



**Office of the Presiding Disciplinary Judge**  
Ralph L. Carr Judicial Center  
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**Bryon M. Large**  
Presiding Disciplinary Judge

**OFFICE OF THE PRESIDING DISCIPLINARY JUDGE**  
**2025 Report on Operations<sup>1</sup>**  
Issued: May 29, 2026

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**OVERVIEW**

The Office of the Presiding Disciplinary Judge (“OPDJ” or “Office”) is authorized under C.R.C.P. 242.6(c)(1). In addition to the Presiding Disciplinary Judge (“PDJ”), OPDJ is staffed by a full-time court clerk, a full-time administrative assistant, and two full-time staff attorneys. OPDJ is located in the Ralph L. Carr Judicial Center, 1300 Broadway, Suite 250, in Denver, Colorado.

Generally, the PDJ sits with hearing boards to decide lawyer discipline cases as well as related reinstatement and readmission cases following a lawyer’s suspension or disbarment. The PDJ also sits with hearing boards to hear bar applicants’ challenges to adverse character and fitness determinations. In addition to these matters, the PDJ alone hears lawyer disability cases and proceedings referred by the Colorado Supreme Court in unauthorized practice of law (“UPL”) and license revocation matters.

**OPERATIONS**

After a busy 2024, the data show that 2025 statistics roughly approximate those for earlier years, with some exceptions. For example, following a two-year lull in UPL, the Colorado Supreme Court referred 5 UPL matters to the PDJ.

In 2025, OPDJ continued steps to make its processes more transparent. OPDJ debuted an online searchable database in January 2025 and worked throughout the year to expand its functionality, allowing users to search both hearing board opinions and stipulation summaries. In 2026, OPDJ will work to add new search categories to the database, including OPDJ court orders and Colorado Supreme Court appellate opinions. The database is accessible at <https://research.coloradopdj.com>.

2025 also saw updates to the governing Colorado Rules of Civil Procedure, clarifying language and filling gaps following the 2021 overhaul of our procedural rules.

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<sup>1</sup> The Presiding Disciplinary Judge submits this report to the Colorado Supreme Court Advisory Committee on the Practice of Law, the Colorado Supreme Court, and the public, consistent with the PDJ’s obligations under C.R.C.P. 242.6(c)(5) and in furtherance of the Advisory Committee’s obligations under C.R.C.P. 242.3(c)(2).

## **THE PRESIDING DISCIPLINARY JUDGE**

Bryon M. Large, Colorado's third PDJ, was appointed by the Colorado Supreme Court on June 1, 2022. Judge Large brings to the position experience from his work as an immigration lawyer in solo and small firm private practice settings, as a trial lawyer at the Office of Attorney Regulation Counsel ("OARC"), and as a magistrate in Colorado's 17<sup>th</sup> Judicial District.

2025 also ushered in the first PDJ judicial performance evaluation since the PDJ role was created in 1999. Judge Large participated in an evaluation process consistent with other trial court judges across Colorado. That process involved surveys, court observations, interviews, and more. The publicly available evaluation report is accessible on the PDJ's website at <https://www.coloradopdj.com/transparency>.

## **JUDGE LARGE'S COMMUNITY INVOLVEMENT AND OUTREACH**

Judge Large is actively involved in the legal community. Locally, Judge Large is a member of the Colorado Bar Association ("CBA") and the Adams/Broomfield Bar Association. He is also a member of a number of Colorado's diversity bar associations. On the national level, Judge Large is a member of the American Bar Association ("ABA"), and he began serving as a CBA delegate to the ABA House of Delegates in 2025. Judge Large has served on the governing board of the National Council of Lawyer Disciplinary Boards ("NCLDB") since July 2024. He has also served on the governing board of the International Association of LGBTQ+ Judges since August 2024 and was elected Vice-President of that association in July 2025. In 2025, Judge Large served as a formal mentor to law students at both the University of Denver Sturm College of Law and the University of Colorado Law School.

In 2025, Judge Large regularly attended continuing legal education ("CLE") programming throughout the year locally; he also attended the NCLDB annual conference, the ABA National Conference on Professional Responsibility, and the International Association of LGBTQ+ Judges' annual meeting and conference. Judge Large also attended a seminar organized by the National Judicial College.

Judge Large is committed to furthering public confidence in the legal system. As part of that commitment, Judge Large participated in 16 presentations at CLE and public-outreach programming in 2025. Those presentations were sponsored by the National Organization of Bar Council, the Colorado Bar Association, the Colorado Attorney General's Office, the National LGBTQ+ Bar Association, the United States Department of Justice Accredited Representatives Convening, and the Colorado Office of Administrative Courts.

