and services. Presentations and education regarding HIV as well as other topics are available upon request. The goal of the SIGN Positive Impact Program is to decrease the stigma of HIV through community engagement and education as well as increasing access to supportive services and resources for HIV positive individuals.

### **Senior Mobility**

Low cost transportation is provided to seniors on weekdays. The ride fee provides 1/3 of the program's income with the other portions coming from a combination of service club donations, fund-raising, and support from the city and provincial government. The service is for anyone who is 55 or older and not wheelchair dependent.

### **Trustee Service**

One trustee provides financial management services to clients designated by the Ministry of Social Services. Private client services are also available.

**SOCIETY FOR THE INVOLVEMENT OF GOOD NEIGHBORS, INC.**  
**STATEMENT OF FINANCIAL POSITION - SYNOPSIS**  
**MARCH 31, 2020**

<u>ASSETS</u>	<u>2020</u>	<u>2019</u>
Cash	296,274	19,354
Cash - in trust	401,273	314,269
Other current assets	540,748	869,049
Capital assets - net	4,203,853	4,164,056
	<u>5,442,148</u>	<u>5,366,728</u>
<u>LIABILITIES</u>		
Current liabilities	829,496	814,942
Long term liabilities	170,151	Nil
	<u>999,647</u>	<u>814,942</u>
<u>FUND BALANCES</u>		
Unrestricted	96,058	78,608
Reserves	317,590	310,122
Investment in capital assets	4,028,853	4,163,056
	<u>4,442,501</u>	<u>4,551,786</u>
	<u>5,442,148</u>	<u>5,366,728</u>

**SOCIETY FOR THE INVOLVEMENT OF GOOD NEIGHBORS, INC.**  
**STATEMENT OF OPERATIONS - SYNOPSIS**  
**MARCH 31, 2020**

<u>Program</u>	<u>2020</u>			<u>2019</u>		
	<u>Revenues</u>	<u>Expenditures</u>	<u>Excess Deficiency</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Excess Deficiency</u>
Core Services	671,179	676,464	(5,285)	636,574	633,382	3,192
Life Without Barriers	40,000	47,427	(7,427)	40,000	45,817	(5,817)
Adolescent Group Home	635,680	640,346	(4,666)	629,639	615,631	14,008
Before and After School Program - MC Knoll	95,010	94,528	482	91,400	91,196	204
Before and After School Program - Yorkdale	87,201	86,096	1,105	74,050	73,724	326
Before and After School Program - St. Paul's	47,782	47,904	(122)	47,250	50,098	(2,848)
Counselling	19,258	21,211	(1,953)	54,262	51,126	3,136
Elton Davidge Memorial Fund	Nil	1,000	(1,000)	Nil	1,000	(1,000)
Family Support	718,291	718,282	9	747,103	721,657	25,446
Family Support - Diversion	182,817	171,022	11,795	181,702	131,276	50,426
Family Support - Invoiced	215,420	212,056	3,364	229,632	205,144	24,488
Indigenous Family Violence	63,987	64,049	(62)	63,456	68,276	(4,820)
Family Preservation Program	504,335	505,818	(1,483)	498,389	492,080	6,309
Housing Support Program	102,048	102,480	(432)	69,598	72,915	(3,317)
Kamsack Family Resource Centre	134,406	145,126	(10,720)	140,758	147,037	(6,279)
Positive Impact	87,473	87,829	(356)	82,193	82,193	Nil
Kid's First	535,446	544,033	(8,587)	542,126	500,242	41,884
Life Skills Program	76,800	73,303	3,497	70,896	70,850	46
Sexual Assault Counselling Program	130,265	130,338	(73)	117,800	117,897	(97)
Senior's Mobility	90,696	89,258	1,438	104,306	100,681	3,625
SIGN - Early Learning Centre	497,852	515,605	(17,753)	465,145	478,543	(13,398)
Sign on Broadway	562,631	597,701	(35,070)	757,119	636,535	120,584
Triple P Positive Parenting Program	205,915	225,103	(19,188)	204,459	196,158	8,301
Trustee Program	85,707	89,014	(3,307)	88,917	89,489	(572)
Trustee Program - Private Clients	36,722	40,029	(3,307)	29,727	32,154	(2,427)
Vocational Employment	337,901	348,336	(10,435)	327,839	336,484	(8,645)
Walk-In Counselling	102,774	102,788	(14)	52,656	57,116	(4,460)
Yorkton Family Resource Centre	220,220	219,955	265	219,027	227,438	(8,411)
Inter-organizational Transactions	(552,424)	(552,424)	Nil	(511,321)	(511,321)	Nil
	<u>5,935,392</u>	<u>6,044,677</u>	<u>(109,285)</u>	<u>6,054,702</u>	<u>5,814,818</u>	<u>239,884</u>

**AUDITORS' REPORT**

This synopsis of the annual financial statements has been prepared from the statement of financial position of the Society for the Involvement of Good Neighbors, Inc. as at March 31, 2020 and the statement of operations and changes in fund balances for the year then ended. We have audited those financial statements and reported therein without reservation to the Members of the Society on June 24, 2020.

In our opinion, this synopsis of the annual financial statements is fairly stated in all material respects in relation to the financial statements from which they have been derived.

The above financial information presented by the Society for the Involvement of Good Neighbors, Inc. does not purport to represent full financial disclosure. Additional financial information from the annual financial statement may be obtained by contacting management.

*Miller Moar Grodecki Kreklewich & Chorney*  
**MILLER MOAR GRODECKI KREKLEWICH & CHORNEY**  
Chartered Professional Accountants

Melville, Saskatchewan  
June 24, 2020