

Environmental Policy

1. Policy Statement

Northern Trading (Cumbria) Limited is committed to protecting the environment and minimising the environmental impact of our operations. We recognise our responsibility to operate in a sustainable manner and to contribute positively to environmental protection.

This policy applies to all business activities undertaken by the Company and extends to our employees, suppliers, and contractors.

2. Our Commitments

We are committed to:

- Complying with all applicable environmental legislation, regulations, and other relevant requirements
 - Identifying, assessing, and managing the environmental impacts associated with our activities
 - Preventing pollution and reducing environmental harm through the adoption of best practicable techniques
 - Promoting the efficient use of natural resources, including energy, water, and raw materials
 - Reducing waste through prevention, reuse, recycling, and responsible disposal
 - Working with suppliers and partners to encourage environmentally responsible practices
 - Continually improving our environmental performance through monitoring, measurement, and review
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3. Environmental Management

To support these commitments, we will:

- Establish and maintain processes to identify environmental risks and implement appropriate control measures
 - Monitor environmental performance and set objectives where appropriate
 - Implement systems to prevent pollution and minimise environmental impact
 - Encourage innovation and the use of sustainable materials and methods
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4. Training and Awareness

We recognise that our employees play a vital role in achieving our environmental objectives. We will:

- Provide appropriate training and guidance to ensure employees understand their environmental responsibilities
- Encourage employee involvement in environmental initiatives and continuous improvement

5. Communication and Stakeholder Engagement

We are committed to transparency and will:

- Communicate this policy to all employees and make it available to relevant stakeholders
 - Engage with customers, suppliers, and other interested parties to promote environmental awareness and best practice
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6. Responsibilities

Environmental management is a shared responsibility.

- The Board of Directors has overall accountability for environmental performance
 - Line management is responsible for implementing this policy within their areas of control
 - All employees are required to comply with this policy as a condition of employment
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7. Monitoring and Review

This policy will be reviewed annually by the Board to ensure its continued suitability, adequacy, and effectiveness. It will be updated as necessary to reflect changes in legislation, business activities, or best practice.