

Copies to: Pastor Josh Andrews (e), Carol Blass (e) Tom Ditto (e), Sally Leidy (e), Clarissa Frail (e), Stephanie Shutt (e), Kristen Davis (e) Emily Sharp (e) Pam Ditto (e), Dale Brookman (e), Mark Figley (e), Diana Haas(e), Bruce Hodges (e), Missy Keller (e), Judy Steigleder, Secretary

September 9, 2019
SPECIAL MEETNG WITH TONY MOSLEY

Those Present:

<input checked="" type="checkbox"/> Pastor Josh Andrews	<input checked="" type="checkbox"/> Stephanie Shutt	<input type="checkbox"/> Missy Keller
<input checked="" type="checkbox"/> Carol Blass	<input checked="" type="checkbox"/> Kristen Davis	<input type="checkbox"/> Mark Figley
<input type="checkbox"/> Tom Ditto	<input checked="" type="checkbox"/> Emily Sharp	<input type="checkbox"/> Diana Haas
<input checked="" type="checkbox"/> Sally Leidy	<input type="checkbox"/> Pam Ditto	<input checked="" type="checkbox"/> Bruce Hodges
<input checked="" type="checkbox"/> Clarissa Frail	<input checked="" type="checkbox"/> Dale Brookman	<input checked="" type="checkbox"/> Judy Steigleder

The Leadership Team met with Tony Mosley to discuss the circle process of the “Healing Conversations” where members were given an opportunity to speak without being interrupted. Tony asked if we wanted to continue to offer opportunities for reconciliatory conversations.

Members of the Leadership who attended this Healing Conversations said this was an excellent process and the idea of a “talking piece” was critical. Organizing the process as an on-going problem-solving tool that would be available for the congregation to access when there are concerns will take further work and consideration in the next Leadership Team meeting.

Tony reviewed the general guidelines as follows:

- a. Realize we are committed to one another
- b. Know we are equal and respected
- c. Everyone present has a voice
- d. Respectful conversations and listening
- e. We are accountable for the outcome
- f. Healing comes through an investment of time spent with each other

Is this process valuable enough to offer on a regular basis? Discussion and brain storming continued.

Tony suggested the next time we meet we will break this down, and ask what does this look like? How will we offer this to the congregation? How soon?

It was suggested that we wait several weeks to offer anything else, if we offer anything at all.

Looking ahead an idea was to have Breakfast with the Pastor, Lunch with the Pastor with various people from the Leadership team. This would be casual where we would be good listeners.

Tony suggested the next time we meet together we work on developing the what, when, how and why of the program and begin the first steps of training the facilitators.

We then identified Goals #6 and #7 -- Consider Risk taking initiatives and having conversations about what it would look like.

Tony suggested a resource “Fresh Expressions” info @freshexpressions.org. This speaks to small congregations as to what will the church in the U.S. look like in the future.

Next meeting with Tony: October 21, 6:30. We will work on the following:

- a. Writing our objectives for Goal #2
- b. Training on conflict process
- c. Begin to think about ministry initiatives for Goals #6 and #7.
- d. Begin to work on a statement for Goals #6 and #7.

Tony closed our time together with prayer.

Respectfully submitted,

Judith Steigleder

Secretary

(e-mailed 9-11-19)