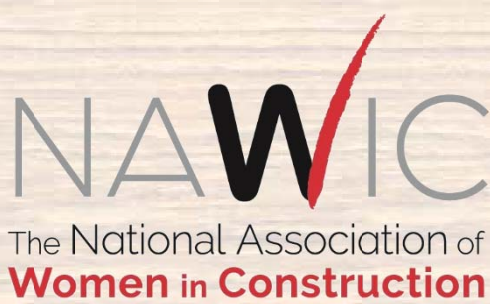


TOP FOUR



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**Salem, OR**

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## A Message from the President

Happy October Salem. Well October is here; I love Fall I think it's my favorite time of the year. Lots of exciting stuff happening and coming up. This month the new Officers/Board start their new positions. Welcome Sarah DeBrito incoming Treasurer, and our incoming Directors Cathy Gruenhagen, Kim Grove, Jackie Ross & Stephanie Vasquez. We had our Coast Retreat a few weeks ago, it was a hit everyone did such an amazing job organizing this thank you everyone. We have the Fall Conference in Tacoma coming up October 14th – 16th. And many, many other things that will be on our Calendar for the year coming out to everyone at the General Meeting. We have 2 new Student members that have joined our Chapter. Welcome Annadeleya & Lupita to our chapter. We are also lucky enough to have some more in the works. I look forward to seeing all of you at our general meeting on 10/20 at South town Glass @ 5:30pm for some fun pumpkin carving. Watch your email for more info. Happy Fall!

Julie Davis, President  
Salem, OR Chapter #198



# What We Do

1

## Upcoming Events

- **October General Meeting:** Wednesday, October 20<sup>th</sup> at 5:30pm at South Town Glass, 2324 12<sup>th</sup> St SE in Salem. We will be doing pumpkin construction (carving). Dinner will be pizza and salad bar. See attached flyer for more information.
- **Fall Conference:** Tacoma, WA October 14-16<sup>th</sup>. If you would like details, please reach out to Julie Davis.
- **Annual Poinsettias and Wreaths Fundraiser:** Orders are due by November 1<sup>st</sup>. See attached flyer and order form.
- **November Board Meeting:** Tuesday, November 2<sup>nd</sup> at Pence's job trailer at Sprague High School. Everyone is welcome to attend.
- **November General Meeting:** Wednesday, November 17<sup>th</sup> at BECO (Pence), 2771 Pence Loop SE in Salem. This is typically our annual Thanksgiving Feast. Details to follow.

## CTEC Minority Luncheons

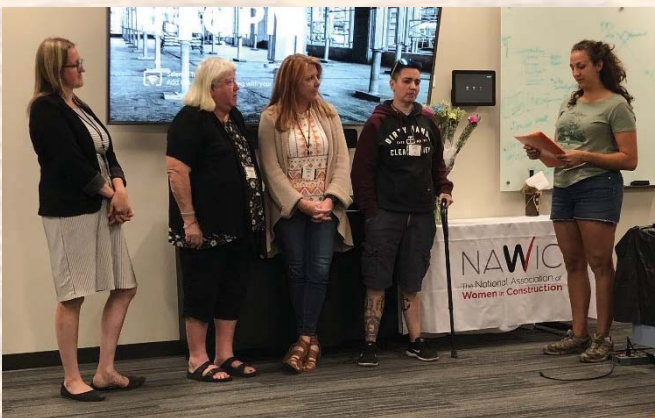
The CTEC luncheons are going virtual. We had some great presentations to the girls last year and the school wants to build on that momentum. We are in the process of setting up a planning meeting. The planning meeting will consist of all the female teachers from the male dominated classes at CTEC (Construction, Manufacturing, Drones, Auto, and also Ag), the school's counselor, and NAWIC. We should be having a virtual meeting later this month, to collaborate ideas on how best to have this virtually and what we would like to cover to help these teenagers navigate career choices within male dominated classrooms and fields. Email Juli Foscoli at [juli@southtownglass.com](mailto:juli@southtownglass.com) if you would like to participate.

# What We Have Done

## 2

### September General Meeting

At our September Meeting, we installed the new Board and Officers for the 2021-22 year, which begins in October. Enjoy these photos.



# What We Have Done

## 2

### Coast Retreat

What a fantastic Oregon Coast Retreat 2021 with the fabulous [NAWIC Salem Chapter #198](#) [NAWIC Chapter #54 Portland, Oregon](#) [NAWIC Eugene, OR #77 Chapter](#) [NAWIC, South Sound Chapter #187](#) [Nawic Alaska Chapter](#) [Nawic - San Francisco Chapter](#) [NAWIC Chapter 192](#)! First night networking.



