

TOP FOUR



Salem, OR

A Message from the President

Happy New Year everyone! Positive start and Positive thoughts for everyone this year. I look forward to what we will all accomplish together. New ideas, new members, new events so many possibilities. January 19th is our first General Meeting of the year and I hope to get full participation from all members at the meetings moving forward. I know it's been hard the past few years but for myself, it's good for my soul to be around all of you ladies each month. If each one of you ladies could do something for the Chapter from now until the General Meeting and think of new ideas for fundraisers, Volunteering, Events, Speakers for our meetings please write them down and bring them to the meeting and share with everyone. Everyone's ideas very welcomed. Thank you all for being part of our Chapter, being such amazing, strong & caring women.

Julie Davis, President
Salem, OR Chapter #198



What We Do

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Upcoming Events

- **January General Meeting:** Wednesday, January 19th at 5:30pm at Windowsill, 4910 Turner Rd SE #100 in Salem. We will be taking a class on how to properly pot plants.
- **Block Kids Event:** Tuesday, February 1st at Boys & Girls Club of Salem.
- **February Board Meeting:** Tuesday, February 1st at 5:30pm. Place TBD. Everyone is welcome to attend. If interested in attending, reach out to Juli@southtownglass.com for details.
- **February General Meeting:** Wednesday, February 16th at Pence, 2771 Pence Loop SE, Salem, OR 97302. Dinner will be Café Yum. Topic will be Emergency Preparedness.
- **Salem Chamber Event:** Friday, February 25th from 8:30am to 10am. Place TBD. NAWIC will be hosting Greeters Network. Check the Chamber of Commerce site for more information.
- **Save the Dates:** WIC Week March 6th through 12th. Stay tuned for a fun-filled week. More information to follow in our February Newsletter.

Santiam Canyon Shed Build

It's been a while since we reached out and while we thought that our shed building efforts would be complete by now, they are far from done. Unfortunately, families should be finally settled in their new homes already, but sadly that is not the case. There are many people still living in campers/RV's/trailers and trying to make the best of things while they attempt to rebuild. Many factors have affected the delay...supply chain issues, insurance payouts, permit processes, and so on. We have just over 150 families requesting a shed. Our group of volunteers built 50 sheds last year and our goal for phase 2 is to build 100 sheds by the end of Spring/Summer of 2022. With the cold/wet weather here, these sheds are needed soon. Theft continues to be an ongoing issue in the canyon, as residents store their tools and such under their motorhomes to stay dry and these items are easy targets for unscrupulous individuals. These sheds allow families a place to lock up their few, remaining belongings.

To streamline our production, we have moved our shed builds to an indoor warehouse facility in Stayton that Blazer Industries has generously allowed us to use, allowing us to build complete sheds. After the sheds are assembled, they are delivered and set up on site for the property owners. This means we can stay warm and dry while putting the sheds together, the construction is more efficient, and we can even get a good base coat of paint on the sheds to protect them from the weather before they go outside.

What we need now are volunteers to help build! Here is a link to the [Sign Up](#), that will be updated as we add more dates/times. For now, we are scheduling through January. We hope to see you all there!

What We Have Done

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STEM Day

Several NAWIC members participated in STEM Day this year at the Willamette Heritage Center. They talked to girls about careers in construction. It was a great turnout, and the kids had a blast.



