



Capability Statement

www.nicholsleadership.com

Nichols Leadership, a service-disabled veteran-owned small business (SDVOSB), provides leadership development, personal and professional growth solutions, and consulting services. Founded by Dr. Kenneth Nichols, a 30-year U.S. Navy veteran, Nichols Leadership offers a unique blend of leadership expertise, behavior change methodology, and practical strategies to develop resilient leaders. We specialize in empowering individuals and organizations to foster sustainable success through targeted training and development programs. Our services benefit government agencies, nonprofits, corporations, and community organizations.



Core Competencies

- **Leadership Development:** Custom programs designed to improve leadership skills, focusing on emotional intelligence, resilience, communication, and decision-making.
- **Personal & Professional Growth:** Workshops and coaching to drive personal achievement, goal setting, time management, and behavior changes.
- **Spaced Repetition Training:** Proven methods for instilling long-term behavior and attitude adjustments to maximize personal and organizational performance.
- **Veteran & Underserved Communities:** Expertise in providing support for veterans transitioning to civilian life and assisting underserved communities with leadership and mindset development.
- **Team Building:** Programs aimed at improving collaboration, team dynamics, and organizational culture.
- **Consulting Services:** Strategic consulting to enhance organizational leadership capabilities, improve workforce engagement, and create a positive, results-driven culture.



Company Snapshot

CAGE: 912A5 | **DUNS:** 118056136

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Address: 8205 Camp Bowie W Blvd #106, Fort Worth, Texas 76116

Work Area: Nationwide

Socio-economic:

SDVOSB

Differentiators

- **30 Years of Military Leadership:** Expertise in high-stakes leadership, adaptability, and problem-solving from a decorated U.S. Navy career.
- **Tailored Solutions:** Programs and coaching customized to meet the unique needs of federal agencies, corporations, nonprofits, and community groups.
- **Proven Success in Underserved Communities:** Focus on bridging gaps in leadership and personal development for veterans and economically disadvantaged groups.
- **Behavior Change Methodology:** Using a proven approach to drive sustainable changes in leadership and individual behavior.
- **Community-Centered:** Active partnerships with local nonprofits to provide leadership training and community development support.

Primary NAICS & PSC Codes

611430 - Professional & Management Development Training

U008 - Training/Curriculum Development

U009 - Education Services

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