



NC SAFETY
CONSULTANTS

We prepare to prevent

Corporate presentation 2025

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HSE = Health, Safety, Environment

About us



Naoum Chemaly

Meet our Founder and CEO, Naoum Chemaly – a Safety Visionary: "Safety isn't a choice; it's a shared responsibility. Our dedication to Safety mirrors our core values; at NC Safety Consultants, we prioritize preparedness as the cornerstone of prevention."

With nearly two decades as an HSE expert, his unwavering commitment has propelled numerous companies to safety excellence. Rooted in his Lebanese heritage, our CEO champions authenticity, integrity, and respect, guiding his every endeavour with unwavering dedication and ethical conduct.

Leadership courses through his veins, manifesting in action and example. As an essential team member, he engages and guides, actively driving project execution. His leadership style fosters collaboration, valuing diverse perspectives to amplify overall effectiveness.

Trials have tested our CEO's resilience, fortifying his resolve to excel amidst turbulence. His journey stands as a testament to his unyielding commitment to success.

Years of experience have honed his ability to manage diverse stakeholders and teams, earning him rewards and recognitions, appreciating varied perspectives and fostering innovation through inclusivity.



Meet The Leadership Team

MEET OUR CMO
MONICA CHIKHANI

“It's not just about accumulating likes or followers; it's about the calibre of leads, the thriving business we cultivate, and the remarkable transformations we achieve.”



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MEET OUR L.A.
MICHEL EL DEGHEL KHABBAZ

“In the realm of law, safety isn't just a moral duty; at NC Safety Consultants, we are committed to ensuring that every aspect of your operation is not only compliant with the law but also prioritizes the safety and security of all involved.”



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MEET OUR CTE
DAVID BILLARD

“In the world of power and grid safety, compliance isn't just a checkbox; it's our lifeline to a secure and reliable future.”



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MEET OUR HES
SERGE DESJARDINS

“Cultivating a culture of electrical safety is not merely a goal; it's the cornerstone of NC Safety Consultants' sustainable success. Together, we can forge a safer, more electrifying future.”



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MEET OUR STE
TERRY GOODWIN

“Empowering others to stay safe is not just a job; it's a commitment to protecting lives and fostering a culture of well-being.”

