

**Top Four**



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**Salem, OR**

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## **A Message from the President**

December is here and the Holidays are coming fast. When I reflect on this year I try to find all the positive in our lives through all the COVID-19. This is what comes to my mind, we have all survived, did not give up, stayed connected, and socialized when we could. I am very proud of our members for always being positive and working together to try and find ways to keep moving forward with the things that are important to us and the Chapter. The challenges of virtual meetings, face masks, and NO POTATOE GUNS. Through all 2020's challenges our Chapter has been lucky enough get 3 new members. Welcome Stephanie Vasquez with IUPAT DCS, Frosti Adams with AGC Oregon & Lexie Harvey with White Oak Construction. We can tackle anything that 2021 throws at us.

Here's a little something I thought you all might enjoy!

Julie Davis, President  
Salem, OR Chapter #198

December 2020

**Salem Chapter 198**  
Believe • Persevere • Dare

# What We Do



## Upcoming Events

- **December Meeting:** Wednesday, December 16<sup>th</sup> @ 5:30pm will be virtual due to COVID restrictions. We will be playing Pictionary (so have a paper & pen handy), and have a White Elephant and Ornament Exchange. Wear your best Christmas hat. We are working out the logistics of gift delivery. If you would like to join us, please email Julie Davis at [julied@pence.net](mailto:julied@pence.net) for call in information.
- **Board Meeting:** Tuesday, January 5<sup>th</sup> @ 5:30pm at BECO. All are welcome to attend.
- **NAWIC 101:** Monday, December 7<sup>th</sup> @ 5:30pm on Zoom. This will be a quarterly event for all new and potential new members. However, ALL members that want to join to either help answer questions or learn more about NAWIC are welcome to attend. See attached flyer.
- **Annual Bunco Party:** This will be rescheduled due to COVID. It was to take place of our December meeting. See above for the new plan.

## CTEC Minority Luncheons

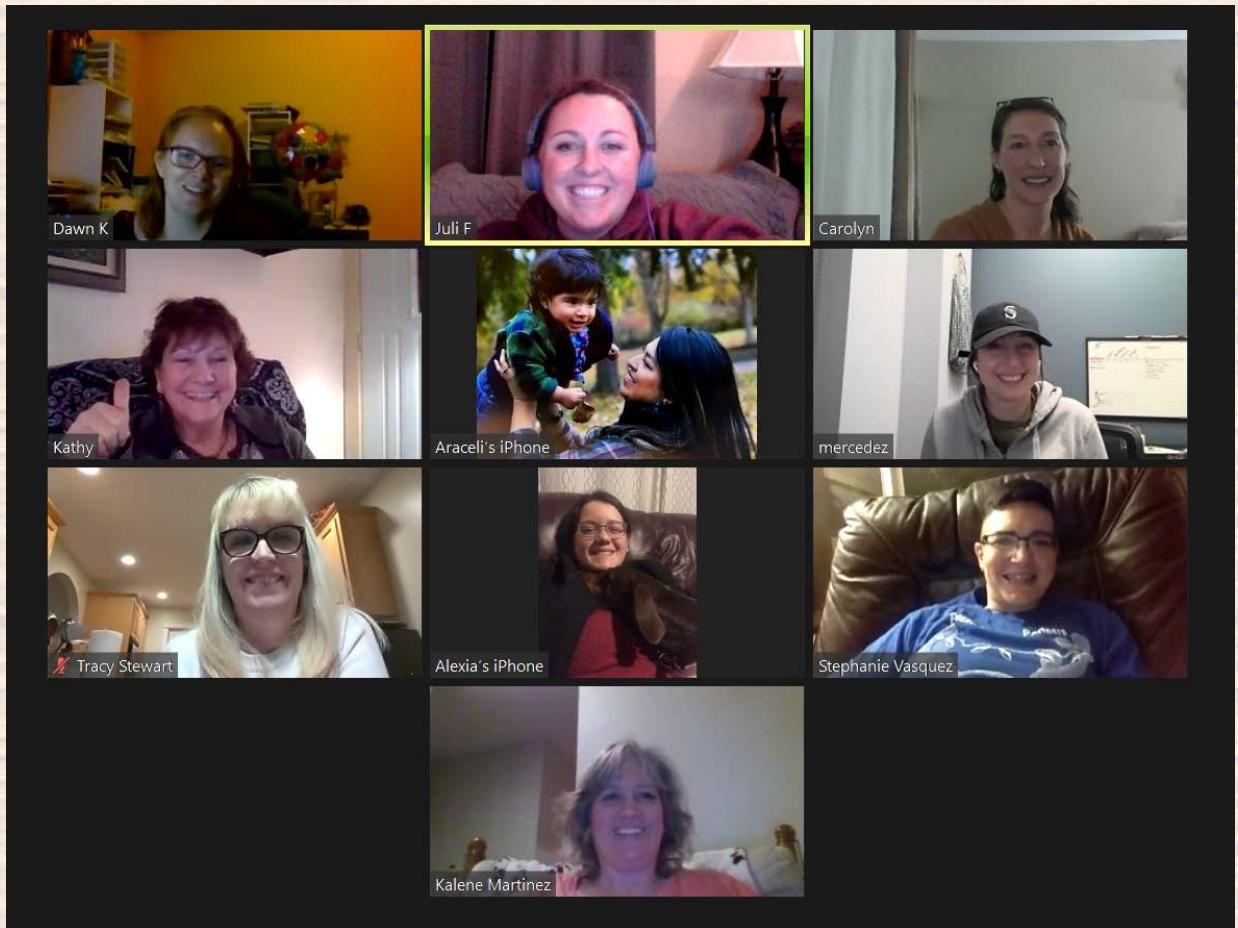
The CTEC luncheons are going virtual. We had some great presentations to the girls last year and the school wants to build on that momentum. We are in the process of setting up a planning meeting. The planning meeting will consist of all the female teachers from the male dominated classes at CTEC (Construction, Manufacturing, Drones, Auto, and also Ag), the school's counselor, and NAWIC. We should be having a virtual meeting later this month, to collaborate ideas on how best to have this virtually and what we would like to cover to help these teenagers navigate career choices within male dominated classrooms and fields. Email Juli Foscoli at [juli@southtownglass.com](mailto:juli@southtownglass.com) if you would like to participate.

