PLC Milestones for School Leaders	
PLC Team: Admin/Supervisor:	Date:
Introduction and Focusing:	 □ Norms of collaboration □ State the connection to the big strategic goals for the year □ State the purpose of that PLC (Action Plan or Learn Together) □ Make an explicit reference to one or more of the Dufour's four questions¹: ■ What do we want all students to know and be able to do? ■ How will we know if they learn it? ■ How will we respond when some students do not learn? ■ How will we extend the learning for students who are already proficient?
Analyze data and Action/Impact Cycle ACTION or IMPACT CYCLE: The team has established some type of learning intention, success criteria and common formative or summative. They agree to use a common instructional technique and all feel proficient in using this technique.	 Each participant has a voice Clear, common action plan for instruction A method for supporting each other (observation, co-teaching, watching a video, etc.) Student success criteria
Analyze data and Learn Together Session LEARNING SESSION:: The team would like to take time to establish some type of learning intention and/or success criteria, and, or common formative or summative assessment to measure student growth. The team would like to help each other learn a common instructional technique to align their practice. They might choose to coach each other, co-teach, observe, etc.	 □ Each participant has a voice □ A connection with a standard, learning progression, or success criteria <i>in some way,</i> and/or □ A specific learning gap or need relative to an agreed-upon subject area, and/or □ Agreements on specific formative data to share or collect for a future meeting
Celebrations for this team:	Follow up and support for this team:

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¹ Dufour, R. (2012). *The School Leader's Guide to Professional Learning Communities at work*. Solution Tree.