



Impact Report 2025



The Lake Country DockHounds are committed to enriching the lives of youth and families in the Lake Country area, our hometown community. This commitment to philanthropic efforts inspired team management to create a foundation to lead the charge to provide resources and experiences to local youth, families and aspiring sports professionals.

Founded in late 2022, the LC DockHounds Foundation is dedicated to fostering the growth and development of young athletes and the sports community through three key initiatives:

Opportunities for Students: We provide resources and support for students exploring careers in sports management and operations, helping them gain valuable experience and insight into the industry.

Community Grants: We offer grants to communities and organizations committed to enhancing youth sports programs and facilities, ensuring that young athletes have access to high-quality environments and opportunities.

Mental Wellness Programs: We will focus on improving the mental wellness of young athletes by providing or supporting access to resources, education, and programs designed to support their mental health and overall well-being.

Each of these programs represents one of the Foundation's 3-key mission initiatives:

- scholarships for students exploring careers in sports management and operations;
- grants to organizations committed to enhancing youth sports programs and facilities, ensuring that young athletes have access to high-quality environments and opportunities;
- and improving the mental wellness of young athletes by providing resources, education, and programs designed to support their mental health and overall well-being.

Over the last 3 years, the Foundation's volunteer board worked tirelessly to raise the funding needed to launch the first two programs critical to fulfilling its mission - the Sal Bando Aspiring Sports Professionals Scholarships & the Grand Slam Grant Program for local youth baseball and softball programs. Continued fundraising efforts aim to grow these two programs and position the Foundation to launch the final pillar of its programming with its first Youth Mental Wellness Summit.

Take a look at what's been accomplished so far and learn more about how you can help support the journey moving forward.

Honoring Sal Bando

Inaugural Sal Bando Aspiring Sports Professional Scholarships

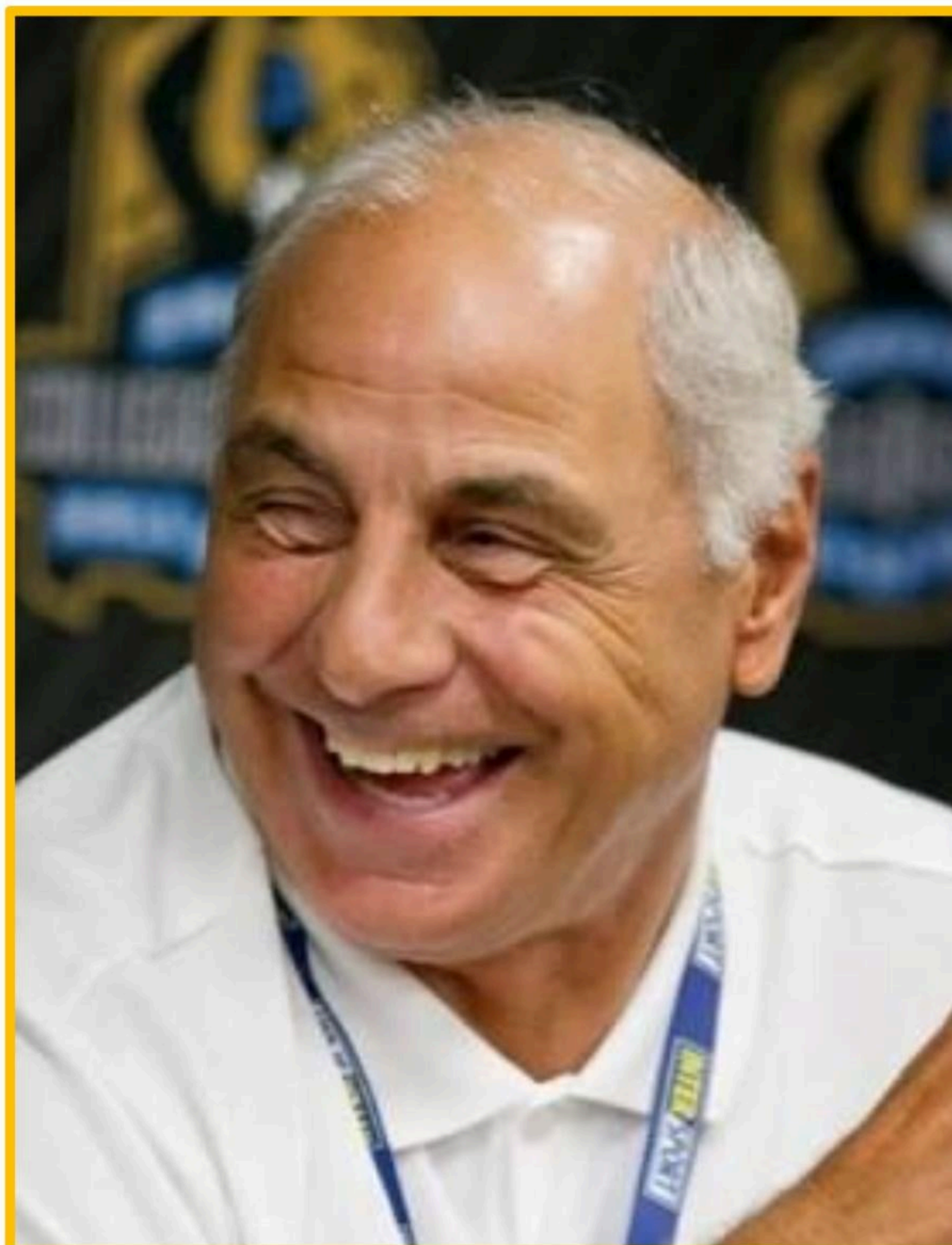
The Sal Bando Aspiring Sports Professional Scholarship program launched in spring 2025 to honor the enduring legacy of Sal Bando—a professional baseball player, general manager, and three-time World Series champion.

