



Advocate Construction

At Advocate Construction, we're not just builders; we're the guardians of dreams and the champions of communities. Founded in 2012 by Doug Cooper and Nick Wallace, whose serendipitous journey through diverse industries culminated in this passionate venture, we've consistently put homeowners at the forefront. We resonate with the heartbeats of the communities we live in, ardently advocating for homeowners who may have been impacted by storm damages. Guiding families through the maze of insurance claims and managing the construction process, our commitment lies in restoring homes to their pristine glory, ensuring that a family's largest investment remains unscathed. Our ethos is grounded in living and breathing the same air as those we serve, thus making every restoration project deeply personal. With Advocate Construction, homeowners aren't just clients; they're neighbors, friends, and a testament to our legacy of trust and excellence.



Headquarters

Glendale Heights, IL

Employees

285 US Employees

Industry

Roofing & Siding

Now Hiring

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Top Workplaces USA Awards



Top Workplaces Regional Awards



Culture Excellence Awards



What employees are saying

I am valued as an individual, when I ask for opportunities to grow, I am given paths in which I can be challenged and work toward new engagement. I feel completely supported yet am trusted to work on my own agenda. The culture created is a genuine flow from the top.



What employees are saying

Everybody wants to see everyone else succeed. The communication and teamwork involved to be great here makes it to where everyone becomes close quickly. I am encouraged to make sure there is a healthy work life balance which is hard to come by and family is loved and appreciated as part of the team and included on the outings which is a huge plus!

It allows me the freedom to reach my goals and pushes me to new heights.

Purpose

Advocate Construction: Where Passion Powers Purpose

At Advocate Construction, our culture is a vibrant tapestry woven with dedication, drive, and an indomitable spirit of empowerment. Here, we are more than a company; we are a dynamic ecosystem pulsating with energy, innovation, and a relentless ambition to redefine boundaries. Every roof we secure is not just another job but a testament to our unwavering commitment to supporting the communities in which we live and the dreams we pledge to safeguard.

Our workspaces hum with the collective zeal of individuals who aren't bound by job descriptions but are propelled by passion. A passion that doesn't just drive work but paints vivid stories of joy, growth, and unparalleled satisfaction. We wear our human-first ethos as a badge of honor, championing respect, collaboration, and shared aspirations. Amidst these hallways, potential finds its wings, voices carve legacies, and innovation is an everyday celebration. It's not just about the highs of success; it's about the journey there – one that's paved with empowerment, celebrates every voice, and reverberates with the impact we make, both within our walls and out in the communities. Dive into Advocate Construction's culture, and you're not just embracing a job, but a transformative life journey

Vision

A results-only workplace that spans geographic markets and several segments of the roofing and construction industry where employees are trained and developed to perform at high levels with growth opportunities and personal and professional development.

Mission

To create an excellent company with which to do business; to become a leader in the construction industry with respect to customer and employee satisfaction.

Values

Safety

At Advocate Construction, safety isn't just a protocol; it's an unwavering commitment. For us, safeguarding our team, homeowners, and communities is paramount. Every decision, every action, reflects our dedication to creating and maintaining environments where well-being is prioritized and cherished.

Employee Development

Believing in the limitless potential of our team, employee development is more than just professional growth—it's a journey of personal evolution. We commit to nurturing, mentoring, and empowering every individual, ensuring they not only thrive in their roles but also blossom in their passions and aspirations.

Integrity

Our foundation is built upon the bedrock of integrity. Every interaction, every project, and every promise resonates with honesty, transparency, and an unyielding dedication to our ethos. For us, integrity means aligning our actions with our words, consistently delivering on the trust placed in us by homeowners and communities.

Individual Responsibility

At Advocate Construction, we champion the power and potential of each individual. Individual Responsibility is not merely a value; it's a promise we make to ourselves and our community. Every team member, with their unique strengths and skills, plays a pivotal role in the tapestry of our collective achievements. We understand that each decision, every interaction, and every project carries with it the essence of our shared vision. Embracing this responsibility means realizing that our collective success hinges on personal dedication, ownership, and the heartfelt belief that every action—be it crafting a home's facade, guiding a homeowner, or mentoring a colleague—contributes to the symphony of trust and excellence that is Advocate Construction.

Balance

Recognizing the multifaceted lives of our team, balance is at the heart of who we are. We champion the harmony of personal and professional lives, ensuring that our team not only excels at work but also cherishes moments outside of it. For us, a fulfilled life is one where passion, family, and self-care coexist in perfect equilibrium.

Quality

Quality for us isn't just about the materials we use or the projects we deliver; it's an emblem of our unwavering commitment to excellence. Every touchpoint, from the initial handshake to the final execution, reflects our dedication to delivering nothing short of the best, both in craftsmanship and experience. At Advocate Construction, quality isn't just a benchmark; it's our signature.



I've never been with a company where employees of all statures communicate well. Advocate actually cares about its employees.

