

Copies to: Pastor Josh Andrews (e), Carol Blass (e), Sally Leidy (e), Clarissa Frail (e), Stephanie Steinke (e), Kristen Davis (e) Emily Sharp (e), Dale Brookman (e), Bruce Hodges (e), Missy Keller (e), Dean Casperson (e) Judy Steigleder (e), Secretary, Heather Long, Spencerville Office Manager,

December 9, 2019
SPECIAL MEETING WITH TONY MOSLEY

Those Present:

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| <input checked="" type="checkbox"/> Pastor Josh Andrews | <input type="checkbox"/> Stephanie Steinke | <input checked="" type="checkbox"/> Missy Keller |
| <input checked="" type="checkbox"/> Carol Blass | <input checked="" type="checkbox"/> Kristen Davis | <input checked="" type="checkbox"/> Dean Casperson |
| <input checked="" type="checkbox"/> Sally Leidy | <input checked="" type="checkbox"/> Emily Sharp | <input checked="" type="checkbox"/> Bruce Hodges |
| <input checked="" type="checkbox"/> Clarissa Frail | <input checked="" type="checkbox"/> Dale Brookman | <input checked="" type="checkbox"/> Judy Steigleder |

Tony opened the Leadership meeting with a short story and a prayer for reconciliation.

The Leadership Team met with Tony Mosley to revisit Goal #2; namely (d) Neighborhood Families – offer opportunities – open gym night and the objectives. We will also look at Goal #3+.

We began our work in small groups of 3 brainstorming on how the goal statement would be made. After the small group discussion, we convened and shared our thoughts and insights to the full team. The results were:

Stated Objectives	Action Steps	Who is Responsible	When	Resources
Neighborhood Fam.	Open Gym	Kristen Tim Locke Joe Frail Kevin Schelb Jason Crawford Tom Reinsel Josh Marshall	??	Cookout
Opportunities for Families in Com.	Sr. Luncheon	Larry Kirkland Walter Huffer Carol Blass	Once a month	
Family Promise		Network of churches	All year (Rotation basis)	Meals, Games Training Safe Sanctuary Individual Fam. Areas

Tony asked is this the one thing where we begin to consider a **Fresh Expressions** type of ministry. Is this what God is calling us to in terms of collaborating with the community and the facility that we have. We have to think about what resources are needed.

Tony went on to say when we think about the objectives that are here, his encouragement to the Leadership Team was that we begin to put some of these things in place. It will probably take a couple of years to get these figured out. This is a strategy to keep working on in between now and the next meeting. Tony reminded the team not to lose sight of our goal of reconciliation.

Tony proceeded to read Goal #3. He referred to the Mission Statement: Connect, Equip and Send and the three goals we have established. He reinforced that there are core values in what has been established and we need to articulate in depth the Mission statement, vision and core values in a one page narrative.

The question was posed: Looking at Goal #3 what objectives could be identified as we think about this particular statement? Language in the goal statement that stands out was "intentionally focused on other people", and "we have lost sight of those around us". Three ideas came to Tony:

- Intentional engagement
- Bridging activities (seeing others outside of here)
- Invitational moments

Through small groups brainstorming, the following ideas surfaced:

- Objectives of Goal #2 easily overlap with Goal #3
- Small group discussions at Beer Barrel, Happy Days or Wyngate to earn the trust.
- People are grieving, in fear, loneliness, problems with children. Possible small group topics.
- Using outside agencies to assist in leading small groups.
- Book studies.
- Making public appearances on behalf of the church (Athletic events, community events, etc.)

We talked at last meeting the need to offer to the congregation a one day training on "listening and conflict management skills". After further discussion, it was the consensus of the group to invite members of the congregation to meet on Saturday, **February 1, 2020** with a snow date of **February 8, 2020 from 9:00 a.m. – 3:00 p.m.** with lunch provided.

Carol suggested the leadership team continue to work on the objectives for goals 2 and 3 as well as perfecting the mission statement, vision and core values.

Once the mission statement, vision, core values and goals with objectives are completed in final form all the work will be shared with the congregation. Sharing with the congregation the results of the years work will give opportunity for dialog and fellowship as a church family.

Pastor Josh suggested we finish up the next two meetings with conflict management training.

Tony closed our time together with prayer.

Respectfully submitted,

Judith Steigleder, Secretary