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## What We Have Done

### Virtual Meetings

Our November meeting was changed to a Zoom call due to the two week freeze related to COVID. We had several people on the call. A couple are missing from the photo as they had to hop off. Zoom has been a great way to stay connected and get things done.



### AGC's Adams Receives Community Spotlight Award

Frosti Adams, one of AGC's workforce and professional development managers, and new member of NAWIC, received the Willamette Education Service District (ESD) and the Willamette Promise Community Spotlight Award in recognition of her dedicated partnership with the Willamette Promise program. She was chosen for the work she has done on behalf of the students in the region and around the state, primarily with the Educator Externship program. Congratulations Frosti!

# Who We Are

## Member Spotlight

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- 1) **Your Name** – *Frosti Adams*
- 2) **Company** – *Associated General Contractors Oregon-Columbia Chapter*
- 2) **Years with your employer** – *3 Years*
- 3) **Favorite Book** – *I am licensed English teacher, so I have many! The best one I read recently is “A Woman of No Importance,” by Sonia Purnell (not the one by Oscar Wilde). It’s the biography of an American woman who became the unofficial first female spy and helped coalesce the French Resistance during WWII.*
- 4) **Who has been a mentor to you and why?**  
*I have had several mentors at different stages of my life and career, but I don’t think I really have one that stands out.*
- 5) **Day in the Life (describe a typical day at work)**  
*I have a very fluid job description which I basically have made up as I go along. AGC made this position especially for me! In the course of a day I may be planning or executing a career event for students; helping CTE instructors write curriculum or project-based learning exercises; setting up professional development courses for members; planning and implementing our Educator Externship program, or many other things. The project that takes most of my time right now is bringing together a consortium of community college CTE directors to plan a statewide entry level worker pre-apprenticeship program. This will help our rural members who don’t have as much access to training programs as the metro area members have.*
- 6) **What is your favorite part of your job and why?**  
*As a licensed educator, I love the education part, especially that I can see programs through from development to implementation. I love working with people in the construction industry who “just want to get things done,” which is so different from the world of traditional education.*
- 7) **If you were living your childhood dream, what would you be doing?**  
*No surprise, I always wanted to be a teacher. My brother is four years younger than me, and I would come home from school and make him “do school” before I would go outside and play. I grew up with horses, and still have one, so living on a ranch in Montana or Central Oregon would be a very close second.*

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## Stay Connected

### AGC Oregon-Columbia Chapter

- February 5, 2021 – SAVE THE DATE  
Annual Business Meeting – details to follow

### NWUCA (Northwest Utility Contractors Association)

Upcoming Safety Classes:

- December 11<sup>th</sup>: Excavation Safety Competent Person Training, 8am to noon. Held virtually over Zoom and taught by Bret Taylor of Falcon Shoring.
- December 15<sup>th</sup>: Confined Space Entry Competent Person Training, 8am to noon. Held virtually over Zoom and taught by Greg McDonald of Ritz Safety.  
Please email Melinda at [melinda@nwuca.com](mailto:melinda@nwuca.com) to register for classes.

### Salem Chamber

- Up-to-date Business Resources regarding COVID-19  
<https://salemchamber.org/now/covid-19-resources/>
- Tuesday, December 15, noon to 1pm  
Chamber Business Women's Luncheon and Book Exchange – Virtual  
Find the Zoom link on Salem Chamber Business Women Facebook Page or email [Heidi@salemchamber.org](mailto:Heidi@salemchamber.org) or call 503-581-1466.

If you have any questions or would like additional information, please feel free to contact any one of the following:

President:	Julie Davis ( <a href="mailto:julied@pence.net">julied@pence.net</a> )
Vice President:	Juli Foscoli ( <a href="mailto:Juli@southtownglass.com">Juli@southtownglass.com</a> )
Treasurer:	Cathy Gruenhagen ( <a href="mailto:cathy.h.gruenhagen@doj.state.or.us">cathy.h.gruenhagen@doj.state.or.us</a> )
Secretary:	Tracy Stewart ( <a href="mailto:tracy@agsadowski.com">tracy@agsadowski.com</a> )
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NAWIC SALEM OREGON, CHAPTER #198  
PRESENTS:



# *NAWIC 101 Social Hour*

Learn more about The National Association of Women In Construction, the benefits, and how to get the most out of your membership!

**DECEMBER 7TH AT 5:30PM**

Bring your beverage of choice to your computer screen and join us for a virtual 101

Email for virtual link: [juli@southtownglass.com](mailto:juli@southtownglass.com)