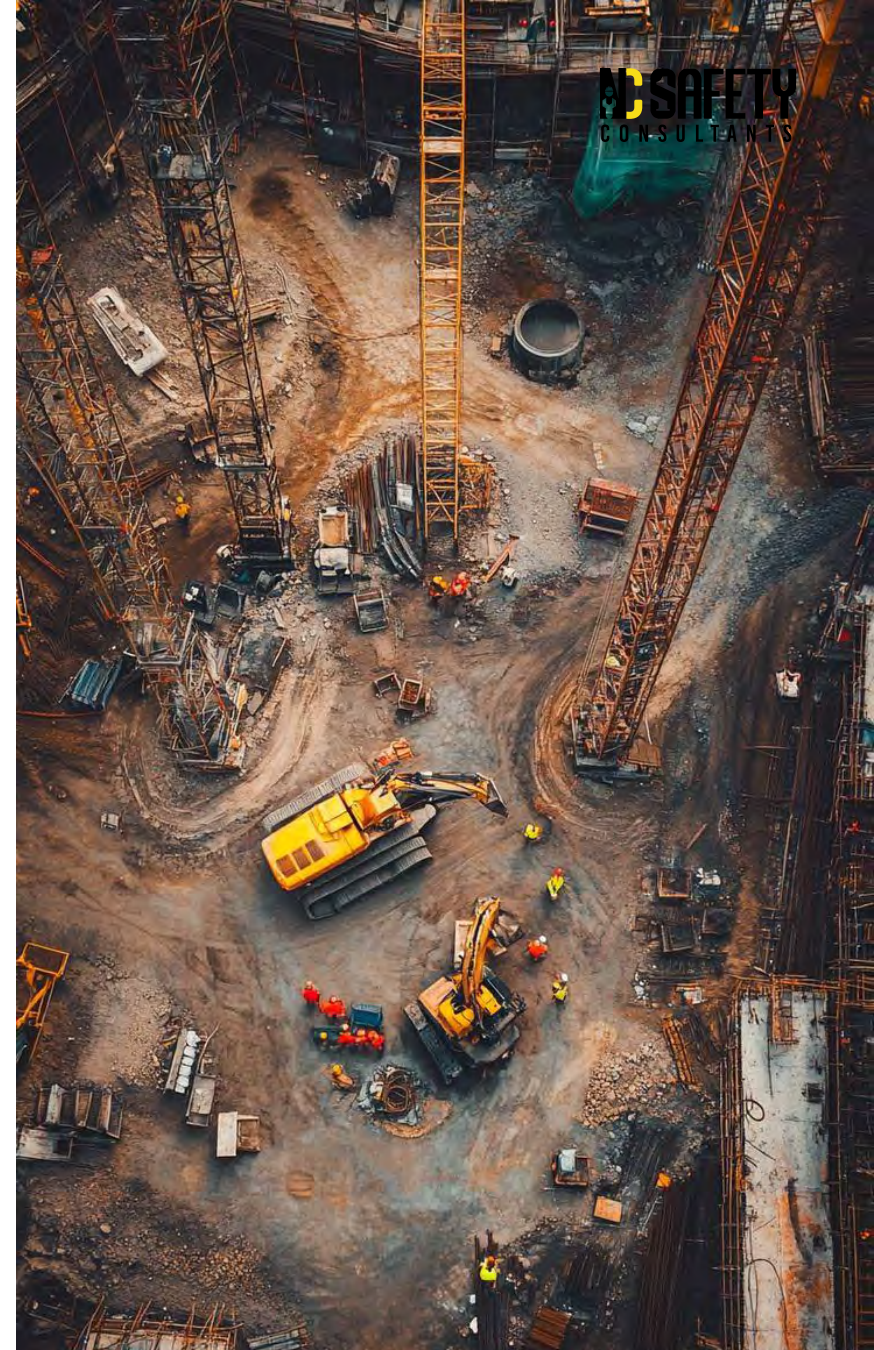


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Leadership HSE Services with Experience and Integrity

1. Leading consultancy firm specializing in Health, Safety, and Environment (HSE) services.
2. Experienced founders and stakeholders with 20+ years of industry expertise.
3. Commitment as working parents alongside professional responsibilities.
4. Values of authenticity, integrity, and respect guide our operations.
5. Leadership through action and collaboration.
6. Inclusive work environment fostering innovation.
7. Resilient determination to succeed in challenging circumstances.
8. Dedicated to exceptional HSE services for clients' health, safety, and well-being.



Our Stakeholders and Founders

Our stakeholders and founders bring a wealth of experience, collectively amassing over 20 years in environmental health and safety Operations Management, Team Leadership, and Consulting. They are united by their unwavering dedication to NC Safety's mission as a team. They take pride in their ability to make a meaningful impact on the lives of their clients, their employees, and the communities they serve. With each stride they take, they strive to deliver safety, leaving no room for compromise.



Our Mission

At NC Safety Consultants, our mission is to embody our vision and values: "Zero compromise, we deliver safety in every stride." Our mission is to partner with our clients, embodying the essence of our tagline, and ensuring that safety is embedded in every aspect of their operations. We are committed to delivering exceptional HSE services, fostering a culture of safety, and empowering our clients to achieve their goals with confidence, knowing that their safety is never compromised.



Accreditations and Certification



“ WE DON'T RISE TO THE LEVEL OF OUR EXPECTATIONS,
WE FALL TO THE LEVEL OF OUR TRAINING. ”

Archilochus

Accreditations and Certificates



The Facts



The Global Safety Crisis

Nearly
3 million

people die every year from work-related accidents or diseases:
that's **one death every 15 seconds**

Over
374 million
non-fatal workplace injuries occur annually

The Global Safety Crisis

4 ~ %

Global cost: ~4% of GDP lost to workplace accidents and diseases

70 %

Climate change impact: ILO reports 70%+ of workers globally are now exposed to climate-related occupational risks like heatwaves and air pollution.