The new scholarship program supports current and past DockHounds interns who are pursuing a college degree and are passionate about building a career in the sports industry.

A legacy of leadership and commitment

Throughout his long career, Sal Bando exemplified dedication and excellence in baseball, first as an all-star player and team captain for the Oakland Athletics and Milwaukee Brewers and later as the general manager for the Milwaukee Brewers.

- **1966–1981:** Bando's 16-season playing career was highlighted by leading the Oakland Athletics to three consecutive World Series championships from 1972 to 1974. He was also a four-time All-Star player.
- **1981–1999:** After retiring from playing, Bando worked as a special assistant to the Brewers' general manager before becoming the team's general manager in 1991.
- **Post-baseball:** Bando's induction into the National College Baseball Hall of Fame (2013), the Milwaukee Brewers Wall of Honor (2014 inaugural member) and the Oakland Athletics Hall of Fame (2022) solidified his lasting impact on the sport.



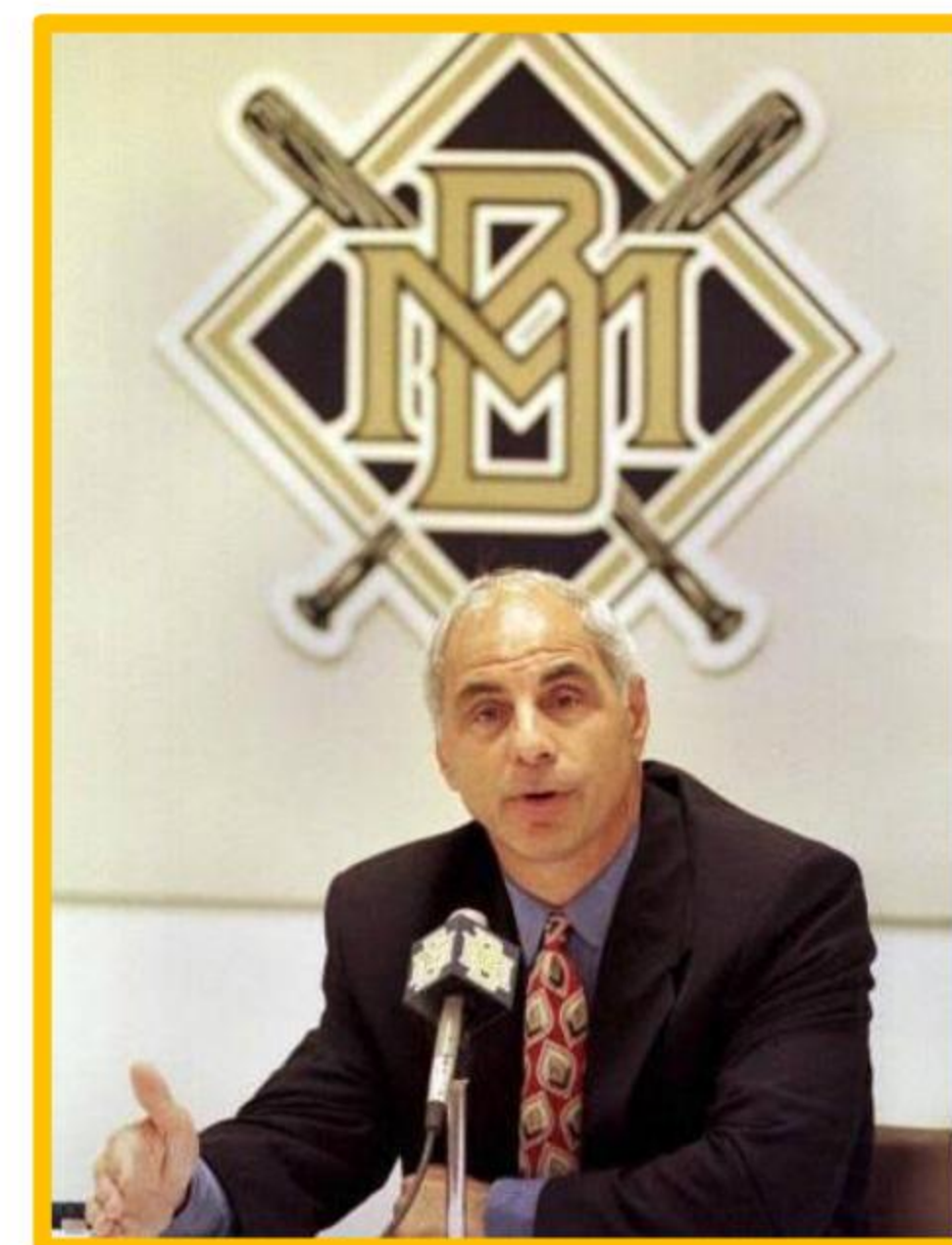
Impact Off the Field

Sal Bando's contributions to the Milwaukee community extended beyond his baseball career. After retiring from Major League Baseball, he and his wife, Sandy, actively made a difference in greater Milwaukee community through their involvement and support of many organizations in the non-profit sector.

