



## Residential Real Estate Council

An affiliate of the National Association of REALTORS®, has designated

**Debbie German**

### Certified Residential Specialist

Signifying commitment to the real estate profession  
through advanced training and experience

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Awarded on December 08, 2015

  
President, Residential Real Estate Council

  
Chief Executive Officer



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This certificate is the property of the Residential Real Estate Council  
and must be returned to Chief Executive Officer upon termination of membership