What We Have Done

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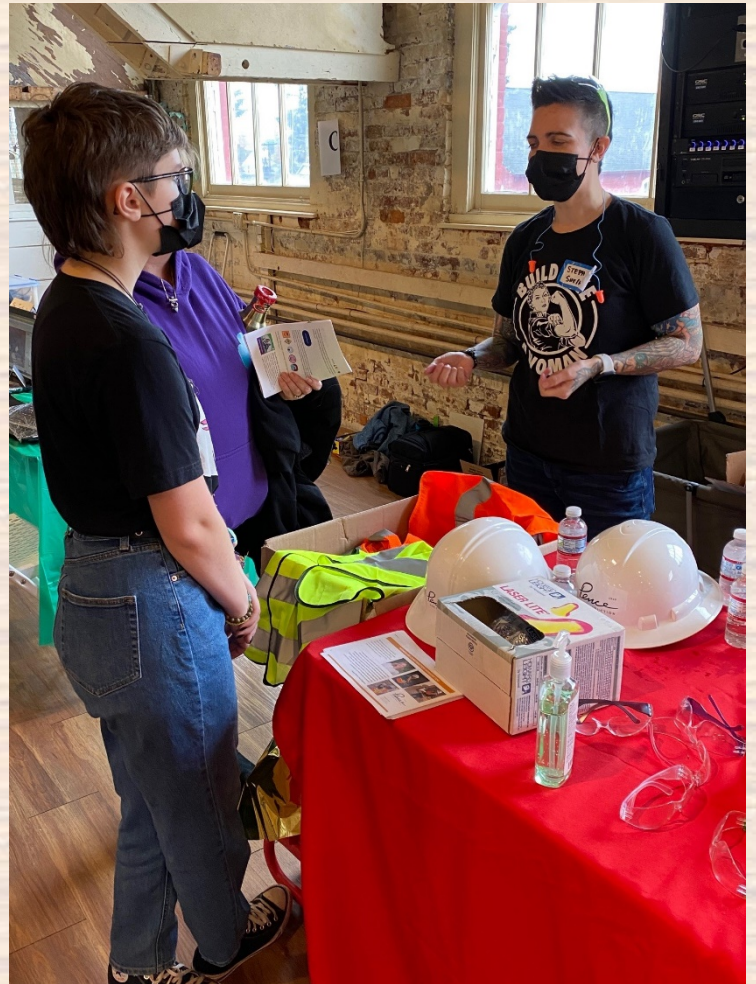
STEM Day cont'd



What We Have Done

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STEM Day cont'd

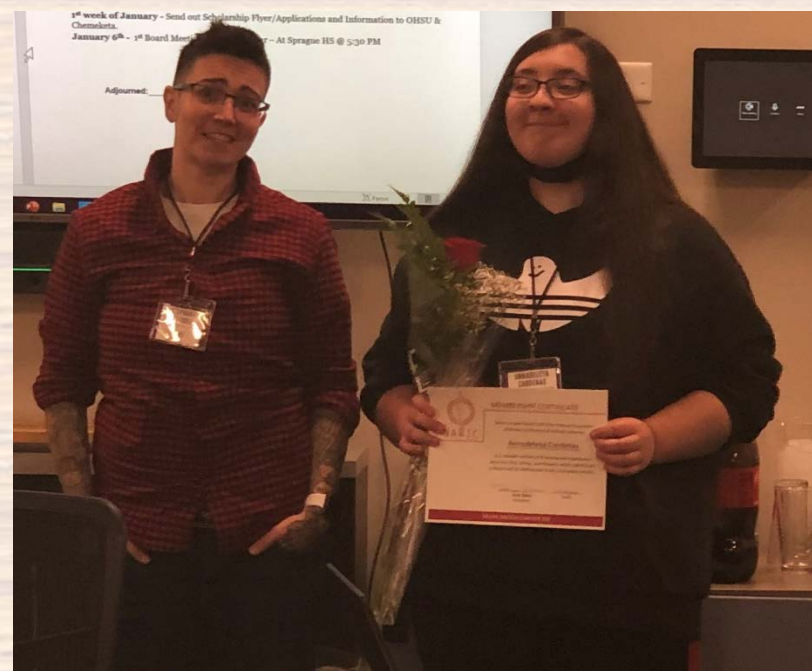


What We Have Done

2

November Friendsgiving Feast

Our November General Meeting is our Annual Friendsgiving Feast. We starting this a few years ago and it was a hit. This year, we also installed a new member, Annadeleya. Welcome Annadeleya!



What We Have Done

2

December Bunco Party

In December, we have our Annual Bunco & Gift Exchange Party. As usual, fun was had by all!



