



Solihull Cycling Club

Code of Conduct

Solihull Cycling Club (Solihull CC, the Club) is fully committed to safeguarding and promoting the well-being of all its members to ensure a positive and enjoyable experience.

All those involved in Solihull CC activities, whether they are involved as participants, coaches, officials or spectators (including parents/carers of Solihull CC youth members), are therefore required to adhere to the standards of behaviour – set out within this Code of Conduct – and to support the mission of Solihull CC.

This Code of Conduct has been developed to ensure the highest possible standards of competition and sportsmanship as well as promoting fairness, honesty and positive behaviour in relation to the conduct of all those representing the Club.

Our commitment

Solihull CC respect the rights, dignity and worth of every person involved in its activities. Solihull CC is committed to club members enjoying cycling in an environment free from discrimination, intimidation, harassment, and abuse. The Club believes that it is the responsibility of all its members to challenge discriminatory behaviour and promote equality of opportunity.

Standards of behaviour

Members of Solihull CC are solely responsible for their conduct when representing the Club. Members must therefore:

- Respect the rights, dignity, and values of others.
- Operate within the rules of the sport.
- Treat facilities and members with respect and abide by any rules that may apply.
- Be aware of how their actions may be perceived by others.
- Maintain high standards of personal behaviour at all times.
- Conduct themselves in a reasonable manner relating to offensive language and temperament.
- Refrain from any form of bullying or harassment of others. Harassment is any offensive conduct based on a person's race, sex, gender identity, national origin, colour, disability, age, sexual orientation, marital status, religion, or any other status protected by law.
- Not condone, or allow to go unchallenged, any form of bullying, harassment or discrimination if witnessed.
- Not act in an unlawful manner.
- Not encourage or pressure others into acting against the code.
- Understand the repercussions of any breaches of this Code of Conduct.

Breaches of the Code of Conduct

Breaches will be reviewed by the Committee under the terms set out in the Complaint & Disciplinary Procedure.

Approved by Solihull Cycling Club Committee, 13 March 2024