



Position Description Lower Elementary Lead Teacher

Sweetbay Montessori is seeking a full-time, certified Montessori Elementary (6-9) teacher to join our small but growing self-governed, non-profit Montessori school. The ideal candidate should embody the Montessori philosophy, displaying a deep respect and love for children, ability to prepare the classroom environment, and proficiency in giving lessons, keeping records, and communicating with parents. We are a new school seeking a Montessorian who desires a collaborative role in the development of our school and programs. A training sponsorship to an accredited Montessori teacher education training program may be available for applicants who are otherwise exceptionally qualified.

DUTIES and RESPONSIBILITIES

Include but are not limited to:

- Maintaining a healthy, clean, and safe environment for the children in your care.
- Preparing the learning environment in accordance with Montessori educational method.
- Establishing, modeling, and reinforcing classroom rules and expectations.
- Planning, preparing, and presenting lessons to all students in alignment with the Montessori scope and sequence and student readiness.
- Enticing and redirecting children to work.
- Supervising children in the classroom and play yard.
- Observing and responding to children's needs, emergencies, and conflicts that may occur while they are at the school.
- Ongoing assessment of student progress and maintenance of current and accurate student records.
- Communicating student progress with parents.
- Other duties as assigned by the Head of School.
- Lifting a minimum of 45 pounds.

QUALIFICATIONS and SKILLS

- Bachelor's Degree
- Montessori Elementary 1 credential,
(or willingness to complete the requirements for a Montessori Elementary 1 credential (AMS or AMI) from a MACTE accredited training center).

Sweetbay Montessori School is an equal opportunity employer committed to maintaining a school environment free from discrimination or bias in any form, including but not limited to race, color, nationality, religion, cultural heritage, political beliefs, marital status, sexual orientation, or disability.

- Certification in First Aid and Pediatric CPR, (or willingness to complete certification).
- Must complete a Background Screening through Florida DCF with a status of Eligible for Child Care and Summer Camps.

EXPERIENCE

Minimum of 2 years experience in a Montessori elementary classroom preferred.

BENEFITS

- Staff discount on tuition for children or grandchildren.
- Full Worker's Compensation coverage in accordance with state law.
- Retirement savings option
- Health Care benefit