## OPDJ HEARING BOARDS

Under C.R.C.P. 242.7, the Colorado Supreme Court appoints a hearing board pool. Pool members, who serve six-year terms, are Colorado lawyers and nonlawyer citizens. Two available members are chosen from the pool at random to hear discipline, reinstatement, and readmission cases alongside the PDJ.<sup>2</sup> Each year, volunteer hearing board members put in countless hours of work, dedicating their time to promoting the public interest and serving the legal profession. In recommending appointments to the hearing board pool, Judge Large focuses on traditional notions of diversity as well as practice-area and geographic diversity. Looking ahead, Judge Large hopes to promote the public’s confidence in the lawyer disciplinary system by expanding the number of citizen members in the hearing board pool.

At the end of 2025, the hearing board pool comprised 131 members: 107 lawyers and 24 citizen members.

<b>OPDJ Hearing Board Pool Composition by Year</b>										
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Lawyers</b>	108	107	104	100	96	86	85	100	109	107
<b>Citizen Members</b>	29	27	25	24	24	23	16	20	24	24
<b>Total:</b>	137	134	129	124	120	109	101	120	133	131

In 2025, 28 matters were scheduled for hearing before a hearing board in lawyer discipline and lawyer reinstatement matters. On average, 15 people volunteered for each hearing, with a high of 32 volunteers for one matter and a low of 3. In 2024, the average number of volunteers per trial was 8.7. Overall in 2025, 14 volunteer hearing board members served in hearings on 7 panels, including one member who served as a presiding officer.<sup>3</sup> Of those volunteers, 13 were lawyers and 1 was a citizen volunteer.

<b>Volunteer Hearing Board Service Data by Year</b>				
	2022	2023	2024	2025
<b>Hearing Board Hearings:</b>	10	8	12	7
<b>Hearing Board Opinions:</b>	11	7	13	7
<b>Lawyer Volunteers:</b>	18	17	22	13
<b>Citizen Volunteers:</b>	4	0	4	1
<b>Discipline Hearings:</b>	4	5	5	2
<b>Contested Sanctions Hearings:</b>	1	2	1	2
<b>Reinstatement Hearings:</b>	4	0	4	2
<b>Readmission Hearings:</b>	0	0	1	0
<b>Character &amp; Fitness Hearings:</b>	1	1	1	0

<sup>2</sup> At least one Colorado lawyer member must serve on each hearing board. Admissions cases are heard by the PDJ and members of the Character and Fitness Committee.

<sup>3</sup> One panel member served on two different matters.

## OPDJ STAFF

ADMINISTRATION TEAM (2.0 FTE) – Isidro Luna is OPDJ’s Clerk of Court and has served as OPDJ’s administrator since 2022. Mr. Luna and Judge Large are assisted by Jody Penney, OPDJ’s Administrative Assistant. She has been with OPDJ since 2012.

LEGAL TEAM (2.0 FTE) – OPDJ’s Chief Staff Attorney is Cori Peterson, who has served at OPDJ since April 2010. Chris Gray has been with OPDJ since August 2020 as a Staff Attorney. During the 2025 fall semester, OPDJ hosted an intern through Judge Mix’s Diversity Internship Program.

## BENCH/BAR MEETINGS

In 2022, OPDJ began regular meetings with the lawyers who practice before the PDJ. Meetings in 2025 took place on April 30, 2025, and November 14, 2025. The meetings are intended to provide updated information about OPDJ, its procedures, and its staff as well as to facilitate interaction between lawyers and OPDJ staff in a more relaxed setting.

## OPDJ OPERATIONS BY THE NUMBERS

### Case Initiations

Calendar year 2025 saw 90 cases initiated with OPDJ:

- 57 – Lawyer Discipline
- 4 – Reciprocal Discipline
- 10 – Lawyer Disability
- 6 – Reinstatement from Discipline or Disability
- 3 – Protective Order
- 5 – Interim Suspension
- 5 – Unauthorized Practice of Law (“UPL”)

<b>Total Case Initiations Filed by Year</b>								
<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022<sup>4</sup></b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
101	90	89	81	94	75	83	97	90

<b>Case Initiations Other Than Discipline by Year</b>									
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
<b>Disability</b>	8	14	11	9	11	7	3	10	10
<b>Character and Fitness</b>	2	0	0	4	0	0	2	2	0
<b>UPL</b>	6	7	4	2	2	4	1	0	5

<sup>4</sup> OPDJ generally changed how it initiates a new case on June 1, 2022. Previous procedures generally registered pre-complaint filings as separate cases.

