



HOUSEHOLDS, WORK AND FLEXIBILITY

Series of project research reports

United Kingdom

the Netherlands

Sweden

Slovenia

Czech Republic

Hungary

Bulgaria

Romania

Research Report #3

HWF SURVEY

Country survey reports

Edited by Claire Wallace









Series of project research reports

United Kingdom

Research Report #3

the Netherlands

Sweden

HWF SURVEY

Slovenia .

Country survey reports

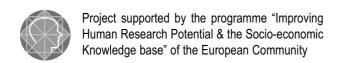
Czech Republic

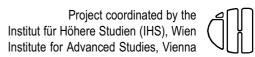
Hungary

Bulgaria

Romania

Edited by Claire Wallace





Annotation

This volume "HWF Survey: Country Reports" is the third book published in a series of research reports produced within the frameworks of the multinational research project "Households, Work and Flexibility" (2000-2003). This publication is based upon the outcomes of a large-scale sociological survey that has been conducted in early 2001 (more than 10 thousands respondents in eight European countries). Individual chapters in the report give a description and analysis of the main survey results for each country in the project covering flexibility and the relationship between family and work. The countries covered are: three EUmember states (United Kingdom, the Netherlands and Sweden) and five Applicant countries (Slovenia, Czech Republic, Hungary, Bulgaria and Romania).

Acknowledgements

The contents of this publication do not necessarily reflect the opinion or position of the European Commission.

We would like to thank the sponsors of the project Directorate-General Research at the European Commission and especially Mrs. Fadila Boughanemi for funding and supporting the project. We would also like to thank the Austrian Ministry for Science, Education and Art for additional support and the staff at the Bureau for International Research and Technology Co-operation for their helpful advice.

We are also grateful to Radu Dobreci for his help with the layout and to Alexander Chvorostov for his energetic and careful guidance.

© the HWF	Research	Consortium
-----------	----------	------------

Reproduction is authorized provided the source is acknowledged

HWF Project Co-ordinator

Prof. Claire Wallace (IHS, Austria)

Team leaders

Christine Cousins (United Kingdom) Yvonne Kops (the Netherlands) Thomas Boje (Sweden) Pavle Sicherl (Slovenia) Jiři Večernik (Czech Republic) Endre Sik (Hungary)

Endre Sik (Hungary) Siyka Kovacheva (Bulgaria) Manuela Stănculescu (Romania)

Contact details

for HWF Partners are provided on the third page of the cover

ISSN 1682-9131

Published by

the HWF Research Consortium <www.hwf.at>

Coordinated and distributed by

the Institute for Advanced Studies / Institut für Höhere Studien (IHS),

Stumpergasse 56, A-1060 Vienna, Austria <www.ihs.ac.at>

Publication manager and editor

Alexander Chvorostov <alex.chv@ihs.ac.at>

Original design of the series by

Wolfgang Weitlaner <wweitlan@yahoo.com> Radu Dobreci <raduangel2002@yahoo.com>

First published in M

Technical layout by

May 2003

Printed by

facultas digitaldruck, Augasse 2-6, 1090 Wien <www.facultas.at>

The state of

Project funded by

the European Community under the FP5 programme "Improving

Human Research Potential & the Socio-economic Knowledge Base"

Contract №
Project №

HPSE-CT-1999-0030 SERD-1999-00178



>> TABLE OF CONTENTS

INTRODUCTION

Overview: Households, Work and Flexibility [5]

CHAPTER ONE

Survey report: United Kingdom [9]

CHAPTER TWO

Survey report: the Netherlands [79]

CHAPTER THREE

Survey report: Sweden [149]

CHAPTER FOUR

Survey report: Slovenia [209]

CHAPTER FIVE

Survey report: Czech Republic [263]

CHAPTER SIX

Survey report: Hungary [297]

CHAPTER SEVEN

Survey report: Bulgaria [341]

CHAPTER EIGHT

Survey report: Romania [395]

ANNEX

HWF Survey: Short description | HWF Survey: Technical notes by countries Authors | Publications | Order Form and Prospectus | Members of Consortium



Introduction

HOUSEHOLDS, WORK AND FLEXIBILITY Country Survey Reports

INTRODUCTION

[Claire Wallace, Institute for Advanced Studies, Vienna]

The country survey reports constitute Deliverable # 7 (Work Package # 4) of the project *Households, Work and Flexibility* funded by the European Commission under the Fifth Framework Programme contract no. HPSE-1999-00030. The project extends from April 2000 to April 2003. We are grateful to the Commission for their support of this work. Further information can be found on the homepage of the project¹. Many documents can be downloaded at that address; the full collection HWF research reports² (five issues) can be purchased from the library of the coordinating institution IHS-Vienna³.

The given book includes the reports of the national surveys carried out during the first half of 2001 in the following countries: the UK, Sweden, the Netherlands, Slovenia, Czech Republic, Hungary, Romania and Bulgaria.

The project is designed to look at the relationship between households and the kinds of work undertaken by households, including all the family members and using a broad definition of work to include both paid and unpaid labour. The project considers the role of flexibility in this context and for this purpose we have defined flexibility as that of time, place and conditions. That is, we are con-

sidering flexible hours of work, flexible place of work and various contractual conditions.

