

ACHIEVING YOUR BUSINESS GOALS THROUGH YOUR PEOPLE



STEPS AND FRAMEWORK

WORKFORCE NEEDS ASSESSMENT

01

- Skills gaps and talent risks
- Misalignment between perception, aspiration, and experience
- Drivers of attraction, retention, and turnover



YOUR BRAND AS AN EMPLOYER

02

Ensure you are an attractive employer through the images, messages and behaviour of you and your managers



MAKING RECRUITMENT EASY

03

- Role clarity and messaging
- Improved candidate experience
- Interview tools and process design



EFFECTIVE PEOPLE MANAGEMENT

04

- Leadership behaviour and communication
- Onboarding and development pathways
- Cultural consistency and employee experience



ORGANISATION, LEADERSHIP & CAPABILITY SUPPORT

05

- Role and structure clarity
- Leadership capability development
- Accountability and decision-making frameworks



WORKFORCE PLANNING

06

- 12–36 month workforce plans
- Capability and succession pathways
- Strategic talent recommendations

