

EUNOIA FOREST SCHOOL
Outdoor Educator

Contract Position | August 31 – June 24 | Monday to Friday, 8:45 AM – 3:45 PM | \$19 - \$21/hour

Eunoia Forest School is seeking a passionate, grounded, and caring Outdoor Educator to join our team. This is a full-time teaching position embedded in a deeply outdoor, nature-immersive learning environment. Our educators spend over 95% of their time outdoors, across all four seasons, guiding children through play, exploration, and project-based discovery.

About the Role

Upon applying, please rank the following positions in order of preference. We are currently hiring for one position and will give the successful candidate their choice of cohort.

- Kindergarten Cohort: Children aged 4 and 5
- School-Age Cohort: Children in Grades 1–3, aged 6–8

You will plan, prepare, and co-create hands-on activities and projects rooted in natural materials and the living world around us. You will also prepare daily learning materials that reflect each child's curiosity, development, and the rhythms of the natural environment.

Eunoia's mission is to co-create a vibrant community of learners where children and adults alike treat one another with respect, compassion, and a genuine spirit of curiosity. Problem-solving is celebrated, and every child's voice matters.

What You Will Do

- Facilitate outdoor education and project-based learning grounded in Forest School ethos
- Support and guide children through emergent, child-led, inquiry-driven experiences
- Ensure the physical and emotional safety of children in varied outdoor settings, including areas near water and streams
- Build and nurture a classroom culture rooted in respect, empathy, and collaborative problem-solving
- Incorporate foundational literacy and numeracy in developmentally appropriate, nature-connected ways, including willingness to learn and apply the UFLI reading program and to weave reading, writing, and math meaningfully into daily learning
- Collect and create materials specific to your program. Including set up and take down as needed
- Communicate warmly and effectively with families in person, by phone, through ClassDojo and by email
- Communicate effectively with Elisha, the owner, regarding program planning, purchasing materials, and program/cohort needs
- Communicate effectively with colleagues to establish routines and connected learning
- Attend and actively participate in staff training, educator meetings, and Forest School-related professional activities

- Flexibility with eating lunch on site with children, as needed (paid lunch)

We are looking for someone who is:

- Intrinsically motivated. You bring your whole self to your work because you genuinely love it
- Kind and patient. You meet each child with warmth, especially on the hard days
- Deeply comfortable with child-centered, emergent, and inquiry-based approaches to learning
- Familiar with Forest School philosophy and the value it places on outdoor, unstructured, and risky play
- Knowledgeable about and supportive of approaches to risky play and thoughtful risk-reduction strategies
- Comfortable and experienced supporting children with special needs and diverse learning profiles
- Enthusiastic about learning and sharing outdoor skills such as knot tying, shelter building, appropriate seasonal clothing and self-care, and respectful interaction with local wildlife
- Curious about and knowledgeable of local plants, trees, animals, and natural history (an asset, not a requirement)
- Willing and able to teach with energy and enthusiasm regardless of the weather. You must be dressed for, and comfortable working in, rain, snow, sleet, heat, wind. Bugs included!
- Physically capable of walking distances over uneven terrain, carrying a backpack and supplies, and spending extended periods outdoors

Qualifications & Requirements

Required:

- Standard First Aid with CPR-C certification must be in place by the start date (August 31)
- A new Vulnerable Sector Criminal Reference Check must be provided prior to the start of employment

Priority given to candidates with:

- Education and hands-on experience in a child-focused program (e.g., ECE, education degree, child and youth work, or related field)
- Direct experience in outdoor education, Forest School programming, or nature-based learning environments

Considered an asset:

- Knowledge of local flora, fauna, and natural history
- Experience with UFLI reading programs or other evidence-based literacy approaches
- Wilderness skills, nature interpretation, or environmental education background

Schedule & Compensation

- Contract Period: August 31 to June 24
- Hours: Monday to Friday, 8:45 AM – 3:45 PM
- Due to the nature of our programs, vacation is built into the pay structure.
 - Staff are paid 4% vacation on their pay.
 - Staff receive 2 weeks *unpaid* vacation in December (December 21, 2026 - January 1, 2027)
 - 1 *paid* week off in March (March 1 - 5, 2027) for school closure

How to Apply

If this opportunity speaks to you, we would love to hear from you. Please submit your resume, a brief cover letter sharing why you are drawn to Forest School education, and any relevant certifications to:

Elisha Blair

Founder & CEO

elisha@eunoiaforestschool.ca (2 L's in Elisha)

Subject Line: 2026 Forest School Application - *your name*

Submit by: June 19, 2026

Commitment to Equity & Inclusion

Eunoia Forest School is committed to equity, diversity, and inclusion. We encourage applications from all qualified individuals, including persons with disabilities, Indigenous peoples, racialized groups, and those of all sexual orientations and gender identities. Accommodation will be provided in accordance with Ontario's Human Rights Code. Accessible formats for application submissions and interviews are available upon request.

We thank all applicants for their interest. Only those selected for an interview will be contacted.