

*Copies to: Pastor Josh Andrews (e), Carol Blass (e) Tom Ditto (e), Sally Leidy (e), Clarissa Frail (e), Stephanie Shutt (e), Kristen Davis (e) Emily Sharp (e) Pam Ditto (e), Dale Brookman (e), Mark Figley (e), Diana Haas (e), Bruce Hodges (e), Missy Keller (e), Judy Steigleder, Secretary*

**LEADERSHIP TEAM MEETING  
September 16, 2019**

**Those Present:**

<input checked="" type="checkbox"/> Pastor Josh Andrews	<input checked="" type="checkbox"/> Stephanie Shutt	<input checked="" type="checkbox"/> Missy Keller
<input checked="" type="checkbox"/> Carol Blass	<input checked="" type="checkbox"/> Kristen Davis	<input type="checkbox"/> Mark Figley
<input type="checkbox"/> Tom Ditto	<input checked="" type="checkbox"/> Emily Sharp	<input checked="" type="checkbox"/> Diana Haas
<input checked="" type="checkbox"/> Sally Leidy	<input type="checkbox"/> Pam Ditto	<input checked="" type="checkbox"/> Bruce Hodges
<input checked="" type="checkbox"/> Clarissa Frail	<input checked="" type="checkbox"/> Dale Brookman	<input checked="" type="checkbox"/> Judy Steigleder

Carol Blass opened with devotions and prayer, asking each to remember His presence and to look for His guidance. Many different emotions have happened over the last months. One of the biggest emotions we have to deal with is fear. Scripture tells us not to fear, God is in control. (Read Psalm 16).

**REVIEW OF JULY MINUTES – JUDY STEIGLEDER**

There were no additions or corrections.

**FINANCE REPORT – STEPHANIE SHUTT**

Stephanie reviewed the report through August. Between the checking and savings we have \$15,609.00. In the checking account we have \$9,229.03, with \$9100.00 set aside for designated funds. We have \$33,980.00 in Savings which also are designated funds. We are negative in the savings account by \$27,600.00. Stephanie was able to transfer \$600.00 from checking into savings (has not been able to do this for two years). We are \$20,190.00 under budget of what we need to bring in to meet all of our expenses including our apportionments.

**DISCIPLESHIP – SALLY LEIDY**

1. Sign up sheet for pre-school greeters.
2. Sept. 26 - Parent open house with light refreshments 10:30 a.m. – 11:15 a.m.
3. Advent Adoption of pre schoolers (19 enrolled)
4. Lori Brookman – Gathering starting 10/5 – 10/12 – 10/19 – 10/26 , 6:30 p.m. – 8:00 p.m. – Trusting God
5. Dec. 1 - Second annual Advent kickoff – Caroling, preparing cards for preschool families and Forget-Me-Nots with small goodie bags.
6. Dec 7 - We will have a special program for the children that Kristen is working on, similar to VBS, but for one day
7. Jo Ellen continues with Our Daily Bread Soup Kitchen, two Nursing Homes and also takes charge of the Festival of Sharing

**OLD BUSINESS**

1. Survey – Stephanie Shutt reported there is .53 acres zoned commercial. She has been working with Merritt Real Estate who has appraised the property at \$19,900.00. The fee for listing and selling of the property is \$2,500.00. This would be a one year listing. Discussion followed. Missy Keller made a motion to enter into a contract with Merritt for the sale of the property, seconded by Bruce Hodges. **MOTION CARRIED.**

2. Videos – Reactions – Have had positive reports. A big thank you to Emily for all of her hard work.

**NEW BUSINESS – PASTOR JOSH ANDREWS**

**A. Set “Break Through goals” for 2020**

- a. Passionate Worship average weekly attendance-----90
- 1. **Radical Hospitality for the year**
  - a. Profession of Faith-----2
  - b. Baptisms-----2
- 2. **Intentional Faith Development**
  - a. Small Groups----- 12
  - b. Average number of people in a small weekly group----- 50
  - c. Percentage of weekly worship attendees in a small group---- 25%
- 3. **Average Number of members in missions and outreach each**
  - a. Risk Taking----- 25
  - b. Extravagant Generosity-----\$4,000.00
  - c. District and Conference Apportionments-----\$2,000.00
  - d. Capital----- -0-
  - e. Memorials, Endowment, Bequests-----\$1,000.00

**B Review Safe Sanctuary Policy – CAROL BLASS**

Carol gave a brief summary of the policy and stated that training anyone now working with minors or vulnerable adults need to be retrained and scheduled. Discussion and further review was heard. Bruce Hodges moved and Missy Keller seconded the motion to approve the Safe Sanctuary policy. **MOTION CARRIED**

**C. Evaluate Ministry of Monthly Community Breakfast – CAROL BLASS**

Carol brought the team up-to-date as to the problems that have arisen over the past several months. Bruce gave a lengthy report followed by discussion and brain storming. The issue of money was also discussed in length.

Jo Ellen Cook agreed to inventory and handle the food after each breakfast to see what can be kept and then prepare the clipboard for the next month. Also, there will no longer be a donation box. Any monies that come in will go through the church books. Bruce agreed to share with Pastor Wayne Bradley.

#### **D. Church Van**

- Air conditioning no longer works
- Floor boards are rusted
- Other mechanical issues

Pastor Josh suggested that we could announce the problems with the bus and that no further repairs will be done to the present van. To continue the bus ministry we will need a van donated or have a sign-up sheet of folks who would be willing to pick up our people. Discussion followed. Missy Keller made a motion and Bruce Hodges seconded that no monies be put in the van for repairs. **MOTION CARRIED.**

**Respectfully submitted,**

*Judith Steigleder*  
**Secretary**