

**Top Four**

**Salem, OR**



**A Message from the President**

Fall is arriving and I hope all of you are staying healthy. Things have been crazy in the world and close to home lately and, I hope that we will begin to get some normalcy Back in our lives very soon. We have had to postpone most of our events so far this year but hope to have some coming up here soon.

Last month we installed our new officers and board for the 2020-2021 term. Our retreat was cancelled due to fires, so we went to Gilgamesh last week and planned the Chapters year of Meetings & Events. We are very excited to share our new fresh fun ideas we came up with for the chapter. In addition to a new award we will be giving out to a chapter member as well.

We will share all the news stuff with everyone at our October general meeting. It has been so long since we have all seen each other, and I hope that everyone will be joining us for the meeting. October's general meeting flyer is attached and, on that flyer, is the address for our October general meeting.

**Salem Chapter 198**

Believe • Persevere • Dare

# What We Do



## Upcoming Events

- **General Meeting:** Wednesday, October 21<sup>st</sup> @5:30pm at Pence (BECO) located at 2771 Pence Loop SE in Salem. See attached meeting flyer.
- **Board Meeting:** Tuesday, November 3<sup>rd</sup> @ 5:30pm at BECO. All are welcome to attend.
- **Thanksgiving Potluck:** Our November General Meeting will be a Thanksgiving celebration. It will be held at Huggins Insurance at 235 Front St SE, #100 in Salem. This will be our 2<sup>nd</sup> annual event.

## Gilbert Museum Halloween Event

We will be participating in the Halloween festivities to be held at Gilbert House in Salem on Saturday, October 31<sup>st</sup>. The times will be from 1pm to 3pm. We will be delivering treats practicing safe social distancing. From building doorways, we'll send candy to kids on the walkways using innovative methods: a ghost zip-line; a PVC pipeline; a catapult; a slingshot; and anything else we can think of. Kids stay on the sidewalk perimeters to receive their treat; they're inspired by the creative mechanisms; they feel supported by caring adults; they're safe. We hope you can come down to join in the fun. For more information, check out [acgilbert.org](http://acgilbert.org).

## CTEC Luncheons

The CTEC luncheons are going virtual. We had some great presentations to the girls last year and the school wants to build on that momentum. We are in the process of setting up a planning meeting. The planning meeting will consist of all the female teachers from the male dominated classes at CTEC (Construction, Manufacturing, Drones, Auto, and also Ag), the school's counselor, and NAWIC. We should be having a virtual meeting later this month, to collaborate ideas on how best to have this virtually and what we would like to cover to help these teenagers navigate career choices within male dominated classrooms and fields. Email Juli Foscoli at [juli@southtownglass.com](mailto:juli@southtownglass.com) if you would like to participate.

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## What We Have Done

In September, we installed new officers for the 2020-21 term. Kay Evans, a long-time member, performed the ceremony. It was great that a few members were able to join and get installed virtually, thus the laptop and phone below.



Our Annual Board Retreat that is held at Devil's Lake was cancelled this year due to wildfires, so we improvised and met at Gilgamesh. We planned all of the General Meetings for the year. We are excited about upcoming events. It will be a fun and educational packed year.



# Who We Are

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## 2020-21 Incoming Officers & Board Members A More In-Depth Look



Julie Davis, President

Julie joined the Salem Chapter in 2015. She is on multiple chapter committees and volunteers at various events. She has learned a lot from the ladies in the chapter and gained new friendships not only in our chapter but in other chapters as well. NAWIC has given her the confidence to think outside the box and share her ideas. She looks forward to the next year, being part of creating new events, helping the chapter grow with new members and marketing the NAWIC name into the community.



Juli Foscoli, Vice President

Juli joined NAWIC in 2016. Juli has been a big part of our WIC Week events. She's on multiple committees and has spear headed the Canstruction event. Juli has great ideas and visions for the chapter and looks forward to sharing them and making them a reality.



Cathy Gruenhagen, Treasurer

Cathy joined the Salem Chapter in 2016. Cathy volunteers at many chapter events and is on several chapter committees. She enjoys doing things in the community and promoting positivity for women. NAWIC has allowed her to meet a lot of wonderful women from various other trades. This has allowed her to learn more about different trades that a lot of men did not want to take the time to teach her. She sees this chapter thriving and doing wonderful things.

