Program Coordinator – Assist Angelique: Finding and writing grants and grant administration, fundraising, planning, and executing, celebrating successes. Raising social media profile. Expanding programs to reach the spiritual, physical, social and emotional needs of our sojourners and improving efficiency and effectiveness of the programs. Events (there is a small team of "sweet silver women" to help – but a robust team is needed to execute in every way. They are the best cheerleaders and have some great ideas. Help recruit good interns and help develop duties, responsibilities, timelines Goal – plan and execute events:

- Ministry events to raise awareness, raise new volunteers, raise prayers, raise success story sharing, raise celebrating Christ's victories, raise fundraising, raise online presence, raise sales of magnets and other goods
- Events: eg W.H.I.N.E., Booths @community events (Pins & Magnet sales),
- When HoH is open: retreat support, ushering opportunities at CAC, Christian events to help with socialization, responsibilities, and getting exposure to Christian living and sharing life, hearing testimonies. And program exposure / trust building in community strengthening.
- STM/HoH as attendees: eg Fair events, movies (if sposored by community members), Candy Cane Lane w/ host church as evening landing destination with hot cocoa, maybe Christmas Carol signing, etc. Ministry fairs? CROP walk? Neighborhood clean-up days? Prayer walks? Nursing Home visits?
- CONNECT AND COLLABORATE WITH OTHER MINISTRIES AND AGENCIES TO COMPLIMENT EACH OTHER / SERVICES FOR MUTUAL BENEFIT

Community Engagement Coordinator:

Assisting Pam:

- Go through Keys to Freedom, collaborate, develop, execute plans for moving forward Goal – increase HoH volunteer base to more than 50! This includes leaders, planning teams, event bakers, decorators, publishing, PR, Make-it-Happen people as well as behind the scenes task workers. Many of these volunteers can begin almost immediately for pre-launch as well as running the program. Utilize creative opportunities such as "invite a friend" to get the word out.

Goal – recruit sponsors / ministry partners to sponsor: 1 person / 1 bed (\$75/day); 1 week (\$500); These costs reflect the house being filled to capacity (8) which we want as the cost is \$700/day regardless of how many beds are being utilized.

Head up, assist and or find trusted person(s) to volunteers to do online marketing and sales and planning for side hustle. Creativity a plus!

Recruit, help train, and cheer Volunteers for Impact Magnets and More. We will need:

Job Description: Ministry Assistant, Program Coordinator, Outreach Coordinator, Community Engagement Coordinator

This is intended to be a FULLTIME opportunity in ministry.

Ministry Assistant: ministry, setting and meeting clear goals, planning and implementation **Key:** Plant and nourish spiritual seeds. Grow prayer ministry and support.

Grow church partnerships: How can we make it as easy and meaningful for others to join in this mission in some way? How can we make it easy for a pastor to connect his or her church to those in need without adding something extra onto their plate?

Add missional support, visits, prayer requests, information sharing with both transparency and accountability. Consider active and "armchair passive" volunteer opportunities for women and men. Youth groups etc.

Communication: Develop videos and engaging social media posts specifically to keep church partners and faith donors looped in. Create and implement a plan to regularly touch base. Track interactions and responses.

Ambassador / Advocate – for the sojourners as individuals and collectively, and HoH Future staff, program, and residents. Creative Presentations and problem solving.

- Assist with group interviews and discussions, evaluating "good fits"

Ministry of Presence – as able, join the lunch crowd to get to know those who come. Assist with limited social services where appropriate, referring, collaborating, and praying. Also gifting with limited resources. Hand UP wherever possible

Ministering on the phone with callers in need – offer resources, listening reasonably, offereing to stop and pray before or just after giving referral or passing off.

Lead devotions 1 day/week or more

Pray with people - especially women

Point to Jesus with encouragement wherever possible.

Administrative – Assist with developing, formatting, streamlining, teaching where needed. Social media – add accounts, monitor, recruit, content creators, editors, create creative resources and clips, etc. Library and archives to develop income stream, awareness, fun, and some faith development

Donor Engagement – cultivate donor relationships through connections, prayer, prayer requests where appropriate, invitation and activities. Be an inviter!

- Create a plan for all phases of "Booth events" get a partner helper or two or team you can rely on who are capable volunteers. Booth Events including staffing (3 at a time, with back-[ups and on-call), packing and transporting, unloading and setup, manning booth with complimentary team)if 1 is physically compromised, have person with 2 able bodies, energetic people), break down and load up, inventory, displays, cash, etc.
- Makers, purchasers, 3 people to man booths at events, transportation and set-up / teardown help, grass roots "advertising", training, personal invitations, calls and videos, texts to entire contact list, video creators
- Optimistically, we will be busy enough for 3-4 hours per day, needing 18 -24 volunteers for "side hustle" producing product, processing packaging, mailing, etc.
- Promotion help getting out the word. Not as much from a place of need but rather a place of invitation to support or take a step into deeper involvement.
- Need volunteers to write product descriptions, photograph, post, video reels, monitor, respond, track products. Could all be one person, but need trained back-up or two.

Communication

Develop frequent, meaningful, clear and consistent communication with the volunteer base

Need Men Volunteers! In addition to the above plus:

- PR, media
- Home maintenance and repairs, dinner socials (cook outs) prayer groups, oil changes, testimonies, God story circles, lead and invite other men
- Teach staff STM and HoH mini workshops

Outreach Coordinator: Invite partners to host events where we can show up for success, but the burden of all the work for events is not on this ministry. These events are ones we can show up to share successes, share needs, invitations to further engage, interact and fundraise actively or passively (eg Souper-Bowl, chili cook-off, soup sales, Diners, Change\$ Challenges, Fancy-Pants Walk, 5K walk-stroll-race-roll, HoH events, work to develop HoH partners! (Note: the HoH program needs \$350k to reopen and at least \$17k/month to sustain).