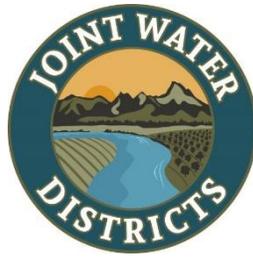


DIRECTORS:

*Carl Yank
Darin Pantaleoni
Dominic Nevis
Walt Meyer*



*Mitch Renfree
Manager*

*735 Virginia Street
Gridley, California 95948*

Phone 530-846-3307

**MINUTES OF THE REGULAR BOARD MEETING OF THE
BOARD OF DIRECTORS OF THE JOINT WATER DISTRICTS
DECEMBER 9, 2025 AT 10:00 A.M.**

THE JOINT WATER DISTRICT BOARD OF DIRECTORS MET IN REGULAR SESSION AT BUTTE WATER DISTRICT'S BOARDROOM, LOCATED AT 735 VIRGINIA STREET, GRIDLEY.

Director Nevis called the meeting to order at 10:00 a.m. with the following Directors present: Dominic Nevis, Carl Yank, Darin Pantaleoni, and Walt Meyer. Managers present: Donnie Stinnett, Lynn Phillips, Danny Robinson, Sean Earley, and Mitch Renfree. Guest(s) present: Dustin Cooper of Minasian Law Firm.

APPROVAL OF AGENDA:

Director Pantaleoni moved to approve the agenda as submitted. Director Nevis seconded the motion, which passed unanimously.

PUBLIC COMMENT:

No Public Comment

NEW BUSINESS:

A. 2025 Water Season –

- a. Update on Lake Oroville Operations—***Manager Renfree provided an update on the lake levels. Over the last month, the Lake's capacity has decreased from 51% to 50%. It was also reported that River Releases are currently at 2,025 CFS, and Inflows are 2,884 CFS.*
- b. Update on 2025 Non-Allotted Water Season—***Manager Renfree reported that the Non-Allotted water season was running smoothly, and the New Ignition system was up and running. It was discussed when the collective believed the water would be shut off. The Board agreed to take this question back to their respective boards for their December meetings and have an answer by next month's meeting.*
- c. Update on 2025/2026 Joint Work Maintenance and Future Projects—***Manager Renfree reported that there is no current project for this month. Any future project will depend on when water has been shut off.*

- B. NCWA Feather River Class Election** – *The Board discussed nominating a JWDB NCWA Representative for the 2026-2027 term. It was decided that Director Meyer would continue his role as NCWA Director. It was also agreed that Charlie Etcheverry be removed as an alternative and that Director Pantaleoni be added as a replacement alternative.*
- C. NCWA Water Stewardship Colloquium** – *The Board directed Manager Renfree to request the dates of all six of the NCWA trainings. – This item was tabled pending receipt of the training dates.*
- D. Budget Set Aside – Financial Assurance Mechanism Vance Avenue Pit #1** – *Manager Renfree submitted Resolution 2025-03, which approves the set-aside for the Vance Avenue Pit #1 mine in the amount of \$57,988.00. Director Pantaleoni motioned to approve Resolution 2025-03. Director Yank seconded the motion, and it passed unanimously.*
- E. Budget Set Aside – Financial Assurance Mechanism Vance Avenue Pit #2** - *Manager Renfree submitted Resolution 2025-04, which approves the set-aside for the Vance Avenue Pit #2 mine in the amount of \$5,550.00. Director Nevis motioned to approve Resolution 2025-04. Director Meyer seconded the motion, and the motion passed unanimously.*
- F. Emrgy Letter of Intent – Potential Energy Generation Assessment** – *At the direction of the Board Manager, Renfree re-presented the opportunity to work with Emrgy after negotiating different LOI terms. The Board directed Manager Renfree to request a final copy of the LOI from Emrgy for review by legal counsel. Only after review could the project move forward.*
- G. Consider approving the 2026 Budget.** – *Manager Renfree presented the 2026 Proposed Budget. Director Yank motioned to approve the 2026 Budget. Director Pantaleoni seconded the motion, and it passed unanimously.*
- H. SGMA Groundwater Management**—*An SGMA update was given regarding the Sutter and Butte Subbasins.*

MONTHLY RECURRING ITEMS/MANAGER’S REPORT:

- A.** *Director Pantaleoni motioned to approve the November 10, 2025, regular meeting minutes. Director Yank seconded the motion, and it passed unanimously.*
- B.** *Director Meyer motioned to approve the financial reports for December 2025 and to pay the bills for December in the amount of \$70,705.39. Director Nevis seconded the motion, which passed unanimously.*

- a. *It was requested that Manager Renfree put the 2023-2024 audit as an Agenda item next month so that it can be formally approved.*

NCWA MEETINGS UPDATES:

No Report

DIRECTORS' REPORTS:

No Report

MANAGERS' REPORTS:

No Report

CONFERENCE WITH LEGAL COUNSEL (CLOSED SESSION) – EXISTING LITIGATION, Bay Delta Proceedings, including the proposed Delta Conveyance Project and amendments to the Bay-Delta Water Quality Control Plan. Government Code § 54956.9, subdivision (a) and (d)(1).

CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Government Code § 54656.9(d)(1).) AquAlliance et al. v. Biggs-West Gridley Water District et al. Butte Co. Superior Court, Case No. 22CV00347. Government Code § 54956.9, subdivision (a) and (d)(1).

PUBLIC EMPLOYEE PERFORMANCE EVALUATION - (Joint Water Districts Manager/Water Master, Mitch Renfree). Government Code § 54957

The Board moved into closed session at 11:00 a.m.

The Board returned to open session at 1:30 p.m.

ANNOUNCEMENTS FROM CLOSED SESSION

President Nevis announced that direction was given to legal counsel.

The Board discussed potential changes in public employee benefits and compensation for the Joint Water District Manager/Water Master. A motion was made by Director Meyer, seconded by President Nevis, and unanimously carried to: (1) increase the Joint Manager's salary by 3.5% reflecting a cost of living adjustment effective January 1, 2026; (2) increase the Joint Manager's salary by \$1,200 per year reflecting a merit raise effective January 1, 2026; (3) provide the Joint Manager a \$1,000 one-time performance bonus for services rendered payable in December 2025; (4) approve the Joint Manager's vacation calendar; and (5) authorize the payment of the scheduled increases in the Joint Manager's health insurance premium for 2026 and increase the HSA contribution to \$8,750 for 2026.

MEETING AGENDA:

The next regular meeting is scheduled for January 13th, 2026. The agenda will include monthly recurring items.

ADJOURNMENT OF REGULAR MEETING: *There was no further discussion, so the meeting was adjourned at 1:45 p.m.*

Dominic Nevis, President

Mitch Renfree, Manager

DRAFT