# Who We Are

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## 2020-21 Incoming Officers & Board Members



Tracy Stewart, Secretary

Tracy joined the Salem Chapter in 2018. Tracy has volunteered at multiple chapter events, Block Kids, Keizer Christmas Parade Float, to name a few. She has enjoyed building relationships with the women of the Salem, Portland & Eugene Chapters. She looks forward to being a part of helping our chapter grow with new members and being a part of everything she can to help it grow.



Carolyn Olsen,  
Corresponding Secretary

Carolyn joined the Salem Chapter in 2019, Carolyn brings resiliency to the chapter. Carolyn would like to spread a message to other women in the industry as well to the up and coming ladies in our industry.

Her message..... Step up, Be Confident, do not back down!  
Carolyn is excited to share her ideas, help with Chapter functions & just hang out with a great group of ladies!



Susan Wood, Board Member

Susan has been a member of the Salem Chapter for 28 years and has held every position except for Treasurer. She has been President 3 times and VP multiple times. Susan has been with Salem Heating for 40 years the end of December & been married of 31 years. That says a lot about what an amazing lady Susan Wood is. She looks forward to getting back to the in-person meetings, she enjoys having new younger members with fresh ideas, and move the Chapter into a positive direction. NAWIC has allowed Susan to meet so many ladies over the years at Conventions all over the country. She has great memories of a dinner in Washington DC when she was the incoming NAWIC President in 1996. Susan says that NAWIC gave her confidence that has changed her life forever!

# Who We Are

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## 2020-21 Incoming Officers & Board Members



Mercedez Schluckebier, Board Member

Mercedez joined the Salem Chapter in 2018, she brings a spunky personality and provides the Chapter with ideas from a millennial. She volunteers at multiple chapter events and offers up new ideas to the chapter.



Araceli Carlos, Board Member

Araceli joined the Salem Chapter in 2017. Araceli has brought her experience in Project Management & Project Engineering to the Chapter. Araceli has a list of ideas she is excited to share with the Chapter for the upcoming year.



Robin Guzman, Board Member

Robin has been a member of the Salem Chapter since 2014. Networking within NAWIC has allowed her to build strong relationships not only within our Salem Chapter but with the Portland, Eugene, Tacoma, and South Sound chapters. Robin hopes to see the chapter membership keep growing and to add meaningful educational professional events. She hopes to see the chapter membership grow to 35-40 members within the next 5 years. As our immediate past president, Robin will continue to serve on the board.

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## Stay Connected

### **AGC Oregon-Columbia Chapter**

- Thursday, October 22, 7:30am to 9am  
Webinar: Relying on Your HR Practices and Policies During a Pandemic  
To register, go to <https://web.agc-oregon.org/events/Relyingon%20Your%20HR%20Practices%20and%20Policies%20During%20a%20Pandemic-4491/details>  
Or contact Ali Gadbaugh at 503-685-8308 or [alig@agc-Oregon.org](mailto:alig@agc-Oregon.org) for more information
- Wednesday, October 28, 7am to 9am  
Webinar: Specialty Contractors Council Online: Before You're in Trouble, Lien on Me!  
To register, go to <https://web.agc-oregon.org/events/SpecialtyContractors%20Council%20Before%20Youre%20in%20Trouble%20Lien%20on%20Me-4493/details>  
Or contact Ali Gadbaugh at 503-685-8308 or [alig@agc-Oregon.org](mailto:alig@agc-Oregon.org) for more information
- January 29, 2021 – SAVE THE DATE  
Annual Business Meeting – details to follow

### **NWUCA (Northwest Utility Contractors Association)**

Upcoming Classes (see link below for registration):