The countries chosen were intended to be illustrative of different policy approaches to flexibilisation and the work-family balance. However, we have also endeavoured to compare Western European EU countries with a range of Eastern European candidate countries in this analysis to understand the effect of such trends across Europe generally. Consequently, the countries chosen were Sweden, the UK, the Netherlands, Slovenia, the Czech Republic, Hungary, Romania and Bulgaria. The research team represent a cross-disciplinary group of sociologists, economists, educationalists and social policy specialists.

The main research instruments are a quantitative representative sample survey in each country and an analysis of policies and labour market trends. The survey was carried out in the first half of 2001 and involved a representative sample of at least 1000 respondents in each country aged 18 to 65 who were also asked about other household members. The policy and labour market analysis are the subjects of other reports in the HWF Series of research Reports⁴.



The project is intended to look not just at the behaviour of people in the labour market (taking into account both domestic, informal and formal employment) but also their attitudes and values in respect to it. Thus we wanted to explore ways in which people feel that family and work should be combined and whether their work impinges on family life. We also wanted to explore the conflicts and tensions that this might generate within the household. We also wanted to explore the extent to which actors in the labour market are able to control their conditions of work and how they view them.

The Country Survey Reports covered the same set of topics:

- Patterns of flexibility, including those of time, place, conditions and careers along with perceptions of flexibility
- Patterns of work
- Household organisation
- Work-household relations

In addition, each report contains further information and analysis, which was developed according to the interests of the researcher. The reports are therefore only semi-standardised.

Technical information about each survey, including sampling etc. is included as an appendix to each report.

Summary notes on the organization of the HWF Survey (2001) in every country are provided in the general Annex One to this book.

Note from the technical editor

As mentioned, the country survey reports included in this book are semi-standardized. This means that the structures of individual reports may vary, although the core themes and topics are covered in every chapter.

Furthermore, the shapes of analytical tables and charts could be hardly harmonized among the chapters authored by individual contributors from eight countries. The technical editorship and the layout efforts allowed only partial standardization of the submitted forms (of both tables and figures); any attempt at further harmonization would lead to a considerable delay in publication and increase of production costs. That is why the survey tables might be organized differently in different parts of the book.

A highly standardized and comprehensive compendium of HWF Survey cross-country reference tables shall be published in the next issue of the HWF Research Reports Series⁵.

Alexander Chvorostov

NOTES

- 1. The official web-site of the HWF project is available here: http://www.hwf.at
- 2. **HWF Series of Project Research Reports**. Five books, six volumes. ISSN 1682-9131. Published by the HWF Research Consortium and the IHS-Vienna in 2002-2003. Editor Prof. Claire Wallace
- 3. See purchasing and subscription details here: http://www.hwf.at/project_reports.html
- 4. See the following books: **HWF Series of Project Research Reports**. ISSN 1682-9131. Research Report # 1: "Critical review of literature and discourses about flexibility" (234 pages) Editor Prof. Claire Wallace. Vienna 2002.

Research Report # 2: "Country contextual reports: Demographic trends, labour market and social policies" (360 pages) Editor Prof. Claire Wallace. Vienna 2003.



Research Report # 5: "Comparative Contextual Report: Demographic trends, labour market and social policies." Editor Prof. Claire Wallace. Vienna 2003 (Forthcoming).

5. **HWF Series of Project Research Reports**. ISSN 1682-9131.

Research Report # 4. "HWF Survey comparative reports"

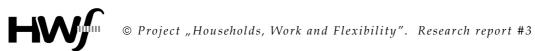
Volume One "Cross-country overview and reference tables".

Editor Prof. Claire Wallace. Vienna, 2003 (Forthcoming)





Annex



HWF SURVEY: SHORT DESCRIPTION

the United Kingdom

General sample size 945 Conventional sample (*) 941

Method of interview Personal face-to-face interviews with trained interviewers.

Field agency NFO World Group (formally System Three Social Research)

Wembley Point, Harrow Road, Wembley Middlesex HA9 6DE, UK

Date of the survey February 19, 2001 - May 8, 2001

The Netherlands

General sample size 1007 Conventional sample (*) 1007

Method of interview Telephone interviews with trained interviewers.

Field agency Desan market research

Stoas PO box 78, 6700 AB Wageningen, The Netherlands

Date of the survey March 12, 2001 - April 9, 2001

Sweden

General sample size 2292 Conventional sample (**) 1284

Method of interview Survey was conducted by using postal method.

Field agency Statistics Sweden SCB S-701 89 ÖREBRO, Sweden

Date of the survey February 19, 2001 - May 8, 2001

Slovenia

General sample size 1008 Conventional sample (*) 839

Method of interview Personal face-to-face interviews with trained interviewers.

Field agency Public Opinion and Mass Communication Research Center (CJMMK),

Faculty of Social Sciences, University of Ljubljana, Kardeljeva ploscad 5, 1000 Ljubljana, Slovenia

Date of the survey April 20, 2001 – June 12, 2001



^{*} Conventional sample includes only persons aged between 18 and 65.

 $^{^{*^*}}$ For Sweden, the Conventional sample does not include IT workers.

Czech Republic

General sample size 1556 Conventional sample*(*) 1556

Method of interview Personal face-to-face interviews with trained interviewers.

Field agency STEM - Centre for empirical research

Jilska 1, 110 00, Praha 1

Date of the survey January 03, 2001 - June 10, 2001

Hungary

General sample size 1116 Conventional sample (*) 1116

Method of interview Personal face-to-face interviews with trained interviewers.

