

TOP FOUR



Salem, OR

A Message from the President

Hello everyone, I hope you are all doing well. It's almost Thanksgiving I'm looking forward to our Friendsgiving dinner on the 10th. We have some new members to the Chapter...let's all welcome our 2 new student members Lupita and Annadeleya, Alice Miller with BBSI and Jan Willetts with Construction Accounting Professionals. Welcome ladies! Excited to have all of you with us. We had the Fall Conference in Tacoma October 14-16. Will share everything with everyone at the meeting.

We have begun the planning for WIC Week. It's coming fast and hope to get everyone's ideas, thoughts, and participation. Mark your calendars for our Christmas Bunco party. And on November 13th is Stem Day at the Mission Mill on 12th St. We need volunteers. If you would like to sign up, please reach out to me.

Happy Thanksgiving everyone and I will see you all next week.

Julie Davis, President
Salem, OR Chapter #198



What We Do

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Upcoming Events

- **November General Meeting:** Wednesday, November 10th at 5:30pm at BECO (Pence), 2771 Pence Loop SE in Salem. We will be celebrating our annual Friendsgiving. Come prepared to feast. Please RSVP to Julie Davis at julied@pence.net.
- **Poinsettia and Wreath Pickup at South Town Glass:** December 1st all day.
- **December Board Meeting:** Tuesday, December 7th at 5:30pm at Pence's job trailer at Sprague High School. Everyone is welcome to attend.
- **Annual Bunco Party:** Wednesday, December 15th at Carolyn Olson's house. This is in place of our December General Meeting. Details to follow.
- **Valentine's Day Flower Sales Fundraiser:** Begins January 4th. Details to follow.
- **January Board Meeting:** Thursday, January 6th at 5:30pm Pence's job trailer at Sprague High School. Everyone is welcome to attend.
- **January General Meeting:** Wednesday, January 19th at 5:30pm at Windowsill, 4910 Turner Rd SE #100 in Salem. We will be taking a class on how to properly pot plants.

CTEC Minority Luncheons

The CTEC luncheons are going virtual. We had some great presentations to the girls last year and the school wants to build on that momentum. We are in the process of setting up a planning meeting. The planning meeting will consist of all the female teachers from the male dominated classes at CTEC (Construction, Manufacturing, Drones, Auto, and also Ag), the school's counselor, and NAWIC. We should be having a virtual meeting later this month, to collaborate ideas on how best to have this virtually and what we would like to cover to help these teenagers navigate career choices within male dominated classrooms and fields. Email Juli Foscoli at juli@southtownglass.com if you would like to participate.

What We Have Done

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Fall Conference

Fall Conference was in Tacoma, Washington this year. Since this was our first time getting together in person in a very long time, all the ladies were eager and happy to catch up. Thursday evening, we had a social gathering, which allowed us to do just this.



Friday, we went over NAWIC business, with our new Region Director Julie Salinas,



and learned about new highway/freeway changes in Tacoma that have been much needed for the area.

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What We Have Done

Fall Conference cont'd

A very vibrant and fun speaker, Mandi Kime, the Director of Safety for AGC Washington, talked about balancing work, raising triplets, being dedicated to one's professional aspirations and seeing it all as a gift. Our own NAWIC member, Jodine Hatfield, took us on a fascinating tour of the Washington Convention Center that has enough space to fit 100 football fields inside and the main ballroom is so big it can hold a 777 Boeing Jet plane. Friday afternoon, we went on a walking tour and our guide told us of the dramatic history of downtown Tacoma. We walked through the 6-story maze of McMenamins that had secret/hidden rooms, doors, and even a swimming pool-turned-tiki bar in the basement.



That evening a social with appetizers and drinks at the hotel had everyone talking, laughing and even spontaneously learning how to line dance! Saturday, we had some fantastic speakers and the impact that the Diversity, Equity, and Inclusion discussions had on everyone was apparent. As Stephanie Caldwell plainly and impactfully said, "we have to do better." Presentations for the next conferences told us about Boise, Idaho in Spring 2022, Bend, Oregon in the Fall of 2022, with the hopes of enticing a new NAWIC chapter to form there. Spring of 2023 will take us to Alaska! As the end of our conference came, there was a bunch of excitement when not just one, or two, but THREE chapters put in their bid to host Fall Conference 2023! It was between Eugene, Spokane, and Montana! We had an impromptu vote, everyone quickly wrote their choice on a slip of paper, they were collected and counted up and.....drumroll....the brand new chapter of Montana won!!! It was a fabulous way to end our conference as we are all looking forward to the next time(s) we will all be together once again. Enjoy the pictures.

