



HOUSEHOLDS, WORK AND FLEXIBILITY

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Research Report #5

COMPARATIVE CONTEXTUAL REPORT

Demographic trends, labour market and social policies

Edited by Claire Wallace







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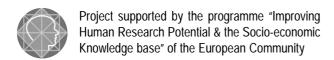
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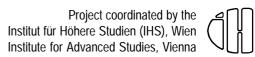
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COMPARATIVE CONTEXTUAL REPORTS

Demographic trends, labour market and social policies

Edited by Claire Wallace





Annotation

This book "HWF Comparative context Report" is the fifth issue in a series of research reports being produced within the framework of the multinational research project "Households, Work and Flexibility". The Report provides a comparative overview of demographic trends, labour market trends, labour market policies and social and family policies relating to flexibility, as well as trends in atypical forms of employment in all the 8 countries of the project. The countries covered are: three EUmember states (United Kingdom, the Netherlands and Sweden) and five Applicant countries (Slovenia, Czech Republic, Hungary, Bulgaria and Romania).

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We are also grateful to Dr. Sergei Nagaev for thorough processing, harmonization and cleaning of HWF Survey data sets, Mr. Radu Dobreci for his help with the layout of the published reports and to Dr. Alexander Chvorostov for his energetic and careful guidance and editing of HWF research reports.

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Long-term trends in atypical forms of employment

[Pavle Sicherl, SICENTER and University of Ljubljana]

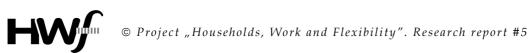
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Preface

→ HOUSEHOLDS, WORK AND FLEXIBILITY Comparative Contextual Report:

Demographic Trends, Labour Market and Social Policies

[Claire Wallace, Institute for Advanced Studies, Vienna]

This book is written as Deliverable No. 14 of the project *Households, Work and Flexibility (HWF)* funded by the European Commission under the Fifth Framework Programme contract no. HPSE-1999-00030. The project extended from April 2000 to April 2003. We are grateful to the European Commission for their support of this work. Further information and reports can be found on the homepage of this project: http://www.hwf.at. It is also possible to receive copies of reports through the library of the Institute for Advanced Studies, Stumpergasse 56, Vienna 1060 Austria.

The project is designed to explore the relationship between households and the kinds of work they undertake, including all family members and using a broad definition of work to include both paid and unpaid labour. The project considers the role of flexibility in this context and for this purpose we have defined flexibility in terms of time, place and conditions. That is, we are considering flexible hours of work, flexible place of work and various contractual conditions.

The countries chosen were intended to be illustrative of different policy approaches to flexibilisation and the work-family balance. However, we have also compared Western European EU countries with a range of East-Central European (from here on ECE) Accession countries in this analysis to understand the differential impact of these trends across Europe. The countries chosen were: the UK, Sweden, the Netherlands, Slovenia, the Czech Republic, Hungary, Romania and Bulgaria. The research team represent a cross-disciplinary group of sociologists, economists, educationalists and social policy specialists. The project is co-ordinated by the Institute for Advanced Studies, Vienna.

The main research instruments were a quantitative representative sample survey carried out in each country with people of working age (18-65) and an analysis of social policies and labour market trends. The survey was carried out in the first half of 2001 and the results are reported in Wallace et al. (Wallace 2003; Wallace, Chvorostov,



Nagaev 2003). A comparison of the labour market and social policies can be found in this report.

The project is intended to look not just at the behaviour of people in the labour market (taking into account their domestic, as well as formal and informal work) but also their attitudes and values with respect to it. In other words, what Glucksman (Glucksman 1995) has called the Total Social Organisation of Labour. Thus we explore the ways in which people feel that family life and work should be combined and whether work impinges on their family life. We also explore the conflicts and tensions that this might generate within the household. In addition we explore the extent to which people can control their conditions of work.

