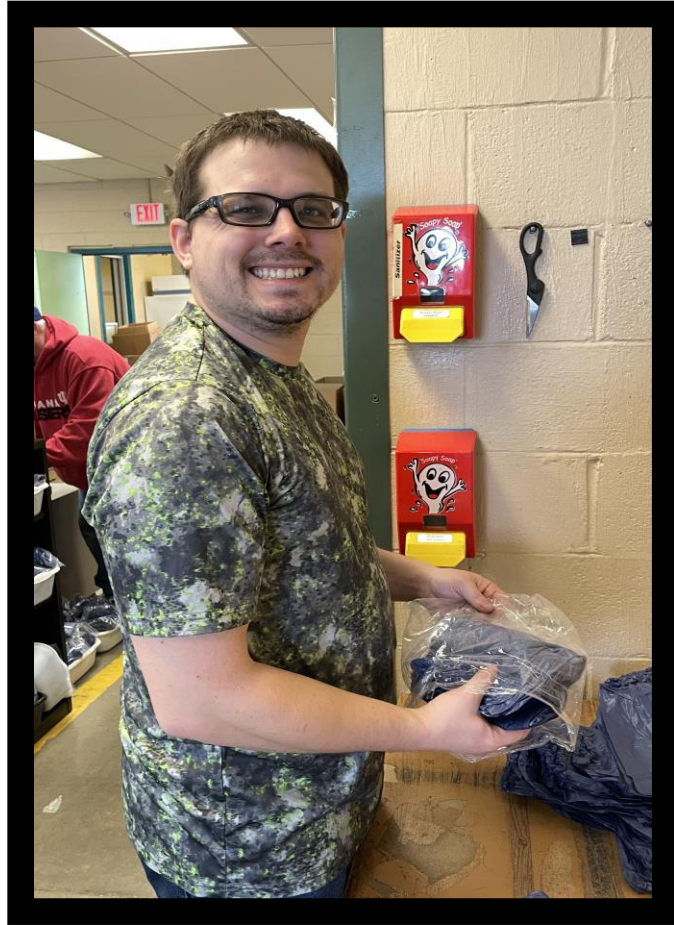


ALLIANCE INDUSTRIES



NATHEN SPIESS

Nathen has worked at Alliance Industries for almost 12 years. His favorite thing to do outside of work is play video games on his Xbox and his dog's name is Sophie.

Thank you for all your hard work and dedication to
Alliance Industries!