They advocated for the MACC Fund and St. Ann's Intergenerational Care Center among many others. Sal served as a board member for Major League Baseball's BAT, Baseball Assistance Team, MLB's charitable foundation that provides assistance to anyone in the baseball family in need of medical, financial or psychological assistance.

Sal believed wholeheartedly in the importance of giving back, and this commitment to giving back was reflected throughout his life in his efforts to support the various causes that he believed in.

He never sought the spotlight or chased fame. He was a loyal, hard-working, honest, frugal, humble, and grateful, family-centric man.



Sal Bando Scholarship Recipients

Given Sal's accomplishments as a player and administrator, his contributions to the community and his dedication to his family, it is an honor for the LC DockHounds Foundation to use his legacy to model standards our scholarship recipients should uphold.

The Sal Bando Aspiring Sports Professional scholarships support the next generation of sports industry leaders by offering financial assistance, mentorship, and networking opportunities.



The scholarship is awarded annually to current or past DockHounds interns who demonstrate a passion for the sports industry and are working towards a college degree. The DockHounds' internship program provides hands-on experience and professional development for students seeking to build a career in sports. The three pictured recipients each received \$2,000 in August 2025.

Through the scholarship and internship programs, Sal Bando's legacy of mentorship and fostering talent will continue to benefit aspiring professionals for years to come.

Grand Slam Grants

The LC Dockhounds Foundation also fulfills its mission to foster the growth and development of young athletes and the sports community through its Grand Slam Grant Program. Each year the Foundation awards grants to local organizations committed to enhancing youth baseball and softball programs and facilities, ensuring that young athletes have access to safe, high-quality environments.



Following a 6-week application window that began in October 2025, a review panel carefully evaluated and scored each application received to determine grant recipients. In December 2025, the LC DockHounds Foundation Board selected the first recipients of this beneficial cash award. Nine grants totaling \$6,000 were awarded to the following organizations:

- *Edwin L Jones American Legion Post 91*
- *Kettle Moraine Lasers Fastpitch Club*
 - *Kettle Moraine Rec Sports Inc.*
- *Lake Country Lutheran High School*
- *Lake Country Lutheran Lightning Softball*
- *New Berlin Magic Baseball and Softball*
 - *Pewaukee Youth Baseball*
 - *Virtue Baseball*
- *We Play for Him Recreation Association*

Congratulations to these amazing programs. With these nine grants, the LC DockHounds Foundation will impact more than 1,400 youth baseball and softball players during the 2026 season.

Keep an eye out in summer of 2026 for the 2026 application. Grants are made to nonprofits, public and private schools, elementary/middle/high-school aged baseball/softball programs – both leagues and individual teams in Waukesha and eastern Jefferson counties. Grants are made for programs or resources that enhance the experience or the safety of the participants.

Examples of eligible support include:

- Baseball and softball skills training clinics for players,
- Physical training safety clinics for players or coaches,
- Tournament entry fees; field rentals; scholarships to cover player registration fees;
- Equipment, uniforms, facility upgrades (not regular maintenance).

Community Support

Miracle Field at Pabst Farms YMCA

On June 10th, the Lake Country DockHounds & LC DockHounds Foundation joined the YMCA at Pabst Farms Complex at its Miracle Field to participate in its Miracle League Player Clinic.

Over 100 players and families participated. In a joint effort by the Lake Country DockHounds and the LC DockHounds Foundation, each player received a DockHounds ticket voucher as well as a companion ticket voucher so they could experience the excitement of a DockHounds game!



Support Our Efforts

50/50 Raffle

Fans showed their support for the DockHounds Foundation by purchasing 50/50 raffle tickets and having the opportunity to win 50% of the raffle jackpot at select home games. The remaining 50% went to benefit the DockHounds Foundation.

Jersey Auction

During the 2025 season, we held three jersey auctions giving fans the opportunity to bid on and win autographed, game-worn jerseys. These included our Oconomowoc Athletics Throwback jersey in celebration of Oconomowoc's 150th birthday, our Stars & Stripes jersey, and our Only in Wisconsin camo-inspired jerseys.

Donations

Your support and contributions will enable us to meet our goals and fund our mission. Visit <https://lcdfoundation.org/donate> to learn more about how to donate. We are grateful for everyone who has supported us.

Golf Outing

On Friday, August 22nd, we hosted our annual Diamond in the Rough Golf Outing at Ironwood Golf Course. Next year's event will again be held at Ironwood.

Be sure to mark the calendar for next year's outing on August 14, 2026. Visit <https://lcdfoundation.org/golf-outing> for more details.



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