The GCC Region & Construction Safety Crisis



Broadly, **construction remains a high-risk activity across the GCC**, with numerous reports documenting critical safety failures (e.g., inadequate training, supervision, and reporting). Although there is no current statistical fix, a regional pattern is clear.



Gaps in enforcement and cultural mindset often mean safety is treated as a **“tick-box” exercise**.



millions

Costs escalate when safety is neglected, including insurance premiums, delays, recruitment/ staffing issues, and lost credibility.

The UAE Safety Crisis



Dubai-specific structural dangers

69%

of construction firms **don't understand the importance of safety.**

- ✓ **74%** of workers say training is outdated.
- ✓ **71%** of workers have no way to report accidents.
- ✓ **Only 18%** of companies conduct regular H&S training.

The UAE Safety Crisis

38%

construction deaths due to poor supervision; 25% due to lack of training

Major incident:

- ✓ A 2023 apartment fire in Deira (Al-Ras, Dubai) killed **16 people** due to non-compliance with safety regulations

The KSA Safety Crisis

41.1 %

Construction accounted for **all occupational accidents**, the highest among all industries.

4.2 %

Fatality rate: per 100,000 workers.
Non-fatal accidents: 5.4 per 1,000 construction workers

The KSA Safety Crisis

21,000

Migrant worker deaths in Vision 2030 / Neom

worker deaths

migrant worker deaths tied to mega-projects like NEOM and World Cup stadiums.

Fatalities include falls, electrocutions, decapitations, and heat-related illnesses, with many misclassified as “natural causes” and lacking proper investigation or compensation

Human Rights Watch and FairSquare warn of **thousands of preventable migrant worker deaths** tied to mega-projects like NEOM and World Cup stadiums.

A Regional Comical Yet Dangerous Mindset



Yes, surely this is funny and delivers on vanity metrics like likes, views, and engagement...

Yet, the hard truth is that this video highlights, perhaps in a magnified way, how safety is often overlooked. Whether at a personal or corporate level, we don't take safety seriously until something drastic and dramatic occurs.

Only then do we say, 'I wish...'



A Regional Comical Yet Dangerous Mindset



The Hard Truth: Neglect and Oversight Costs

Safety in the region, unfortunately, is sidelined until tragedy occurs.

- ✓ **No amount of money can measure the cost of a human life** or the well-being of their families; no number can ever make up for someone's loss.
- ✓ **Rising insurance premiums**
- ✓ **Delays** in submissions and handovers
- ✓ **Higher overhead costs** from rework & downtime
- ✓ **Recruitment & training** costs after accidents
- ✓ **Reputation damage** with investors, clients, market and employees



Our Services



01

Compliance Inspections and Audits

A

Ensuring Compliance

Our service helps businesses ensure compliance with health and safety regulations and industry standards.

B

Thorough Inspections

Experienced safety consultants conduct inspections and audits to identify areas of non-compliance.

C

Customised Solutions

We provide tailored solutions to meet the unique needs of each organisation.

D

Audit Process

Audits are conducted according to relevant regulations and standards, with ongoing support to address any identified issues.

02

Disability Management

A

Customised Support

We provide comprehensive support for employees experiencing disabilities or health issues tailored to their unique needs.

B

Disability Management Services

Our experienced professionals offer workplace assessments, accommodation plans, vocational rehabilitation, and support for mental health issues and chronic pain management.

C

Employer Benefits

Reduce absenteeism, increase employee retention rates, and foster a more inclusive workplace culture.

D

Legal Compliance

Help businesses comply with disability accommodation requirements and navigate the legal and regulatory landscape.

E

Core Values

Commitment to treating every individual with respect, dignity, and empathy.

03

Electrical Safety

A

Electrical Safety Assessment

We assess your workplace to identify electrical hazards, evaluate existing safety measures, and recommend improvements.