Field agency THE TÁRKI GROUP

TARKI, Budaörsi út 45, 1112 Budapest, Hungary

Date of the survey January 31, 2001 - February 07, 2001

Bulgaria

General sample size 1864 Conventional sample (*) 1806

Method of interview Personal face-to-face interviews with trained interviewers.

Field agency Fact Sociological Agency,

Sofia 1000, 6th of September Street, No. 6B, Bulgaria

Date of the survey February 1, 2001 - March 5, 2001

Romania

General sample size 1864 Conventional sample (*) 1524

Method of interview Personal face-to-face interviews with trained interviewers.

Field agency The Institute for the Study of the Quality of Life,

Bucharest, Sector 5, Calea 13 Septembrie, No. 13, Romania

Date of the survey February 1, 2001 - March 5, 2001

^{*} Conventional sample includes only persons aged between 18 and 65.



>> HWF SURVEY: TECHNICAL NOTES BY COUNTRIES

The United Kingdom

Study title: HWF Survey. As an individual survey

(i.e., the HWF questionnaire constituted the whole survey)

Fieldwork dates: February 19, 2001 - May 8, 2001

Contractor: Hatfield Campus

University of Hertfordshire

College Lane

Hatfield Herts. AL10 9AB

UK

Principal investigator: Dr Christine Cousins (c.r.cousins@herts.ac.uk)

Sample type: Postcode Address File (PAF). Small Users, PAF provides a sample of addresses. Each

address has an equal chance of selection, regardless of the number of people living at that address. The probability of selection of individuals at a selected address is inversely proportional to the number of eligible people at the address. Since this bias is known about in advance, it is easy to correct for it by collecting the number of eligible adults at the address as part of the questionnaire data, and using this as a weighting

variable. Finally, Kish grid method was used to identify a respondent.

Fieldwork method: Personal face-to-face interviews with trained interviewers.

Fieldwork institute: NFO World Group (formally System Three Social Research)

Wembley Point

Harrow Road, Wembley Middlesex HA9 6DE

UK

Context There are several country specific questions. Not all original questions are included

of the questionnaire: into the UK questionnaire

Sample size: 945

Response rate: 48.56%

Language: English

Weighted: See above related different probabilities of the selection. Weights are calculated to cor-

rect for this (to be applied for individual level data); for age within sex (for the individual respondent) as well as region (at household and individual level) to correct for dis-

parity of responses.

Finally, the dataset included household and individual weights, as follows:

Household weight: A regional weight was included to take into account discrepancies between the regional profile of the survey sample and of the population of households

in the UK containing adults aged 18-65.

Individual weight: An individual level weight was calculated to correct firstly for the fact that, because the sample design was based on households rather than individuals, respondents in larger households had a lower chance of being selected for interview than those in smaller households. The weight applied was equal to the number of eligi-

ble adults in the household.

In addition a weight by age within sex was applied, to correct for discrepancies be-

tween the profile of the survey sample and of the survey population.



The Netherlands

Study title: HWF Survey. As an individual survey

(i.e., the HWF questionnaire was the whole survey)

Fieldwork dates: March 12, 2001 - April 9, 2001

Contractor: STOAS

Postal address:

STOAS Research P.O. Box 78

6700 AB Wageningen The Netherlands

Visiting address:

Agro Business Park 10 6708 PW Wageningen The Netherlands

Principal investigator: Ms Annet Jager (anj@stoas.nl)

Mrs Yvonne Kops (yko@stoas.nl)

Sample type: Stratified/quota sample

Fieldwork method: Telephone interviews with trained interviewers.

Fieldwork institute: Desan market research STOAS

PO box 78

6700 AB Wageningen The Netherlands

Context There are plenty of country specific questions. Not all original questions are in-

of the questionnaire: cluded into the Dutch questionnaire

Sample size: 1007

Response rate: 15%

Language: Dutch

Weighted: Yes Weighing factor is created on basis of information on population composition

with regarding to gender and age.



Sweden

Study title: HWF Survey. As an individual survey

(i.e., the HWF questionnaire was the whole survey)

Fieldwork dates: February 19, 2001 - May 8, 2001

Contractor: Department of Sociology at Umeå University

Sociological Institute, University of Umea, S-90187 Umea Sweden s

Principal investigator: Prof. Thomas Boje (thomas.boje@soc.umu.se, boje@ruc.dk)

Sample type: Random sample of population 18-65 drawn from the national Swedish register of

residents.

Fieldwork method: Survey was conducted by using postal method.

Fieldwork institute: Statistics Sweden

SCB

S-701 89 ÖREBRO

Sweden

Context There are plenty of country specific questions. Not all original questions are in-

of the questionnaire: cluded into the Swedish questionnaire

Sample size: 1892
Response rate: 68%.
Language: Swedish

Weighted: No



Slovenia

Study title: The HWF was a part of a larger 'Omnibus Survey'.

Fieldwork dates: April 20, 2001 – June 12, 2001

Contractor: SICENTER (Socio-economic Indicators Center)

Brajnikova 19 1000 Ljubljana Slovenia

Principal investigator: Prof. Niko Tos (Niko.Tos@uni-lj.si)

Prof. Pavle Sicherl (Pavle.Sicherl@sicenter.si, Pavle.Sicherl@link.si)

Sample type: Systematic multi-stage sample method with random start of adults aged 18 or

older at non-institutional addresses in Slovenia is based on the Central Register of the population. Final clusters with known – and equal – probability was formed at

the first stage. Named individual are selected at the second stage.

