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## Incoming 1sg change of responsibility speech examples

### 1sg speeches change of responsibility. Change of responsibility speech incoming 1sg.

Thank you for your participation! Chances are you've been in one of the following situations: a member of a formation suffering under a long change of command speech; an audience member embarrassed for the speaking commander because his speech is really bad; or a soon-to-be ex-commander staring at a blank page on the morning of your own departure speech. Sound familiar?

Don't worry, we've all been there. The change of command speech is important but it can sneak up on you in the distracted days before the big event. Here are some thoughts to consider as you prepare for the transition. There are sections for Incoming Commanders, Outgoing Commanders, and some general tips. Going Into Command Keep it short (2-3 minutes) Introduction: welcome the guests, but don't run down the entire laundry list of guests. You'll be the third person to speak, and the guests will feel plenty-welcomed by then. Be sure to thank: The Chain of Command for the opportunity. The Outgoing Commander & his/her family. Your spouse & family. The troops, and express gratitude for the honor of joining their team. Write two sentences about the privilege to command and how you're looking forward to what the future will bring. Do not say "All policies and procedures remain in effect." First, it sounds ridiculous and cliché. Second, there's no regulation or policy requirement to do so, nor is there any expectation that Army regulations and UCMJ are no longer applicable if you don't say those seven words at your change of command.



And finally, it's not true. You're going to change every policy letter when you resign it under your name. And, heaven forbid, you might actually change some things because, well, you're the commander and you have the authority to do so. Leaving Command Keep it short (8-10 minutes) Introduction: go ahead and thank the key guests for attending. Welcome General Officers and equivalent Sergeants Major by name. Welcome your commander by name. Welcome all others by group, unless an individual stands out in some significant way (Medal of Honor recipient or "Honorary Colonel of the Unit"). Include some mention of why we serve, and of the concepts duty, honor, and sacrifice. Honor fallen/wounded Soldiers, as appropriate. Relive the story of your time in command, but from the Soldiers' perspective, not yours. Retell some stories using individual names ("The company's success during NTC grew out of the individual efforts of men like squad leader SSG Goldman, who single-handedly breached the wire obstacle on the final objective.") Thank Your Chain of Command The unit for their sacrifice. Your staff and higher headquarter's staff for putting up with you. Adjacent and supporting/attached units as necessary. Your key staff members. Your senior enlisted leader. Your spouse. General Tips Rehearse your speech NO LESS THAN 10 TIMES!! Get feedback from your peers and spouse on content and timing. Don't ad-lib unless you are a gifted orator or an extrovert who can carry a crowd. Type your speech in big font and wide paragraph spacing, put the pages into sheet protectors, and prepare them in a three-ring binder at the podium. Have a second fully functioning binder in case the Adjutant loses the primary. If you're cool, consider putting the formation At Ease. DO NOT NOT NOT forget to thank your spouse! There is no chance that you would have been as successful as you were without him/her, so you should probably state that fact publicly. And finally...please don't cry.



What other tips and thoughts do you have about preparing for a change of command? Leave a comment below. And be sure to check out Victoria Wellman's book on writing the perfect speech, *Before You Say Anything*.

#### Acceptance Speech Incoming Chair, IAPA Board of Directors

AGM May 29, 2008

I would like to start by thanking the Board, and the members of IAPA for their support and confidence in allowing me to carry out the role and duties of Chair of the IAPA Board of Directors.

I especially want to thank Jeff Mitchell for his contribution and leadership during the last year and handing off the baton so smoothly.

And I'd like to acknowledge and thank my employer, Canadian Standards Association, for their support. Because our successors are to be believed, CSA won't be leaving a gap in me over next year.

