

Top Four

Salem, OR



A Message from the President

Summer has come to an end, there is a chill in the air and our coats & sweaters are back out. I hope that all of you and your families are healthy. We're all very anxious to see if November is the beginning of our lives going back to some form of normalcy, and our eagerness to get back to the things we enjoy doing like socializing, networking, volunteering, laughing, joking and being around our family & friends. And being able to shake hands and give hugs.

November is also the start of the holiday season. Due to the new COVID restrictions put in place by Governor Brown, our November General Meeting will be virtual. Our speaker is from the City of Salem. We have our annual Christmas Bunco party in December, with some new fun stuff, if you are a new member you won't want to miss it. Lots of fun!

Our meetings have been very thin for a while now, I am hoping that all of you will begin attending the meetings again starting in December. I miss all of you and I am looking forward to seeing all of you along with all the smiles & laughter.

Salem Chapter 198

Believe • Persevere • Dare

What We Do



Upcoming Events

- **General Meeting:** Wednesday, November 18th will be virtual due to the new 2-week pause announced by Governor Brown. If you would like to join us, please email Julie Davis at julied@pence.net for call in information.
- **Virtual Meeting with Portland Chapter:** Thursday, November 19th. The virtual meeting will discuss the rules, regulations and law rollouts due to COVID-19. See Flyer for details.
- **Board Meeting:** Tuesday, December 1st @ 5:30pm at BECO. All are welcome to attend.
- **Annual Bunco Party:** December 16th – Save the Date! Our December General Meeting will be our annual Bunco party. It will be held at Cathy Gruenhagen's house. Details to follow.

CTEC Minority Luncheons

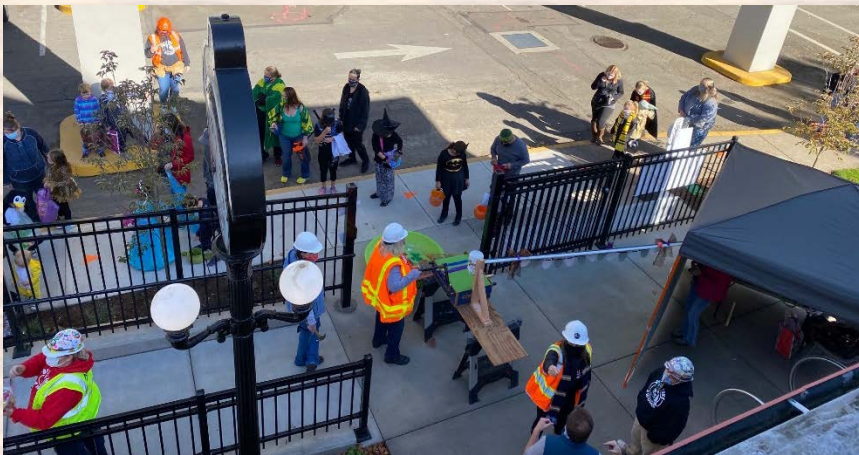
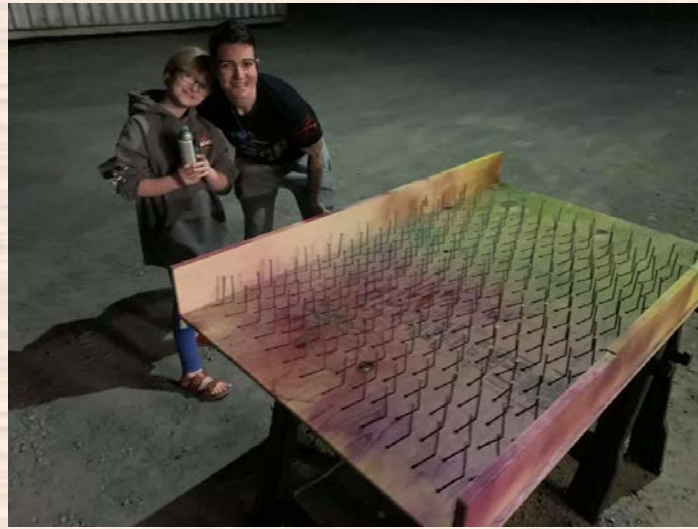
The CTEC luncheons are going virtual. We had some great presentations to the girls last year and the school wants to build on that momentum. We are in the process of setting up a planning meeting. The planning meeting will consist of all the female teachers from the male dominated classes at CTEC (Construction, Manufacturing, Drones, Auto, and also Ag), the school's counselor, and NAWIC. We should be having a virtual meeting later this month, to collaborate ideas on how best to have this virtually and what we would like to cover to help these teenagers navigate career choices within male dominated classrooms and fields. Email Juli Foscoli at juli@southtownglass.com if you would like to participate.

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What We Have Done

Gilbert Museum Halloween Event

Several members participated in the Halloween festivities at Gilbert House in Salem on Saturday, October 31st. We built a treat delivery system practicing safe social distancing. Check this out. Women working together can accomplish anything.