B

Electrical Safety Training

We provide training to your employees on electrical safety best practices, including how to properly use and maintain electrical equipment, how to identify electrical hazards, and how to respond to electrical emergencies.

C

Electrical Safety Audits

We perform regular audits of your electrical systems and equipment to ensure they comply with local and national regulations and function properly.

D

Electrical Safety Management

We help you develop an electrical risk management plan, which includes identifying potential hazards, evaluating risks, and implementing measures to mitigate those risks.

E

Safety Program Development

We help you develop an overall electrical safety program, including policies, procedures, and training programs tailored to your specific workplace and needs.

04

Event Safety

A

Comprehensive Safety Solution

We offer comprehensive event safety solutions to plan, prepare, and execute your event safely and successfully.

B

Experienced Event Safety Officers

Our team has years of experience in planning and managing events of all types and sizes.

C

Risk Assessment

Assess risks, develop customized safety plans, and ensure the safety of attendees, staff, and vendors.

D

Crowd Management Plans

Strategies for managing entrances, controlling crowd flow, and responding to emergencies.

E

Comprehensive Services

Risk assessments, safety planning, emergency preparedness, staff training, and on-site safety management.

F

Safety Experts

Our team has extensive knowledge of event safety standards and best practices.

05

Incident Investigation and Reporting

A

Investigation and Reporting

Equip businesses with knowledge and skills to investigate and report workplace incidents.

B

Root Cause Investigation

Train on root cause analysis, identifying contributing factors, and recommending corrective actions.

C

Interactive Learning

Engage participants with case studies and hands-on activities for practical application.

D

Building a Sustainable Safety Culture

Foster a safety-focused workplace culture through incident investigation and reporting.

E

Equipping Businesses

Dedication to providing necessary knowledge and tools for proficient incident investigation and reporting.

F

Safer Work Environment

Aim to create a safer and healthier work environment for all employees.

06

HSE Policies and Procedures Development

A

Skilled and Experienced Professionals

Access highly qualified safety professionals for employee health and regulatory compliance.

B

Felxible Staffing Options

Choose fractional or permanent safety professionals for short or long-term needs.

C

Comprehensive Safety Knoweldge

Experts in health and safety management, risk assessment, hazard identification, and compliance.

D

Save Time and Money

Access top-quality professionals without recruitment, hiring, and training costs.

E

Customized Solutions

Work closely to understand your needs and provide the right safety professional.

F

Diverse Industry Experience

Professionals experienced in construction, manufacturing, oil and gas, events and more.

07

Safety Management, Professional Staffing

A

Importance of a Well Designed Program

Protect employees, minimize risks, and ensure compliance with regulations.

B

Tailored Policies and Programs

Develop customized policies and programs based on regional and company needs.

C

Thorough Assessment

Identify potential hazards and risks through a comprehensive organization assessment.

D

Practical and Easy-to-Follow

Develop policies and procedures that are practical, easy to understand, and reflect company culture.

E

Training and Ongoing Support

Provide employee and management training, along with ongoing support for effective implementation.

F

Integration and Company Values

Ensure program integration into daily operations and alignment with company values and goals.

G

Comprehensive Program Development

Update existing or develop new programs tailored to specific needs and employee protection.

Health and Safety Training and Education

A

Wide Range and Training Courses

Interactive, engaging, and practical courses to prevent accidents and injuries.

B

Courses and Workshops

Choose from a wide range of workplace safety courses tailored to meet your specific needs, including Accident Investigation, Confined Spaces, First Aid, Mental Health and more.

C

Customized Training

Tailored courses to meet specific needs, delivered by experienced and qualified trainers.

D

Accident Investigation Training

Learn effective investigation and reporting of workplace accidents and incidents.

E

First Aid Training

Master essential first aid skills, including CPR, bleeding control, and emergency response. Practical training designed to prepare you for real-life situations.

F

Mental Health and Wellbeing Training

Recognize and respond to mental health crises.

