

Design-for-Ethics in Artificial Intelligence

Don't Wait! Do It Now! Please.

Rowland Chen, CEO The Silicon Valley Laboratory

March 2025

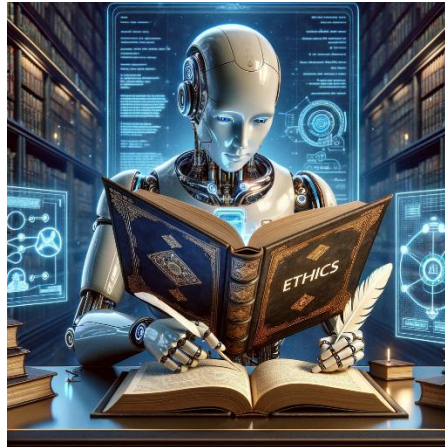


Image credit: Open AI, ChatGPT

The European Union's Artificial Intelligence Act (the Act) of 2024 attempts to legislate human behaviors regarding the development and deployment of AI systems, applications, and products. The Act includes broad frameworks and policies intended to ensure AI safety and unbiased outcomes.

What it does not do is explain, or even suggest, how members states and their citizens should put in place safeguards and mechanisms to ensure safety. Here we offer a novel approach we call "Design-for-Ethics" (DFE) to take the Act a few steps forward.

First Some Context and History

"Red teams" are one approach in use today. Red teams are groups of artificial intelligence (AI) professionals who inspect and test the output of AI systems with an eye towards catching safety and ethics issues. The objective is to correct AI which is harmful to humans once the AI is unleashed on the world.

However, red teams come too late in the AI development lifecycle whether they are purely human or humans aided by AI chatbots. Self-regulation – [one AI policing another AI](#) – is a precarious situation as well as red teams entering the software development cycle after the fact as was the case with [OpenAI's Sora text-to-video generator](#) in 2024.

The teams attempt to retrofit ethics and safety once an AI has been coded and trained. However, safeguards need to be built into the original code not by testing safety into the code after it has been written and unleashed into the world.

Recall the ancient way of addressing product quality in manufacturing – design and build a product first and then check it for defects. It took decades for people to realize that engineers can design products for quality upfront as with [Juran's Quality by Design](#) approach popularized late in the 20th century.

Similarly, mindsets need to shift to a similar approach for AI ethics and safety by embedding ethical design principles throughout AI development.

Five Principles of Design-for-Ethics

Ethics embedded within AI involves making the technologies themselves intrinsically ethical. Required are the design of AI systems capable of understanding and adhering to moral principles autonomously. To date, building human traits into AI has proven to be a major, and perhaps insurmountable, technical challenge. Machine learning is possible. [Machine conscience](#) is elusive.

AI researchers, designers, developers, and product managers should follow these five ethical AI principles (guidelines comprising DFE) to embed safety and ethics from the start of their AI efforts.

1. Unbiased training data and accessed information
2. Algorithmic fairness of software designers and developers
3. Value alignment with cultural norms
4. Ethical reasoning
5. Autonomy and consent of humans

1. Unbiased Training Data and Accessed Information

[The importance of unbiased training data](#) and accessed information in embedding ethical innovation within artificial intelligence is an essential requirement for the development of AI systems that are fair, equitable, and reflective of a diverse society.

Unbiased data ensures that AI algorithms produce output based on a balanced representation of the real world, avoiding the perpetuation of historical discrimination that can arise from skewed datasets. As AI continues to influence every aspect of our lives, the commitment to preventing bias becomes not just a technical necessity but a moral imperative to ensure ethical innovation.

2. Algorithmic Fairness of Software Designers and Developers

Algorithmic fairness starts with people. [The goal is to develop AI that not only performs its intended tasks efficiently but does so in a manner that is unbiased.](#) Joy Buolamwini (S.M. Algorithmic Bias, 2017), founder of the [Algorithmic Justice League](#), is on a mission “to ... prevent AI harm.”