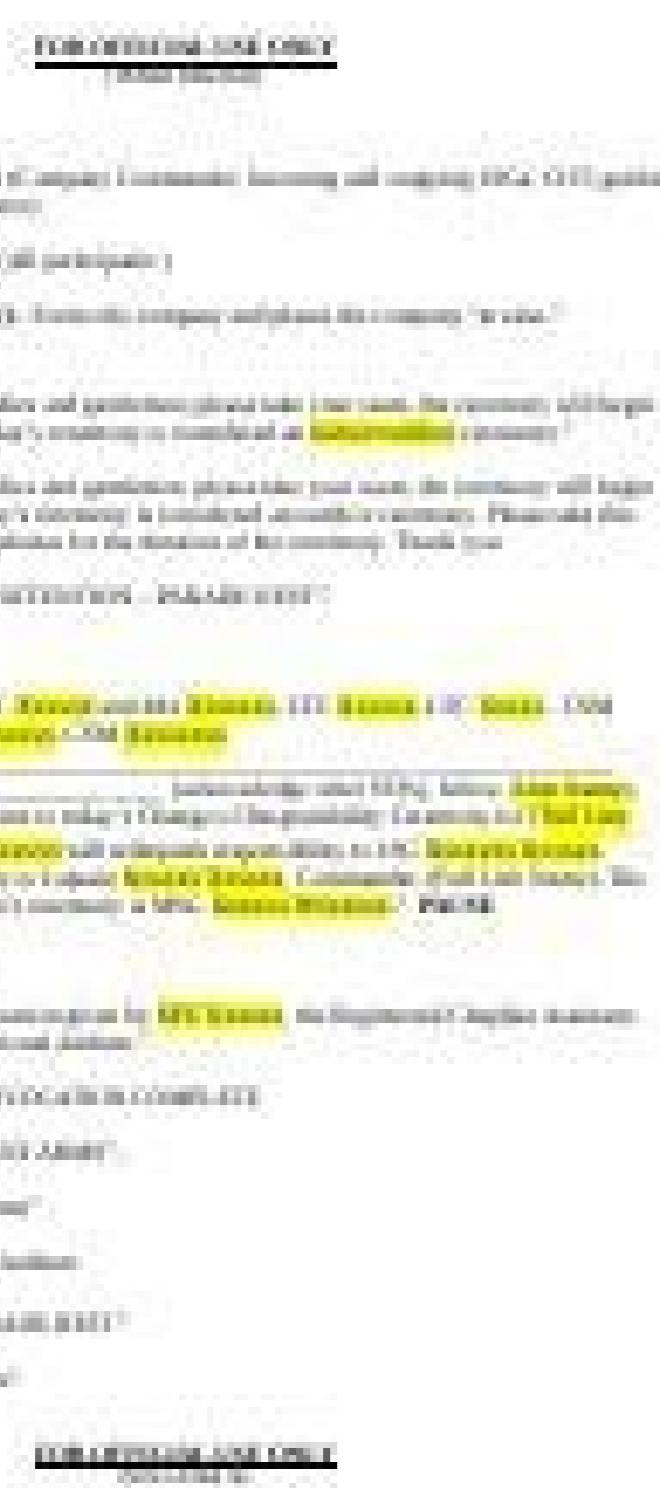
My employment at Canadian Standards Association and my involvement with the IAPA Board of Directors has led me down very similar paths."

Both organizations have collaborated at many levels over the past several years and that makes sense. They share similar mandates to enhance health and safety and improve the quality of life for Canadians by keeping people safe at work and at home. That is what I have been a part of and I believe I am honoured for the opportunity to contribute further in this role."

I'd like to nominate the theme for the upcoming year as one of "Gaining Momentum".

- It's a year to build on the tremendous momentum created from the changes implemented over the past few years:
- the new governance structure
- a new governance structure
- and new internal structure and strategies.

She is a renowned speech coach and has crafted memorable speeches for influencers, politicians, entrepreneurs, Olympians, NFL stars, astronauts, rap stars, artists, and activists. Subscribe to The Military Leader! Complete Archive of Military Leader Posts Back to Home Page A change of command speech or change of responsibility speech have the same basic structure whether it is for Army, Navy, Marine Corps, Air Force or Coast Guard. Whether it is a ceremony for a company, brigade or battalion, wing or installation-level, the only change is the formality. The higher-up the change and the larger the ceremony, the more formal your remarks should be. There are a few basic rules to follow and the rest is just adding something of yourself or something personal to your unit. How long should the incoming commander talk? The Incoming Commander should not speak as long. This is your opportunity to say a hello to your troops, your new bosses and your colleagues and for people to know a little about who you are, but it's really the outgoing commander's show. Talk 2-3 minutes for an outdoor ceremony with formation.



You can go 3-5 if its indoor, nice weather or does not include a formation. If you speak a long time (especially if the outgoing commander talked too long), people will just be waiting for you to stop speaking. You'll come off as arrogant and long-winded, and that's not the first impression you want to leave. Commander's Introduction Whenever you speak, someone is going to introduce you, and that may include brief remarks on who you are. If you have certain accomplishments you want highlighted or certain things you DON'T want highlighted, find out who is introducing you and tell them (or their aide if it is a superior commander), what you'd like said. Give them about two weeks notice. Have a copy of your bio and official photo ready to send to them for more. Tips for Incoming commander change of command speech 1. Greeting and Amenities: Thank the person who introduced you, and recognize anyone else appropriate (i.e: the band, the color guard, the service members in formation). Greet the audience and name any specific VIPs by name. This varies by level, but typically would include the highest 2 commander's present and their spouses, plus any political or civic leaders from the community. When in doubt, ask your protocol office for help identifying who should be recognized. (30 seconds - 1 minute) Happy to be here Talk about how happy you are to take on this new position. It's ok to talk a little about where you're coming from and your experience. If you're returning to an installation for the second time, talk about how pleased you and your family are to have returned. Otherwise, say how you've always wanted to go there (unless it would be inappropriate or ridiculous to say so). Praise Talk about what a great job the outgoing commander did. Praise the unit for any big accomplishments they've had and acknowledge any big challenges that will define your command (deployments, BRAC, unit movement, new missions, etc). Finally thank your new boss for the opportunity to serve under them. Closing Finish up with an inspirational thought, a quote, or a funny anecdote. Its always fine to end the speech with the base or branch motto (Ready to Lead!) or (Semper Fi) or with a simple thank you. (30 seconds - 2 minutes) More information: We hope this page was helpful and provided you with some information about How to write a change of command or responsibility speech for the incoming commander. Check out our main page for more articles here Can U Write.