08

Health and Safety Training and Education

G

Risk Management Training

Identify and assess risks in the workplace.

H

Supervisor Due Diligence Training

Understand legal obligations as a supervisor.

E

GHS

Stay updated with the latest regulations for handling hazardous materials.

J

Working at Heights Fall Protection Training

Learn to work safely at heights.

K

Confined Spaces Training

Gain knowledge and skills to work safely in confined spaces.

L

Flexible Training Options

In-person, online, or combination courses. Customization available.

Return on Your Investment



The Real Cost of Non-Compliance with HSE Regulations

In today's corporate environment, organizations face mounting pressure to uphold Health, Safety, and Environmental (HSE) compliance. Neglecting these obligations doesn't just risk safety; it can lead to devastating financial and reputational fallout.

Financial Consequences of Non-Compliance



Global Regulatory Fines

14 billion dollars

In 2024, worldwide fines for non-compliance reached an eye-watering **\$14 billion**, driven by heightened enforcement and evolving regulations.



Average Organizational Liability

14 Million dollars

The average organizational cost for non-compliance is approximately **\$14.82 million**, reflecting a **45% increase** over the last decade.

The Real Cost of Non-Compliance with HSE Regulations

Specific Penalties (OSHA)

13,653

per serious violation

dollars

OSHA-level fines are up to **\$13,653 per serious violation**, and up to **\$136,532 for willful or repeated violations**.

The full cost also includes human tragedy: a single fatality in the workplace can cost up to **\$1.3 million**, with medically-treated injuries averaging **\$42,000**.

The Real Cost of Non-Compliance with HSE Regulations

30 cut revenue %

But it goes beyond fines: non-compliance can cut revenue by **15–25%**, spark long-term reputational damage, and slash shareholder value, sometimes by more than **30%**.

Refer to the Sources section for more information



The ROI of Safety Has A Powerful Multiplier Effect

2.5 Return saved
million

- ✓ **Every \$1 invested in safety can yield \$4–6 in savings** through reduced injuries, downtime, and insurance claims.
- ✓ Using a **conservative \$5 return per \$1**, a **\$250,000 annual safety investment** results in **over \$1.25 million in savings**.
- ✓ At **\$500,000 investment**, the return jumps to **\$2.5 million saved every year**.
- ✓ For many organizations, that's **millions in cost avoidance**, year after year—pure value through prevention.

Refer to the Sources section for more information



TGalinks

The Direct And Indirect Costs Associated with Non-Compliance

The direct and indirect costs associated with non-compliance can quickly accumulate, impacting both financial stability and brand reputation. These costs may include:

A Penalties and Fines

C Operational Disruption

B Legal Expenses

E Reputational Damage



RE-BUILD SAFELY. DELIVER ON TIME. WIN LONG TERM.