Institutional population was excluded.

Fieldwork method: Personal face-to-face interviews with trained interviewers.

Fieldwork institute: Public Opinion and Mass Communication Research Center (CJMMK),

Faculty of Social Sciences, University of Ljubljana Kardeljeva ploscad 5, 1000 Ljubljana, Slovenia

Context There are some country specific questions. Not all original questions are included

of the questionnaire: into the Slovenia questionnaire

Sample size: 1008

Response rate: Not lower than 65%

Language: Slovenian

Weighted: No



Czech Republic

Study title: HWF Survey. As an individual survey

(i.e., the HWF questionnaire was the whole survey)

Fieldwork dates: January 03, 2001 – June 10, 2001

Contractor: Institute of Sociology, AS CR

Institute of Sociology, Czech Academy of Sciences

Jilská 1 110 00 Praha 1 Czech Republic

Principal investigator: Prof. Jiri Vecernik (vecernik@soc.cas.cz)

Sample type: Database of household cost payers -SIPO. Yes, known - and equal - probability.

Household. Nearest birthday of a complete list of household members.

Higher proportion of old age group

Higher proportion of single member households

Fieldwork method: Personal face-to-face interviews with trained interviewers.

Fieldwork institute: STEM - Centre for empirical research

Jilska 1, 110 00 Praha 1

Context There are some country specific questions. Not all optional questions are included

of the questionnaire: into the Czech questionnaire

Sample size: 1556

Response rate: 45.92%

Language: Czech

Weighted: No



Hungary

Study title: HWF Survey is a part of a larger survey 'OMNIBUS 2001/2'

Fieldwork dates: January 31, 2001 - February 07, 2001

Contractor: THE TÁRKI GROUP

TARKI Budaörsi út. 45 1112 Budapest Hungary

Principal investigator: Prof. Endre Sik (Sik@tarki.hu)

Sample type: Hungarian population census Age 18-65, Yes-known-and equal probability.

The sample was created in two steps. First they have stratified the localities according the number of adults living in each of them. From these nine strata of the localities are chosen by random sampling method. In the second step they have chosen

individuals from the set of those 93 settlements.

Fieldwork method: Personal face-to-face interviews with trained interviewers.

Fieldwork institute: THE TÁRKI GROUP

TARKI

Budaörsi út 45. 1112 Budapest Hungary

Context Some optional questions were not been asked on the Hungarian questionnaire.

of the questionnaire:

Sample size: 1116
Response rate: 65%

Language: Hungarian

Weighted: Yes. Weighing factor is created on basis of information on population composition

with regarding to gender, age, education, and location. Weight is based on the data for 18-65 in Micro-Census 1996. Weight is necessary because women and older people are much likely to answer the questionnaire than men and younger people.



Bulgaria

Study title: HWF Survey. As an individual survey

(i.e., the HWF questionnaire was the whole survey)

Fieldwork dates: February 20, 2001 – March 06, 2001

Contractor: The Faculty of Business and Social Sciences

Paissii Hilendarski State University

Mladezka 20-B 4002 Plovdiv Bulgaria

Principal investigator: Dr. Siyka Kovatcheva

(kovachev@netvisio.net)

Sample type: Two stage random cluster sample with 200 clusters, each with ten cases. The sam-

ple units were named individuals. All members of the population were sample with known probability. Named individual unit emerged from the office sampling

Fieldwork method: Personal face-to-face interviews with trained interviewers.

Fieldwork institute: Fact Sociological Agency,

Sofia 1000, 6th of September Street, No. 6B

Bulgaria

Context All variables are included

of the questionnaire:

Sample size: 1806 Response rate: 87%

Language: Bulgarian

Weighted: No



Romania

Study title: HWF Survey. As an individual survey

(i.e., the HWF questionnaire was the whole survey)

Fieldwork dates: February 1, 2001 – March 5, 2001

Contractor: Centre for the Study of the Quality of Life

ICCV Calea

13 Septembrie No.13

Sector 5 Lod 76 117 Bucharest Romania

Principal investigator: Mrs Manuela Stanculescu

(manuela@iccv.ro)

Sample type: From the electoral list.

1864

From other lists (such as agricultural register).

Random route method

Fieldwork method: Personal face-to-face interviews with trained interviewers. Fieldwork institute: The Institute for the Study of the Quality of Life, Bucharest,

Sector 5, Calea 13 Septembrie, No. 13.

Context Almost all standard questions are included, there are some country specific vari-

of the questionnaire: ables

> Sample size: 85% Response rate:

> > Language: Romania

Weighted: No



BRIEF INFORMATION ON AUTHORS

in order of appearance in the book

(IHS, Austria)

Claire Wallace Prof. Claire Wallace is co-ordinator of the HWF project. She is Head of the Department of Sociology at the Institute for Advanced Studies (IHS) in Vienna, Austria. Claire Wallace is also visiting professor at the Glasgow Caledonian University, UK and has been undertaking work on transformations in Eastern and Central Europe for the last decade.

Christine Cousins (University of Hertfordshire, UK)

Christine Cousins is the UK team leader for the HWF project. She is a Principal Lecturer in Sociology at the University of Hertfordshire. Her research and publications have been concerned with flexible employment, gender and employment and social exclusion.