Awareness building, education, motivation, and implementation of algorithmic fairness are required among all groups that are involved with ideation, design, development, and deployment of fair AI products and processes.

3. Value Alignment with Cultural Norms

Ensuring that AI objectives are in harmony with human values is an essential element for ethical integrity. [Value alignment](#) encompasses the establishment of goals that adhere to ethical standards while devising strategies to achieve these goals without causing unintended adverse effects.

Value alignment is a significant challenge that requires ongoing dialogue among designers, technologists, ethicists, and the broader public. Alignment calls for a concerted effort to ensure AI software reflects human standards for acceptable decisions and behaviors.

4. Ethical Reasoning

Envisioning AI systems capable of [ethical reasoning](#) extends beyond programming decisions based on fixed ethical guidelines. The capability involves the development of AI that can assess various actions in new and complex situations to identify the most ethical path forward.

These ambitious goals require AI to be endowed with a deep understanding of ethical principles and the ability to apply these principles across a spectrum of scenarios that are pre-trained and untrained.

Crafting such systems demands a blend of technology, philosophy, and practical ethics, aiming to create AI that knows what is right and can discern with a degree of conscience the ethically best course of action in circumstances that are ambiguous, unprecedented, and untrained.

5. Autonomy and Consent of Humans

As AI systems evolve to operate with [greater autonomy](#), it is necessary to ensure they respect *human* autonomy and the principle of consent. Designing AI that actively seeks and honors consent, particularly in applications where personal security and privacy are at stake, is critical.

Artificial consent involves creating mechanisms within AI solutions that prevent manipulation, deceit, or coercion of users. Ensuring respect for human autonomy and consent requires a necessary design philosophy that safeguards human freedom in an increasingly interdependent world. And that includes dependence on AI.

Beyond Design

Embedding ethics into AI with DFE is just one of several critical factors required for [ethical innovation in AI](#). Others include the ethical use of AI and a computing machine's motivation for ethical behaviors. Granted, the design principles just described may pose insurmountable challenges today.

A higher order of machine thinking is required, that could involve making breakthroughs in [artificial creative intelligence](#) and [artificial consciousness](#).

Achieving this level of sophistication in AI requires a multidisciplinary approach, drawing from philosophy, psychology, cognitive science, neuroscience, cultural anthropology, and technology to design algorithms that can navigate ethical dilemmas using unbiased datasets.

But that does not mean the red-team approach to AI safety is worthless. It is perhaps the best we can do for now. However, it is time to focus on building safety and ethics into AI as early as the concept phase of new products. The achievement of AI safety cannot go down the same path as manufacturing quality did in the early 20th century.

About the Author

Rowland Chen serves as the Chief Executive Officer of The Silicon Valley Laboratory Inc., a management consulting and entrepreneur advisory firm committed to leadership success through innovation and strategic guidance. From 2019 to 2021, Rowland was an adjunct faculty member at Carnegie Mellon University's School of Computer Science, where he conducted research on artificial creative intelligence and methods to support the success of women-of-color small business owners.

A resident of Silicon Valley since 1983, Rowland's work spans North America, Europe, and Asia. He teaches business and innovation at De Anza College in Cupertino, California. Rowland also advises the De Anza College Innovation Center. In 2024, Rowland founded the Center for Ethical Innovation to promote and implement ethical practices in industry with a particular focus on artificial intelligence.

Chen can be reached at rchen@thesvlab.com

About The Silicon Valley Laboratory

Located in the heart of innovation, The Silicon Valley Laboratory (TSVL) is a business, technology, and innovation consulting firm. Its predecessor, 3 to the 3rd Consulting was founded in 2001. TSVL has a single mission: Amass for our clients increases in their firms' valuations as measured in billions of US dollars. For example, one of our consultants de-risked \$2 billion in revenue for a major chemical company. With capabilities in strategy, product development, operations, organization effectiveness, change management, supply chain continuity, and transformation, we are able to create a custom-built competitive strategy, implementation plan, and a value-based approach for implementation support.

To learn more about TSVL: info@thesvlab.com