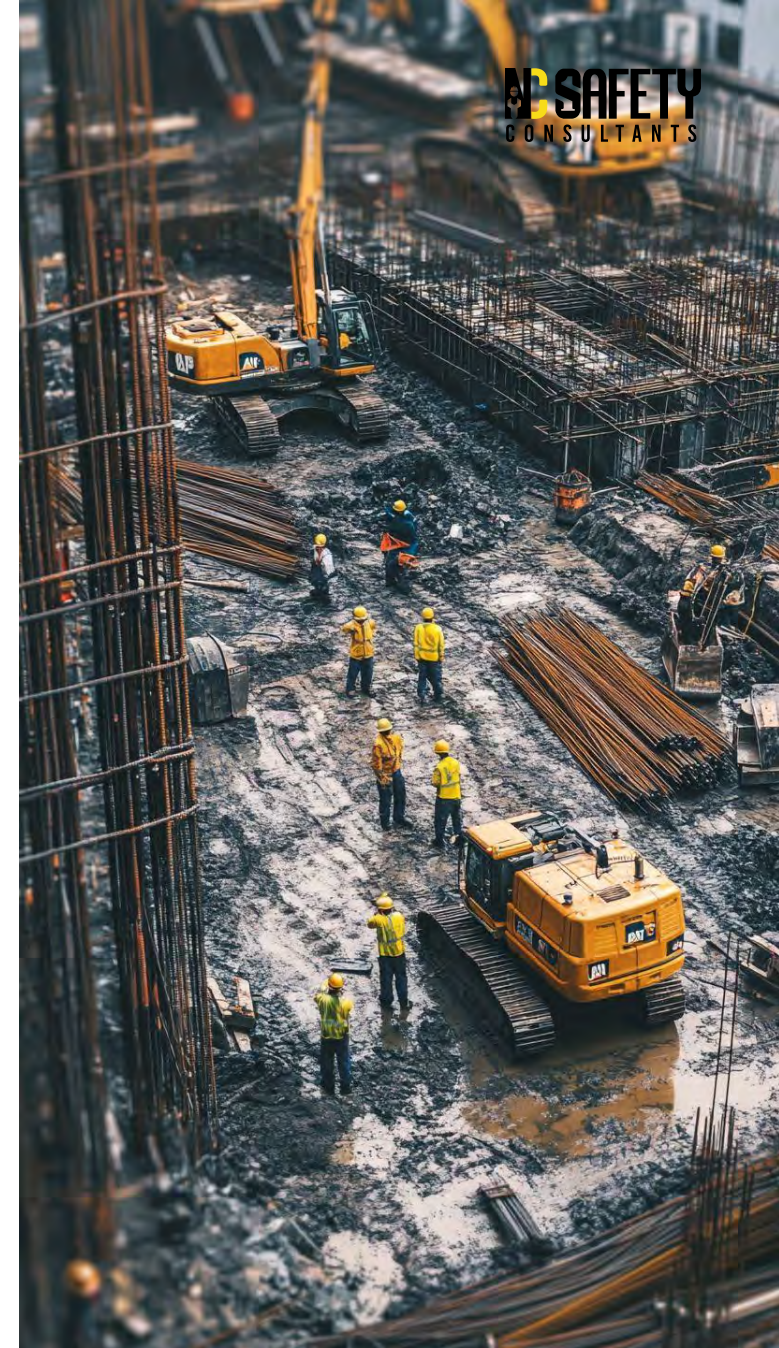
Investing with NC Safety Consultants is not a cost: **it's a Multiplier**

By partnering with NC Safety Consultants:

- ✓ Ensure compliance & regulatory alignment
- ✓ Mitigate risks before they become losses
- ✓ Optimize operations & efficiency
- ✓ Safeguard brand trust and investor confidence

Bottom Line:

*The cost of non-compliance far outweighs the investment in prevention. **NC Safety Consultants positions your organization for financial protection and sustainable growth in today's demanding business environment.***



Fractional Safety Consultants



Hire a Fractional Safety Consultant *with zero overhead cost*

01 Expertise and Guidance

02 Protective risk Management

03 Cost Optimization and Saving

04 Training and Education

05 Timely Deliveries

06 Reputation Enhancement



Our Track Record | Projects



Samruk-Energy Safety Leadership Workshop, Kazakhstan



Kazakhstan – Samruk-Energy: Workshop, Training and audits closed safety gaps, reducing incidents and achieving compliance.

Samruk-Energy Power Plant Safety Audit, Kazakhstan



Energy & Infrastructure, Canada



Foster Creek SAGD, Oil Sands AB Canada



Labrador-Island Link Transmission Line, NL Canada

Energy & Infrastructure, Canada



Carillon Power Generating Station, QC, Canada



Highway 401 Widening, ON Canada

Energy & Infrastructure, Canada



Muskrat Falls Power Generating Station,
NL Canada



Tobique Narrows Dam, NB Canada

FIFA Fan Festival & Winter Wonderland, Qatar



Fifa fan festival, Doha Qatar

Qatar – FIFA Fan Festival & Winter Wonderland: Comprehensive event safety strategy, including rigorous scaffolding and construction-phase safety controls, enabled incident-free experiences for thousands of visitors.