Case Resolutions

OPDJ resolved 82 cases in 2025:

- 5 Disbarments
- 35 Suspensions
- 9 Public Censures
- 2 Private Admonitions
- 1 Diversion
- 5 Reinstatements approved
- 3 Reinstatement denied
- 1 Unauthorized Practice of Law Report
- 7 Transfers to Disability Inactive Status
- 1 Character and Fitness
- 5 Dismissals<sup>5</sup>
- 2 Consolidations
- 2 Protective Order Only
- 4 Interim Suspension Report

<b>Cases Resolved by Year</b>			
<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
62	71	100	82

<b>Case Dispositions by Year<sup>6</sup></b>				
	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
<b>Disbarment</b>	5	13	14	5
<b>Suspension</b>	30	33	44	35
<b>Public Censure</b>	6	15	13	9
<b>Private Admonition</b>	0	1	1	2
<b>Diversion</b>	0	1	0	1
<b>Reinstatement Approved</b>	2	4	7	5
<b>Reinstatement Denied</b>	3	0	1	3
<b>Probation Revocation</b>	1	2	1	0
<b>UPL Reports</b>	4	1	0	1
<b>Transfer to Disability</b>	7	2	10	7
<b>Character and Fitness</b>	0	1	2	1
<b>Dismissal</b>	3	1	3	5
<b>Placed in Abeyance</b>	0	0	1	0

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<sup>5</sup> In three matters, the petitioner voluntarily withdrew petitions/applications. In one matter, the parties voluntarily withdrew a stipulation to discipline. Another matter was dismissed for cause.

<sup>6</sup> OPDJ data may vary from OARC data due to differences in each office’s procedures.

Merits Hearings Held

OPDJ held 14 hearings on the merits in 2025:

- 2 Disciplinary Hearings
- 2 Contested Sanctions Hearings
- 4 In Absentia Sanctions Hearing
- 1 Interim Suspension Hearing
- 3 Reinstatement Hearings
- 1 Disability Hearing
- 1 Character & Fitness Hearing

<b>Hearings Held by Case Type</b>					
	<b>2021<sup>7</sup></b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Discipline:	2	4	5	5	2
Contested Sanctions:	2	1	1	2	2
In Absentia Sanctions:	1	2	4	1	4
Interim Suspension:	0	1	1	0	1
Probation Revocation:	1	0	0	0	0
Reinstatement:	0	4	0	4	3
Character & Fitness:	2	1	1	1	1
Disability:	0	1	0	3	1
UPL:	1	1	0	0	0
<b>Total Merits Hearings:</b>	<b>9</b>	<b>15</b>	<b>12</b>	<b>17</b>	<b>14</b>

<b>Historical Trial Data<sup>8</sup></b>								
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
<b>Total Trials:</b>	11	16	7	9	15	12	17	14
<b>Total Trial Days:</b>	13	20	10	14	23	24	37	26
<b>Total Contested Trials:</b>	6	9	5	8	13	8	16	10
<b>Total Contested Trial Days:</b>	8	13	8	13	21	20	35	22
<b>Average Contested Trial Length:</b>	1.3	1.4	1.6	1.6	1.6	2.5	2.2	2.2
<b>Average Days Trial to Decision:</b>	45.6	37.0	49.0	37.1	35.7	44.2	44.1	36.8
<b>Average Days Filing to Decision:</b>	234.3	216.9	515.1	240.1	224.6	297.3	244.8	235.6

<sup>7</sup> Due to a change in OPDJ tracking procedures, 2021 data may be less reliable than for later years, but the number of total hearings in 2021 is believed to be correct.

<sup>8</sup> Due to a change in OPDJ tracking procedures, data for 2021 and earlier may not include confidential hearings, cases ending with confidential resolutions, and unauthorized practice of law cases.

Stipulations to Discipline

Cases may resolve if the parties file a stipulation to discipline with the PDJ either during the formal investigative stage under C.R.C.P. 242.14(c) or after the Legal Regulation Committee has authorized formal disciplinary proceedings under C.R.C.P. 242.19. The PDJ is authorized to adjudicate a stipulation using discretion and in accordance with considerations governing imposition of disciplinary sanctions.