The conditions of work and the work-family balance depend upon the kinds of labour market and social policies introduced in each country as well as the nature of social dialogue there. These issues are normally analysed separately. In this volume we compare these different policies and trends across the countries under consideration. They include countries with high interventionist strategies such as Sweden and Slovenia as well as countries with low interventionist strategies such as the UK. Other countries have varying degrees of regulation and de-regulation in family and labour market which we compare using various models.

The report consists of two parts. The first part (author Claire Wallace) considers the most important issues of labour market as well as of family and social policies in the HWF countries. The second part of the given report (author Pavle Sicherl) analyses long term trends in atypical forms of employment.



>> HOUSEHOLDS, WORK AND FLEXIBILITY

Comparative Contextual Report

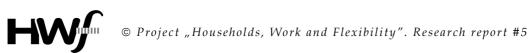
Demographic Trends, Labour Market and Social Policies

>> PART ONE

LABOUR MARKET, FAMILY AND SOCIAL POLICIES

[Claire Wallace, Institute for Advanced Studies, Vienna]





PART ONE

LABOUR MARKET, FAMILY AND SOCIAL POLICIES

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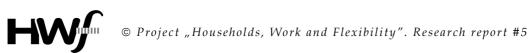
Demographic Trends, Labour Market and Social Policies



LONG-TERM TRENDS IN ATYPICAL FORMS OF EMPLOYMENT

[Pavle Sicherl, SICENTER and University of Ljubljana]





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LONG-TERM TRENDS IN ATYPICAL FORMS OF EMPLOYMENT

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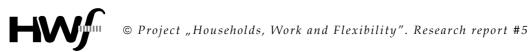
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HWF SURVEY: SHORT DESCRIPTION

the United Kingdom

General sample size 945 Conventional sample (*) 941

 ${\it Method\ of\ interview} \qquad {\it Personal\ face-to-face\ interviews\ with\ trained\ interviewers}.$

Field agency NFO World Group (formally System Three Social Research)

Wembley Point, Harrow Road, Wembley Middlesex HA9 6DE, UK

Date of the survey February 19, 2001 - May 8, 2001

The Netherlands

General sample size 1007 Conventional sample (*) 1007

Method of interview Telephone interviews with trained interviewers.

Field agency Desan market research

Stoas PO box 78, 6700 AB Wageningen, The Netherlands

Date of the survey March 12, 2001 - April 9, 2001

Sweden

General sample size 2292 Conventional sample*(**) 1284

Method of interview Survey was conducted by using postal method.

Field agency Statistics Sweden SCB S-701 89 ÖREBRO, Sweden

Date of the survey February 19, 2001 - May 8, 2001

Slovenia

General sample size 1008 Conventional sample (*) 839

Method of interview Personal face-to-face interviews with trained interviewers.

Field agency Public Opinion and Mass Communication Research Center (CJMMK),

Faculty of Social Sciences, University of Ljubljana, Kardeljeva ploscad 5, 1000 Ljubljana, Slovenia

Date of the survey April 20, 2001 – June 12, 2001



^{*} Conventional sample includes only persons aged between 18 and 65.

^{**} For Sweden, the Conventional sample does not include IT workers.

Czech Republic

General sample size 1556 Conventional sample*(*) 1556

Method of interview Personal face-to-face interviews with trained interviewers.

Field agency STEM - Centre for empirical research

Jilska 1, 110 00, Praha 1

Date of the survey January 03, 2001 - June 10, 2001

Hungary

General sample size 1116 Conventional sample (*) 1116

Method of interview Personal face-to-face interviews with trained interviewers.

Field agency THE TÁRKI GROUP

TARKI, Budaörsi út 45, 1112 Budapest, Hungary

Date of the survey January 31, 2001 - February 07, 2001

Bulgaria

General sample size 1864 Conventional sample (*) 1806

Method of interview Personal face-to-face interviews with trained interviewers.