Ning Tang (University of Hertfordshire, UK)

Ning Tang is currently a post-doctoral research fellow in the Department of HRMST, University of Hertfordshire, UK. In addition to the HWF project, she has also undertaken comparative studies on China and the UK.

Annet Jager (STOAS, the Netherlands)

Since 1998 Annet Jager works as a researcher at Stoas Research in Wageningen. Her research projects are in the field of (the interface between) employment and education, learning and training. Stoas Research is member of the Stoas Group based in Wageningen, the Netherlands.

(University of Umea, Sweden)

Mattias Strandh Dr. Mattias Strandh is Lecturer at the department of Sociology, Umeå University and currently guest scholar at International Institute of Applied Systems Analysis (IIASA) in Vienna, Austria.

Thomas Boje (University of Umea, Sweden)

Prof. Thomas P. Boje is the Swedish team leader for the HWF project and is Professor of Sociology at Umeå University in Sweden and professor in Welfare Policy and Labour Market at Roskilde University, Denmark. He has published extensively in labour market, welfare state, social citizenship. Prof. Boje had previously been head of the team for the BETWIXT project on social precarity and urban segregation. He has been editor in chief for the journal European Societies.

Pavle Sicherl (SICENTER, Slovenia) Prof. Pavle Sicherl is Director of SICENTER and Professor of Economics at University of Ljubljana. He was also consultant to the World Bank, OECD, UN, ILO, UNIDO, INSTRAW, UNRISD, and Harvard Institute for International Development.

Matija Remec (SICENTER, Slovenia)

Matija Remec is research assistant at the SICENTER. He was also involved with the Research of Internet in Slovenia project at the Centre of Methodology and Informatics of the Faculty of Social Sciences in Ljubljana.



Petra Stepankova (Institute of Sociology, Czech Republic)

Petra Stepankova holds MA degrees in Social Sciences and Economics from the, Charles University (Prague) and the Central European University. She is a Ph.D. student in Economics at the CERGE/EI (Prague). Since October 2000 she is a junior research fellow at the Institute of Sociology, Czech Academy of Sciences.

(TARKI, Hungary)

Endre Sik Prof. Endre Sik is the HWF Team leader for Hungary. He is a researcher at the Social Research Centre (TARKI) in Budapest.

Ildiko Nagy (TARKI, Hungary)

Ildikó Nagy is a researcher at the Social Research Centre (TARKI) in Budapest and a PhD. student at the Budapest University of Economic Sciences and Public Administration.

Siyka Kovacheva (University of Plovdiv,

Bulgaria)

Dr. Siyka Kovacheva is the co-ordinator for Bulgaria of the HWF project. She works as a lecturer in sociology at the University of Plovdiv, Bulgaria. She has done research on youth transitions in Europe and on the social, economic and political change in Eastern Europe after the fall of communism.

Tanja Pancheva (University of Plovdiv, Bulgaria)

Ass. Prof. Tatjana Pancheva is a researcher and member of the HWF team at the University of Plovdiv. She teaches economic sociology and human resource management and has undertaken research on problems in employment, unemployment, labour markets and more generally, social structure and social action.

Manuela Stanculescu (Institute of Quality of Life, Romania)

Manuela Stanculescu is the co-ordinator for Romania of the HWF project. She is senior researcher at the Institute for the Study of the Quality of Life and associate lecturer at the University of Bucharest, Faculty of Sociology.

Ionica Berevoescu (Demographic Research Centre, Romania)

Ionica Berevoescu is senior researcher at the Demographic Research Centre of Romanian Academy of Sciences.



→ RELATED PUBLICATIONS*

of members of the HWF Research Consortium

SCIENTIFIC ARTICLES AND BOOKS BY MEMBERS OF HWF TEAMS

- **Cousins, Christine** (UK), Sept. 2001, Organising and analysing small-scale qualitative studies of families. In L. Hantrais (ed.) *Family and Welfare from an International Comparative Perspective'* Brussels: Directorate Technology Foresight and Socio-economic Research, European Communities.
- **Kovacheva, Siyka** (BG), 2001 Flexibilisation of youth transitions in Central and Eastern Europe, in YOUNG, Vol. 9, No. 1, pp. 41-60.
- **Kovacheva, Siyka** (BG), 2002, Work Flexibilisation and Its Impact on Family Relationships in Bulgaria, Sociological Problems, Special issue, The Social World in the 21st Century: Ambivalent Legacies and Rising Challenges, pp. 196-212.
- Nagy, Ildikó (HU), 2002, The institution of the head of family gender roles in the family, In: Nagy, Ildiko Pongracz, Tiborne Toth, Istvan György (ed.): Changing Roles, Report on the Situation of Men and Women in 2001, TÁRKI Ministry of Social and Family Affairs, Budapest, Febr. 2002, pp. 155-175.
- Nagy, Ildikó Sik, Endre (HU), 2002, Flexible shift, flexible family?, In: Kolosi, Tamás Tóth, György István Vukovich, György: Social Riport 2002, TÁRKI, Budapest (forthcoming).
- **Sicherl, Pavle** (Slovenia), 2000, Benchmarking Slovenia: an evaluation of Slovenia's competitiveness, strengths and weaknesses, Ministry of Economic Affairs, p. 147 (co-editor).
- **Sicherl, Pavle** (Slovenia), 2002, Development distances in Southeast Europe, IB revija, XXXVI, no. 1, pp. 59-77
- **Vecernik, Jiri** (CZ), 2000, Social problems and policies in the Czech Republic: costs of transition and socio-economic structure. *Politicka ekonomie* 48(2000): 529-546 (in Czech).
- **Vecernik, Jiri** (CZ), 2001, From needs to the market: the changing inequality of household income in the Czech transition, *European Societies*, 3 (2001): pp. 191-212 (in English).
- **Vecernik, Jiri** (CZ), 2001, Earnings disparities in the Czech Republic: Evidence of the past decade and cross-national comparison. *Prague Economic Papers* 10 (2001): pp. 201-222 (in English).

