

PROFILE: MARK LEAHY

As a Senior facilitator of Accrete, a Registered Training Organisation which has been operating in Darwin since 2005, Mark is responsible for the design, development and delivery of a wide range of nationally accredited and unaccredited tailored training products for the public and private sector in the Northern Territory.

In addition to a range of other courses, Mark is the lead facilitator for the following contracted courses:

- A contextualised and tailored Diploma in Leadership and Management known as '*Leading the Way*' delivered to NT Health staff [delivered annually since 2009 – 2 further programs to commence in 2018]
- An ongoing, contextualised 'Strategic Leadership program' tailored for senior executive staff within the Department of Trade, Business and Innovation comprised of 4 x 2-day modules addressing the following topics:
 - o Leading Self: HBDI; Value based decision making at the senior level; developing trust, credibility and respect; Understanding Emotional Intelligence and its impact on leadership; Personal Branding; Developing resilience; The importance of commitment and accountability – infusing responsibility, ethical actions and balance in DTBI and public-sector settings.
 - o Leading Strategically: Importance and methods of achieving cross divisional collaboration; decision making / problem solving at the executive level; change and its management; developing and sustaining a positive workplace culture; developing a collaborative capability and culture.
 - o Leading People: Identifying and developing the characteristics of a high performing team; Team leadership and performance management within DTBI; Team engagement through effective communication and influencing skills; Creating learning opportunities within DTBI; Facilitating and promoting learning within DTBI; Monitoring and improving learning effectiveness.
 - o Leading Stakeholders: Identifying stakeholders and audiences; Tools for analysing stakeholder / client needs; Tools and strategies for successful stakeholder engagement; managing expectations and potential conflict situations; creating the ability to deal with demands and high pressure; Building strategic partnership relationships
- A contextualised one-day program for the Executive Staff of Top End Health Services promoting the development of a desired workplace culture as published in a Culture Charter
 - o HBDI; review of culture audit; identification and discussion of primary themes to emerge from culture audit; selection of a thematic goal to advance the acceptance and integration of the Culture Charter
- A contextualised one-day program for Senior Staff of Top End Health Services to identify ways in which middle level managers could manage the development and sustainment of the culture described in the culture charter.
 - o Review of culture audit; identification and discussion of primary themes to emerge from culture audit; leadership within TEHS and leadership responsibilities; 5 Dysfunctions of a Team (P. Lencioni)

Prior to joining Accrete Mark initially established a training and management consultancy in Darwin in 1997 at the end of a successful 25-year career as a commissioned officer in the Australian Regular Army.

Mark has extensive experience in management and leadership development programs incorporating business coaching and mentoring. His highly developed interpersonal skills ensure that he is able to motivate individuals and groups to work together productively and professionally. He has assisted all levels of business to hone their planning skills, improve professional relationships and develop their staff. His people-oriented, no-nonsense approach has been widely acclaimed as both innovative and effective. In these 19 years Mark has developed a thorough understanding of the business environment, excellent insights into both the private and public sector and a deep affection for the Territory and its people.

Mark has been married to Deb for 45 years, enjoys a close relationship with his grandchildren, and often practices meditative lawn watering with a good glass of wine.