Who We Are

Member Spotlight

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- 1) **Your Name** – *Alice Miller*
- 2) **Company** – *BBSI*
- 3) **Years with your employer** – *2 Years on January 21st*
- 4) **Favorite Book** – *Currently reading (and loving) The Storyteller: Tales of Life and Music by Dave Grohl. I also will never turn down a Jodi Picoult book and would never be able to pick a favorite between the ones I've read from her!*
- 5) **Who has been a mentor to you and why?**
I have had the privilege of working for and with some fantastic people throughout my career. One individual I'd consider a mentor early in my career would be Crystal O'Brien, Assistant Branch Manager at Tri Counties Bank in Chico, CA – Crystal was a customer of mine at Starbucks who saw something in me that I did not quite see in myself. She recruited me from Starbucks to come work for her in banking, and it completely shifted my career path and lead me down a road where she supported my growth both professionally and personally – Teaching me the love for community and small business that I have today. I worked for Crystal for three years until I moved back to Oregon almost 10 years ago. To this day we remain in contact and she continues to be a light I look to personally and professionally as someone who can guide me down the right path.
- 6) **Day in the Life (describe a typical day at work)**
I am typically at the office working on special projects, running payrolls, or analyzing data to help our clients be even better. However, my best day at BBSI is a day I get out of the office to see my clients face to face. Whether it's having lunch to discuss current needs, meeting for a detailed training, or even just spending time together to get to know each other better. Being out and about and working to help my community members thrive never gets old!
- 7) **What is your favorite part of your job and why?**
There are two things I particularly love about my job:
 1. *My team. I have been so lucky to have worked with some of the best teams over the years and BBSI is no exception to that. I came to BBSI in late January of 2020, right before the pandemic. I worked in the office for about 2 months before we were all working from home and isolated. I could not believe the extra mile every single person on our team went for not only our clients during such a difficult and stressful time, but also for each other. We met (virtually) often and came together to support one another through what felt like the longest 9 months! Of course, the pandemic is not over, but we have grown as a team together so much. Leaning on and learning from each other as we go. I'm very thankful for that!*
 2. *My clients. The work I do at BBSI supports business is our community and that is so important to me. I love getting to know business owners, understanding why they do what they do and how they've gotten to where they are today. It's such a privilege to be able to work in and for the community I live in and I'm so grateful every day I get to do the work I love.*
- 8) **If you were living your childhood dream, what would you be doing?**
If I were living out my childhood dream, I would be singing and dancing on Broadway – I'm 100% certain that, without rhythm or the ability to carry a tune, Broadway-goers are probably very happy I landed in HR instead. My family would probably agree that keeping my performance to the car and shower is probably for the best!

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Stay Connected

AGC Oregon-Columbia Chapter

- **Save the Date:** January 28, 2022
Annual Business Meeting, Portland Marriott Downtown
- **Save the Date:** March 28-31, 2022
The AGCA Annual Convention, Grapevine, TX

NWUCA

- **Cultural Compliance Training:** Online at NW College of Construction. Cost is \$45 per person. NWUCA will reimburse members for up to 5 employees to take this class. To register, go to [Cultural Competency in the Trades | Online Training Course \(nwcoc.com\)](https://www.nwcoc.com/cultural-competency-in-the-trades).
- **Save the Date:** Saturday, February 12, 2022
19th Annual NWUCA Holiday Auction to be held at the Marriott Downtown Waterfront in Portland.

Salem Chamber

- Up-to-date Business Resources regarding COVID-19
<https://salemchamber.org/now/covid-19-resources/>
- Tuesday, January 18th, noon to 1pm
Chamber Business Women's Luncheon at Roth's, 1130 Wallace Rd NW, Salem 97304
To register, go to [Chamber Business Women - Salem Area Chamber of Commerce \(salemchamber.org\)](https://www.salemchamber.org/chamber-business-women-salem-area-chamber-of-commerce) or call the Chamber at 503-581-1466.

If you have any questions or would like additional information, please feel free to contact any one of the following:

President:	Julie Davis (julied@pence.net)
Vice President:	Juli Foscoli (Juli@southtownglass.com)
Treasurer:	Sarah DeBrito(sdebrito@witherslumber.com)
Secretary:	Tracy Stewart (tracy@agsadowski.com)
Corresponding Secretary:	Carolyn Olson (colson@ahtna.com)
Board Members:	Kim Grove (kgrove@wepourpdx.com) Jackie Ross (Jackie@triplettwellman.com) Stephanie Vasquez (stephanievasquez4@gmail.com)





*Leading
Builders.
Building
Leaders.*



Salem Chapter 198 General Meeting

When: Wednesday, January 19, 2022 at 5:30 PM

Where: Windowsill

4910 Turner Rd SE #100, Salem, OR

Dinner: Jersey Mike's (Please let Tracy know what you would like to order. Orders need to be in by January 17th)

Members: \$25 *

Guests (1st meeting) – Free

Cost for the plant and pot will be an additional \$7 - \$10 depending on plant and pot you choose. Guest will only pay for plant and pot fee.

Please RSVP to Juli Foscoli at juli@southtownglass.com or text (503) 508-1127. *Members who don't RSVP by January 17, 2022 will be charged whether they attend or not.