

GAIL GLICK, ESQ.
MEDIATION FEE SCHEDULE
Effective 9/1/2020

Fees Due	Fee Type	Amount	Comments
Upon Submission	None	No Charge	
Upon Scheduling	Standard Case Management Fee (CMF)	\$250 per party	non-refundable; per session
Mediation Fee*	Full Day	\$6,600*	fee split equally among the parties or per agreement
	Half Day	\$3,750* [†]	

Standard mediations are set for full or half day sessions

Full Day Rates consist of ten (10) hours inclusive of review and preparation time, additional time is billed at \$660 per hour

Half Day Rates consist of five (5) hours inclusive of review and preparation time, additional time is billed at \$750 per hour

Case Management Fees may include any of the following value-added services and amenities:

- Case management by an experienced industry professional assigned to your case through to its conclusion
- Obtain agreement from all parties to a suitable date, time and venue
- Document handling and storage
- Neutral conference facility with private and/or semi-private client business center, current technologies, and support from our friendly and responsive staff
- Lunch, plus a variety of complimentary snacks and beverages are available daily, and dinner for afternoon sessions scheduled late into the evening

* Each neutral is an independent contractor who sets his/her own rates that may vary based on venue, number of parties, evening/weekends or subject matter.

[†] Cancellation and continuance policies may also vary by neutral therefore please see below for details.

[‡] Hourly sessions based on the above rates are available for qualified cases.

*** PAYMENT FOR MEDIATOR SERVICES & RETAINER AGREEMENT**

The fees for services, other than mediation session time, include but are not limited to, the review of submitted materials, post-session continued mediation work, which is often conducted telephonically or electronically (this is much more extensive work than standard follow-up which is included at no charge), and intersession review of additional materials, as needed. The latter potential charges are not enforced without consent of the parties. Discretionary **Refundable Retainer(s)** may be charged for these anticipated services, which includes the possibility of additional mediation time. The rate for these services is to be shared on a pro rata basis, unless modified by mutual consent of the parties. Parties must advance all fees in order to secure reserved date(s). Only unused time billed as "Retainer" or "Additional Retainer" is refundable. **PLEASE NOTE: All Judicate West (JW) invoices are due and payable upon receipt. Our agreement to render services is with the attorney or representative of the parties and payment is and remains the responsibility of the recipient and/or their firm or company until received in full.**

[†] CANCELLATION, CONTINUANCE & REFUND POLICY

All continuances/cancellations must be requested in writing and copied to all parties. If a matter scheduled for **one day or less** is canceled/continued **14 days** or less from the scheduled mediation date, the mediation fee is non-refundable and due and payable by the party(ies) requesting the action. If a **multiday** matter is continued or canceled **30 days** or less from the mediation date, full payment for lost time is non-refundable and due and payable. **No fee will be due for any portion of the vacated time filled by Judicate West.** Multiple continuances by the same party outside the applicable policy will result in a \$250 additional CMF upon rescheduling. Refunds will be issued on cases canceled beyond the applicable policy, less the non-refundable CMF and preparation time expended prior to cancellation. **PLEASE NOTE: All unused time reserved for the mediation session is non-refundable. JW reserves the right to cancel any hearing where all fees have not been received timely by the stated invoice due date.**