# What We Have Done

## 2

**Coast Retreat cont'd** – Education Day – we learned survival skills and how to make a water filter.



# What We Have Done

2

## Coast Retreat cont'd – Dinner and Fun



# Who We Are

3

## 2021-22 Incoming Officers & Board Members



Julie Davis, President

Julie joined NAWIC Salem in 2015 and is going into her 2<sup>nd</sup> year as President. She has learned a lot from the ladies in the chapter and gained new friendships not only in our chapter but in other chapters as well. NAWIC has given her the confidence to think outside the box and share her ideas. She looks forward to the next year, helping the chapter grow with new members and marketing the NAWIC name into the community. Julie works at Pence Construction as a Project Administrator.



Juli Foscoli, Vice President

Juli joined NAWIC Salem in 2016 and is going into her 2<sup>nd</sup> year as Vice President. She has many visions for our chapter including connecting with younger girls and help them see that construction is a real possibility as a career for women. She would also like to see more events that bring NAWIC to light in the community and especially more projects that help us give back to the community. Juli is Co-Owner of South Town Glass.



Sarah DeBrito, Treasurer

Sarah joined NAWIC Salem in 2016. This will be Sarah's 2<sup>nd</sup> time being Treasurer. We are grateful she stepped up the challenge. Her goal for the Chapter is to see it grow and empower women around her. She has been with Withers Lumber for a total of 16 years and serves as the Accounting Officer.

# Who We Are

## 3

## 2021-22 Incoming Officers & Board Members



Tracy Stewart, Secretary

Tracy joined NAWIC Salem in 2018 and is going into her 2<sup>nd</sup> year as Secretary. She has enjoyed building relationships with the women of the Salem, Portland & Eugene Chapters. She looks forward to being a part of helping our chapter grow with new members and being a part of everything she can to help it grow. Tracy is the Senior Bond Associate at AG Sadowski Company.



Carolyn Olson,  
Corresponding Secretary

Carolyn joined NAWIC Salem in 2019 and is going into her 2<sup>nd</sup> year as Corresponding Secretary. Carolyn brings resiliency to the chapter. Carolyn would like to spread a message to other women in the industry as well to the up and coming ladies in our industry. Her message..... Step up, Be Confident, do not back down! Carolyn is excited to share her ideas, help with Chapter functions & just hang out with a great group of ladies! Carolyn is a Senior Project Manager at Ahtna Environmental.



Cathy Gruenhagen,  
Board Member

Cathy joined NAWIC Salem in 2016 and is our immediate past Treasurer. Cathy enjoys doing things in the community and promoting positivity for women. NAWIC has allowed her to meet a lot of wonderful women from various other trades. This has allowed her to learn more about different trades that a lot of men did not want to take the time to teach her. She sees this chapter thriving and doing wonderful things. Cathy works for the Oregon Department of Justice.



# Who We Are

## 3

## 2021-22 Incoming Officers & Board Members



Kim Grove, Board Member

Kim joined the NAWIC Salem in 2021. We are excited to have a fresh perspective on the Board. Kim brings a lot of energy and fun to NAWIC. She works at Whitaker Ellis Builders where she is the Office Manager and a Drone Pilot. She enjoys building or refurbishing wood projects, hiking and backpacking.



Jackie Ross, Board Member

Jackie joined NAWIC Salem in 2019. She is also new to the Board and will bring in fresh and new ideas. She is always willing to help out and serves on several committees. She has worked at Triplett Wellman for the past 16 years and does everything from Payroll to Accounts Receivable to Human Resources.



Stephanie Vasquez,  
Board Member

Stephanie joined NAWIC Salem in 2020. She stepped up last year to be on the Board when a current Board Member needed to step down. Stephanie is funny and down to earth. She is a Drywall Finisher IUPAT, and owner of Envy Drywall LLC. One of her goals is to advance within her union and show females that come after her the potential they have to make a difference not only for themselves, but the females who follow them.

# 4

## Stay Connected

### AGC Oregon-Columbia Chapter

- Wednesday, October 20<sup>th</sup>, 7am – 9am  
Specialty Contractors Council Spotlight Series – Virtual - Skanska USA Civil West  
Join the Specialty Contractors Council as we learn about Skanska USA Civil's SFO AirTrain Extension and Improvement Project. Hear how Skanska planned for, estimated, and carried out the details of this project, which included the unforeseen Covid pandemic and the resulting material and labor shortages. After reviewing the project, attendees will have the opportunity to ask questions. To register, go to [www.agc-oregon.org](http://www.agc-oregon.org) or contact Ali Gadbaugh at [alig@agc-oregon.org](mailto:alig@agc-oregon.org) or 503-685-8308 for details.
- Saturday, November 13<sup>th</sup>, Time TBD  
AGC Oregon-Columbia Chapter Tailgater, Reser Stadium, Corvallis, OR, Parking Spot #245. Tickets to the game are not included. To register, go to [www.agc-oregon.org](http://www.agc-oregon.org) or contact Heidi Peterson at [heidip@agc-oregon.org](mailto:heidip@agc-oregon.org) or 503-685-8327 for details.