Selected publications are also available on the HWF home page <www.hwf.at>



Please contact authors or the team leaders if you wish to request a copy of the published matters.

Contact information for teams is provided on the third page of the cover to this report.

- Vecernik, Jiri (CZ), 2001, Earnings disparities in the Czech Republic: Evidence of the past decade and cross-national comparison. Finance a uver 9 (2001): 450-471 (in Czech).
- Vecernik, Jiri (CZ), 2002, Flexibility and labour market segmentation in Europe: The perspective of transition countries, Czech Sociological Review 38: 365-379.
- Wallace, Claire (IHS) and Cousins, Christine (UK), Sept. 2001, Households, Work and Flexibility: An Overview, In L. Hantrais (ed.) Family and Welfare from an International Comparative Perspective' Brussels: Directorate Technology Foresight and Socio-economic Research, European Communities.
- Wallace, Claire (IHS), 2002, Household strategies: their conceptual relevance and analytical scope, Sociology Journal, forthcoming

WORKING PAPERS PRODUCED BY MEMBERS OF HWF TEAMS

- Cousins, Christine and Tang, Ning (UK), 2002, Households, Work and Flexibility in the UK. University of Hertfordshire, Business School, Employment Studies Unit, Working Paper Series, forthcoming.
- Raiser, Martin, Haerpfer, Christian, Nowotny, Thomas and Wallace Claire (IHS), 2001, Social capital in transition: a first look at the evidence, Working paper nr. 61, European Bank for Reconstruction and Development, London.
- Sicherl, Pavle (Slovenia), 2000, A new dynamic approach to growth and the inequality issue. Working paper, SICENTER, Ljubljana.
- Sicherl, Pavle (Slovenia), 2001, New analytical and policy insights on the severity of the gap between USA, Japan and EU in research and development provided by time distance (S-distance) methodology, Working paper, SICENTER, Ljubljana.
- Sicherl, Pavle (Slovenia), 2001, Distance in Time Between Slovenia and the European Union, Working paper, SICENTER, for country background.
- Sicherl, Pavle (Slovenia), 2001, Distance in Time Between Slovenia and the European Union, (An example of possible visualisation of time distance results), Working paper, SICENTER, Ljubljana.
- Sicherl, Pavle (Slovenia), 2001, Comments on two crosscutting issues: methods for comparative analysis and strategy for the European Research Area, Working paper, SICENTER, Ljubljana, presented at the Belgian Presidency Socio-economic Conference: Unit and diversity, The contribution of the social sciences and the humanities to the ERA, Bruges.
- Sicherl, Pavle (Slovenia), 2002, National interest of Slovenia is a social consensus on development (in Slovenian), Working paper, SICENTER
- Stanculescu, Manuela and Ilie, Simona, 2001, Informal economy in Romania, UNDP and RIQL, Bucharest, 2001.
- Vecernik, Jiri (CZ), 2000, Work values and perceived conditions in CEE and EU countries, comparative paper based upon ISSP survey 1997 "Work orientations".



- **Vecernik, Jiri** (CZ), 2000, Work values and perceived work conditions in CEE and EU countries. Study based on comparative ISSP survey. Not yet published.
- **Vecernik, Jiri** (CZ), 2001, Wage and income distribution in the Czech Republic during transition. Study based on income and labor force surveys. *Working Papers of the Institute of Sociology* AS #5. (in Czech).
- **Vecernik, Jiri** (CZ), 2001, From needs to the market: the changing inequality of household income in the Czech transition. *The William Davidson Institute Working Paper Series* No. 370.
- **Vecernik, Jiri** (CZ), 2001, Earnings disparities in the Czech Republic: Evidence of the past decade and cross-national comparison. *The William Davidson Institute Working Paper Series* No. 373.
- **Vecernik, Jiri** (CZ), 2001, Social problems and policies in the Czech Republic: costs of transition and socio-economic structure, *The William Davidson Institute Working Paper Series*, # 404 (in English).
- **Vecernik, Jiri** (CZ), 2001, Social policies and social structures: frictions and traps in the Czech Republic after 1989. *The William Davidson Institute Working Paper Series*.
- **Vecernik, Jiri** (CZ), 2002, Income redistribution via taxes and benefits in the CR: changes and perceptions after 1989, Finance a uver 1 (hardcopy in Czech, English version on website).