Winter Wonderland, Doha Qatar

Automechanika and Customer Event, UAE



Neweast Automechanika, WTC Dubai UAE

UAE – Automechanika and Customer Event:
Tailored HSE programs delivered smooth operations and regulator approval.

Automechanika and Customer Event, UAE



Neweast Customer Event, Park Hyatt Dubai UAE



Neweast Automechanika Gala Dinner, The Address Burj Khalifa UAE

Remote Modular Camp, Lebanon



Camp Gill, Lebanon

Lebanon – Remote Modular Camp: Harsh conditions addressed through full HSE management, resulting in safe operations without delays.

Remote Modular Camp, Lebanon



Camp Gill, Lebanon



Camp Gill, Lebanon

Remote Modular Camp, Lebanon



Camp Gill, Lebanon



Camp Gill, Lebanon



PPE



Chill'N-Work Series - Cooling PPE

INDUSTRIES

- ✓ Pulp/Paper
- ✓ Iron/Steel Fabrication
- ✓ Hazmat
- ✓ Fire/Rescue/EMT
- ✓ Vulcanizing
- ✓ Construction
- ✓ Utilities
- ✓ Refineries
- ✓ Foundries



Chill'N-Work Series - Cooling PPE

ITEM: NCS – Evaporative Cooling Vest - GCC2024-1

DESCRIPTION

NCS Evaporative Cooling Vest: Soak in cold water and enjoy cooling relief and comfort. Hot conditions are tough on workers and productivity. The Chill'N-Work Series provides cooling through evaporation to keep workers comfortable all day long.

- ✓ Water-repellent liner and black cotton-poly elastic trim
- ✓ Activated, polymer-embedded fabric inside
- ✓ Quilted nylon outer layer
- ✓ V-neck with zipper closure
- ✓ Nylon



Chill'N-Work Series - Cooling PPE

ITEM: NCS – Phase Cooling Cooling Vest - GCC2024-2

DESCRIPTION

NCS Phase Changing Cooling Vest: The Chill'N-Work® Premium Phase Change Cooling Vest by NC Safety with Packs keeps workers cooler, safer and more productive, maintaining a 64°F (18°C) temperature for up to 4 hours when activated. The adjustable hook and loop closures at the shoulders and waist provide a customised and comfortable fit, while two pen slots on the right side of the vest keep your writing utensils handy. They are designed for more visibility on busy streets or job sites.

Safety Features:

- ✓ Maintains constant 64°F/18°C for up to 4 hours
- ✓ The cooling lifecycle lasts up to four hours
- ✓ Hi-Vis reflective striping for added visibility
- ✓ Flame resistant

Materials/Fabric:

- ✓ Modacrylic cotton blend FR fabric

Other Features:

- ✓ Packs recharge in as little as 10 minutes
- ✓ Adjustable hook and loop closures on both shoulders and waist
- ✓ Extended vest surface area enhances cooling power
- ✓ No airflow required
- ✓ Lightweight and adjustable
- ✓ Machine washable