- October 15th: Understanding Contract Language: Native American Law – Intermediate
- October 22nd: Contract Review: What You Need to Know About Construction Contracts – Advanced
- October 26th: Using Last Planner System to Plan and Schedule Projects - Intermediate-Advanced
- October 28th: AutoCAD Software Overview - All Levels  
[https://mcusercontent.com/19f1d4aa720865e45047970b3/files/0da7b9ed-f036-477b-83a4-856d603deb40/PBDG\\_October\\_Class\\_Schedule\\_Updated.01.pdf](https://mcusercontent.com/19f1d4aa720865e45047970b3/files/0da7b9ed-f036-477b-83a4-856d603deb40/PBDG_October_Class_Schedule_Updated.01.pdf)

### **Salem Chamber**

- Up-to-date Business Resources regarding COVID-19  
<https://salemchamber.org/now/covid-19-resources/>
- Tuesday, October 20, noon to 1pm  
Chamber Business Women's Luncheon – Virtual  
Find the Zoom link on Salem Chamber Business Women Facebook Page or email [Heidi@salemchamber.org](mailto:Heidi@salemchamber.org) or call 503-581-1466.

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## Stay Connected

### AGC Oregon-Columbia Chapter

The below was a recent article from Build Oregon:

As Oregonians know, recent wildfires devastated the Santiam Canyon from the Santiam Junction through Mill City. Homes, businesses, and lives were lost in the catastrophic fires. But hope has arisen like a Phoenix from the ashes as a group of contractors is forming to step in and provide aid where they can. The Santiam Rebuild Group, headed by Nick Harville at SEDCOR, has mobilized to provide materials, labor, funds, and expertise to residents of the Santiam Canyon. Harville put the call out to his members, and with the help of the Marion and Polk County Homebuilders Association, and the Salem Contractors Exchange, within a few days nearly 70 companies stepped up to help.

Some of the immediate needs that are being addressed range from providing a double-wide “construction type trailer” for a headquarters for the many aid organizations involved, to materials and labor for an ADA approved ramp. Companies are donating materials such as gravel, lumber, wiring and other construction materials, as well as the labor needed for immediate response teams. The list is constantly changing and needs are being met hourly by a very generous group of companies. Something else that is important and being addressed at this time is helping victims to avoid unscrupulous companies who prey on people in times of tragedy. The Santiam Rebuild Group is working with local aid agencies to ensure ethical and quality responses to those in need, and to ease the burden faced by their fellow Oregonians however they can. If you have questions, donations, or comments, please contact Nick Harville at SEDCOR [nharville@sedcor.com](mailto:nharville@sedcor.com) or Frosti Adams at AGC, [frostia@agc-oregon.org](mailto:frostia@agc-oregon.org)

If you have any questions or would like additional information, please feel free to contact any one of the following:

President:	Julie Davis ( <a href="mailto:julied@pence.net">julied@pence.net</a> )
Vice President:	Juli Foscoli ( <a href="mailto:Juli@southtownglass.com">Juli@southtownglass.com</a> )
Treasurer:	Cathy Gruenhagen ( <a href="mailto:cathy.h.gruenhagen@doj.state.or.us">cathy.h.gruenhagen@doj.state.or.us</a> )
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Board Members:	Araceli Carlos ( <a href="mailto:Araceli@dalkeconstruction.com">Araceli@dalkeconstruction.com</a> ) Robin Guzman ( <a href="mailto:robin@agsadowski.com">robin@agsadowski.com</a> ) Mercedes Schluckebier ( <a href="mailto:mercedes@huggins.com">mercedes@huggins.com</a> ) Susan Wood ( <a href="mailto:swood@salemheatingandsheetmetal.com">swood@salemheatingandsheetmetal.com</a> )







# Salem Chapter 198 General Meeting

**Join us for our October meeting to go over important Salem Chapter business. We will be going over our Annual Budget, finalizing our Committees, and reviewing our Salem Chapter Bylaws.**

When: Wednesday, October 21st at 5:30 PM

Where: Pence Construction  
2771 Pence Loop SE, Salem, OR

Dinner: Azuls Taco House

Members: \$25 \*

Guests (1st meeting) - Free

Please bring a bag of candy for the Halloween event at the Gilbert House.

Please RSVP to Julie Davis at [julied@pence.com](mailto:julied@pence.com) or text (775) 378-9258.

\*Members who don't RSVP by 10/20 will be charged whether they attend or not.