

## **ALBEM General Meeting Minutes**

Tuesday, March 13, 2018

**The meeting was called to order** at 5:15 p.m. by Gonzalo Moraga.

### **Meeting Opening**

Gonzalo Moraga began the meeting by explaining to the attendees what ALBEM is and does for its members. One of the main functions of ALBEM is to connect and communicate with Chris Steinhauser regarding various issues/topics pertaining to our members. He also shared that if ALBEM didn't exist and our district decided to go with a union, things would be more complicated. Other school districts that have managers represented by a union have many issues. It would also be more complicated because classified managers would have to be a part of one union and certificated managers would be a part of another.

### **Topics Discussed**

- Safety at our schools. Sites are losing counselors, psychologists, and CSO's for the following school year, maybe this needs to be revisited with everything that is happening at schools.
- Concerns regarding counselors at various sites. This limits the time and service they can provide the students, staff and families at each site. For example, one counselor working at 3 sites has a total of 1400 students to provide service for.
- When an employee goes from being represented by TALB to being a non-represented employee, what differences in benefits will they need to be aware of? For example, one that came up was disability insurance.
- Regarding the switch from BlueShield to AETNA, very little communication has been shared with current BlueShield members. BlueShield nor the district has shared why the change was made. In October, ALBEM Board Members met with Bill Falvey (Benefit Administrator) and he explained that the main reason for the switch was because the customer service our district is receiving with BlueShield is not as good as what will be received by AETNA. AETNA also gave us better plan options.
- ALBEM members present asked if the board could ask Chris Steinhauser what his plans are with regards to school safety the next time they meet. Some schools have an app that all staff members have on their phones that alerts them of anything happening at the site. The app is called "Remind."

### **Adjournment**

Gonzalo ended the meeting at 6:30 p.m.