Chill'N-Work Series - Cooling PPE

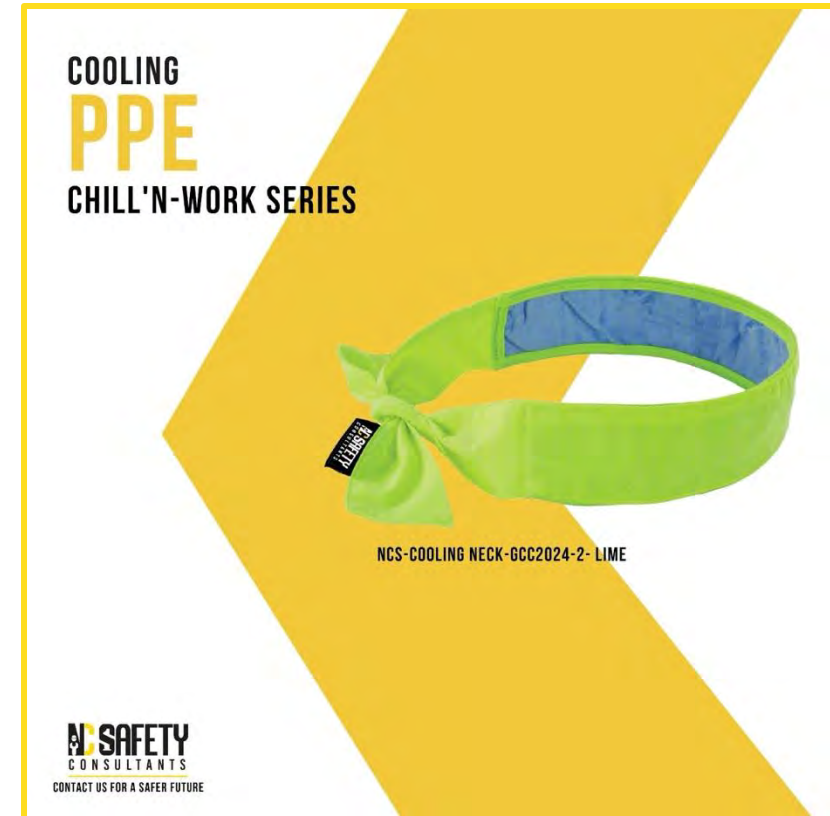
ITEM: NCS-Cooling Neck - GCC2024-4- Lime

DESCRIPTION

NCS Cooling Neck: Soak in cold water and enjoy cooling relief and comfort. Hot conditions are tough on workers and productivity.

The Chill'N-Work Series provides cooling through evaporation to keep workers comfortable all day long.

- ✓ **Garment Type** Head Band
- ✓ **Cooling Method** Evaporative - Soak
- ✓ **Cooling** Yes • Maximum Cooling Time Up to 4 hours
- ✓ **Material** Cotton • Closure Type Tie • Adjustment Type- Ties



Chill'N-Work Series - Cooling PPE

ITEM: NCS- High-Performance Cooling Cap - GCC2024-5

DESCRIPTION

NCS High-Performance Cooling Cap: Bandanas cover the top of the head and brow to absorb sweat and prevent it from running into the eyes. They can also be soaked in water to help keep workers cool.

- ✓ **Garment Type** Head Band
- ✓ **Cooling Method** Evaporative - Soak
- ✓ **Cooling** Yes • **Maximum Cooling** Time Up to 4 hours
- ✓ **Material:** Polyester/Spandex • **Closure Type:** Elastic Tie Band • **Adjustment Type:** Elastic
- ✓ **Size** Universal • **Overall Width** 5-1/2 in • **Ultraviolet Protection Factor** 50
- ✓ **Features:** Anti-Odour Treatment, Instant Cooling Relief, Low-Profile Design, Reflective Accents



Chill'N-Work Series - Cooling PPE

ITEM: NCS- Evaporative Hard Hat Cooling Pad - GCC2024-6

DESCRIPTION

- ✓ **NCS Evaporative Hard Hat Cooling Pad:** the Chill'N-Work Evaporative Hard Hat Cooling Pad straps into hard hats to deliver four hours of cooling relief. The low-profile and lightweight liner pad features advanced PVA cooling technology for instant cooling without bulk or slime, making it comfortable to wear under hard hats. This hard hat liner pad fits most hard hats and safety helmets, easily and securely attaching to the suspension with two hook-and-loop straps.
- ✓ **Instant cooling relief** - hyper-evaporative PVA quickly activates with water for up to four hours of cooling.
- ✓ **Fits most hard hats & safety helmets** – hook & loop straps securely attach to suspension, low-profile – for no-bulk wear under hard hats, comfortable –
- ✓ **100% cotton reusable** – re-wet to reactivate cooling
- ✓ **Machine washable** // air dry.



Gear Up for Safety



Secure Your PPE Essentials Now



Contact us





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operating in



Lebanon



United Arab Emirates



Qatar



Saudi Arabia

APPENDIX

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Thank You