

Copies to: Pastor Josh Andrews (e), Carol Blass (e) Tom Ditto (e), Sally Leidy (e), Clarissa Frail (e), Stephanie Shutt (e), Kristen Davis (e) Emily Sharp (e) Pam Ditto (e), Dale Brookman (e), Mark Figley (e), Diana Haas(e), Bruce Hodges (e), Missy Keller (e), Judy Steigleder, Secretary

June 17, 2019
SPECIAL MEETNG WITH TONY MOSLEY

Those Present:

<input checked="" type="checkbox"/> Pastor Josh Andrews	<input checked="" type="checkbox"/> Stephanie Shutt	<input checked="" type="checkbox"/> Missy Keller
<input checked="" type="checkbox"/> Carol Blass	<input checked="" type="checkbox"/> Kristen Davis	<input checked="" type="checkbox"/> Mark Figley
<input checked="" type="checkbox"/> Tom Ditto	<input checked="" type="checkbox"/> Emily Sharp	<input checked="" type="checkbox"/> Diana Haas
<input checked="" type="checkbox"/> Sally Leidy	<input type="checkbox"/> Pam Ditto	<input checked="" type="checkbox"/> Bruce Hodges
<input checked="" type="checkbox"/> Clarissa Frail	<input type="checkbox"/> Dale Brookman	<input checked="" type="checkbox"/> Judy Steigleder

The Leadership Team met with Tony Mosley to come to consensus in identifying the top three goals we would begin to implement. Nine items were itemized in the report on pages 13-14.

After much discussion, brainstorming and funneling down, the consensus was:

1. Bullet # 3- Communication listed at the top of page 14
2. Bullet #4 – Encourage those who still carry hurt... page 14
3. Bullet #6 – Risk-taking initiatives with conversations that would live out our core values of confession, tears and laughter.

Tony explained the concept of change and discussed the S.M.A.R.T. Goals as it relates to Communication and asked the team to come up with a specific statement.

Specific- being respectful, consistent and direct, intentional, clear, concise and safe

Measurable - Attendance, interaction, increased engagement and ownership

Achievable – Yes

Relevant - to improving with call and purpose, together as a body, a community

Timely - targeted timeline – weekly, monthly, quarterly, current, future

It was decided that the Leadership Team would come up with a Goal #1 statement and the team would each have the opportunity to add or delete as they saw fit. Carol would do the rough draft to get the email started.

Tony suggested that by the next meeting we should have Goal #1 prepared for review and adoption. We will then move on to Bullet # 4 as Goal #2 to listen and identify strategies for healing. Reminding us that successful progress takes time (2-4 months).

Next meetings with Tony: July 15, 6:30; August 19, 2019, 6:30

Respectfully submitted,

Judith Steigleder

Secretary

(emailed 6-19-19)