Who We Are

Member Spotlight

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1) **Your Name** – *Stephanie Vasquez*

2) **Company** – *Cascade Acoustics*

3) **Years with your employer** – *5 Years*

4) **Favorite Book** – *Any book by Gerri Hill*

5) **Who has been a mentor to you and why?**

Cynthia Grant, because she's a female who is helping pave the way for other women. She's a business rep in the union I am in (IUPAT). She helped light a fire in me, that I didn't know was missing. I have so many goals for myself and the fellow women in our union because of her and her passion.

6) **Day in the Life (describe a typical day at work)**

As a drywall finisher, this is a typical day: Stretch and flex, morning meeting as a crew. Then, we get lined out with what we will be completing for the day. It might be taping joints and angles, 10" boxing, or 12" boxing. Followed by hand work to finish it all up and get it ready for the next step, which could be sanding and touch up to hand over to the painters.

7) **What is your favorite part of your job and why?**

Punch list. Part of it is getting to see the final product of the whole building. But, there's also the push to know I'm the final finisher to fix trade damage before we hand it over to the owner. So, there's a sense of extra responsibility and pressure to do it correctly. Even more so, than when we first went through it. It's my name on the product.

8) **If you were living your childhood dream, what would you be doing?**

Playing soccer, or softball professionally, or being enlisted in the armed forces. But, now I wouldn't change a thing. I only want to advance within my union and show females that come after me the potential they have to make a difference not only for themselves, but the females who follow them.

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Stay Connected

AGC Oregon-Columbia Chapter

- Monday or Tuesday, November 16 or 17, 8am to 5pm
Online/Virtual: Free Crane Management Training
Contact Lisa Wisler at 971-808-6273 or lisaw@agc-oregon.org for more information
- Thursday, November 19, 8am to 10am
Webinar: Safety and Health Council: Commonly Faced Workers' Comp Issues
To register, visit www.agc-Oregon.org
Or contact Lisa Wisler at 971-808-6273 or lisaw@agc-oregon.org for more information
- NEW DATE: February 5, 2021 – SAVE THE DATE
Annual Business Meeting – details to follow

NWUCA (Northwest Utility Contractors Association)

Upcoming Classes (see link below for registration):

- November 12th: Managing Business and Personal Finances Separately
- November 16th: Estimating 101
- November 19th: Advanced Estimating with Kiewit
- November 23rd: Proest Software Overview
https://mcusercontent.com/19f1d4aa720865e45047970b3/files/f7dcf85a-696d-4528-b564-9bf1cfbcd405/PBDG_November_2020_Class_List_Updated.pdf

Salem Chamber

- Up-to-date Business Resources regarding COVID-19
<https://salemchamber.org/now/covid-19-resources/>
- Tuesday, November 17, noon to 1pm
Chamber Business Women's Luncheon – Virtual
Find the Zoom link on Salem Chamber Business Women Facebook Page or email Heidi@salemchamber.org or call 503-581-1466.

If you have any questions or would like additional information, please feel free to contact any one of the following:

President:	Julie Davis (julied@pence.net)
Vice President:	Juli Foscoli (Juli@southtownglass.com)
Treasurer:	Cathy Gruenhagen (cathy.h.gruenhagen@doj.state.or.us)
Secretary:	Tracy Stewart (tracy@agsadowski.com)
Corresponding Secretary:	Carolyn Olson (colson@ahtna.com)
Board Members:	Araceli Carlos (Araceli@dalkeconstruction.com) Robin Guzman (robin@agsadowski.com) Mercedes Schluckebier (mercedes@huggins.com) Susan Wood (swood@salemheatingandsheetmetal.com)





Portland, OR

**Portland Chapter #54 Invites you to our November
Chapter Meeting!**

November 19, 2020 - 5:30 to 7:00 PM



Dennis Barlow is the Director of Safety Services for the AGC Oregon-Columbia Chapter. He has been with AGC for almost 3 years, and has 25 years of professional safety experience in the Heavy/Civil construction industry.

Dennis will be talking to the group about the challenges that quickly arose when COVID-19 first appeared in the pacific northwest and how the AGC responded to this crisis. AGC was the first to create construction job-site best practices, training, and a task force to address the potential of a construction shutdown in the state of Oregon. Through thoughtful communication, industry partnerships and legislative involvement, the AGC was able to assist in keeping construction open in our state. New COVID-19 challenges are arising every day and AGC is working hard to stay in front of them.

Please RSVP by accepting this calendar invite or emailing nawic54@gmail.com.

Join Zoom Meeting

<https://us02web.zoom.us/j/7839822583?pwd=dkhGWmlydmszRTBHcUZDT3E5emdxUT09>

Meeting ID: 783 982 2583

Passcode: 545454