

POLICY: ENVIRONMENTAL STATEMENT

As part of our commitment to achieving the principles of environmental sustainability in our workplace, we recognise our moral and legal responsibility to ensure that our activities, products and services are designed to enhance the environment in the communities in which we operate, and to ensuring that our operations do not place the local community or environment at risk of harm.

Accrete is committed to environmental improvement and the prevention of pollution. We will work with our customers, suppliers and the community to adopt procedures that:

- Reduce waste through innovative work practices and recycling practices;
- Minimise environmental impacts by reduction of polluting substances produced;
- Minimise the impact of our operations on the neighbouring community;
- Increase the use of environmentally acceptable materials, equipment and technology in place of those which are considered harmful;
- Ensure that our suppliers follow acceptable environmental policies, and
- Actively promote environmental awareness among staff, clients, customers and the general public.

Responsibilities

We recognise that the overall responsibility for environmental sustainability rests with management, who will be accountable for the implementation of this policy. These responsibilities include:

- Ensuring that all environmental policies and procedures are implemented;
- Encouraging consultation and co-operation between management, employees and stakeholders in matters which may affect or impact on the environment; and
- Providing adequate resources to meet these environmental commitments.


Employees also have responsibilities, which include:

- Following all environmental policies and procedures; and
- Recognising and reporting hazards which may affect the health and well-being of the environment.

Policy Review

Accrete may make changes to this policy and procedure from time to time to improve the effectiveness of its operation. In this regard, any staff member who wishes to make any comments about this Policy may forward their suggestions to the CEO. Any staff member who requires assistance in understanding this Policy should contact the CEO.

APPROVAL

Policy applies to	All staff	Approval date	7 December 2017
Approval authority	CEO	Signature	
Date of Last Revision	7 December 2017	Date of Review	2 February 2018

Document Title:	POL-Environmental Statement-V2.docx	Date created:	7 December 2017
File path:	Z:\All Matters PTB\PTB Company\RTO Management\ASQA Standards\7-Governance and Administration\Policies\Word versions\POL-Environmental Statement-V2.docx	Author:	A Leahy

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