Field agency Fact Sociological Agency,

Sofia 1000, 6th of September Street, No. 6B, Bulgaria

Date of the survey February 1, 2001 - March 5, 2001

Romania

General sample size 1864 Conventional sample (*) 1524

Method of interview Personal face-to-face interviews with trained interviewers.

Field agency The Institute for the Study of the Quality of Life,

Bucharest, Sector 5, Calea 13 Septembrie, No. 13, Romania

Date of the survey February 1, 2001 - March 5, 2001

^{*} Conventional sample includes only persons aged between 18 and 65.



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(SICENTER, Slovenia)

Pavle Sicherl Prof. Pavle Sicherl is Director of SICENTER and Professor of Economics at University of Ljubljana. He was also consultant to the World Bank, OECD, UN, ILO, UNIDO, INSTRAW, UNRISD, and Harvard Institute for International Development. He has published extensively on development and on time distance as a novel measure of disparities.



→ RELATED PUBLICATIONS*

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SCIENTIFIC ARTICLES AND BOOKS BY MEMBERS OF HWF TEAMS

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^{*} Please contact authors or the team leaders if you wish to request a copy of the published matters. Contact information for teams is provided on the third page of the cover to this report.

- Nagy, Ildikó and Sik, Endre (HU), 2002, Flexible shifts and flexible families, Kolosi, Tamás Tóth, István György Vukovich, György (ed.): Social Report 2002, Hungary, Budapest, TÁRKI, 2002 pp. (in Hungarian)
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WORKING PAPERS PRODUCED BY MEMBERS OF HWF TEAMS

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The five reports are dedicated to various aspects of the problem-filed flexibility, home and labour market. The following countries are covered: United Kingdom, Sweden, the Netherlands, Slovenia, Hungary, Czech Republic, Romania and Bulgaria.

The analysis is based upon a comparative survey along with labour market and social policy studies. Some reports are collections with chapters representing each individual country report and some are comparative reports where the chapters represent instead different themes, written by different team members.

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HWF Research Report # 1. Critical review of literature and discourses about flexibility. Editor: Claire Wallace, 2002, pp.234.	This is a report of the state of the art literature reviews in each country, along with an overview from the editor. The literature reviews indicate the kinds of discourses about flexibility emerging in each country in the project. Structure: 8 countries, 9 chapters, Annexes	
HWF Research Report # 2. Country contextual reports (Demographic trends, labour market and social policies). Editor: Claire Wallace, 2003. pp.356.	This report comprises chapters from each country, where the different national teams have carried out analysis of the social policy and labour market trends from their own countries. Structure: 8 countries. Introduction, 8 chapters and Annexes	
HWF Research Report # 3. HWF Survey report by countries. Editor: Claire Wallace, 2003. pp. 478.	This report comprises chapters from each country, where the different national teams have carried out analysis of the survey data from their own countries. Structure: 8 countries, Introduction, 8 chapters and Annexes	
HWF Research Report # 4. HWF Survey comparative report (Two volumes: Vol.1, pp. 330; Vol.2, pp.350). Editor: Claire Wallace, 2003.	This report is divided according to different analytical themes where comparative analysis was carried out of the whole data set by different team members. <u>Volume One</u> : Cross-country overview and reference tables <u>Volume Two</u> : Thematic papers (11 chapters and Introduction).	
HWF Research Report # 5. Comparative contextual report. (Demographic trends, labour market and social policies). Editor: Claire Wallace, 2003. pp. 143	This report concludes the series scientific reports and represents a comparative analysis of the labour market and social policy trends in each country included into the project. The second part of the report analyses long-term trends in atypical forms of employment.	

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HOUSEHOLDS, WORK AND FLEXIBILITY

The aim of the project is to look at how different kinds of work are combined within households and how social and labour market policies in different countries affect this. With debates about flexibility taking place in many European countries, the project considers what effects different policies regarding flexible employment might have for the daily lives of people and families.

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