



Colorado Supreme Court
Office of the Presiding Disciplinary Judge
Standing Civility and Professionalism Order
Effective April 16, 2025

Presiding Disciplinary Judge Standing Civility and Professionalism Order

The Presiding Disciplinary Judge ("the Court") issues this standing civility order to promote conduct reflecting the values embodied in the Colorado Attorney Oath of Admission, the Colorado Principles of Professionalism, and the Colorado Rules of Professional Conduct, including the Rules' Preamble. The Court also issues this standing order to ensure that all parties—whether lawyer, nonlawyer, or disciplined lawyer—demonstrate respect for the legal system and conduct themselves with civility toward all participants in the disciplinary system, as civil and professional conduct is imperative to the Court's effective and efficient administration. The Court expects parties who appear before it to demonstrate civil and professional conduct; the Court's commitment to these values is unwavering.

Accordingly, every party who appears before the Court **MUST** exhibit civility and conduct themselves in a professional manner. The Court thus issues the following **ORDER**:

1. The Court prohibits any communication or behavior related to a proceeding before the Court that is rude or disrespectful or that personally attacks another. The Court likewise prohibits any communication or behavior related to a proceeding before the Court that is intended to harass, demean, or degrade another, including on the basis of that person's race, sex, gender identity or expression, sexual orientation, religion, national origin, ethnicity, disability, age, or socioeconomic status. The requirements of this paragraph apply to a party's conduct in appearances before the Court, to any communications or interactions between parties related to a proceeding before the Court, and to filings submitted to the Court. This order does not prevent a party from quoting or describing for demonstrative purposes any language or conduct otherwise prohibited under this order.
2. The Court reminds all lawyers appearing before it of their duty to comply with Colo. RPC 8.4(g). In general, the Court expects parties to use language and word choices that respect either the current usage among affected individuals or groups or the stated wishes of other parties and counsel, witnesses, and any persons involved in the case.
3. Expressions of opinion that tend to denigrate another's integrity are not persuasive, will not be well received, and are more likely to reflect negatively on the person who makes the statement than on the object of the remark.

4. Parties must treat the Court, opposing parties, other parties, witnesses, hearing board members, and Court staff with courtesy and respect at all times. This applies to all conduct and communications, verbal and nonverbal, written and oral, in court and out of court.
5. Harassment or intimidation through threats to seek sanctions are contrary to the Preamble of the Rules of Professional Conduct and are prohibited.
6. Bearing in mind the solemnity of proceedings before the Court, parties are expected to wear appropriate business attire in the courtroom, dress neatly, and exercise common sense in selecting clothing and footwear appropriate for court appearances. The Court reserves the right to exercise its judgment as to the propriety of attire on a case-by-case basis.
7. Unless the Court instructs otherwise, parties must rise when addressing the Court. While on the record, parties are expected to direct their remarks to the Court, rather than to the opposing party.
8. Every person practicing before the Court is bound by this order, irrespective of whether the person appears in a representative or pro se capacity. The Court will address conduct that is contrary to this order and will apply enforcement mechanisms that in its discretion it deems appropriate, including striking filings, rejecting filings, or taking any other action authorized by statute or rule, or that is within the Court's inherent authority.

DATED THIS 16th DAY OF APRIL, 2025.



BRYON M. LARGE
PRESIDING DISCIPLINARY JUDGE