In 2025, the PDJ reviewed 47 stipulations or amended stipulations to discipline, approved 39 stipulations, and held 5 hearings or status conferences on stipulations. In 5 matters, the PDJ asked the parties to clarify or amend their stipulations or portions of their stipulation, after which the PDJ approved the amended stipulations.<sup>9</sup> The PDJ rejected 2 stipulations to discipline after finding the stipulated resolution was inconsistent with the ABA *Standards for Imposing Lawyer Discipline*. In one matter, the parties withdrew the stipulation before it was adjudicated.

<b>Cumulative Stipulation Data<sup>10</sup></b>			
<b>2023 through 2025</b>			
	2023	2024	2025
Stipulations Filed	75	81	47
Stipulations Rejected	9	7	2
Hearings Held	5	9	5

Recusals

The Presiding Disciplinary Judge refrains from taking part in proceedings in which he is required to disqualify. When the PDJ is disqualified, the clerk selects a presiding officer from among the available Colorado lawyers in the hearing board pool. When a presiding officer is selected to serve in a proceeding, the officer is empowered in that proceeding to take all actions normally entrusted to the PDJ.

In 2025, no motions to disqualify Judge Large were filed. Judge Large disqualified himself *sua sponte* in one matter.

<b>Historical Motions to Disqualify and Results<sup>11</sup></b>				
	2022	2023	2024	2025
<b>Motions Filed:</b>	1	5	3	1
<b>Motions Granted:</b>	1	3	1	1
<b>Motions Denied:</b>	0	2	2	0

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<sup>9</sup> Requested amendments generally involve clarifying anticipated procedural issues, accounting for already adjudicated or omitted claims, and clarifying the factual bases for the parties' agreement.

<sup>10</sup> Includes amended stipulations.

<sup>11</sup> Includes *sua sponte* motions.

Appeals Filed

Parties may directly appeal OPDJ decisions to the Colorado Supreme Court. OPDJ’s clerk is responsible for maintaining court records and filings. When a party appeals a decision, the clerk is responsible for certifying the records and transmitting them to the Colorado Supreme Court for appellate proceedings. OPDJ must transmit the record within 63 days of the notice of appeal being filed. Complete records are also filed in character & fitness cases when a party files exceptions to a hearing board’s report.

In 2025, parties appealed 4 matters to the Colorado Supreme Court:

<b>Case Number</b>	<b>Case Name</b>	<b>Notice Filed</b>	<b>Record Filed</b>
25SA5	Matter of Jansen	1/8/25	3/5/25
25SA19	Matter of Choi	1/21/25	3/20/25
25SA85	Matter of Greife	3/24/25	4/24/25
25SA217	Matter of Egbune	7/30/25	9/17/25

<b>Registers of Actions and Supplements Filed by Year</b>									
<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
4	6	4	9	5	3	5	7	4	6

In 2025, the Colorado Supreme Court decided 6 OPDJ matters:<sup>12</sup>

<b>Case Number</b>	<b>Case Name</b>	<b>Decision Date</b>	<b>CSC Decision</b>
24SA270	Matter of Nottingham	3/7/25	Affirmed
24SA216	Matter of Raykin	3/24/25	Affirmed
25SA5	Matter of Jansen	6/11/25	Affirmed
24SA263	Matter of Stanley	9/8/25	Affirmed
25SA19	Matter of Choi	10/2/25	Affirmed
25SA85	Matter of Greife	11/6/25	Affirmed

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<sup>12</sup> The Colorado Supreme Court published written opinions in *Matter of Raykin* and *Matter of Stanley*. The other listed matters were affirmed without opinion.

## **LOOKING AHEAD**

Cases filed with OPDJ continue to increase in complexity. Motions practice, particularly dispositive motions and challenges to jurisdiction, continue to rise at a steady pace. Judge Large continues to pursue more efficient means of addressing OPDJ business. Currently, Judge Large does not recommend increasing staff but is evaluating how current staff members' roles have evolved with increased individual responsibility. But Judge Large believes that access to Judicial Department educational and training materials would significantly enhance users' interface with OPDJ.

Finally, Judge Large also believes that bringing OPDJ's electronic filing and electronic case management under the Judicial Department's operational umbrella would improve OPDJ's efficiency and efficacy and better situate OPDJ within the judicial system generally. Judge Large thus recommends that as part of its mandate, the Advisory Committee continue to review OPDJ's resources and, if appropriate, make recommendations to the Colorado Supreme Court on OPDJ's structural systems with an eye toward consistency with, or integration with, those of the Judicial Department.