What We Have Done

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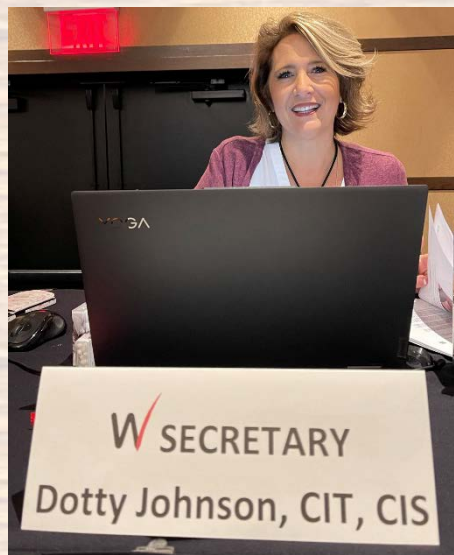
Fall Conference cont'd



What We Have Done

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Fall Conference cont'd



Who We Are

Member Spotlight

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- 1) **Your Name** – *Tracy Stewart*
- 2) **Company** – *AG Sadowski Company*
- 3) **Years with your employer** – *4 Years this coming February*
- 4) **Favorite Book** – *The Bible*
- 5) **Who has been a mentor to you and why?**
Derek Sadowski – when I just need to talk, I can go to him, and he'll listen and give suggestions.
- 6) **Day in the Life (describe a typical day at work)**
My typical day at work would be opening the office, answering the phones and greeting people as they come in. I also process our bond requests and help Andy with some accounting.
- 7) **What is your favorite part of your job and why?**
My favorite part of my job is my coworkers. We are a small office and I feel like they are my extended family. They all made me feel welcomed from the day that I started.
- 8) **If you were living your childhood dream, what would you be doing?**
I'm living out part of my childhood dream with my family. I always wanted to have a big family and grandkids. The other part would be that I wanted to be a flight attendant.

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Stay Connected

AGC Oregon-Columbia Chapter

- Saturday, November 13th, 12:30pm – 2:30pm
AGC Oregon-Columbia Chapter Tailgater, Reser Stadium, Corvallis, OR, Parking Spot #245. Tickets to the game are not included. To register, go to www.agc-oregon.org or contact Heidi Peterson at heidip@agc-oregon.org or 503-685-8327 for details.
- Wednesday, November 17th, 7am – 9am
Specialty Contractors Council Spotlight Series – Virtual – Perlo Construction
Join the Specialty Contractors Council as we take an in-depth look at Perlo's business operations including bidding and bid results, managing their projects, prequalification process and much more. After reviewing the project, attendees will have the opportunity to ask questions. To register, go to www.agc-oregon.org or contact Ali Gadbaugh at alig@agc-oregon.org or 503-685-8308 for details.
- Wednesday, November 17th, 11am – 12pm
AGCA WebEd: Using a Culture of CARE to Create Inclusive Workplaces Webinar
This webinar will walk you through the *what*, the *why* and the *how* AGC of America's Culture of CARE program can support your company culture building efforts. To register, go to [Display event - WebEd: Using a Culture of CARE To Create Inclusive Workplace \(agc.org\)](#)
- **Save the Date:** March 28-31, 2022
The AGCA Annual Convention, Grapevine, TX

NWUCA

- **December General Meeting:** Tuesday, December 14th at Monarch Hotel, 12566 SE 93rd Ave, Clackamas, OR. Social Hour starts at 5:30pm, dinner is at 6pm and the meeting starts at 7pm. Cost is \$30 per person. If you plan to attend, RSVP to jenny@nwuca.com.
- **Save the Date:** ~~Saturday, November 20th~~ Rescheduled for Saturday, February 12, 2022
19th Annual NWUCA Holiday Auction to be held at the Marriott Downtown Waterfront in Portland.

Salem Chamber

- Up-to-date Business Resources regarding COVID-19
<https://salemchamber.org/now/covid-19-resources/>
- Tuesday, November 16th, noon to 1pm
Chamber Business Women's Luncheon at Roth's, 1130 Wallace Rd NW, Salem 97304
To register, go to [Chamber Business Women - Salem Area Chamber of Commerce \(salemchamber.org\)](#) or call the Chamber at 503-581-1466.

If you have any questions or would like additional information, please feel free to contact any one of the following:

President:	Julie Davis (julied@pence.net)
Vice President:	Juli Foscoli (Juli@southtownglass.com)
Treasurer:	Sarah DeBrito(sdebrito@witherslumber.com)
Secretary:	Tracy Stewart (tracy@agsadowski.com)
Corresponding Secretary:	Carolyn Olson (colson@ahtna.com)
Board Members:	Kim Grove (kgrove@wepourpdx.com) Cathy Gruenhagen (cathy.h.gruenhagen@doj.state.us) Jackie Ross (Jackie@triplewellman.com) Stephanie Vasquez (stephanievasquez4@gmail.com)



NAWIC

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

SALEM CHAPTER 198 GENERAL MEETING

When: Wednesday November 10, 2021

Time: 5:30 PM

Where: Pence Construction - BECO
2771 Pence Loop SE, Salem, OR

Dinner: 3rd Annual Thanksgiving Potluck

(email Tracy at tracy@agsadowski.com for signup)

Members \$25* Guest – 1st Meeting is free

Please email Julie Davis at julied@pence.net and let her know if you will be able to attend or not.

Annual Business Meeting ~ we will be going over important Salem Chapter business.