JOURNALISM AND POPULAR ARTICLES PRODUCED BY MEMBERS OF HWF TEAMS

- **Cousins, Christine** and **Tang, Ning** (UK), May 2002, 'Fathers feel guilty for working long hours', Press release report in 22 regional newspapers and local radio
- **Nagy, Ildikó** (HU), 21 August 2001, Reconciling Work and Private Life is the Most Difficult. Magyar Hírlap (Hungarian newspaper).
- **Nagy**, **Ildikó** (HU), 24 July 2001, Families Argue Most about Time Spent Together. Magyar Hírlap (Hungarian newspaper).
- **Nagy, Ildikó** (HU), 3 September 2001, Women Still Do Most of the Housework. Magyar Hírlap (Hungarian newspaper).
- **Pancheva, Tatiana** (BG), 10 January 2002, "The Reality of Flexible Labour", Economic Life, No. 14, 10.04.2002, p. 11 (in Bulgarian).
- **Remec, Matija** (Slovenia), 13th Sep. 2001, Approach to phenomena of information society in Slovenia (in Slovenian), Telecommunications 01.
- **Sik, Endre** (HU), 17 December 2001, Several woman are employed part-time, Magyar Hírlap (Hungarian newspaper).
- Sik, Endre (HU), 21 December 2001, Many people work in the evening at night and over week-ends.
- Stepankova, Petra (CZ), 11.10.02, Return to insecurity, EURO No.
- Stepankova, Petra (CZ), 27.8.01, Flexible forms of work, EURO No. 35.
- Stepankova, Petra (CZ), forthcoming, Labour market and family policy, Socialni politika No. 11



Stepankova, Petra (CZ), Working hours of Czech employees. Czech Business and Trade. Forthcoming.

Stepankova, Petra and Vecernik, Jiri (CZ), 18.1.01, Debate on unemployment, Radio channel Radiojournal.

Vecernik, Jiri (CZ), 1.8.02, Support to the work, not idleness, Daily Mlada fronta DNES.

Vecernik, Jiri (CZ), 1.8.02, Support to the work, not to idleness, Daily Mlada fronta DNES.

Vecernik, Jiri (CZ), 19.2.01, Overstated self-evaluation, EURO No. 8.

Vecernik, Jiri (CZ), 23.9.02, Focus behind facades of firms, Respekt No. 39.

Vecernik, Jiri (CZ), 23.9.02, Focus behind the facades of firms, Weekly Respekt No. 39.

Vecernik, Jiri (CZ), 9.7.01, Show your flexibility, Respekt No. 28.





Date, signature:



O R D E R F O R M

for a series of publications of the HWF Research Consortium / ISSN 1682-9131

Stumpergasse 56, A-1060 Vienna phone +431 / 599 91-237		na publisher:	HWF Research Consc	ortium		
	/ 599 9		coordinator:	Institute for Advanced Studies		
e-mail: <u>library@ihs.ac.at</u>		distributor:	Institute for Advanced Studies, Library			
Please provid	Please provide details of your order and return the form per fax or mail to the above address:					
Name						
Institution						
Mailing address for sending the books						
Invoicing address						
Member of the HWF Research Consortium (tick the box if applies) Not member of the HWF Research Consortium (tick the box if applies)						
HWF Research Report #	Title				Number of copies	
1	Critica	itical Review of literature and discourses about flexibility				
Country contextual reports. (Demographic trends, labour market and social policies)						
3	HWF Survey report by countries					
4 (1)	HWF Survey comparative report. (Volume one: "Cross-country overview and reference tables")					
4 (2)		F Survey comparative report lume two: "Thematic papers")				
5	Comp	nparative contextual report. mographic trends, labour market and social policies)				
		•		total amount of copies:		
				price per copy:	€	
				TOTAL PRICE:	€	
Pricing rules:						
NOT members of the HWF Consortium		MEMBERS of the H\	WF Consortium			
		one copy	€ 30			
·	subscription to the whole series (six volumes) € 150 (€ 25 per copy) price per one copy € 10		€ 10			
			Prices incl	ude normal pos	tal charges	

PROSPECTUS



Series of HWF Project Research Reports ISSN: 1682-9131

A series of HWF Research reports represents the main findings and outcomes of the research project "Households, Work and Flexibility" (2000-2003), funded by the programme "Improving Human Research Potential & the Socio-Economic Knowledge Base" of the European Community.

The five reports are dedicated to various aspects of the problem-filed flexibility, home and labour market. The following countries are covered: UK, Sweden, the Netherlands, Slovenia, Hungary, Czech Republic, Romania and Bulgaria.

The analysis is based upon a comparative survey along with labour market and social policy studies. Some reports are collections with chapters representing each individual country report and some are comparative reports where the chapters represent instead different themes, written by different team members.

(C) the HWF Research Consortium, authors

Published by: the HWF Research Consortium **Printed and distributed by:** the Institute for Advanced Studies

titles	annotations	
HWF Research Report # 1. Critical review of literature and discourses about flexibility. Editor: Claire Wallace, 2002, pp.234.	This is a report of the state of the art literature reviews in each country, along with an overview from the editor. The literature reviews indicate the kinds of discourses about flexibility emerging in each country. Structure: 8 countries, 9 chapters, Annexes	
HWF Research Report # 2. Country contextual reports (Demographic trends, labour market and social policies). Editor: Claire Wallace, 2003. pp.356.	This report comprises chapters from each country, where the different national teams have carried out analysis of the social policy and labour market trends from their own countries. Structure: 8 countries. Introduction, 8 chapters and Annexes	
HWF Research Report # 3. HWF Survey report by countries. Editor: Claire Wallace, 2003. pp. 478.	This report comprises chapters from each country, where the different national teams have carried out analysis of the survey data from their own countries. Structure: 8 countries, Introduction, 8 chapters and Annexes	
HWF Research Report # 4. HWF Survey comparative report (two volumes). Editor: Claire Wallace, 2003. Forthcoming.	This report is divided according to different analytical themes where comparative analysis was carried out of the whole data set by different team members. <u>Volume One</u> : Cross-country overview and reference tables <u>Volume Two</u> : Thematic papers (11 chapters and Introduction).	
HWF Research Report # 5. Comparative contextual report. (Demographic trends, labour market and social policies). Editor: Claire Wallace, 2003. Forthcoming.	This report represents a comparative analysis of the labour market and social policy trends in each country.	