### NWUCA

- **Save the Date:** ~~Saturday, November 20<sup>th</sup>~~ Rescheduled for Saturday, February 12, 2022  
19<sup>th</sup> Annual NWUCA Holiday Auction to be held at the Marriott Downtown Waterfront in Portland

### Salem Chamber

- Up-to-date Business Resources regarding COVID-19  
<https://salemchamber.org/now/covid-19-resources/>
- Tuesday, October 19<sup>th</sup>, noon to 1pm  
Chamber Business Women's Luncheon at Roth's, 1130 Wallace Rd NW, Salem 97304  
To register, go to [Chamber Business Women - Salem Area Chamber of Commerce](http://Chamber Business Women - Salem Area Chamber of Commerce) ([salemchamber.org](http://salemchamber.org)) or call the Chamber at 503-581-1466.

If you have any questions or would like additional information, please feel free to contact any one of the following:

President:	Julie Davis ( <a href="mailto:julied@pence.net">julied@pence.net</a> )
Vice President:	Juli Foscoli ( <a href="mailto:Juli@southtownglass.com">Juli@southtownglass.com</a> )
Treasurer:	Sarah DeBrito( <a href="mailto:sdebrito@witherslumber.com">sdebrito@witherslumber.com</a> )
Secretary:	Tracy Stewart ( <a href="mailto:tracy@agsadowski.com">tracy@agsadowski.com</a> )
Corresponding Secretary:	Carolyn Olson ( <a href="mailto:colson@ahtna.com">colson@ahtna.com</a> )
Board Members:	Kim Grove ( <a href="mailto:kgrove@wepourpdx.com">kgrove@wepourpdx.com</a> ) Cathy Gruenhagen ( <a href="mailto:cathy.h.gruenhagen@doj.state.us">cathy.h.gruenhagen@doj.state.us</a> ) Jackie Ross ( <a href="mailto:Jackie@triplettwellman.com">Jackie@triplettwellman.com</a> ) Stephanie Vasquez ( <a href="mailto:stephanievasquez4@gmail.com">stephanievasquez4@gmail.com</a> )





*Leading  
Builders.  
Building  
Leaders.*

# SALEM CHAPTER 198 GENERAL MEETING

**When: Wednesday, October 20th at 5:30 PM**

**Where: South Town Glass**

**2324 12<sup>th</sup> St. SE, Salem, OR 97302**

**Dinner: Pizza and Salad Bar (Tracy has the  
signup sheet, please let her know what you can  
bring)**

**Members: \$25 \***

**Guests (1st meeting) - Free**

## **Pumpkin Construction**

**Things to bring: Pumpkin, Carving tools and  
Power Tools if you choose too.**

Please RSVP to Julie Davis at [julied@pence.com](mailto:julied@pence.com) or text (775) 378-9258.

\*Members who don't RSVP by 10/18 will be charged whether they attend or not.



The National Association of Women in Construction



IS TAKING ORDERS FOR HOLIDAY POINSETTIAS AND WREATHS



POINSETTIAS WILL BE DEEP RED OR RED GLITTER WITH 5 to 6 BLOOMS EACH IN A 6 1/2 INCH FOIL-WRAPPED POT.

Order by Monday, November 1, 2021
Delivery will be Wednesday, December 1, 2021
Pick up the Poinsettias/Wreaths at South Town Glass, 2324 12th Street, Salem.



Wreaths must be ordered by November 16th, 2021 for pick up on December 1, 2021

POINSETTIA/WREATH ORDER FORM

Name

Telephone No. Email:

Number of Poinsettias @ \$12.50 each
Red
Red Glitter
Other Color Color

Number of Wreaths

Doug Fir 22" \$16.75 (comes with holly and decorations)



Total Amt. Enclosed

I will pay when I pick up my order

I will pay with a Credit Card \*

\*(If you want to pay with a credit card an invoice will be sent to you with a link to pay)

Please make checks payable to NAWIC, Salem Chapter 198
Return form to: Kay Evans kay@sceonline.org

Thank you for your support!