Order Form is provided on the back side of this sheet.

This Prospectus and the Order Form can be also downloaded from the project's home page: www.hwf.at



Members of HWF Research Consortium

country	name	e-mail	institutional address		
Austria	Claire Wallace (coordinator)	wallace@ihs.ac.at	Institute for Advanced Studies (IHS-Vienna), Stumpergasse 56, A-1060 Vienna, Austria		
	Alexander Chvorostov	alex.chv@ihs.ac.at			
	Sergej Nagaev	sergej@ihs.ac.at			
United Kingdom	Christine Cousins (team leader)	c.r.cousins@herts.ac.uk	HRMST Dept., Lindop Building Hatfield Campus, University of Hertfordshire, College Lane,		
	Ning Tang	n.tang@herts.ac.uk	Hatfield Herts. AL10 9AB, UK		
the Netherlands	Yvonne Kops (team leader)	yko@stoas.nl	STOAS, Agro-Business Park 10 P.O.Box 78 6700 AB Wageningen, the Netherlands		
	Annet Jager	anj@stoas.nl			
Sweden	Thomas Boje (team leader)	boje@ruc.dk	Insitute 8, Roskilde University, 1, University Road, PO Box 260, DK-4000 Roskilde Denmark		
	Mattias Strandth	strand@iiasa.ac.at mattias.strandh@soc.umu.se	International Institute for Applied Systems Analysis (IIASA) A-2361 Laxenburg, Austria		
Slovenia	Pavle Sicherl (team leader)	pavle.sicherl@sicenter.si	SICENTER, Brajnikova 19, 1000 Ljubljana, Slovenia		
	Matija Remec	mat@ris.org			
Czech Republic	Jiri Vecernik (team leader)	vecernik@soc.cas.cz	Institute of Sociology Academy of Science Jilska 1, 110 00 Praha 1, Czech Republic		
	Petra Stepankova	petra_stepankova@yahoo.com			
Hungary	Endre Sik (team leader)	sik@tarki.hu	TARKI Hungary 1112 Budapest, Budaörsi út 45.		
	Márton Medgyesi	medgyesi@tarki.hu			
	Ildikó Nagy	nagyildi@tarki.hu			
	Mariann Kopasz	mkopasz@tech.ibs-b.hu	IBS Hungary 1026 Budapest, Tárogató u. 2-4.		
	Maarten Keune	maarten.keune@iue.it	EUI, Badia Fiesolana, I-50016 San Domenico (FI), Italy		
Bulgaria	Siyka Kovacheva (team leader)	kovachev@netvisio.net	University of Plovdiv, Dept. of Social Sciences, POB 33, Plovdiv, 4002 Bulgaria		
	Tatjana Pancheva	tania_pan@abv.bg			
Romania	Manuela Stanculescu (team leader)	manuela@iccv.ro	ICCV Calea 13 Septembrie No.13 Sector 5 cod 76 117 Bucharest, Romania		



HOUSEHOLDS, WORK AND FLEXIBILITY

The aim of the project is to look at how different kinds of work are combined within households and how social and labour market policies in different countries affect this. With debates about flexibility taking place in many European countries, the project considers what effects different policies regarding flexible employment might have for the daily lives of people and families.

An important aspect of this is the gendered division of work both inside and outside of the home and the combinations of paid and unpaid work.

The different countries represented in the project provide contrasting examples of different approaches to flexibility and also the possibility of an East/ West comparison.

PUBLICATIONS OF HWF RESEARCH CONSORTIUM

Series of HWF Research reports (ISSN 1682-9131):

HWF Research Report # 1. Critical Review of literature and discourses about flexibility.

Editor: Claire Wallace, 2002, pp. 234; Price per copy: EUR 30,=

HWF Research Report # 2. Country contextual reports.

[Demographic trends, labour market and social policies].

Editor: Claire Wallace, 2003, pp. 360; Price per copy: EUR 30,=.

HWF Research Report # 3. HWF Survey reports by countries.

Editor: Claire Wallace, 2003, pp. 478; Price per copy: EUR 30,=.

HWF Research Report # 4. HWF Survey comparative reports (two volumes).

Volume One: "Cross-country overview and reference tables"; Volume Two: "Thematic reports"

Editor: Claire Wallace, 2003. Forthcoming.

HWF Research Report # 5. Comparative contextual report.

[Demographic trends, labour market and social policies].

Editor: Claire Wallace, 2003. Forthcoming.

Look inside for a list of other related publications by members of the HWF Research Consortium.

HWF Research Reports can be ordered from the IHS Library. Please use the **Order form** inside.

Other related publications of consortium members can be requested from national team leaders (see previous page for contacts).

The HWF Research reports series as well as selected publications of consortium members are available on the web site of the project www.hwf.at (sub-page "forum").